## SUBSTITUTE HOUSE BILL 1939

## State of Washington 68th Legislature 2024 Regular Session

**By** House Postsecondary Education & Workforce (originally sponsored by Representatives Orwall, Rule, Leavitt, Slatter, Bateman, Reed, Jacobsen, Callan, Macri, Donaghy, Doglio, Goodman, Reeves, Riccelli, Shavers, and Hackney)

READ FIRST TIME 01/16/24.

1 AN ACT Relating to adopting the social work licensure compact; 2 adding a new chapter to Title 18 RCW; creating a new section; and 3 providing a contingent effective date.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. Sec. 1. (1) It is the intent of the legislature to 6 allow clinical social workers in compact member states the 7 opportunity to provide behavioral health services in the state of Washington, while broadening and simplifying the opportunities for 8 Washington-licensed clinical social workers to practice in other 9 10 states belonging to the compact. It is further the intent of the 11 legislature to maintain standards already adopted in Washington by 12 making it explicitly clear that this legislation in no way conflicts 13 with either chapter 192, Laws of 2023 or chapter 193, Laws of 2023.

14 (2) The legislature acknowledges that the association of social 15 work boards licensing test has been shown to have severe disparities 16 in outcomes based on the race, age, and language of test takers. 17 Because of these disparities, the state of Washington aims to 18 collaborate with other states and interested parties to find 19 alternatives to this test.

1 <u>NEW SECTION.</u> Sec. 2. The purpose of this compact is to 2 facilitate interstate practice of regulated social workers by 3 improving public access to competent social work services. The 4 compact preserves the regulatory authority of states to protect 5 public health and safety through the current system of state 6 licensure.

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This compact is designed to achieve the following objectives:

(1) Increase public access to social work services;

9 (2) Reduce overly burdensome and duplicative requirements 10 associated with holding multiple licenses;

11 (3) Enhance the member states' ability to protect the public's 12 health and safety;

13 (4) Encourage the cooperation of member states in regulating 14 multistate practice;

15 (5) Promote mobility and address workforce shortages by 16 eliminating the necessity for licenses in multiple states by 17 providing for the mutual recognition of other member state licenses;

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(6) Support military families;

19 (7) Facilitate the exchange of licensure and disciplinary 20 information among member states;

(8) Authorize all member states to hold a regulated social worker accountable for abiding by a member state's laws, regulations, and applicable professional standards in the member state in which the client is located at the time care is rendered; and

25 (9) Allow for the use of telehealth to facilitate increased 26 access to regulated social work services.

27 <u>NEW SECTION.</u> Sec. 3. As used in this compact, and except as 28 otherwise provided, the following definitions shall apply:

(1) "Active military member" means any individual with full-time
 duty status in the active armed forces of the United States including
 members of the national guard and reserve.

32 (2) "Adverse action" means any administrative, civil, equitable, 33 or criminal action permitted by a state's laws which is imposed by a 34 licensing authority or other authority against a regulated social 35 worker, including actions against an individual's license or 36 multistate authorization to practice such as revocation, suspension, 37 probation, monitoring of the licensee, limitation on the licensee's 38 practice, or any other encumbrance on licensure affecting a regulated 1 social worker's authorization to practice, including issuance of a
2 cease and desist action.

3 (3) "Alternative program" means a nondisciplinary monitoring or 4 practice remediation process approved by a licensing authority to 5 address practitioners with an impairment.

6 (4) "Charter member states" means member states who have enacted 7 legislation to adopt this compact where such legislation predates the 8 effective date of this compact as described in section 15 of this 9 act.

10 (5) "Compact commission" or "commission" means the government 11 agency whose membership consists of all states that have enacted this 12 compact, which is known as the social work licensure compact 13 commission, as described in section 11 of this act, and which shall 14 operate as an instrumentality of the member states.

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(6) "Current significant investigative information" means:

(a) Investigative information that a licensing authority, after a preliminary inquiry that includes notification and an opportunity for the regulated social worker to respond has reason to believe is not groundless and, if proved true, would indicate more than a minor infraction as may be defined by the commission; or

(b) Investigative information that indicates that the regulated social worker represents an immediate threat to public health and safety, as may be defined by the commission, regardless of whether the regulated social worker has been notified and has had an opportunity to respond.

(7) "Data system" means a repository of information about
 licensees including continuing education, examination, licensure,
 current significant investigative information, disqualifying event,
 multistate license(s), and adverse action information or other
 information as required by the commission.

31 (8) "Disqualifying event" means any adverse action or incident 32 which results in an encumbrance that disqualifies or makes the 33 licensee ineligible to either obtain, retain, or renew a multistate 34 license.

35 (9) "Domicile" means the jurisdiction in which the licensee 36 resides and intends to remain indefinitely.

(10) "Encumbrance" means a revocation or suspension of, or any limitation on, the full and unrestricted practice of social work licensed and regulated by a licensing authority. 1 (11) "Executive committee" means a group of delegates elected or 2 appointed to act on behalf of, and within the powers granted to them 3 by, the compact and commission.

4 (12) "Home state" means the member state that is the licensee's 5 primary domicile.

6 (13) "Impairment" means a condition(s) that may impair a 7 practitioner's ability to engage in full and unrestricted practice as 8 a regulated social worker without some type of intervention and may 9 include alcohol and drug dependence, mental health impairment, and 10 neurological or physical impairments.

11 (14) "Licensee(s)" means an individual who currently holds a 12 license from a state to practice as a regulated social worker.

(15) "Licensing authority" means the board or agency of a member state, or equivalent, that is responsible for the licensing and regulation of regulated social workers.

16 (16) "Member state" means a state, commonwealth, district, or 17 territory of the United States of America that has enacted this 18 compact.

19 (17) "Multistate authorization to practice" means a legally 20 authorized privilege to practice, which is equivalent to a license, 21 associated with a multistate license permitting the practice of 22 social work in a remote state.

(18) "Multistate license" means a license to practice as a regulated social worker issued by a home state licensing authority that authorizes the regulated social worker to practice in all member states under multistate authorization to practice.

(19) "Qualifying national exam" means a national licensingexamination approved by the commission.

(20) "Regulated social worker" means any clinical, master's or bachelor's social worker licensed by a member state regardless of the title used by that member state.

32 (21) "Remote state" means a member state other than the 33 licensee's home state.

34 (22) "Rule(s)" or "rule(s) of the commission" means a regulation 35 or regulations duly promulgated by the commission, as authorized by 36 the compact, that has the force of law.

37 (23) "Single state license" means a social work license issued by 38 any state that authorizes practice only within the issuing state and 39 does not include multistate authorization to practice in any member 40 state. 1 (24)"Social work" or "social work services" means the 2 application of social work theory, knowledge, methods, ethics, and the professional use of self to restore or enhance social, 3 psychosocial, or biopsychosocial functioning of individuals, couples, 4 families, groups, organizations, and communities through the care and 5 6 services provided by a regulated social worker as set forth in the 7 member state's statutes and regulations in the state where the services are being provided. 8

9 (25) "State" means any state, commonwealth, district, or 10 territory of the United States of America that regulates the practice 11 of social work.

12 (26) "Unencumbered license" means a license that authorizes a 13 regulated social worker to engage in the full and unrestricted 14 practice of social work.

15 <u>NEW SECTION.</u> Sec. 4. (1) To be eligible to participate in the 16 compact, a potential member state must currently meet all of the 17 following criteria:

18 (a) License and regulate the practice of social work at either19 the clinical, master's, or bachelor's category;

20 (b) Require applicants for licensure to graduate from a program 21 that:

(i) Is operated by a college or university recognized by the licensing authority;

(ii) Is accredited, or in candidacy by an institution that subsequently becomes accredited, by an accrediting agency recognized by either:

27 (A) The council for higher education accreditation, or its28 successor; or

(B) The United States department of education; and

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30 (iii) Corresponds to the licensure sought as outlined in section 31 5 of this act;

32 (c) Require applicants for clinical licensure to complete a33 period of supervised practice; and

34 (d) Have a mechanism in place for receiving, investigating, and35 adjudicating complaints about licensees.

36 (2) To maintain membership in the compact, a member state shall:

37 (a) Require that applicants for a multistate license pass a
 38 qualifying national exam for the corresponding category of multistate
 39 license sought as outlined in section 5 of this act;

(b) Participate fully in the commission's data system, including
 using the commission's unique identifier as defined in rules;

3 (c) Notify the commission, in compliance with the terms of the 4 compact and rules, of any adverse action or the availability of 5 current significant investigative information regarding a licensee;

6 (d) Implement procedures for considering the criminal history 7 records of applicants for a multistate license. Such procedures shall 8 include the submission of fingerprints or other biometric-based 9 information by applicants for the purpose of obtaining an applicant's 10 criminal history record information from the federal bureau of 11 investigation and the agency responsible for retaining that state's 12 criminal records;

13 (e) Comply with the rules of the commission;

(f) Require an applicant to obtain or retain a license in the home state and meet the home state's qualifications for licensure or renewal of licensure, as well as all other applicable home state laws;

18 (g) Authorize a licensee holding a multistate license in any 19 member state to practice in accordance with the terms of the compact 20 and rules of the commission; and

21 (h) Designate a delegate to participate in the commission 22 meetings.

(3) A member state meeting the requirements of subsections (1) 23 and (2) of this section shall designate the categories of social work 24 25 licensure that are eligible for issuance of a multistate license for applicants in such member state. To the extent that any member state 26 does not meet the requirements for participation in the compact at 27 any particular category of social work licensure, such member state 28 29 may choose, but is not obligated to, issue a multistate license to applicants that otherwise meet the requirements of section 5 of this 30 31 act for issuance of a multistate license in such category or 32 categories of licensure.

33 (4) The home state may charge a fee for granting the multistate 34 license.

35 <u>NEW SECTION.</u> Sec. 5. (1) To be eligible for a multistate 36 license under the terms and provisions of the compact, an applicant, 37 regardless of category must:

38 (a) Hold or be eligible for an active, unencumbered license in39 the home state;

(b) Pay any applicable fees, including any state fee, for the
 multistate license;

3 (c) Submit, in connection with an application for a multistate 4 license, fingerprints or other biometric data for the purpose of 5 obtaining criminal history record information from the federal bureau 6 of investigation and the agency responsible for retaining that 7 state's criminal records;

8 (d) Notify the home state of any adverse action, encumbrance, or 9 restriction on any professional license taken by any member state or 10 nonmember state within 30 days from the date the action is taken;

11 (e) Meet any continuing competence requirements established by 12 the home state; and

(f) Abide by the laws, regulations, and applicable standards in the member state where the client is located at the time care is rendered.

16 (2) An applicant for a clinical-category multistate license must 17 meet all of the following requirements:

(a) Fulfill a competency requirement, which shall be satisfied byeither:

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(i) Passage of a clinical-category qualifying national exam; or

(ii) Licensure of the applicant in their home state at the clinical category, beginning prior to such time as a qualifying national exam was required by the home state and accompanied by a period of continuous social work licensure thereafter, all of which may be further governed by the rules of the commission; or

26 (iii) The substantial equivalency of the foregoing competency 27 requirements which the commission may determine by rule.

28 (b) Attain at least a master's degree in social work from a 29 program that is:

30 (i) Operated by a college or university recognized by the 31 licensing authority; and

32 (ii) Accredited, or in candidacy that subsequently becomes33 accredited, by an accrediting agency recognized by either:

34 (A) The council for higher education accreditation or its 35 successor; or

36 (B) The United States department of education;

37 (c) Fulfill a practice requirement, which shall be satisfied by 38 demonstrating completion of either:

39 (i) A period of postgraduate supervised clinical practice equal40 to a minimum of 3,000 hours; or

(ii) A minimum of two years of full-time postgraduate supervised
 clinical practice; or

3 (iii) The substantial equivalency of the foregoing practice 4 requirements which the commission may determine by rule.

5 (3) An applicant for a master's-category multistate license must 6 meet all of the following requirements:

7 (a) Fulfill a competency requirement, which shall be satisfied by8 either:

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(i) Passage of a master's-category qualifying national exam;

10 (ii) Licensure of the applicant in their home state at the 11 master's category, beginning prior to such time as a qualifying 12 national exam was required by the home state at the master's category 13 and accompanied by a continuous period of social work licensure 14 thereafter, all of which may be further governed by the rules of the 15 commission; or

16 (iii) The substantial equivalency of the foregoing competency 17 requirements which the commission may determine by rule;

18 (b) Attain at least a master's degree in social work from a 19 program that is:

20 (i) Operated by a college or university recognized by the 21 licensing authority; and

(ii) Accredited, or in candidacy that subsequently becomesaccredited, by an accrediting agency recognized by either:

24 (A) The council for higher education accreditation or its25 successor; or

26 (B) The United States department of education.

(4) An applicant for a bachelor's-category multistate licensemust meet all of the following requirements:

(a) Fulfill a competency requirement, which shall be satisfied byeither:

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(i) Passage of a bachelor's-category qualifying national exam;

32 (ii) Licensure of the applicant in their home state at the 33 bachelor's category, beginning prior to such time as a qualifying 34 national exam was required by the home state and accompanied by a 35 period of continuous social work licensure thereafter, all of which 36 may be further governed by the rules of the commission; or

37 (iii) The substantial equivalency of the foregoing competency 38 requirements which the commission may determine by rule;

39 (b) Attain at least a bachelor's degree in social work from a 40 program that is: 1 (i) Operated by a college or university recognized by the 2 licensing authority; and

3 (ii) Accredited, or in candidacy that subsequently becomes 4 accredited, by an accrediting agency recognized by either:

5 (A) The council for higher education accreditation or its 6 successor; or

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(B) The United States department of education.

8 (5) The multistate license for a regulated social worker is 9 subject to the renewal requirements of the home state. The regulated 10 social worker must maintain compliance with the requirements of 11 subsection (1) of this section to be eligible to renew a multistate 12 license.

13 (6) The regulated social worker's services in a remote state are 14 subject to that member state's regulatory authority. A remote state 15 may, in accordance with due process and that member state's laws, 16 remove a regulated social worker's multistate authorization to 17 practice in the remote state for a specific period of time, impose 18 fines, and take any other necessary actions to protect the health and 19 safety of its citizens.

20 (7) If a multistate license is encumbered, the regulated social 21 worker's multistate authorization to practice shall be deactivated in 22 all remote states until the multistate license is no longer 23 encumbered.

(8) If a multistate authorization to practice is encumbered in a remote state, the regulated social worker's multistate authorization to practice may be deactivated in that state until the multistate authorization to practice is no longer encumbered.

NEW SECTION. Sec. 6. (1) Upon receipt of an application for a multistate license, the home state licensing authority shall determine the applicant's eligibility for a multistate license in accordance with section 5 of this act.

32 (2) If such applicant is eligible pursuant to section 5 of this 33 act, the home state licensing authority shall issue a multistate 34 license that authorizes the applicant or regulated social worker to 35 practice in all member states under a multistate authorization to 36 practice.

37 (3) Upon issuance of a multistate license, the home state38 licensing authority shall designate whether the regulated social

worker holds a multistate license in the bachelor's, master's, or clinical category of social work.

3 (4) A multistate license issued by a home state to a resident in 4 that state shall be recognized by all compact member states as 5 authorizing social work practice under a multistate authorization to 6 practice corresponding to each category of licensure regulated in 7 each member state.

8 <u>NEW SECTION.</u> Sec. 7. (1) Nothing in this compact, nor any rule 9 of the commission, shall be construed to limit, restrict, or in any 10 way reduce the ability of a member state to enact and enforce laws, 11 regulations, or other rules related to the practice of social work in 12 that state, where those laws, regulations, or other rules are not 13 inconsistent with the provisions of this compact.

14 (2) Nothing in this compact shall affect the requirements 15 established by a member state for the issuance of a single state 16 license.

17 (3) Nothing in this compact, nor any rule of the commission, 18 shall be construed to limit, restrict, or in any way reduce the 19 ability of a member state to take adverse action against a licensee's 20 single state license to practice social work in that state.

(4) Nothing in this compact, nor any rule of the commission, shall be construed to limit, restrict, or in any way reduce the ability of a remote state to take adverse action against a licensee's multistate authorization to practice in that state.

(5) Nothing in this compact, nor any rule of the commission, shall be construed to limit, restrict, or in any way reduce the ability of a licensee's home state to take adverse action against a licensee's multistate license based upon information provided by a remote state.

30 <u>NEW SECTION.</u> Sec. 8. (1) A licensee can hold a multistate 31 license, issued by their home state, in only one member state at any 32 given time.

33 (2) If a licensee changes their home state by moving between two 34 member states:

35 (a) The licensee shall immediately apply for the reissuance of 36 their multistate license in their new home state. The licensee shall 37 pay all applicable fees and notify the prior home state in accordance 38 with the rules of the commission.

1 (b) Upon receipt of an application to reissue a multistate 2 license, the new home state shall verify that the multistate license 3 is active, unencumbered, and eligible for reissuance under the terms 4 of the compact and the rules of the commission. The multistate 5 license issued by the prior home state will be deactivated and all 6 member states notified in accordance with the applicable rules 7 adopted by the commission.

(c) Prior to the reissuance of the multistate license, the new 8 home state shall conduct procedures for considering the criminal 9 history records of the licensee. Such procedures shall include the 10 11 submission of fingerprints or other biometric-based information by 12 applicants for the purpose of obtaining an applicant's criminal history record information from the federal bureau of investigation 13 14 and the agency responsible for retaining that state's criminal 15 records.

16 (d) If required for initial licensure, the new home state may 17 require completion of jurisprudence requirements in the new home 18 state.

(e) Notwithstanding any other provision of this compact, if a licensee does not meet the requirements set forth in this compact for the reissuance of a multistate license by the new home state, then the licensee shall be subject to the new home state requirements for the issuance of a single state license in that state.

(3) If a licensee changes their primary state of residence by moving from a member state to a nonmember state, or from a nonmember state to a member state, then the licensee shall be subject to the state requirements for the issuance of a single state license in the new home state.

(4) Nothing in this compact shall interfere with a licensee's
ability to hold a single state license in multiple states; however,
for the purposes of this compact, a licensee shall have only one home
state, and only one multistate license.

33 (5) Nothing in this compact shall interfere with the requirements 34 established by a member state for the issuance of a single state 35 license.

36 <u>NEW SECTION.</u> Sec. 9. An active military member or their spouse 37 shall designate a home state where the individual has a multistate 38 license. The individual may retain their home state designation 39 during the period the service member is on active duty.

<u>NEW SECTION.</u> Sec. 10. (1) In addition to the other powers
 conferred by state law, a remote state shall have the authority, in
 accordance with existing state due process law, to:

Take adverse action against a regulated social worker's 4 (a) multistate authorization to practice only within that member state, 5 6 and issue subpoenas for both hearings and investigations that require the attendance and testimony of witnesses as well as the production 7 of evidence. Subpoenas issued by a licensing authority in a member 8 state for the attendance and testimony of witnesses or the production 9 of evidence from another member state shall be enforced in the latter 10 11 state by any court of competent jurisdiction, according to the 12 practice and procedure of that court applicable to subpoenas issued in proceedings pending before it. The issuing licensing authority 13 14 shall pay any witness fees, travel expenses, mileage, and other fees required by the service statutes of the state in which the witnesses 15 16 or evidence are located.

17 (b) Only the home state shall have the power to take adverse 18 action against a regulated social worker's multistate license.

19 (2) For purposes of taking adverse action, the home state shall 20 give the same priority and effect to reported conduct received from a 21 member state as it would if the conduct had occurred within the home 22 state. In so doing, the home state shall apply its own state laws to 23 determine appropriate action.

(3) The home state shall complete any pending investigations of a regulated social worker who changes their home state during the course of the investigations. The home state shall also have the authority to take appropriate action(s) and shall promptly report the conclusions of the investigations to the administrator of the data system. The administrator of the data system shall promptly notify the new home state of any adverse actions.

31 (4) A member state, if otherwise permitted by state law, may 32 recover from the affected regulated social worker the costs of 33 investigations and dispositions of cases resulting from any adverse 34 action taken against that regulated social worker.

35 (5) A member state may take adverse action based on the factual 36 findings of another member state, provided that the member state 37 follows its own procedures for taking the adverse action.

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(6) Joint investigations:

(a) In addition to the authority granted to a member state by itsrespective social work practice act or other applicable state law,

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1 any member state may participate with other member states in joint 2 investigations of licensees.

3 (b) Member states shall share any investigative, litigation, or 4 compliance materials in furtherance of any joint or individual 5 investigation initiated under the compact.

6 (7) If adverse action is taken by the home state against the multistate license of a regulated social worker, the regulated social 7 worker's multistate authorization to practice in all other member 8 states shall be deactivated until all encumbrances have been removed 9 from the multistate license. All home state disciplinary orders that 10 11 impose adverse action against the license of a regulated social 12 worker shall include a statement that the regulated social worker's multistate authorization to practice is deactivated in all member 13 14 states until all conditions of the decision, order, or agreement are 15 satisfied.

16 (8) If a member state takes adverse action, it shall promptly 17 notify the administrator of the data system. The administrator of the 18 data system shall promptly notify the home state and all other member 19 states of any adverse actions by remote states.

20 (9) Nothing in this compact shall override a member state's 21 decision that participation in an alternative program may be used in 22 lieu of adverse action.

(10) Nothing in this compact shall authorize a member state to demand the issuance of subpoenas for attendance and testimony of witnesses or the production of evidence from another member state for lawful actions within that member state.

(11) Nothing in this compact shall authorize a member state to impose discipline against a regulated social worker who holds a multistate authorization to practice for lawful actions within another member state.

Sec. 11. (1) The compact member states hereby 31 NEW SECTION. 32 create and establish a joint government agency whose membership consists of all member states that have enacted the compact known as 33 the social work licensure compact commission. The commission is an 34 35 instrumentality of the compact states acting jointly and not an instrumentality of any one state. The commission shall come into 36 existence on or after the effective date of the compact as set forth 37 in section 15 of this act. 38

39 (2) Membership, voting, and meetings.

(a) Each member state shall have and be limited to one delegate
 selected by that member state's state licensing authority.

3 (b) The delegate shall be either:

4 (i) A current member of the state licensing authority at the time 5 of appointment, who is a regulated social worker or public member of 6 the state licensing authority; or

7 (ii) An administrator of the state licensing authority or their 8 designee.

9 (c) The commission shall by rule or bylaw establish a term of 10 office for delegates and may by rule or bylaw establish term limits.

11 (d) The commission may recommend removal or suspension of any 12 delegate from office.

13 (e) A member state's state licensing authority shall fill any 14 vacancy of its delegate occurring on the commission within 60 days of 15 the vacancy.

16 (f) Each delegate shall be entitled to one vote on all matters 17 before the commission requiring a vote by commission delegates.

(g) A delegate shall vote in person or by such other means as provided in the bylaws. The bylaws may provide for delegates to meet by telecommunication, videoconference, or other means of communication.

(h) The commission shall meet at least once during each calendar year. Additional meetings may be held as set forth in the bylaws. The commission may meet by telecommunication, video conference, or other similar electronic means.

26 27 (3) The commission shall have the following powers:

(a) Establish the fiscal year of the commission;

28 (b) Establish code of conduct and conflict of interest policies;

29 (c) Establish and amend rules and bylaws;

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(d) Maintain its financial records in accordance with the bylaws;

31 (e) Meet and take such actions as are consistent with the

32 provisions of this compact, the commission's rules, and the bylaws;

33 (f) Initiate and conclude legal proceedings or actions in the 34 name of the commission, provided that the standing of any state 35 licensing board to sue or be sued under applicable law shall not be 36 affected;

37 (g) Maintain and certify records and information provided to a 38 member state as the authenticated business records of the commission, 39 and designate an agent to do so on the commission's behalf;

40 (h) Purchase and maintain insurance and bonds;

1 (i) Borrow, accept, or contract for services of personnel 2 including, but not limited to, employees of a member state;

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(j) Conduct an annual financial review;

(k) Hire employees, elect or appoint officers, fix compensation,
define duties, grant such individuals appropriate authority to carry
out the purposes of the compact, and establish the commission's
personnel policies and programs relating to conflicts of interest,
qualifications of personnel, and other related personnel matters;

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(1) Assess and collect fees;

10 (m) Accept any and all appropriate gifts, donations, grants of 11 money, other sources of revenue, equipment, supplies, materials, and 12 services, and receive, utilize, and dispose of the same; provided 13 that at all times the commission shall avoid any appearance of 14 impropriety or conflict of interest;

(n) Lease, purchase, retain, own, hold, improve, or use any property, real, personal, or mixed, or any undivided interest therein;

(o) Sell, convey, mortgage, pledge, lease, exchange, abandon, or
 otherwise dispose of any property real, personal, or mixed;

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(p) Establish a budget and make expenditures;

21 (q) Borrow money;

(r) Appoint committees, including standing committees, composed of members, state regulators, state legislators or their representatives, and consumer representatives, and such other interested persons as may be designated in this compact and the bylaws;

27 (s) Provide and receive information from, and cooperate with, law 28 enforcement agencies;

(t) Establish and elect an executive committee, including a chair and a vice chair;

31 (u) Determine whether a state's adopted language is materially 32 different from the model compact language such that the state would 33 not qualify for participation in the compact; and

34 (v) Perform such other functions as may be necessary or 35 appropriate to achieve the purposes of this compact.

36 (4) The executive committee.

37 (a) The executive committee shall have the power to act on behalf 38 of the commission according to the terms of this compact. The powers, 39 duties, and responsibilities of the executive committee shall 40 include: 1 (i) Oversee the day-to-day activities of the administration of 2 the compact including enforcement and compliance with the provisions 3 of the compact, its rules and bylaws, and other such duties as deemed 4 necessary;

5 (ii) Recommend to the commission changes to the rules or bylaws, 6 changes to this compact legislation, fees charged to compact member 7 states, fees charged to licensees, and other fees;

8 (iii) Ensure compact administration services are appropriately9 provided, including by contract;

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11 (v) Maintain financial records on behalf of the commission;

(iv) Prepare and recommend the budget;

12 (vi) Monitor compact compliance of member states and provide 13 compliance reports to the commission;

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(vii) Establish additional committees as necessary;

15 (viii) Exercise the powers and duties of the commission during 16 the interim between commission meetings, except for adopting or 17 amending rules, adopting or amending bylaws, and exercising any other 18 powers and duties expressly reserved to the commission by rule or 19 bylaw; and

20 (ix) Other duties as provided in the rules or bylaws of the 21 commission.

22 (b) The executive committee shall be composed of up to 11 23 members:

(i) The chair and vice chair of the commission shall be votingmembers of the executive committee;

26 (ii) The commission shall elect five voting members from the 27 current membership of the commission;

28 (iii) Up to four ex-officio, nonvoting members from four 29 recognized national social work organizations; and

30 (iv) The ex-officio members will be selected by their respective 31 organizations.

32 (c) The commission may remove any member of the executive 33 committee as provided in the commission's bylaws.

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(d) The executive committee shall meet at least annually.

(i) Executive committee meetings shall be open to the public,
 except that the executive committee may meet in a closed, nonpublic
 meeting as provided in subsection (6) (b) of this section.

(ii) The executive committee shall give seven days' notice of its meetings, posted on its website and as determined to provide notice to persons with an interest in the business of the commission.

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1 (iii) The executive committee may hold a special meeting in 2 accordance with subsection (6)(a)(ii) of this section.

3 (5) The commission shall adopt and provide to the member states4 an annual report.

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(6) Meetings of the commission.

6 (a) All meetings shall be open to the public, except that the 7 commission may meet in a closed, nonpublic meeting as provided in (b) 8 of this subsection.

9 (i) Public notice for all meetings of the full commission of 10 meetings shall be given in the same manner as required under the 11 rule-making provisions in section 13 of this act, except that the 12 commission may hold a special meeting as provided in (a)(ii) of this 13 subsection.

(ii) The commission may hold a special meeting when it must meet to conduct emergency business by giving 48 hours' notice to all commissioners, on the commission's website, and other means as provided in the commission's rules. The commission's legal counsel shall certify that the commission's need to meet qualifies as an emergency.

20 (b) The commission or the executive committee or other committees 21 of the commission may convene in a closed, nonpublic meeting for the 22 commission or executive committee or other committees of the 23 commission to receive legal advice or to discuss:

24 (i) Noncompliance of a member state with its obligations under 25 the compact;

(ii) The employment, compensation, discipline, or other matters,
 practices, or procedures related to specific employees;

(iii) Current or threatened discipline of a licensee by the commission or by a member state's licensing authority;

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(iv) Current, threatened, or reasonably anticipated litigation;

31 (v) Negotiation of contracts for the purchase, lease, or sale of 32 goods, services, or real estate;

33 (vi) Accusing any person of a crime or formally censuring any 34 person;

35 (vii) Trade secrets or commercial or financial information that 36 is privileged or confidential;

37 (viii) Information of a personal nature where disclosure would 38 constitute a clearly unwarranted invasion of personal privacy;

39 (ix) Investigative records compiled for law enforcement purposes;

1 (x) Information related to any investigative reports prepared by 2 or on behalf of or for use of the commission or other committee 3 charged with responsibility of investigation or determination of 4 compliance issues pursuant to the compact;

5 (xi) Matters specifically exempted from disclosure by federal or 6 member state law; or

7

(xii) Other matters as promulgated by the commission by rule.

8 (c) If a meeting, or portion of a meeting, is closed, the 9 presiding officer shall state that the meeting will be closed and 10 reference each relevant exempting provision, and such reference shall 11 be recorded in the minutes.

12 (d) The commission shall keep minutes that fully and clearly describe all matters discussed in a meeting and shall provide a full 13 and accurate summary of actions taken, and the reasons therefore, 14 including a description of the views expressed. All documents 15 16 considered in connection with an action shall be identified in such 17 minutes. All minutes and documents of a closed meeting shall remain 18 under seal, subject to release only by a majority vote of the 19 commission or order of a court of competent jurisdiction.

20

(7) Financing of the commission.

(a) The commission shall pay, or provide for the payment of, the reasonable expenses of its establishment, organization, and ongoing activities.

(b) The commission may accept any and all appropriate revenuesources as provided in subsection (3) (m) of this section.

26 (c) The commission may levy on and collect an annual assessment from each member state and impose fees on licensees of member states 27 to whom it grants a multistate license to cover the cost of the 28 29 operations and activities of the commission and its staff, which must be in a total amount sufficient to cover its annual budget as 30 31 approved each year for which revenue is not provided by other 32 sources. The aggregate annual assessment amount for member states 33 shall be allocated based upon a formula that the commission shall promulgate by rule. 34

35 (d) The commission shall not incur obligations of any kind prior 36 to securing the funds adequate to meet the same; nor shall the 37 commission pledge the credit of any of the member states, except by 38 and with the authority of the member state.

(e) The commission shall keep accurate accounts of all receiptsand disbursements. The receipts and disbursements of the commission

1 shall be subject to the financial review and accounting procedures 2 established under its bylaws. However, all receipts and disbursements 3 of funds handled by the commission shall be subject to an annual 4 financial review by a certified or licensed public accountant, and 5 the report of the financial review shall be included in and become 6 part of the annual report of the commission.

7

(8) Qualified immunity, defense, and indemnification.

(a) The members, officers, executive director, employees, and 8 representatives of the commission shall be immune from suit and 9 liability, both personally and in their official capacity, for any 10 11 claim for damage to or loss of property or personal injury or other 12 civil liability caused by or arising out of any actual or alleged act, error, or omission that occurred, or that the person against 13 whom the claim is made had a reasonable basis for believing occurred 14 within the scope of commission employment, duties, 15 or responsibilities; provided that nothing in this subsection (8)(a) 16 17 shall be construed to protect any such person from suit or liability for any damage, loss, injury, or liability caused by the intentional 18 or willful or wanton misconduct of that person. The procurement of 19 insurance of any type by the commission shall not in any way 20 compromise or limit the immunity granted hereunder. 21

(b) The commission shall defend any member, officer, executive 22 23 director, employee, and representative of the commission in any civil action seeking to impose liability arising out of any actual or 24 25 alleged act, error, or omission that occurred within the scope of 26 commission employment, duties, or responsibilities, or as determined by the commission that the person against whom the claim is made had 27 28 a reasonable basis for believing occurred within the scope of 29 commission employment, duties, or responsibilities; provided that nothing herein shall be construed to prohibit that person from 30 31 retaining their own counsel at their own expense; and provided 32 further, that the actual or alleged act, error, or omission did not 33 result from that person's intentional or willful or wanton misconduct. 34

35 (c) The commission shall indemnify and hold harmless any member, 36 officer, executive director, employee, and representative of the 37 commission for the amount of any settlement or judgment obtained 38 against that person arising out of any actual or alleged act, error, 39 or omission that occurred within the scope of commission employment, 40 duties, or responsibilities, or that such person had a reasonable

1 basis for believing occurred within the scope of commission 2 employment, duties, or responsibilities, provided that the actual or 3 alleged act, error, or omission did not result from the intentional 4 or willful or wanton misconduct of that person.

5 (d) Nothing herein shall be construed as a limitation on the 6 liability of any licensee for professional malpractice or misconduct, 7 which shall be governed solely by any other applicable state laws.

8 (e) Nothing in this compact shall be interpreted to waive or 9 otherwise abrogate a member state's state action immunity or state 10 action affirmative defense with respect to antitrust claims under the 11 Sherman act, Clayton act, or any other state or federal antitrust or 12 anticompetitive law or regulation.

13 (f) Nothing in this compact shall be construed to be a waiver of 14 sovereign immunity by the member states or by the commission.

15 <u>NEW SECTION.</u> Sec. 12. (1) The commission shall provide for the 16 development, maintenance, operation, and utilization of a coordinated 17 data system.

18 (2) The commission shall assign each applicant for a multistate 19 license a unique identifier, as determined by the rules of the 20 commission.

(3) Notwithstanding any other provision of state law to the contrary, a member state shall submit a uniform data set to the data system on all individuals to whom this compact is applicable as required by the rules of the commission, including:

(a) Identifying information;

26 (b) Licensure data;

25

27 (c) Adverse actions against a license and information related 28 thereto;

(d) Nonconfidential information related to alternative program participation, the beginning and ending dates of such participation, and other information related to such participation not made confidential under member state law;

33 (e) Any denial of application for licensure, and the reason(s) 34 for such denial;

35 (f) The presence of current significant investigative 36 information; and

37 (g) Other information that may facilitate the administration of 38 this compact or the protection of the public, as determined by the 39 rules of the commission. 1 (4) The records and information provided to a member state 2 pursuant to this compact or through the data system, when certified 3 by the commission or an agent thereof, shall constitute the 4 authenticated business records of the commission, and shall be 5 entitled to any associated hearsay exception in any relevant 6 judicial, quasi judicial or administrative proceedings in a member 7 state.

8 (5) Current significant investigative information pertaining to a 9 licensee in any member state will only be available to other member 10 states. It is the responsibility of the member states to report any 11 adverse action against a licensee and to monitor the database to 12 determine whether adverse action has been taken against a licensee. 13 Adverse action information pertaining to a licensee in any member 14 state will be available to any other member state.

15 (6) Member states contributing information to the data system may 16 designate information that may not be shared with the public without 17 the express permission of the contributing state.

18 (7) Any information submitted to the data system that is 19 subsequently expunded pursuant to federal law or the laws of the 20 member state contributing the information shall be removed from the 21 data system.

22 Sec. 13. (1) The commission shall promulgate NEW SECTION. reasonable rules in order to effectively and efficiently implement 23 24 and administer the purposes and provisions of the compact. A rule 25 shall be invalid and have no force or effect only if a court of competent jurisdiction holds that the rule is invalid because the 26 27 commission exercised its rule-making authority in a manner that is 28 beyond the scope and purposes of the compact, or the powers granted hereunder, or based upon another applicable standard of review. 29

30 (2) The rules of the commission shall have the force of law in 31 each member state, provided however that where the rules of the 32 commission conflict with the laws of the member state that establish 33 the member state's laws, regulations, and applicable standards that 34 govern the practice of social work as held by a court of competent 35 jurisdiction, the rules of the commission shall be ineffective in 36 that state to the extent of the conflict.

37 (3) The commission shall exercise its rule-making powers pursuant38 to the criteria set forth in this section and the rules adopted

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thereunder. Rules shall become binding on the day following adoption
 or the date specified in the rule or amendment, whichever is later.

3 (4) If a majority of the legislatures of the member states 4 rejects a rule or portion of a rule, by enactment of a statute or 5 resolution in the same manner used to adopt the compact within four 6 years of the date of adoption of the rule, then such rule shall have 7 no further force and effect in any member state.

8 (5) Rules shall be adopted at a regular or special meeting of the 9 commission.

10 (6) Prior to adoption of a proposed rule, the commission shall 11 hold a public hearing and allow persons to provide oral and written 12 comments, data, facts, opinions, and arguments.

13 (7) Prior to adoption of a proposed rule by the commission, and 14 at least 30 days in advance of the meeting at which the commission 15 will hold a public hearing on the proposed rule, the commission shall 16 provide a notice of proposed rule making:

17 (a) On the website of the commission or other publicly accessible18 platform;

19 (b) To persons who have requested notice of the commission's 20 notices of proposed rule making; and

21 (c) In such other way(s) as the commission may by rule specify.

(8) The notice of proposed rule making shall include:

(a) The time, date, and location of the public hearing at which the commission will hear public comments on the proposed rule and, if different, the time, date, and location of the meeting where the commission will consider and vote on the proposed rule;

(b) If the hearing is held via telecommunication, video conference, or other electronic means, the commission shall include the mechanism for access to the hearing in the notice of proposed rule making;

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22

(c) The text of the proposed rule and the reason therefor;

32 (d) A request for comments on the proposed rule from any 33 interested person; and

34 (e) The manner in which interested persons may submit written 35 comments.

(9) All hearings will be recorded. A copy of the recording and
 all written comments and documents received by the commission in
 response to the proposed rule shall be available to the public.

1 (10) Nothing in this section shall be construed as requiring a 2 separate hearing on each rule. Rules may be grouped for the 3 convenience of the commission at hearings required by this section.

4 (11) The commission shall, by majority vote of all members, take 5 final action on the proposed rule based on the rule-making record and 6 the full text of the rule.

7 (a) The commission may adopt changes to the proposed rule 8 provided the changes do not enlarge the original purpose of the 9 proposed rule.

10 (b) The commission shall provide an explanation of the reasons 11 for substantive changes made to the proposed rule as well as reasons 12 for substantive changes not made that were recommended by commenters.

13 (c) The commission shall determine a reasonable effective date 14 for the rule. Except for an emergency as provided in subsection (12) 15 of this section, the effective date of the rule shall be no sooner 16 than 30 days after issuing the notice that it adopted or amended the 17 rule.

18 (12) Upon determination that an emergency exists, the commission may consider and adopt an emergency rule with 48 hours' notice, with 19 opportunity to comment, provided that the usual rule-making 20 procedures provided in the compact and in this section shall be 21 retroactively applied to the rule as soon as reasonably possible, in 22 no event later than 90 days after the effective date of the rule. For 23 the purposes of this provision, an emergency rule is one that must be 24 25 adopted immediately in order to:

26 27 (a) Meet an imminent threat to public health, safety, or welfare;

(b) Prevent a loss of commission or member state funds;

(c) Meet a deadline for the promulgation of a rule that is established by federal law or rule; or

30

(d) Protect public health and safety.

31 (13) The commission or an authorized committee of the commission 32 may direct revisions to a previously adopted rule for purposes of 33 correcting typographical errors, errors in format, errors in consistency, or grammatical errors. Public notice of any revisions 34 shall be posted on the website of the commission. The revision shall 35 36 be subject to challenge by any person for a period of 30 days after posting. The revision may be challenged only on grounds that the 37 revision results in a material change to a rule. A challenge shall be 38 39 made in writing and delivered to the commission prior to the end of 40 the notice period. If no challenge is made, the revision will take

1 effect without further action. If the revision is challenged, the 2 revision may not take effect without the approval of the commission.

3 (14) No member state's rule-making requirements shall apply under 4 this compact.

## 5 <u>NEW SECTION.</u> Sec. 14. (1) Oversight.

6 (a) The executive and judicial branches of state government in 7 each member state shall enforce this compact and take all actions 8 necessary and appropriate to implement the compact.

(b) Except as otherwise provided in this compact, venue is proper 9 10 and judicial proceedings by or against the commission shall be brought solely and exclusively in a court of competent jurisdiction 11 where the principal office of the commission is located. The 12 commission may waive venue and jurisdictional defenses to the extent 13 it adopts or consents to participate in alternative dispute 14 15 resolution proceedings. Nothing herein shall affect or limit the selection or propriety of venue in any action against a licensee for 16 17 professional malpractice, misconduct, or any such similar matter.

18 (c) The commission shall be entitled to receive service of 19 process in any proceeding regarding the enforcement or interpretation 20 of the compact and shall have standing to intervene in such a 21 proceeding for all purposes. Failure to provide the commission 22 service of process shall render a judgment or order void as to the 23 commission, this compact, or promulgated rules.

24

(2) Default, technical assistance, and termination.

(a) If the commission determines that a member state has defaulted in the performance of its obligations or responsibilities under this compact or the promulgated rules, the commission shall provide written notice to the defaulting state. The notice of default shall describe the default, the proposed means of curing the default, and any other action that the commission may take, and shall offer training and specific technical assistance regarding the default.

32 (b) The commission shall provide a copy of the notice of default 33 to the other member states.

34 (3) If a state in default fails to cure the default, the 35 defaulting state may be terminated from the compact upon an 36 affirmative vote of a majority of the delegates of the member states, 37 and all rights, privileges, and benefits conferred on that state by 38 this compact may be terminated on the effective date of termination. A cure of the default does not relieve the offending state of
 obligations or liabilities incurred during the period of default.

3 (4) Termination of membership in the compact shall be imposed 4 only after all other means of securing compliance have been 5 exhausted. Notice of intent to suspend or terminate shall be given by 6 the commission to the governor, the majority and minority leaders of 7 the defaulting state's legislature, the defaulting state's state 8 licensing authority, and each of the member states' state licensing 9 authority.

10 (5) A state that has been terminated is responsible for all 11 assessments, obligations, and liabilities incurred through the 12 effective date of termination, including obligations that extend 13 beyond the effective date of termination.

14 (6) Upon the termination of a state's membership from this 15 compact, that state shall immediately provide notice to all licensees 16 within that state of such termination. The terminated state shall 17 continue to recognize all licenses granted pursuant to this compact 18 for a minimum of six months after the date of said notice of 19 termination.

20 (7) The commission shall not bear any costs related to a state 21 that is found to be in default or that has been terminated from the 22 compact, unless agreed upon in writing between the commission and the 23 defaulting state.

(8) The defaulting state may appeal the action of the commission by petitioning the United States district court for the District of Columbia or the federal district where the commission has its principal offices. The prevailing party shall be awarded all costs of such litigation, including reasonable attorneys' fees.

29 (9)

(9) Dispute resolution.

30 (a) Upon request by a member state, the commission shall attempt 31 to resolve disputes related to the compact that arise among member 32 states and between member and nonmember states.

33 (b) The commission shall promulgate a rule providing for both 34 mediation and binding dispute resolution for disputes as appropriate.

35 (10) Enforcement.

36 (a) By majority vote as provided by rule, the commission may 37 initiate legal action against a member state in default in the United 38 States district court for the District of Columbia or the federal 39 district where the commission has its principal offices to enforce 40 compliance with the provisions of the compact and its promulgated 1 rules. The relief sought may include both injunctive relief and 2 damages. In the event judicial enforcement is necessary, the 3 prevailing party shall be awarded all costs of such litigation, 4 including reasonable attorneys' fees. The remedies herein shall not 5 be the exclusive remedies of the commission. The commission may 6 pursue any other remedies available under federal or the defaulting 7 member state's law.

(b) A member state may initiate legal action against the 8 commission in the United States district court for the District of 9 Columbia or the federal district where the commission has its 10 11 principal offices to enforce compliance with the provisions of the 12 compact and its promulgated rules. The relief sought may include both injunctive relief and damages. In the event judicial enforcement is 13 14 necessary, the prevailing party shall be awarded all costs of such litigation, including reasonable attorneys' fees. 15

16 (c) No person other than a member state shall enforce this 17 compact against the commission.

18 <u>NEW SECTION.</u> Sec. 15. (1) The compact shall come into effect on 19 the date on which the compact statute is enacted into law in the 20 seventh member state.

(a) On or after the effective date of the compact, the commission shall convene and review the enactment of each of the first seven member states ("charter member states") to determine if the statute enacted by each such charter member state is materially different than the model compact statute.

(i) A charter member state whose enactment is found to be
materially different from the model compact statute shall be entitled
to the default process set forth in section 14 of this act.

(ii) If any member state is later found to be in default, or is terminated or withdraws from the compact, the commission shall remain in existence and the compact shall remain in effect even if the number of member states should be less than seven.

33 (b) Member states enacting the compact subsequent to the seven 34 initial charter member states shall be subject to the process set 35 forth in section 11(3)(u) of this act to determine if their 36 enactments are materially different from the model compact statute 37 and whether they qualify for participation in the compact.

38 (c) All actions taken for the benefit of the commission or in 39 furtherance of the purposes of the administration of the compact

1 prior to the effective date of the compact or the commission coming 2 into existence shall be considered to be actions of the commission 3 unless specifically repudiated by the commission.

4 (d) Any state that joins the compact subsequent to the 5 commission's initial adoption of the rules and bylaws shall be 6 subject to the rules and bylaws as they exist on the date on which 7 the compact becomes law in that state. Any rule that has been 8 previously adopted by the commission shall have the full force and 9 effect of law on the day the compact becomes law in that state.

10 (2) Any member state may withdraw from this compact by enacting a 11 statute repealing the same.

12 (a) A member state's withdrawal shall not take effect until 18013 days after enactment of the repealing statute.

(b) Withdrawal shall not affect the continuing requirement of the withdrawing state's licensing authority to comply with the investigative and adverse action reporting requirements of this compact prior to the effective date of withdrawal.

18 (c) Upon the enactment of a statute withdrawing from this 19 compact, a state shall immediately provide notice of such withdrawal 20 to all licensees within that state. Notwithstanding any subsequent 21 statutory enactment to the contrary, such withdrawing state shall 22 continue to recognize all licenses granted pursuant to this compact 23 for a minimum of 180 days after the date of such notice of 24 withdrawal.

(3) Nothing contained in this compact shall be construed to invalidate or prevent any licensure agreement or other cooperative arrangement between a member state and a nonmember state that does not conflict with the provisions of this compact.

(4) This compact may be amended by the member states. No amendment to this compact shall become effective and binding upon any member state until it is enacted into the laws of all member states.

32 <u>NEW SECTION.</u> Sec. 16. (1) This compact and the commission's 33 rule-making authority shall be liberally construed so as to 34 effectuate the purposes, and the implementation and administration of 35 the compact. Provisions of the compact expressly authorizing or 36 requiring the promulgation of rules shall not be construed to limit 37 the commission's rule-making authority solely for those purposes.

38 (2) The provisions of this compact shall be severable and if any 39 phrase, clause, sentence, or provision of this compact is held by a

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1 court of competent jurisdiction to be contrary to the Constitution of 2 any member state, a state seeking participation in the compact, or of 3 the United States, or the applicability thereof to any government, 4 agency, person, or circumstance is held to be unconstitutional by a 5 court of competent jurisdiction, the validity of the remainder of 6 this compact and the applicability thereof to any other government, 7 agency, person, or circumstance shall not be affected thereby.

(3) Notwithstanding subsection (2) of this 8 section, the commission may deny a state's participation in the compact or, in 9 accordance with the requirements of section 14(2) of this act, 10 11 terminate a member state's participation in the compact, if it determines that a constitutional requirement of a member state is a 12 13 material departure from the compact. Otherwise, if this compact shall 14 be held to be contrary to the Constitution of any member state, the compact shall remain in full force and effect as to the remaining 15 member states and in full force and effect as to the member state 16 17 affected as to all severable matters.

18 <u>NEW SECTION.</u> Sec. 17. (1) A licensee providing services in a 19 remote state under a multistate authorization to practice shall 20 adhere to the laws and regulations, including laws, regulations, and 21 applicable standards, of the remote state where the client is located 22 at the time care is rendered.

(2) Nothing herein shall prevent or inhibit the enforcement of any other law of a member state that is not inconsistent with the compact.

(3) Any laws, statutes, regulations, or other legal requirements
 in a member state in conflict with the compact are superseded to the
 extent of the conflict.

(4) All permissible agreements between the commission and themember states are binding in accordance with their terms.

31 <u>NEW SECTION.</u> Sec. 18. Sections 2 through 17 of this act 32 constitute a new chapter in Title 18 RCW.

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