
HOUSE BILL 2311

State of Washington

68th Legislature

2024 Regular Session

By Representatives Davis, Maycumber, Paul, Robertson, Callan, Mosbrucker, Goodman, Griffey, Stearns, Reed, Ryu, Couture, Ramel, Ortiz-Self, Eslick, Bateman, Riccelli, Timmons, Simmons, Fosse, Peterson, Pollet, and Shavers

Read first time 01/11/24. Referred to Committee on Community Safety, Justice, & Reentry.

1 AN ACT Relating to supporting first responder wellness and peer
2 support; amending RCW 5.60.060; amending 2023 c 475 s 218
3 (uncodified); adding new sections to chapter 43.101 RCW; and
4 providing an expiration date.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** A new section is added to chapter 43.101
7 RCW to read as follows:

8 (1) Subject to the availability of amounts appropriated for this
9 specific purpose, the commission shall convene a task force on first
10 responder wellness in Washington state. To the extent possible, the
11 membership of the task force should include representatives that
12 reflect the diversity of the first responder professions, including
13 diversity in geography, gender, sexuality, and race.

14 (2) The first responder wellness task force shall be cochaired by
15 the executive director of the commission, or the executive director's
16 designee, and a representative of the fire service, and consist of
17 the following additional membership:

18 (a) Two members from each of the following professions:

19 (i) Emergency medical services frontline providers;

20 (ii) Emergency dispatchers; and

21 (iii) Jail corrections officers;

1 (b) One member from each of the following entities:
2 (i) The Washington council of police and sheriffs;
3 (ii) The Washington state fraternal order of police;
4 (iii) The Washington state patrol troopers association;
5 (iv) The Washington state patrol lieutenants and captains
6 association;
7 (v) The Washington association of sheriffs and police chiefs;
8 (vi) The Washington state council of firefighters;
9 (vii) The Washington fire chiefs association;
10 (viii) The Washington state firefighters' association; and
11 (ix) International brotherhood of teamsters local 117;
12 (c) One member representing the interests of tribal law
13 enforcement officers and agencies;
14 (d) The chief of the Washington state patrol, or the chief's
15 designee;
16 (e) The secretary of the department of corrections, or the
17 secretary's designee; and
18 (f) Any other members that the commission determines should
19 participate in the task force to represent the interests of first
20 responders.
21 (3) The commission shall convene the initial meeting of the task
22 force no later than December 1, 2024.
23 (4) At a minimum, the task force shall meet quarterly.
24 (5) The task force shall:
25 (a) Monitor the implementation of this act;
26 (b) Evaluate the findings and recommendations of the task force
27 on law enforcement officer mental health and wellness in Washington
28 state as established under chapter 327, Laws of 2020 (SSB 6570), and
29 determine ways in which the task force on first responder wellness
30 may continue developing upon the recommendations of the task force on
31 law enforcement officer mental health and wellness; and
32 (c) Make recommendations to improve first responder wellness
33 across the first responder professions in the state.
34 (6) (a) The task force shall also develop and publish model
35 policies for first responder peer support counseling tailored to the
36 following first responder professions:
37 (i) Law enforcement officers;
38 (ii) Firefighters;
39 (iii) Emergency medical services frontline providers;
40 (iv) Emergency dispatchers; and

1 (v) Corrections officers.

2 (b) The task force must design the model policies to support
3 efforts to establish and expand peer support counseling opportunities
4 and networks for the professions specified under (a) of this
5 subsection, and to develop best practices and resources for peer
6 support counselors from those professions.

7 (c) In developing the model policies, the task force must obtain
8 the services of an organization with expertise in peer emotional
9 support and peer workforce development to provide technical
10 assistance.

11 (d) The task force must publish the model policies by December
12 31, 2025.

13 (7) Beginning December 1, 2025, the task force shall submit an
14 annual report to the legislature on the status of its work.

15 (8) This section expires December 31, 2028.

16 NEW SECTION. **Sec. 2.** A new section is added to chapter 43.101
17 RCW to read as follows:

18 (1) Subject to the availability of amounts appropriated for this
19 specific purpose, the commission shall contract with an organization
20 with expertise in peer emotional support and peer workforce
21 development to develop and administer a 40-hour training program for
22 first responder peer support counselors. The contracting organization
23 must have prior experience developing peer support training for first
24 responders in the state.

25 (2) The contracting organization must engage in in-depth
26 consultation with law enforcement officers, corrections officers,
27 firefighters, emergency services dispatchers or recordkeepers, and
28 emergency medical personnel when developing the training program, and
29 compensate the first responders for their consultation.

30 (3) A portion of the training program's curriculum must be
31 relevant to all first responder professions, and a portion must be
32 specifically curated to address the unique needs of each first
33 responder profession.

34 (4) The contracting organization must complete development of the
35 training program and begin administering it by August 1, 2025.

36 (5) The contracting organization must utilize current or retired
37 first responders as cotrainers to deliver the training program.

38 (6) For the purposes of this section:

1 (a) "First responder" has the same meaning as defined in RCW
2 5.60.060; and

3 (b) "Peer support counselor" has the same meaning as defined in
4 RCW 5.60.060.

5 NEW SECTION. **Sec. 3.** A new section is added to chapter 43.101
6 RCW to read as follows:

7 (1) Subject to the availability of amounts appropriated for this
8 specific purpose, the commission shall contract with an organization
9 with expertise in mental health and substance use disorder counseling
10 and treatment of first responders to develop and administer training
11 for mental health and substance use disorder professionals to
12 engender familiarity and cultural competency in the treatment of
13 first responder clients.

14 (2) The contracting organization must consult with mental health
15 professionals, substance use disorder professionals, law enforcement
16 officers, corrections officers, firefighters, emergency services
17 dispatchers or recordkeepers, and emergency medical personnel when
18 developing the training.

19 (3) The contracting organization may develop the training to have
20 in-person, virtual, and hybrid participation options to expand
21 availability and accessibility of the training.

22 (4) The commission must direct the contracting organization to
23 offer a set number of training opportunities annually as determined
24 by the commission, provided free of charge, to mental health and
25 substance use disorder professionals who are interested in treating
26 first responder clients.

27 (5) For the purposes of this section, "first responder" has the
28 same meaning as defined in RCW 5.60.060.

29 NEW SECTION. **Sec. 4.** A new section is added to chapter 43.101
30 RCW to read as follows:

31 (1) Subject to the availability of amounts appropriated for this
32 specific purpose, the commission shall contract with an organization
33 that provides free and confidential crisis response and referral
34 services for Washington state active and retired first responders and
35 their families, to develop and maintain:

36 (a) A first responder peer support network, which may include
37 individual and group support options to help first responder peer
38 support counselors address the vicarious trauma and secondary

1 traumatic stress incurred by performing their peer support duties;
2 and

3 (b) A directory of licensed mental health and substance use
4 disorder professionals who have cultural competency, experience, and
5 training with treating first responders, which must indicate whether
6 such professionals have completed the training established under
7 section 3 of this act.

8 (2) The commission may also contract with an organization with
9 expertise in peer emotional support and peer workforce development to
10 provide technical assistance in developing the first responder peer
11 support network described in subsection (1)(a) of this section.

12 (3) For the purposes of this section:

13 (a) "First responder" has the same meaning as defined in RCW
14 5.60.060; and

15 (b) "Peer support counselor" has the same meaning as defined in
16 RCW 5.60.060.

17 NEW SECTION. **Sec. 5.** A new section is added to chapter 43.101
18 RCW to read as follows:

19 (1) Subject to the availability of amounts appropriated for this
20 specific purpose, the commission shall establish and administer a
21 grant program to provide funding to first responder entities and
22 agencies for the implementation or expansion of peer support
23 counseling programs.

24 (2) Any first responder entity or agency that receives funding
25 through the grant program must:

26 (a) Ensure that every peer support counselor designated by the
27 entity or agency enrolls in and completes the 40-hour training
28 program established under section 2 of this act after it is made
29 available;

30 (b) Compensate every peer support counselor designated by the
31 entity or agency for their services in that role; and

32 (c) Provide information to every peer support counselor
33 designated by the entity or agency about the first responder peer
34 support network established under section 4(1)(a) of this act.

35 (3) For the purposes of this section:

36 (a) "First responder" has the same meaning as defined in RCW
37 5.60.060; and

38 (b) "Peer support counselor" has the same meaning as defined in
39 RCW 5.60.060.

1 **Sec. 6.** RCW 5.60.060 and 2023 c 202 s 2 are each amended to read
2 as follows:

3 (1) A spouse or domestic partner shall not be examined for or
4 against his or her spouse or domestic partner, without the consent of
5 the spouse or domestic partner; nor can either during marriage or
6 during the domestic partnership or afterward, be without the consent
7 of the other, examined as to any communication made by one to the
8 other during the marriage or the domestic partnership. But this
9 exception shall not apply to a civil action or proceeding by one
10 against the other, nor to a criminal action or proceeding for a crime
11 committed by one against the other, nor to a criminal action or
12 proceeding against a spouse or domestic partner if the marriage or
13 the domestic partnership occurred subsequent to the filing of formal
14 charges against the defendant, nor to a criminal action or proceeding
15 for a crime committed by said spouse or domestic partner against any
16 child of whom said spouse or domestic partner is the parent or
17 guardian, nor to a proceeding under chapter 71.05 or 71.09 RCW:
18 PROVIDED, That the spouse or the domestic partner of a person sought
19 to be detained under chapter 71.05 or 71.09 RCW may not be compelled
20 to testify and shall be so informed by the court prior to being
21 called as a witness.

22 (2) (a) An attorney or counselor shall not, without the consent of
23 his or her client, be examined as to any communication made by the
24 client to him or her, or his or her advice given thereon in the
25 course of professional employment.

26 (b) A parent or guardian of a minor child arrested on a criminal
27 charge may not be examined as to a communication between the child
28 and his or her attorney if the communication was made in the presence
29 of the parent or guardian. This privilege does not extend to
30 communications made prior to the arrest.

31 (3) A member of the clergy, a Christian Science practitioner
32 listed in the Christian Science Journal, or a priest shall not,
33 without the consent of a person making the confession or sacred
34 confidence, be examined as to any confession or sacred confidence
35 made to him or her in his or her professional character, in the
36 course of discipline enjoined by the church to which he or she
37 belongs.

38 (4) Subject to the limitations under RCW 71.05.217 (6) and (7), a
39 physician or surgeon or osteopathic physician or surgeon or podiatric
40 physician or surgeon shall not, without the consent of his or her

1 patient, be examined in a civil action as to any information acquired
2 in attending such patient, which was necessary to enable him or her
3 to prescribe or act for the patient, except as follows:

4 (a) In any judicial proceedings regarding a child's injury,
5 neglect, or sexual abuse or the cause thereof; and

6 (b) Ninety days after filing an action for personal injuries or
7 wrongful death, the claimant shall be deemed to waive the physician-
8 patient privilege. Waiver of the physician-patient privilege for any
9 one physician or condition constitutes a waiver of the privilege as
10 to all physicians or conditions, subject to such limitations as a
11 court may impose pursuant to court rules.

12 (5) A public officer shall not be examined as a witness as to
13 communications made to him or her in official confidence, when the
14 public interest would suffer by the disclosure.

15 (6)(a) A peer support (~~group~~) counselor shall not, without
16 consent of the peer support (~~group~~) client making the
17 communication, be compelled to testify about any communication made
18 to the counselor by the peer support (~~group~~) client while receiving
19 individual or group counseling. The peer support counselor must be
20 designated as such by (~~the~~) their employing agency (~~employing the~~
21 ~~peer support group client~~) prior to the incident that results in
22 counseling. The privilege only applies when the communication was
23 made to the counselor while acting in his or her capacity as a peer
24 support (~~group~~) counselor. The privilege applies regardless of
25 whether the peer support client is an employee of the same agency as
26 the peer support counselor. The privilege does not apply if the peer
27 support counselor was an initial responding first responder,
28 department of corrections staff person, or jail staff person; a
29 witness; or a party to the incident which prompted the delivery of
30 peer support (~~group~~) counseling services to the peer support
31 (~~group~~) client.

32 (b) For purposes of this section:

33 (i) "First responder" means:

34 (A) A law enforcement officer;

35 (B) A limited authority law enforcement officer;

36 (C) A firefighter;

37 (D) An emergency services dispatcher or recordkeeper;

38 (E) Emergency medical personnel, as licensed or certified by this
39 state; or

1 (F) A member or former member of the Washington national guard
2 acting in an emergency response capacity pursuant to chapter 38.52
3 RCW.

4 (ii) "Law enforcement officer" means a general authority
5 Washington peace officer as defined in RCW 10.93.020.

6 (iii) "Limited authority law enforcement officer" means a limited
7 authority Washington peace officer as defined in RCW 10.93.020 who is
8 employed by the department of corrections, state parks and recreation
9 commission, department of natural resources, liquor and cannabis
10 board, or Washington state gambling commission.

11 (iv) "Peer support ((group)) client" means:

12 (A) A first responder;

13 (B) A department of corrections staff person; or

14 (C) A jail staff person.

15 (v) "Peer support ((group)) counselor" means:

16 (A) A first responder, retired first responder, department of
17 corrections staff person, or jail staff person or a civilian employee
18 of a first responder entity or agency, local jail, or state agency
19 who has received training to provide emotional and moral support and
20 counseling to a peer support ((group)) client who needs those
21 services as a result of an incident in which the peer support
22 ((group)) client was involved while acting in his or her official
23 capacity or to deal with other stress that is impacting the peer
24 support client's performance of official duties; or

25 (B) A nonemployee counselor who has been designated by the first
26 responder entity or agency, local jail, or state agency to provide
27 emotional and moral support and counseling to a peer support
28 ((group)) client who needs those services as a result of an incident
29 in which the peer support ((group)) client was involved while acting
30 in his or her official capacity.

31 (7) A sexual assault advocate may not, without the consent of the
32 victim, be examined as to any communication made between the victim
33 and the sexual assault advocate.

34 (a) For purposes of this section, "sexual assault advocate" means
35 the employee or volunteer from a community sexual assault program or
36 underserved populations provider, victim assistance unit, program, or
37 association, that provides information, medical or legal advocacy,
38 counseling, or support to victims of sexual assault, who is
39 designated by the victim to accompany the victim to the hospital or
40 other health care facility and to proceedings concerning the alleged

1 assault, including police and prosecution interviews and court
2 proceedings.

3 (b) A sexual assault advocate may disclose a confidential
4 communication without the consent of the victim if failure to
5 disclose is likely to result in a clear, imminent risk of serious
6 physical injury or death of the victim or another person. Any sexual
7 assault advocate participating in good faith in the disclosing of
8 records and communications under this section shall have immunity
9 from any liability, civil, criminal, or otherwise, that might result
10 from the action. In any proceeding, civil or criminal, arising out of
11 a disclosure under this section, the good faith of the sexual assault
12 advocate who disclosed the confidential communication shall be
13 presumed.

14 (8) A domestic violence advocate may not, without the consent of
15 the victim, be examined as to any communication between the victim
16 and the domestic violence advocate.

17 (a) For purposes of this section, "domestic violence advocate"
18 means an employee or supervised volunteer from a community-based
19 domestic violence program or human services program that provides
20 information, advocacy, counseling, crisis intervention, emergency
21 shelter, or support to victims of domestic violence and who is not
22 employed by, or under the direct supervision of, a law enforcement
23 agency, a prosecutor's office, or the child protective services
24 section of the department of children, youth, and families as defined
25 in RCW 26.44.020.

26 (b) A domestic violence advocate may disclose a confidential
27 communication without the consent of the victim if failure to
28 disclose is likely to result in a clear, imminent risk of serious
29 physical injury or death of the victim or another person. This
30 section does not relieve a domestic violence advocate from the
31 requirement to report or cause to be reported an incident under RCW
32 26.44.030(1) or to disclose relevant records relating to a child as
33 required by RCW 26.44.030(15). Any domestic violence advocate
34 participating in good faith in the disclosing of communications under
35 this subsection is immune from liability, civil, criminal, or
36 otherwise, that might result from the action. In any proceeding,
37 civil or criminal, arising out of a disclosure under this subsection,
38 the good faith of the domestic violence advocate who disclosed the
39 confidential communication shall be presumed.

1 (9) A mental health counselor, independent clinical social
2 worker, or marriage and family therapist licensed under chapter
3 18.225 RCW may not disclose, or be compelled to testify about, any
4 information acquired from persons consulting the individual in a
5 professional capacity when the information was necessary to enable
6 the individual to render professional services to those persons
7 except:

8 (a) With the written authorization of that person or, in the case
9 of death or disability, the person's personal representative;

10 (b) If the person waives the privilege by bringing charges
11 against the mental health counselor licensed under chapter 18.225
12 RCW;

13 (c) In response to a subpoena from the secretary of health. The
14 secretary may subpoena only records related to a complaint or report
15 under RCW 18.130.050;

16 (d) As required under chapter 26.44 or 74.34 RCW or RCW 71.05.217
17 (6) or (7); or

18 (e) To any individual if the mental health counselor, independent
19 clinical social worker, or marriage and family therapist licensed
20 under chapter 18.225 RCW reasonably believes that disclosure will
21 avoid or minimize an imminent danger to the health or safety of the
22 individual or any other individual; however, there is no obligation
23 on the part of the provider to so disclose.

24 (10) An individual who acts as a sponsor providing guidance,
25 emotional support, and counseling in an individualized manner to a
26 person participating in an alcohol or drug addiction recovery
27 fellowship may not testify in any civil action or proceeding about
28 any communication made by the person participating in the addiction
29 recovery fellowship to the individual who acts as a sponsor except
30 with the written authorization of that person or, in the case of
31 death or disability, the person's personal representative.

32 (11)(a) Neither a union representative nor an employee the union
33 represents or has represented shall be examined as to, or be required
34 to disclose, any communication between an employee and union
35 representative or between union representatives made in the course of
36 union representation except:

37 (i) To the extent such examination or disclosure appears
38 necessary to prevent the commission of a crime that is likely to
39 result in a clear, imminent risk of serious physical injury or death
40 of a person;

1 (ii) In actions, civil or criminal, in which the represented
2 employee is accused of a crime or assault or battery;

3 (iii) In actions, civil or criminal, where a union member is a
4 party to the action, the union member may obtain a copy of any
5 statement previously given by that union member concerning the
6 subject matter of the action and may elicit testimony concerning such
7 statements. The right of the union member to obtain such statements,
8 or the union member's possession of such statements, does not render
9 them discoverable over the objection of the union member;

10 (iv) In actions, regulatory, civil, or criminal, against the
11 union or its affiliated, subordinate, or parent bodies or their
12 agents; or

13 (v) When an admission of, or intent to engage in, criminal
14 conduct is revealed by the represented union member to the union
15 representative.

16 (b) The privilege created in this subsection (11) does not apply
17 to any record of communications that would otherwise be subject to
18 disclosure under chapter 42.56 RCW.

19 (c) The privilege created in this subsection (11) may not
20 interfere with an employee's or union representative's applicable
21 statutory mandatory reporting requirements, including but not limited
22 to duties to report in chapters 26.44, 43.101, and 74.34 RCW.

23 (d) For purposes of this subsection:

24 (i) "Employee" means a person represented by a certified or
25 recognized union regardless of whether the employee is a member of
26 the union.

27 (ii) "Union" means any lawful organization that has as one of its
28 primary purposes the representation of employees in their employment
29 relations with employers, including without limitation labor
30 organizations defined by 29 U.S.C. Sec. 152(5) and 5 U.S.C. Sec.
31 7103(a)(4), representatives defined by 45 U.S.C. Sec. 151, and
32 bargaining representatives defined in RCW 41.56.030, and employee
33 organizations as defined in RCW 28B.52.020, 41.59.020, 41.80.005,
34 41.76.005, 47.64.011, and 53.18.010.

35 (iii) "Union representation" means action by a union on behalf of
36 one or more employees it represents in regard to their employment
37 relations with employers, including personnel matters, grievances,
38 labor disputes, wages, rates of pay, hours of employment, conditions
39 of work, or collective bargaining.

(iv) "Union representative" means a person authorized by a union to act for the union in regard to union representation.

(v) "Communication" includes any oral, written, or electronic communication or document containing such communication.

Sec. 7. 2023 c 475 s 218 (uncodified) is amended to read as follows:

FOR THE CRIMINAL JUSTICE TRAINING COMMISSION

General Fund—State Appropriation (FY 2024)	\$53,805,000
General Fund—State Appropriation (FY 2025)	\$50,466,000
General Fund—Private/Local Appropriation	\$11,970,000
Death Investigations Account—State Appropriation	\$1,708,000
Municipal Criminal Justice Assistance Account—State Appropriation	\$460,000
Washington Auto Theft Prevention Authority Account— State Appropriation	\$7,167,000
Washington Internet Crimes Against Children Account— State Appropriation	\$2,270,000
24/7 Sobriety Account—State Appropriation	\$20,000
TOTAL APPROPRIATION	\$127,866,000

The appropriations in this section are subject to the following conditions and limitations:

(1) \$5,000,000 of the general fund—state appropriation for fiscal year 2024 and \$5,000,000 of the general fund—state appropriation for fiscal year 2025 are provided to the Washington association of sheriffs and police chiefs solely to verify the address and residency of registered sex offenders and kidnapping offenders under RCW 9A.44.130.

(2) Funding in this section is sufficient for 75 percent of the costs of providing 23 statewide basic law enforcement trainings in each fiscal year 2024 and fiscal year 2025. The criminal justice training commission must schedule its funded classes to minimize wait times throughout each fiscal year and meet statutory wait time requirements. The criminal justice training commission must track and report the average wait time for students at the beginning of each class and provide the findings in an annual report to the legislature due in December of each year. At least three classes must be held in Spokane each year.

1 (3) The criminal justice training commission may not run a basic
2 law enforcement academy class of fewer than 30 students.

3 (4) \$2,270,000 of the Washington internet crimes against children
4 account—state appropriation is provided solely for the implementation
5 of chapter 84, Laws of 2015.

6 (5) \$4,000,000 of the general fund—state appropriation for fiscal
7 year 2024 and \$4,000,000 of the general fund—state appropriation for
8 fiscal year 2025 are provided solely for the mental health field
9 response team program administered by the Washington association of
10 sheriffs and police chiefs. The association must distribute
11 \$7,000,000 in grants to the phase one and phase two regions as
12 outlined in the settlement agreement under *Trueblood, et. al. v.*
13 *Department of Social and Health Services, et. al.*, U.S. District
14 Court-Western District, Cause No. 14-cv-01178-MJP. The association
15 must submit an annual report to the Governor and appropriate
16 committees of the legislature by September 1st of each year of the
17 biennium. The report shall include best practice recommendations on
18 law enforcement and behavioral health field response and include
19 outcome measures on all grants awarded.

20 (6) \$899,000 of the general fund—state appropriation for fiscal
21 year 2024 and \$899,000 of the general fund—state appropriation for
22 fiscal year 2025 are provided solely for crisis intervention training
23 for the phase one regions as outlined in the settlement agreement
24 under *Trueblood, et. al. v. Department of Social and Health Services,*
25 *et. al.*, U.S. District Court-Western District, Cause No. 14-cv-01178-
26 MJP.

27 (7) \$1,598,000 of the death investigations account—state
28 appropriation is provided solely for the commission to provide 240
29 hours of medicolegal forensic investigation training to coroners and
30 medical examiners to meet the recommendations of the national
31 commission on forensic science for certification and accreditation.

32 (8) \$346,000 of the general fund—state appropriation for fiscal
33 year 2024 is provided solely for implementation of chapter 321, Laws
34 of 2021 (officer duty to intervene).

35 (9) \$30,000 of the general fund—state appropriation for fiscal
36 year 2024 and \$30,000 of the general fund—state appropriation for
37 fiscal year 2025 are provided solely for additional grants to local
38 jurisdictions to investigate instances where a purchase or transfer

1 of a firearm was attempted by an individual who is prohibited from
2 owning or possessing a firearm.

3 (10) \$2,500,000 of the general fund—state appropriation for
4 fiscal year 2024 and \$2,500,000 of the general fund—state
5 appropriation for fiscal year 2025 are provided solely for the
6 criminal justice training commission to provide grant funding to
7 local law enforcement agencies to support law enforcement wellness
8 programs. Of the amount provided in this subsection:

9 (a) \$1,500,000 of the general fund—state appropriation for fiscal
10 year 2024 and \$1,500,000 of the general fund—state appropriation for
11 fiscal year 2025 are provided solely for the commission to provide
12 grants to local law enforcement and corrections agencies for the
13 purpose of establishing officer wellness programs. Grants provided
14 under this subsection may be used for, but not limited to building
15 resilience, injury prevention, peer support programs, physical
16 fitness, proper nutrition, stress management, suicide prevention, and
17 physical or behavioral health services. The commission must consult
18 with a representative from the Washington association of sheriffs and
19 police chiefs and a representative of the Washington state fraternal
20 order of police and the Washington council of police and sheriffs in
21 the development of the grant program.

22 (b) \$1,000,000 of the general fund—state appropriation for fiscal
23 year 2024 and \$1,000,000 of the general fund—state appropriation for
24 fiscal year 2025 are provided solely for the Washington association
25 of sheriffs and police chiefs to establish and coordinate an online
26 or mobile-based application for any Washington law enforcement
27 officer; 911 operator or dispatcher; and any other current or retired
28 employee of a Washington law enforcement agency, and their families,
29 to anonymously access on-demand wellness techniques, suicide
30 prevention, resilience, physical fitness, nutrition, and other
31 behavioral health and wellness supports.

32 (11) \$290,000 of the general fund—state appropriation for fiscal
33 year 2024 and \$290,000 of the general fund—state appropriation for
34 fiscal year 2025 are provided solely for academy training for limited
35 authority Washington peace officers employed by the Washington state
36 gambling commission, Washington state liquor and cannabis board,
37 Washington state parks and recreation commission, department of
38 natural resources, and the office of the insurance commissioner.

1 (a) Up to 30 officers must be admitted to attend the basic law
2 enforcement academy and up to 30 officers must be admitted to attend
3 basic law enforcement equivalency academy.

4 (b) Allocation of the training slots amongst the agencies must be
5 based on the earliest application date to the commission. Training
6 does not need to commence within six months of employment.

7 (c) The state agencies must reimburse the commission for the
8 actual cost of training.

9 (12) \$6,687,000 of the general fund—state appropriation for
10 fiscal year 2024 and \$4,668,000 of the general fund—state
11 appropriation for fiscal year 2025 are provided solely to establish
12 and provide basic law enforcement academy classes at three new
13 regional training academies, one in Pasco, one in Skagit county, and
14 one in Clark county. Funding in this subsection is sufficient for 75
15 percent of the costs of providing six classes per year beginning in
16 fiscal year 2024. The criminal justice training commission must
17 schedule its funded classes to minimize wait times throughout each
18 fiscal year and meet statutory wait time requirements. The criminal
19 justice training commission must track and report the average wait
20 time for students at the beginning of each class and provide the
21 findings in an annual report to the legislature due in December of
22 each year. The six classes per year are in addition to the classes in
23 subsection (2) of this section.

24 (13) \$150,000 of the general fund—state appropriation for fiscal
25 year 2024 is provided solely for the criminal justice training
26 commission to develop plans for increasing training capacity. The
27 planning process should include engagement with limited law
28 enforcement agencies, tribal law enforcement representatives, and
29 local law enforcement agencies and representatives. The criminal
30 justice training commission will provide recommendations to the
31 governor and the appropriate committees of the legislature in a
32 preliminary report due November 15, 2023, and in a final report due
33 September 30, 2024. The reports should include the following:

34 (a) Identifying the demand for additional basic law enforcement
35 academy courses to support law enforcement agencies and develop a
36 proposal to meet any identified training needs, including basic law
37 enforcement academy and advanced training needs;

38 (b) A plan for how to provide basic law enforcement academy
39 training to limited law enforcement officers and tribal law

1 enforcement officers, including providing additional capacity for
2 training classes. The plan should also consider alternatives for
3 distribution of the costs of the training course; and

4 (c) A plan for providing at least two basic law enforcement
5 training academy classes per year to candidates who are not yet
6 employed with a law enforcement agency. The plan should, at a
7 minimum, include the following:

8 (i) A recruitment strategy that emphasizes recruitment of diverse
9 candidates from different geographic areas of the state; diverse
10 race, ethnicity, gender, and sexual orientation; and candidates with
11 diverse backgrounds and experiences including nontraditional
12 educational programs or work experience;

13 (ii) Pathways from training to employment with a law enforcement
14 agency; and

15 (iii) Plans to address capacity for and delivery of training.

16 (14) \$1,000,000 of the general fund—state appropriation for
17 fiscal year 2024 and \$1,000,000 of the general fund—state
18 appropriation for fiscal year 2025 are provided solely for the
19 criminal justice training commission to provide accreditation
20 incentive awards.

21 (a) The commission may provide an accreditation incentive award
22 totaling up to \$50,000 to each law enforcement agency that receives
23 an accreditation during the fiscal biennium from a national or state
24 accrediting entity recognized by the commission. The commission must
25 divide award amounts provided pursuant to this section equally among
26 qualifying law enforcement agencies. A law enforcement agency may not
27 receive more than one accreditation incentive award per fiscal
28 biennium. Funds received by a law enforcement agency pursuant to this
29 subsection must be made available to the law enforcement agency to
30 which they are awarded and may not supplant or replace existing
31 funding received by the law enforcement agency.

32 (b) The commission must submit a report to the legislature by
33 June 30th of each fiscal year during the biennium that lists each law
34 enforcement agency that received an accreditation incentive award
35 during the fiscal year.

36 (15) \$1,085,000 of the general fund—state appropriation for
37 fiscal year 2024 and \$1,040,000 of the general fund—state
38 appropriation for fiscal year 2025 are provided solely for
39 implementation of Second Substitute House Bill No. 1028 (crime

1 victims & witnesses). If the bill is not enacted by June 30, 2023,
2 the amounts provided in this subsection shall lapse.

3 (16) \$236,000 of the general fund—state appropriation for fiscal
4 year 2024 and \$226,000 of the general fund—state appropriation for
5 fiscal year 2025 are provided solely for implementation of Substitute
6 House Bill No. 1132 (limited authority officers). If the bill is not
7 enacted by June 30, 2023, the amounts provided in this subsection
8 shall lapse.

9 (17) \$1,200,000 of the general fund—state appropriation for
10 fiscal year 2024 and \$400,000 of the general fund—state appropriation
11 for fiscal year 2025 are provided solely for body camera grant
12 funding to local law enforcement agencies.

13 (a) The Washington association of sheriffs and police chiefs
14 shall develop and implement a body-worn camera grant program. The
15 purpose of the program is to assist law enforcement agencies to
16 establish and expand body-worn camera programs.

17 (b) Law enforcement agencies may use the grants for: (i) The
18 initial purchase, maintenance, and replacement of body-worn cameras;
19 (ii) ongoing costs related to the maintenance and storage of data
20 recorded by body worn cameras; (iii) costs associated with public
21 records requests for body worn-camera footage; and (iv) hiring of
22 personnel necessary to operate a body-worn camera program.

23 (c) The Washington association of sheriffs and police chiefs
24 shall develop and implement a grant application process and review
25 applications from agencies based on locally developed proposals to
26 establish or expand body-worn camera programs.

27 (d) Law enforcement agencies that are awarded grants must:

28 (i) Comply with the provisions of chapter 10.109 RCW;

29 (ii) Demonstrate the ability to redact body-worn camera footage
30 consistent with RCW 42.56.240 and other applicable provisions;

31 (iii) Provide training to officers who will wear body-worn
32 cameras and other personnel associated with implementation of the
33 body-worn camera program; and

34 (iv) Agree to comply with any data collection and reporting
35 requirements that are established by the Washington association of
36 sheriffs and police chiefs.

37 (e) The Washington association of sheriffs and police chiefs must
38 submit an annual report regarding the grant program to the governor
39 and appropriate committees of the legislature by December 1st of each

1 year the program is funded. The report must be submitted in
2 compliance with RCW 43.01.036.

3 (18) \$381,000 of the general fund—state appropriation for fiscal
4 year 2024 and \$628,000 of the general fund—state appropriation for
5 fiscal year 2025 are provided solely for implementation of Engrossed
6 Second Substitute House Bill No. 1715 (domestic violence). If the
7 bill is not enacted by June 30, 2023, the amounts provided in this
8 subsection shall lapse.

(End of Bill)

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