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**SUBSTITUTE HOUSE BILL 2382**

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**State of Washington**

**68th Legislature**

**2024 Regular Session**

**By** House Labor & Workplace Standards (originally sponsored by Representatives Berry, Lekanoff, Reed, Bronoske, Fosse, Pollet, and Ormsby)

READ FIRST TIME 01/31/24.

1 AN ACT Relating to death benefits applicable to drivers of  
2 transportation network companies; amending RCW 51.16.250; and adding  
3 a new section to chapter 51.32 RCW.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** A new section is added to chapter 51.32  
6 RCW to read as follows:

7 (1) In addition to the coverage provided in RCW 51.16.250, death  
8 benefits shall be payable in accordance with RCW 51.32.050 when a  
9 transportation network company driver's death results from an injury  
10 occurring while the driver is:

11 (a) Logged onto the transportation network company's digital  
12 network as available for work;

13 (b) Physically inside the transportation network company driver's  
14 vehicle or within the immediate proximity of the transportation  
15 network company driver's vehicle; and

16 (c) Not otherwise covered by this title.

17 (2) As applicable, for the purposes of this section, the  
18 definitions in RCW 49.46.300 apply.

19 (3) For the purposes of this section, the applicable statute of  
20 limitations begins upon the driver's death.

21 (4) The department may adopt rules to implement this section.

1       **Sec. 2.** RCW 51.16.250 and 2022 c 281 s 11 are each amended to  
2 read as follows:

3       (1) Beginning January 1, 2023, the department shall assess  
4 premiums for transportation network companies, as defined in RCW  
5 49.46.300, in accordance with RCW 51.16.035 and this section, for  
6 workers' compensation coverage applicable to drivers, as defined in  
7 RCW 49.46.300, while the driver is engaged in passenger platform time  
8 and dispatch platform time, as those terms are defined in RCW  
9 49.46.300.

10       (2) For the purposes of calculating the premium for drivers under  
11 subsection (1) of this section, the department shall multiply the  
12 total number of hours spent by drivers in passenger platform time and  
13 dispatch platform time on the transportation network company's driver  
14 platform by the rates established for taxicab companies. The  
15 department may subsequently adjust premiums in accordance with  
16 department rules.

17       (3) For a death that is covered under section 1 of this act, the  
18 cost of the benefits must be included in the consideration of rate  
19 increases for the risk class and not attributed to a single  
20 transportation network company. Such cost shall not be included in  
21 the calculation of any individual transportation network company's  
22 experience modification factor.

23       (4) Transportation network companies, not qualifying as a self-  
24 insurer, shall insure with the state and shall, on or before the last  
25 day of January, April, July, and October of each year thereafter,  
26 furnish the department with a true and accurate statement of the  
27 hours for which drivers, as defined in RCW 49.46.300, were engaged in  
28 passenger platform time and dispatch platform time on the  
29 transportation network company's driver platform during the preceding  
30 calendar quarter and the total amount paid to such drivers engaged in  
31 passenger platform time on the transportation network company's  
32 driver platform during the preceding calendar quarter, and shall pay  
33 its premium based on the total passenger platform time and dispatch  
34 platform time to the appropriate fund. Premiums for a calendar  
35 quarter, whether reported or not, shall become due and delinquent on  
36 the day immediately following the last day of the month following the  
37 calendar quarter. The sufficiency of such statement shall be subject  
38 to the approval of the director: PROVIDED, That the director may in  
39 his or her discretion and for the effective administration of this  
40 title require a transportation network company in individual

1 instances to furnish a supplementary report containing the name of  
2 each individual driver, his or her hours engaged in passenger  
3 platform time and dispatch platform time on the transportation  
4 network company's driver platform, and his or her compensation:  
5 PROVIDED FURTHER, That the department may promulgate rules and  
6 regulations in accordance with chapter 34.05 RCW to establish other  
7 reporting periods and payment due dates in lieu of reports and  
8 payments following each calendar quarter, and may also establish  
9 terms and conditions for payment of premiums and assessments based on  
10 estimated passenger platform time and dispatch platform time on the  
11 transportation network company's driver platform, with such payments  
12 being subject to approval as to sufficiency of the estimated  
13 passenger platform time and dispatch platform time on the  
14 transportation network company's driver platform by the department,  
15 and also subject to appropriate periodic adjustments made by the  
16 department based on actual passenger platform time and dispatch  
17 platform time on the transportation network company's driver  
18 platform.

19 ~~((4))~~ (5) The department may adopt rules to carry out the  
20 purposes of this section, including rules providing for alternative  
21 reporting requirements.

22 ~~((5))~~ (6) This section does not apply to any worker who is not  
23 a driver, and who is employed by the transportation network company.  
24 For those workers the processes for determining coverage, calculating  
25 premiums, reporting requirements, reporting periods, and payment due  
26 dates are subject to the provisions of this title that apply  
27 generally to employers and workers.

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