SUBSTITUTE SENATE BILL 5774

State of Washington 68th Legislature 2024 Regular Session

By Senate Early Learning & K-12 Education (originally sponsored by Senators Billig, Hawkins, C. Wilson, Wellman, Dozier, Frame, Kuderer, Lovick, Mullet, Nguyen, Nobles, Padden, Salomon, and Shewmake)

READ FIRST TIME 01/17/24.

AN ACT Relating to increasing the capacity to conduct timely fingerprint-based background checks for prospective child care employees and other programs; amending RCW 43.216.270 and 74.15.030; creating a new section; and declaring an emergency.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. Sec. 1. The legislature finds that accurate 7 background checks play an important role in ensuring the safety of 8 Washington families seeking child care services and for those 9 involved in the child welfare system. The legislature finds that many 10 areas of the state lack convenient access to fingerprinting services, 11 thereby significantly delaying or inhibiting the hiring and approval 12 process. The legislature finds that completing background checks more 13 quickly will help address child care workforce shortfalls by allowing 14 providers to hire, train, and employ new staff. The legislature 15 improve workforce therefore intends to stability by reducing 16 processing times for background checks and directing the department 17 of children, youth, and families to make fingerprinting services available to the public at its early learning and child welfare 18 19 offices throughout the state.

1 Sec. 2. RCW 43.216.270 and 2023 c 437 s 2 are each amended to 2 read as follows:

3 (1) (a) In determining whether an individual is of appropriate character, suitability, and competence to provide child care and 4 early learning services to children, the department may consider the 5 6 history of past involvement of child protective services or law enforcement agencies with the individual for the 7 purpose of establishing a pattern of conduct, behavior, or inaction with regard 8 to the health, safety, or welfare of a child. No report of child 9 abuse or neglect that has been destroyed or expunged under RCW 10 11 26.44.031 may be used for such purposes. No unfounded or inconclusive 12 allegation of child abuse or neglect as defined in RCW 26.44.020 may be disclosed to a provider licensed under this chapter. 13

14 (b) The department may not deny or delay a license to provide child care and early learning services under this chapter to an 15 16 individual solely because of a founded finding of physical abuse or 17 negligent treatment or maltreatment involving the individual revealed 18 in the background check process or solely because the individual's child was found by a court to be dependent as a result of a finding 19 that the individual abused or neglected their child pursuant to RCW 20 21 13.34.030(6)(b) when that founded finding or court finding is accompanied by a certificate of parental improvement as defined in 22 chapter 74.13 RCW related to the same incident. 23

(2) In order to determine the suitability of individuals newly
applying for an agency license, new licensees, their new employees,
and other persons who newly have unsupervised access to children in
child care, shall be fingerprinted.

(a) The fingerprints shall be forwarded to the Washington state
 patrol and federal bureau of investigation for a criminal history
 record check.

31 (b) All individuals applying for first-time agency licenses, all 32 new employees, and other persons who have not been previously 33 qualified by the department to have unsupervised access to children 34 in child care must be fingerprinted and obtain a criminal history 35 record check pursuant to this section.

36 (c) The secretary shall use the fingerprint criminal history 37 record check information solely for the purpose of determining 38 eligibility for a license and for determining the character, 39 suitability, and competence of those persons or agencies, excluding

1 parents, not required to be licensed who are authorized to care for 2 children.

3 (d) Criminal justice agencies shall provide the secretary such 4 information as they may have and that the secretary may require for 5 such purpose.

6 (e) No later than July 1, 2013, all agency licensees holding 7 licenses prior to July 1, 2012, persons who were employees before 8 July 1, 2012, and persons who have been qualified by the department 9 before July 1, 2012, to have unsupervised access to children in child 10 care, must submit a new background application to the department.

(f) The department shall issue a background check clearance card 11 12 or certificate to the applicant if after the completion of a background check the department concludes the applicant is qualified 13 for unsupervised access to children in child care. The background 14 check clearance card or certificate is valid for five years from the 15 16 date of issuance. A valid card or certificate must be accepted by a 17 potential employer as proof that the applicant has successfully completed a background check as required under this chapter. For 18 19 purposes of renewal of the background clearance card or certificate, all agency licensees holding a license, persons who are employees, 20 and persons who have been previously qualified by the department, 21 22 must submit a new background application to the department on a date 23 to be determined by the department.

(g) The original applicant for an agency license, licensees, their employees, and other persons who have unsupervised access to children in child care shall submit a new background check application to the department, on a form and by a date as determined by the department.

(h) The applicant and agency shall maintain on-site for inspection a copy of the background check clearance card or certificate.

32 (i) Individuals who have been issued a background check clearance 33 card or certificate shall report nonconviction and conviction 34 information to the department within twenty-four hours of the event 35 constituting the nonconviction or conviction information.

36 (j) The department shall investigate and conduct а redetermination of an applicant's or licensee's background clearance 37 the department receives a complaint or 38 if information from 39 individuals, a law enforcement agency, or other federal, state, or 40 local government agency. Subject to the requirements contained in RCW

1 43.216.325 and 43.216.327 and based on a determination that an 2 individual lacks the appropriate character, suitability, or 3 competence to provide child care or early learning services to 4 children, the department may: (i) Invalidate the background card or 5 certificate; or (ii) suspend, modify, or revoke any license 6 authorized by this chapter.

7 (3) To satisfy the shared background check requirements of the department of children, youth, and families, the office of the 8 superintendent of public instruction, and the department of social 9 10 and health services, each department shall share federal fingerprint-11 based background check results as permitted under the law. The purpose of this provision is to allow these departments to fulfill 12 their joint background check responsibility of checking any 13 individual who may have unsupervised access to vulnerable adults, 14 15 children, or juveniles. These departments may not share the federal 16 background check results with any other state agency or person.

17 (4) Individuals who have completed a fingerprint background check as required by the office of the superintendent of public 18 19 instruction, consistent with RCW 28A.400.303, and have been continuously employed by the same school district or educational 20 service district, can meet the requirements in subsection (2) of this 21 22 section by providing a true and accurate copy of their Washington 23 state patrol and federal bureau of investigation background check report results to the department or if the school district or the 24 25 educational service district provides an affidavit to the department that the individual has been authorized to work by the school 26 27 district or educational service district after completing a record 28 check consistent with RCW 28A.400.303. The department may require that additional background checks be completed that do not require 29 30 additional fingerprinting.

31 (5) Subject to the availability of amounts appropriated for this specific purpose and to help satisfy the background check 32 requirements in this section, the department shall maintain the 33 34 capacity to roll, print, or scan fingerprints in at least 10 of the department's early learning and child welfare offices for the 35 purposes of Washington state patrol and federal bureau of 36 investigation fingerprint-based background checks. Office locations 37 must be prioritized based on proximity to existing fingerprinting 38 39 service capacity, regional demand, and criteria to enhance timely

1 access. Staff support for this section is limited to a ratio of 0.25

2 <u>full-time equivalent employees per office location.</u>

3 Sec. 3. RCW 74.15.030 and 2019 c 470 s 20 are each amended to 4 read as follows:

5 The secretary shall have the power and it shall be the 6 secretary's duty:

7 In consultation with the children's services advisory (1)committee, and with the advice 8 and assistance of persons representative of the various type agencies to be licensed, to 9 designate categories of facilities for which separate or different 10 11 requirements shall be developed as may be appropriate whether because of variations in the ages, sex and other characteristics of persons 12 served, variations in the purposes and services offered or size or 13 structure of the agencies to be licensed hereunder, or because of any 14 15 other factor relevant thereto;

16 (2) In consultation with the children's services advisory 17 committee, and with the advice and assistance of persons 18 representative of the various type agencies to be licensed, to adopt 19 and publish minimum requirements for licensing applicable to each of 20 the various categories of agencies to be licensed.

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The minimum requirements shall be limited to:

(a) The size and suitability of a facility and the plan of
 operation for carrying out the purpose for which an applicant seeks a
 license;

(b) Obtaining background information and any out-of-state equivalent, to determine whether the applicant or service provider is disqualified and to determine the character, competence, and suitability of an agency, the agency's employees, volunteers, and other persons associated with an agency;

30 (c) Conducting background checks for those who will or may have 31 unsupervised access to children or expectant mothers; however, a 32 background check is not required if a caregiver approves an activity 33 pursuant to the prudent parent standard contained in RCW 74.13.710;

(d) Obtaining child protective services information or records
 maintained in the department case management information system. No
 unfounded allegation of child abuse or neglect as defined in RCW
 26.44.020 may be disclosed to a child-placing agency, private
 adoption agency, or any other provider licensed under this chapter;

1 (e) Submitting a fingerprint-based background check through the 2 Washington state patrol under chapter 10.97 RCW and through the 3 federal bureau of investigation for:

4 (i) Agencies and their staff, volunteers, students, and interns 5 when the agency is seeking license or relicense;

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(ii) Foster care and adoption placements; and

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(iii) Any adult living in a home where a child may be placed;

8 (f) If any adult living in the home has not resided in the state 9 of Washington for the preceding five years, the department shall 10 review any child abuse and neglect registries maintained by any state 11 where the adult has resided over the preceding five years;

12 (g) The cost of fingerprint background check fees will be paid as 13 required in RCW 43.43.837;

14 (h) <u>Subject to the availability of amounts appropriated for this</u> specific purpose and to help satisfy the background check 15 requirements in this section, the department shall maintain the 16 17 capacity to roll, print, or scan fingerprints in at least 10 of the department's early learning and child welfare offices for the 18 purposes of Washington state patrol and federal bureau of 19 investigation fingerprint-based background checks. Office locations 20 must be prioritized based on proximity to existing fingerprinting 21 service capacity, regional demand, and criteria to enhance timely 22 access. Staff support for RCW 43.216.270(5) is limited to a ratio of 23 0.25 full-time equivalent employees per office location; 24

25 (i) National and state background information must be used solely 26 for the purpose of determining eligibility for a license and for 27 determining the character, suitability, and competence of those 28 persons or agencies, excluding parents, not required to be licensed 29 who are authorized to care for children or expectant mothers;

30 ((((i))) (j) The number of qualified persons required to render 31 the type of care and treatment for which an agency seeks a license;

32 (((j))) <u>(k)</u> The safety, cleanliness, and general adequacy of the 33 premises to provide for the comfort, care and well-being of children 34 or expectant mothers;

35 (((k))) <u>(1)</u> The provision of necessary care, including food, 36 clothing, supervision and discipline; physical, mental and social 37 well-being; and educational, recreational and spiritual opportunities 38 for those served; 1 (((1))) <u>(m)</u> The financial ability of an agency to comply with 2 minimum requirements established pursuant to this chapter and RCW 3 74.13.031; and

4 (((m))) <u>(n)</u> The maintenance of records pertaining to the 5 admission, progress, health and discharge of persons served;

6 (3) To investigate any person, including relatives by blood or 7 marriage except for parents, for character, suitability, and competence in the care and treatment of children or expectant mothers 8 prior to authorizing that person to care for children or expectant 9 mothers. However, if a child is placed with a relative under RCW 10 13.34.065 or 13.34.130, and if such relative appears otherwise 11 12 suitable and competent to provide care and treatment the criminal history background check required by this section need not be 13 completed before placement, but shall be completed as soon 14 as possible after placement; 15

(4) On reports of alleged child abuse and neglect, to investigate agencies in accordance with chapter 26.44 RCW, including agencies or facilities operated by the department of social and health services that receive children for care outside their own homes, child daycare centers, and family day-care homes, to determine whether the alleged abuse or neglect has occurred, and whether child protective services or referral to a law enforcement agency is appropriate;

(5) To issue, revoke, or deny licenses to agencies pursuant to this chapter and RCW 74.13.031. Licenses shall specify the category of care which an agency is authorized to render and the ages, sex and number of persons to be served;

(6) To prescribe the procedures and the form and contents of reports necessary for the administration of this chapter and RCW 74.13.031 and to require regular reports from each licensee;

30 (7) To inspect agencies periodically to determine whether or not 31 there is compliance with this chapter and RCW 74.13.031 and the 32 requirements adopted hereunder;

33 (8) To review requirements adopted hereunder at least every two 34 years and to adopt appropriate changes after consultation with 35 affected groups for child day-care requirements and with the 36 children's services advisory committee for requirements for other 37 agencies; and

38 (9) To consult with public and private agencies in order to help 39 them improve their methods and facilities for the care of children or 40 expectant mothers.

1 <u>NEW SECTION.</u> Sec. 4. This act is necessary for the immediate 2 preservation of the public peace, health, or safety, or support of 3 the state government and its existing public institutions, and takes 4 effect immediately.

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