SENATE BILL 5788

State of Washington 68th Legislature 2024 Regular Session

By Senators Pedersen, Wagoner, Kuderer, Mullet, and Saldaña

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AN ACT Relating to accessibility for service animals in training; amending RCW 49.60.214 and 49.60.215; and reenacting and amending RCW 49.60.040.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 49.60.040 and 2020 c 85 s 1 are each amended to read 6 as follows:

7 The definitions in this section apply throughout this chapter 8 unless the context clearly requires otherwise.

9 (1) "Aggrieved person" means any person who: (a) Claims to have 10 been injured by an unfair practice in a real estate transaction; or 11 (b) believes that he or she will be injured by an unfair practice in 12 a real estate transaction that is about to occur.

13 (2) "Any place of public resort, accommodation, assemblage, or 14 amusement" includes, but is not limited to, any place, licensed or unlicensed, kept for gain, hire, or reward, or where charges are made 15 16 for admission, service, occupancy, or use of any property or 17 facilities, whether conducted for the entertainment, housing, or 18 lodging of transient guests, or for the benefit, use, or accommodation of those seeking health, recreation, or rest, or for 19 the burial or other disposition of human remains, or for the sale of 20 21 goods, merchandise, services, or personal property, or for the

1 rendering of personal services, or for public conveyance or transportation on land, water, or in the air, including the stations 2 and terminals thereof and the garaging of vehicles, or where food or 3 beverages of any kind are sold for consumption on the premises, or 4 where public amusement, entertainment, sports, or recreation of any 5 6 kind is offered with or without charge, or where medical service or care is made available, or where the public gathers, congregates, or 7 assembles for amusement, recreation, or public purposes, or public 8 halls, public elevators, and public washrooms of buildings and 9 structures occupied by two or more tenants, or by the owner and one 10 11 or more tenants, or any public library or educational institution, or 12 schools of special instruction, or nursery schools, or day care centers or children's camps: PROVIDED, That nothing contained in this 13 definition shall be construed to include or apply to any institute, 14 bona fide club, or place of accommodation, which is by its nature 15 16 distinctly private, including fraternal organizations, though where 17 public use is permitted that use shall be covered by this chapter; 18 nor shall anything contained in this definition apply to any educational facility, columbarium, crematory, mausoleum, or cemetery 19 operated or maintained by a bona fide religious or sectarian 20 21 institution: PROVIDED FURTHER, That this definition, as it relates to "service animal trainers" and "service animal trainees" as those 22 23 terms are defined in this section, shall not include those places of public accommodation conducted for housing or lodging of transient 24 25 <u>quests</u>.

26 (3) "Commission" means the Washington state human rights 27 commission.

28 (4) "Complainant" means the person who files a complaint in a 29 real estate transaction.

30 (5) "Covered multifamily dwelling" means: (a) Buildings 31 consisting of four or more dwelling units if such buildings have one 32 or more elevators; and (b) ground floor dwelling units in other 33 buildings consisting of four or more dwelling units.

(6) "Credit transaction" includes any open or closed end credit transaction, whether in the nature of a loan, retail installment transaction, credit card issue or charge, or otherwise, and whether for personal or for business purposes, in which a service, finance, or interest charge is imposed, or which provides for repayment in scheduled payments, when such credit is extended in the regular course of any trade or commerce, including but not limited to 1 transactions by banks, savings and loan associations or other 2 financial lending institutions of whatever nature, stock brokers, or 3 by a merchant or mercantile establishment which as part of its 4 ordinary business permits or provides that payment for purchases of 5 property or service therefrom may be deferred.

6 (7)(a) "Disability" means the presence of a sensory, mental, or 7 physical impairment that:

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(i) Is medically cognizable or diagnosable; or

9 (ii) Exists as a record or history; or

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(iii) Is perceived to exist whether or not it exists in fact.

11 (b) A disability exists whether it is temporary or permanent, 12 common or uncommon, mitigated or unmitigated, or whether or not it 13 limits the ability to work generally or work at a particular job or 14 whether or not it limits any other activity within the scope of this 15 chapter.

16 (c) For purposes of this definition, "impairment" includes, but 17 is not limited to:

(i) Any physiological disorder, or condition, cosmetic
 disfigurement, or anatomical loss affecting one or more of the
 following body systems: Neurological, musculoskeletal, special sense
 organs, respiratory, including speech organs, cardiovascular,
 reproductive, digestive, ((genitor-urinary [genitourinary]))
 <u>genitourinary</u>, hemic and lymphatic, skin, and endocrine; or

(ii) Any mental, developmental, traumatic, or psychological
disorder, including but not limited to cognitive limitation, organic
brain syndrome, emotional or mental illness, and specific learning
disabilities.

(d) Only for the purposes of qualifying for reasonable
 accommodation in employment, an impairment must be known or shown
 through an interactive process to exist in fact and:

(i) The impairment must have a substantially limiting effect upon the individual's ability to perform his or her job, the individual's ability to apply or be considered for a job, or the individual's access to equal benefits, privileges, or terms or conditions of employment; or

36 (ii) The employee must have put the employer on notice of the 37 existence of an impairment, and medical documentation must establish 38 a reasonable likelihood that engaging in job functions without an 39 accommodation would aggravate the impairment to the extent that it 40 would create a substantially limiting effect. (e) For purposes of (d) of this subsection, a limitation is not
 substantial if it has only a trivial effect.

3 (8) "Dog guide" means a dog that is trained for the purpose of 4 guiding blind persons or a dog that is trained for the purpose of 5 assisting hearing impaired persons.

6 (9) "Dwelling" means any building, structure, or portion thereof 7 that is occupied as, or designed or intended for occupancy as, a 8 residence by one or more families, and any vacant land that is 9 offered for sale or lease for the construction or location thereon of 10 any such building, structure, or portion thereof.

(10) "Employee" does not include any individual employed by his or her parents, spouse, or child, or in the domestic service of any person.

(11) "Employer" includes any person acting in the interest of an employer, directly or indirectly, who employs eight or more persons, and does not include any religious or sectarian organization not organized for private profit.

18 (12) "Employment agency" includes any person undertaking with or 19 without compensation to recruit, procure, refer, or place employees 20 for an employer.

"Families with children status" means one or 21 (13)more 22 individuals who have not attained the age of eighteen years being domiciled with a parent or another person having legal custody of 23 such individual or individuals, or with the designee of such parent 24 25 or other person having such legal custody, with the written 26 permission of such parent or other person. Families with children 27 status also applies to any person who is pregnant or is in the process of securing legal custody of any individual who has not 28 29 attained the age of eighteen years.

(14) "Full enjoyment of" includes the right to purchase any 30 31 service, commodity, or article of personal property offered or sold 32 on, or by, any establishment to the public, and the admission of any person to accommodations, advantages, facilities, or privileges of 33 any place of public resort, accommodation, assemblage, or amusement, 34 without acts directly or indirectly causing persons of any particular 35 36 race, creed, color, sex, sexual orientation, national origin, or with any sensory, mental, or physical disability, or the use of a trained 37 38 dog guide or service animal by a person with a disability, to be 39 treated as not welcome, accepted, desired, or solicited.

1 (15) "Honorably discharged veteran or military status" means a 2 person who is:

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(a) A veteran, as defined in RCW 41.04.007; or

4 (b) An active or reserve member in any branch of the armed forces 5 of the United States, including the national guard, coast guard, and 6 armed forces reserves.

7 (16) "Labor organization" includes any organization which exists 8 for the purpose, in whole or in part, of dealing with employers 9 concerning grievances or terms or conditions of employment, or for 10 other mutual aid or protection in connection with employment.

11 (17) "Marital status" means the legal status of being married, 12 single, separated, divorced, or widowed.

13 (18) "National origin" includes "ancestry."

(19) "Person" includes one or more individuals, partnerships, 14 associations, organizations, corporations, cooperatives, legal 15 16 representatives, trustees and receivers, or any group of persons; it 17 includes any owner, lessee, proprietor, manager, agent, or employee, whether one or more natural persons; and further includes any 18 political or civil subdivisions of the state and any agency or 19 instrumentality of the state or of any political or civil subdivision 20 21 thereof.

(20) "Premises" means the interior or exterior spaces, parts,
 components, or elements of a building, including individual dwelling
 units and the public and common use areas of a building.

(21) "Race" is inclusive of traits historically associated or perceived to be associated with race including, but not limited to, hair texture and protective hairstyles. For purposes of this subsection, "protective hairstyles" includes, but is not limited to, such hairstyles as afros, braids, locks, and twists.

30 (22) "Real estate transaction" includes the sale, appraisal, 31 brokering, exchange, purchase, rental, or lease of real property, 32 transacting or applying for a real estate loan, or the provision of 33 brokerage services.

(23) "Real property" includes buildings, structures, dwellings,
 real estate, lands, tenements, leaseholds, interests in real estate
 cooperatives, condominiums, and hereditaments, corporeal and
 incorporeal, or any interest therein.

38 (24) "Respondent" means any person accused in a complaint or 39 amended complaint of an unfair practice in a real estate transaction.

1 (25) "Service animal" means any dog or miniature horse((, as discussed in RCW 49.60.214,)) that is individually trained to do work 2 or perform tasks for the benefit of an individual with a disability, 3 including a physical, sensory, psychiatric, intellectual, or other 4 mental disability. The work or tasks performed by the service animal 5 6 must be directly related to the individual's disability. Examples of work or tasks include, but are not limited to, assisting individuals 7 who are blind or have low vision with navigation and other tasks, 8 alerting individuals who are deaf or hard of hearing to the presence 9 of people or sounds, providing nonviolent protection or rescue work, 10 pulling a wheelchair, assisting an individual during a seizure, 11 12 alerting individuals to the presence of allergens, retrieving items such as medicine or the telephone, providing physical support and 13 assistance with balance and stability to individuals with mobility 14 disabilities, and helping persons with psychiatric and neurological 15 16 disabilities by preventing or interrupting impulsive or destructive 17 behaviors. The crime deterrent effects of an animal's presence and 18 the provision of emotional support, well-being, comfort, or companionship do not constitute work or tasks. This subsection does 19 not apply to RCW 49.60.222 through 49.60.227 with respect to housing 20 21 accommodations or real estate transactions.

(26) "Service animal trainee" means any dog or miniature horse 22 23 that is undergoing training to do work or perform tasks for the benefit of an individual with a disability, including a physical, 24 sensory, psychiatric, intellectual, or other mental disability. The 25 crime deterrent effects of an animal's presence and the provision of 26 27 emotional support, well-being, comfort, or companionship do not 28 constitute work or tasks.

(27) "Service animal trainer" means an individual exercising 29 care, custody, and control over a service animal trainee during a 30 course of training designed to develop the service animal trainee 31 32 into a service animal.

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(28) "Sex" means gender.

(((27))) (29) "Sexual orientation" means heterosexuality, 34 homosexuality, bisexuality, and gender expression or identity. As 35 used in this definition, "gender expression or identity" means having 36 being perceived as having a gender identity, self-image, 37 or appearance, behavior, or expression, whether or not that gender 38 39 identity, self-image, appearance, behavior, or expression is

1 different from that traditionally associated with the sex assigned to 2 that person at birth.

3 Sec. 2. RCW 49.60.214 and 2018 c 176 s 4 are each amended to 4 read as follows:

5 (1) It shall be a civil infraction under chapter 7.80 RCW for any 6 person to misrepresent an animal as a service animal <u>or service</u> 7 <u>animal trainee</u>. A violation of this section occurs when a person:

8 (a) Expressly or impliedly represents that an animal is a service 9 animal ((as defined in RCW 49.60.040)) or service animal trainee for 10 the purpose of securing the rights or privileges afforded disabled 11 persons accompanied by service animals set forth in state or federal 12 law; and

13 (b) Knew or should have known that the animal in question did not 14 meet the definition of a service animal <u>or service animal trainee</u>.

15 (2) (a) An enforcement officer as defined under RCW 7.80.040 may 16 investigate and enforce this section by making an inquiry of the person accompanied by the animal in question and issuing a civil 17 infraction. Refusal to answer the questions allowable under (b) of 18 this subsection shall create a presumption that the animal is not a 19 20 service animal or service animal trainee and the enforcement officer 21 may issue a civil infraction and require the person to remove the 22 animal from the place of public accommodation.

(b) An enforcement officer or place of public accommodation shall 23 24 not ask about the nature or extent of a person's disability, but may make two inquiries to determine whether an animal qualifies as a 25 service animal or service animal trainee. An enforcement officer or 26 27 place of public accommodation may ask if the animal is required because of a disability and what work or task the animal has been 28 trained or is in training to perform. An enforcement officer or place 29 30 of public accommodation shall not require documentation, such as proof that the animal has been certified, trained, or licensed as a 31 service animal, or require that the service animal demonstrate its 32 task. Generally, an enforcement officer or place of public 33 accommodation may not make these inquiries about a service animal 34 when it is readily apparent that an animal is trained to do work or 35 perform tasks for a person with a disability, such as a dog is 36 observed guiding a person who is blind or has low vision, pulling a 37 38 person's wheelchair, or providing assistance with stability or 39 balance to a person with an observable mobility disability.

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1 (((3) A place of public accommodation shall make reasonable modifications in policies, practices, or procedures to permit the use 2 of a miniature horse by an individual with a disability in accordance 3 with RCW 49.60.040(24) if the miniature horse has been individually 4 trained to do work or perform tasks for the benefit of the individual 5 6 with a disability. In determining whether reasonable modifications in policies, practices, or procedures can be made to allow a miniature 7 horse into a facility, a place of public accommodation shall act in 8 accordance with all applicable laws and regulations.)) 9

10 Sec. 3. RCW 49.60.215 and 2020 c 52 s 13 are each amended to 11 read as follows:

12 (1) It shall be an unfair practice for any person or the person's 13 agent or employee to ((commit)):

14 <u>(a) Commit</u> an act which directly or indirectly results in any 15 distinction, restriction, or discrimination((, or the requiring of));

16 (b) Require any person to pay a larger sum than the uniform rates 17 charged other persons((, or the refusing or withholding));

18 (c) Refuse or withhold from any person the admission, patronage, 19 custom, presence, frequenting, dwelling, staying, or lodging in any 20 place of public resort, accommodation, assemblage, or amusement((7 21 except for)).

22 (2) Notwithstanding subsection (1) of this section, a person or the person's agent or employee may enforce conditions and limitations 23 24 established by law and applicable to all persons, regardless of race, creed, color, national origin, citizenship or immigration status, 25 sexual orientation, sex, honorably discharged veteran or military 26 27 status, status as a mother breastfeeding her child, the presence of any sensory, mental, or physical disability, or the use of a trained 28 dog guide or service animal by a person with a disability: PROVIDED, 29 30 That this section shall not be construed to require structural 31 changes, modifications, or additions to make any place accessible to a person with a disability except as otherwise required by law: 32 PROVIDED, That behavior or actions constituting a risk to property or 33 other persons can be grounds for refusal and shall not constitute an 34 35 unfair practice.

36 <u>(3) A place of public accommodation must make reasonable</u> 37 <u>modifications in policies, practices, or procedures to permit the use</u> 38 <u>of a miniature horse by an individual with a disability in accordance</u> 39 with RCW 49.60.040(25) if the miniature horse has been individually

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trained to do work or perform tasks for the benefit of the individual with a disability. In determining whether reasonable modifications in policies, practices, or procedures can be made to allow a miniature horse into a facility, a place of public accommodation must act in accordance with all applicable laws and regulations.

6 <u>(4) If a place of public accommodation or of access to state</u> 7 government services, programs, or activities customarily charges a 8 person for damages that the person causes to the place, the place may 9 charge a person with a disability or service animal trainer for 10 damages that a service animal or service animal trainee causes to the 11 place.

12 (5) A person with a disability or service animal trainer must maintain control of a service animal or service animal trainee. 13 Except as provided in this subsection, control must be exerted by 14 means of a harness, leash, or other tether. If the use of a harness, 15 16 leash, or other tether would interfere with the ability of the animal 17 to do the work or perform the tasks for which the animal is trained or is being trained, control may be exerted by the effective use of 18 19 voice commands, signals, or other means. If an animal is not under control as required in this subsection, a place of public 20 21 accommodation or of access to state government services, programs, or 22 activities may consider the animal to be out of control for purposes 23 of subsection (6) of this section.

24 (6) (a) Except as provided in this subsection, a place of public 25 accommodation or of access to state government services, programs, or 26 activities may not deny a person with a disability or service animal 27 trainer the right to be accompanied by a service animal or service 28 animal trainee in any area of the place that is open to the public or 29 to business invitees. A place of public accommodation or of access to state government services, programs, or activities may require a 30 person with a disability or service animal trainer to remove a 31 32 service animal or service animal trainee if:

33 (i) The animal is not trained to urinate and defecate outside of 34 the facility or only in an appropriate place; or

35 (ii) The animal is out of control and effective action is not 36 taken to control the animal.

37 (b) A place of public accommodation or of access to state 38 government services, programs, or activities may impose legitimate 39 requirements necessary for the safe operation of the place of public 40 accommodation or the services, programs, or activities. The place of public accommodation or of access to state government services, programs, or activities must ensure that the safety requirements are based on actual risks, not on speculation, stereotypes, or generalizations about persons with disabilities.

(7) A place of public accommodation or of access to state 5 6 government services, programs, or activities must make reasonable 7 modifications as necessary to allow an opportunity for a person with a disability who is benefited by the use of a dog guide or service 8 animal to obtain goods, services, and the use of the advantages, 9 facilities, and privileges of the place or the advantages, 10 facilities, and privileges of the state government services, 11 12 programs, or activities. For purposes of this subsection, except as provided in subsections (6) and (8) of this section, in addition to 13 any other applicable accommodation requirement, allowing the presence 14 of the service animal is a reasonable modification. 15

(8) If a place of public accommodation or of access to state 16 17 government services, programs, or activities requires a person with a disability or a service animal trainer to remove a service animal or 18 19 service animal trainee under subsection (6) of this section, the place must give the person with a disability a reasonable opportunity 20 to obtain goods, services, and the use of the advantages, facilities, 21 and privileges of the place or the advantages, facilities, and 22 23 privileges of the state government services, programs, or activities without the service animal's presence. 24

25 (9) A place of public accommodation or of access to state 26 government services, programs, or activities is not required to 27 provide care or supervision for a service animal or service animal 28 trainee.

(10) The protection granted under this section to a person with a disability or service animal trainer does not invalidate or limit the remedies, rights, and procedures of any other federal, state, or local laws that provide equal or greater protection of the rights of a person with a disability, service animal trainer, or individuals associated with a person with a disability.

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