## CERTIFICATION OF ENROLLMENT

### SUBSTITUTE SENATE BILL 5774

Chapter 300, Laws of 2024

68th Legislature 2024 Regular Session

FINGERPRINT-BASED BACKGROUND CHECKS-AVAILABILITY

EFFECTIVE DATE: March 26, 2024

Passed by the Senate March 4, 2024 Yeas 48 Nays 0

DENNY HECK

President of the Senate

Passed by the House February 28, 2024 Yeas 95 Nays 0

LAURIE JINKINS

Speaker of the House of Representatives Approved March 26, 2024 1:49 PM

#### CERTIFICATE

I, Sarah Bannister, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **SUBSTITUTE SENATE BILL 5774** as passed by the Senate and the House of Representatives on the dates hereon set forth.

SARAH BANNISTER

Secretary

FILED

March 27, 2024

JAY INSLEE

Secretary of State State of Washington

Governor of the State of Washington

### SUBSTITUTE SENATE BILL 5774

AS AMENDED BY THE HOUSE

Passed Legislature - 2024 Regular Session

# State of Washington 68th Legislature 2024 Regular Session

**By** Senate Early Learning & K-12 Education (originally sponsored by Senators Billig, Hawkins, C. Wilson, Wellman, Dozier, Frame, Kuderer, Lovick, Mullet, Nguyen, Nobles, Padden, Salomon, and Shewmake)

READ FIRST TIME 01/17/24.

AN ACT Relating to increasing the capacity to conduct timely fingerprint-based background checks for prospective child care employees and other programs; amending RCW 43.216.270 and 74.15.030; creating a new section; and declaring an emergency.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. Sec. 1. The legislature finds that accurate 7 background checks play an important role in ensuring the safety of Washington families seeking child care services and for those 8 9 involved in the child welfare system. The legislature finds that many 10 areas of the state lack convenient access to fingerprinting services, 11 thereby significantly delaying or inhibiting hiring and approval 12 processes. The legislature finds that completing background checks 13 more quickly will help address child care workforce shortfalls by 14 allowing providers to hire, train, and employ new staff. The 15 legislature therefore intends to improve workforce stability by 16 reducing processing times for background checks and directing the 17 department of children, youth, and families to make fingerprinting 18 services available at selected early learning and child welfare 19 offices as provided in this act.

1 Sec. 2. RCW 43.216.270 and 2023 c 437 s 2 are each amended to 2 read as follows:

3 (1) (a) In determining whether an individual is of appropriate character, suitability, and competence to provide child care and 4 early learning services to children, the department may consider the 5 6 history of past involvement of child protective services or law enforcement agencies with the individual for the 7 purpose of establishing a pattern of conduct, behavior, or inaction with regard 8 to the health, safety, or welfare of a child. No report of child 9 abuse or neglect that has been destroyed or expunged under RCW 10 11 26.44.031 may be used for such purposes. No unfounded or inconclusive 12 allegation of child abuse or neglect as defined in RCW 26.44.020 may be disclosed to a provider licensed under this chapter. 13

14 (b) The department may not deny or delay a license to provide child care and early learning services under this chapter to an 15 16 individual solely because of a founded finding of physical abuse or 17 negligent treatment or maltreatment involving the individual revealed 18 in the background check process or solely because the individual's child was found by a court to be dependent as a result of a finding 19 that the individual abused or neglected their child pursuant to RCW 20 21 13.34.030(6)(b) when that founded finding or court finding is accompanied by a certificate of parental improvement as defined in 22 chapter 74.13 RCW related to the same incident. 23

(2) In order to determine the suitability of individuals newly
applying for an agency license, new licensees, their new employees,
and other persons who newly have unsupervised access to children in
child care, shall be fingerprinted.

(a) The fingerprints shall be forwarded to the Washington state
 patrol and federal bureau of investigation for a criminal history
 record check.

31 (b) All individuals applying for first-time agency licenses, all 32 new employees, and other persons who have not been previously 33 qualified by the department to have unsupervised access to children 34 in child care must be fingerprinted and obtain a criminal history 35 record check pursuant to this section.

36 (c) The secretary shall use the fingerprint criminal history 37 record check information solely for the purpose of determining 38 eligibility for a license and for determining the character, 39 suitability, and competence of those persons or agencies, excluding

1 parents, not required to be licensed who are authorized to care for 2 children.

3 (d) Criminal justice agencies shall provide the secretary such 4 information as they may have and that the secretary may require for 5 such purpose.

6 (e) No later than July 1, 2013, all agency licensees holding 7 licenses prior to July 1, 2012, persons who were employees before 8 July 1, 2012, and persons who have been qualified by the department 9 before July 1, 2012, to have unsupervised access to children in child 10 care, must submit a new background application to the department.

(f) The department shall issue a background check clearance card 11 12 or certificate to the applicant if after the completion of a background check the department concludes the applicant is qualified 13 for unsupervised access to children in child care. The background 14 check clearance card or certificate is valid for five years from the 15 16 date of issuance. A valid card or certificate must be accepted by a 17 potential employer as proof that the applicant has successfully completed a background check as required under this chapter. For 18 purposes of renewal of the background clearance card or certificate, 19 all agency licensees holding a license, persons who are employees, 20 and persons who have been previously qualified by the department, 21 22 must submit a new background application to the department on a date 23 to be determined by the department.

(g) The original applicant for an agency license, licensees, their employees, and other persons who have unsupervised access to children in child care shall submit a new background check application to the department, on a form and by a date as determined by the department.

(h) The applicant and agency shall maintain on-site for inspection a copy of the background check clearance card or certificate.

32 (i) Individuals who have been issued a background check clearance 33 card or certificate shall report nonconviction and conviction 34 information to the department within twenty-four hours of the event 35 constituting the nonconviction or conviction information.

36 (j) The department shall investigate and conduct а redetermination of an applicant's or licensee's background clearance 37 the department receives a complaint or 38 if information from 39 individuals, a law enforcement agency, or other federal, state, or 40 local government agency. Subject to the requirements contained in RCW

1 43.216.325 and 43.216.327 and based on a determination that an 2 individual lacks the appropriate character, suitability, or 3 competence to provide child care or early learning services to 4 children, the department may: (i) Invalidate the background card or 5 certificate; or (ii) suspend, modify, or revoke any license 6 authorized by this chapter.

7 (3) To satisfy the shared background check requirements of the department of children, youth, and families, the office of the 8 superintendent of public instruction, and the department of social 9 10 and health services, each department shall share federal fingerprint-11 based background check results as permitted under the law. The purpose of this provision is to allow these departments to fulfill 12 their joint background check responsibility of checking any 13 individual who may have unsupervised access to vulnerable adults, 14 15 children, or juveniles. These departments may not share the federal 16 background check results with any other state agency or person.

17 (4) Individuals who have completed a fingerprint background check as required by the office of the superintendent of public 18 19 instruction, consistent with RCW 28A.400.303, and have been continuously employed by the same school district or educational 20 21 service district, can meet the requirements in subsection (2) of this 22 section by providing a true and accurate copy of their Washington 23 state patrol and federal bureau of investigation background check 24 report results to the department or if the school district or the 25 educational service district provides an affidavit to the department that the individual has been authorized to work by the school 26 27 district or educational service district after completing a record 28 check consistent with RCW 28A.400.303. The department may require that additional background checks be completed that do not require 29 30 additional fingerprinting.

31 (5) Subject to the availability of amounts appropriated for this specific purpose and to help satisfy the background check 32 requirements in this section, the department shall maintain the 33 34 capacity to roll, print, or scan fingerprints in at least seven of the department's early learning and child welfare offices for the 35 purposes of Washington state patrol and federal bureau of 36 investigation fingerprint-based background checks. Office locations 37 <u>must</u>: 38

1 <u>(a) Be prioritized based on proximity to existing fingerprinting</u> 2 service capacity, regional demand, and criteria to enhance timely 3 <u>access;</u>

4 <u>(b) Provide staff support of a minimum of 0.5 full-time</u> 5 <u>equivalent employees per office location; and</u>

6 <u>(c) Provide fingerprinting services solely for prospective and</u> 7 <u>current child care employees, licensed group care employees,</u> 8 <u>families, and relatives involved in child welfare.</u>

9 Sec. 3. RCW 74.15.030 and 2019 c 470 s 20 are each amended to 10 read as follows:

11 The secretary shall have the power and it shall be the 12 secretary's duty:

13 (1)In consultation with the children's services advisory committee, and with the advice and assistance of persons 14 15 representative of the various type agencies to be licensed, to 16 designate categories of facilities for which separate or different 17 requirements shall be developed as may be appropriate whether because 18 of variations in the ages, sex and other characteristics of persons served, variations in the purposes and services offered or size or 19 20 structure of the agencies to be licensed hereunder, or because of any other factor relevant thereto; 21

(2) In consultation with the children's services advisory committee, and with the advice and assistance of persons representative of the various type agencies to be licensed, to adopt and publish minimum requirements for licensing applicable to each of the various categories of agencies to be licensed.

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The minimum requirements shall be limited to:

(a) The size and suitability of a facility and the plan of
 operation for carrying out the purpose for which an applicant seeks a
 license;

31 (b) Obtaining background information and any out-of-state 32 equivalent, to determine whether the applicant or service provider is 33 disqualified and to determine the character, competence, and 34 suitability of an agency, the agency's employees, volunteers, and 35 other persons associated with an agency;

36 (c) Conducting background checks for those who will or may have 37 unsupervised access to children or expectant mothers; however, a 38 background check is not required if a caregiver approves an activity 39 pursuant to the prudent parent standard contained in RCW 74.13.710;

1 (d) Obtaining child protective services information or records 2 maintained in the department case management information system. No 3 unfounded allegation of child abuse or neglect as defined in RCW 4 26.44.020 may be disclosed to a child-placing agency, private 5 adoption agency, or any other provider licensed under this chapter;

6 (e) Submitting a fingerprint-based background check through the 7 Washington state patrol under chapter 10.97 RCW and through the 8 federal bureau of investigation for:

9 (i) Agencies and their staff, volunteers, students, and interns 10 when the agency is seeking license or relicense;

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(ii) Foster care and adoption placements; and

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(iii) Any adult living in a home where a child may be placed;

(f) If any adult living in the home has not resided in the state of Washington for the preceding five years, the department shall review any child abuse and neglect registries maintained by any state where the adult has resided over the preceding five years;

17 (g) The cost of fingerprint background check fees will be paid as 18 required in RCW 43.43.837;

(h) The capacity to roll, print, or scan fingerprints in the department's early learning and child welfare offices for the purposes of Washington state patrol and federal bureau of investigation fingerprint-based background checks as provided in RCW 43.216.270(5);

24 (i) National and state background information must be used solely 25 for the purpose of determining eligibility for a license and for 26 determining the character, suitability, and competence of those 27 persons or agencies, excluding parents, not required to be licensed 28 who are authorized to care for children or expectant mothers;

29 ((<del>(i)</del>)) <u>(j)</u> The number of qualified persons required to render 30 the type of care and treatment for which an agency seeks a license;

31 ((<del>(j)</del>)) <u>(k)</u> The safety, cleanliness, and general adequacy of the 32 premises to provide for the comfort, care and well-being of children 33 or expectant mothers;

34 ((<del>(k)</del>)) <u>(1)</u> The provision of necessary care, including food, 35 clothing, supervision and discipline; physical, mental and social 36 well-being; and educational, recreational and spiritual opportunities 37 for those served;

38 ((<del>(1)</del>)) <u>(m)</u> The financial ability of an agency to comply with 39 minimum requirements established pursuant to this chapter and RCW 40 74.13.031; and 1 2 ad

((<del>(m)</del>)) <u>(n)</u> The maintenance of records pertaining to the admission, progress, health and discharge of persons served;

3 (3) To investigate any person, including relatives by blood or marriage except for parents, for character, suitability, and 4 competence in the care and treatment of children or expectant mothers 5 6 prior to authorizing that person to care for children or expectant mothers. However, if a child is placed with a relative under RCW 7 13.34.065 or 13.34.130, and if such relative appears otherwise 8 suitable and competent to provide care and treatment the criminal 9 history background check required by this section need not 10 be 11 completed before placement, but shall be completed as soon as 12 possible after placement;

(4) On reports of alleged child abuse and neglect, to investigate agencies in accordance with chapter 26.44 RCW, including agencies or facilities operated by the department of social and health services that receive children for care outside their own homes, child daycare centers, and family day-care homes, to determine whether the alleged abuse or neglect has occurred, and whether child protective services or referral to a law enforcement agency is appropriate;

(5) To issue, revoke, or deny licenses to agencies pursuant to this chapter and RCW 74.13.031. Licenses shall specify the category of care which an agency is authorized to render and the ages, sex and number of persons to be served;

(6) To prescribe the procedures and the form and contents of
reports necessary for the administration of this chapter and RCW
74.13.031 and to require regular reports from each licensee;

(7) To inspect agencies periodically to determine whether or not there is compliance with this chapter and RCW 74.13.031 and the requirements adopted hereunder;

30 (8) To review requirements adopted hereunder at least every two 31 years and to adopt appropriate changes after consultation with 32 affected groups for child day-care requirements and with the 33 children's services advisory committee for requirements for other 34 agencies; and

(9) To consult with public and private agencies in order to help them improve their methods and facilities for the care of children or expectant mothers.

38 <u>NEW SECTION.</u> Sec. 4. This act is necessary for the immediate 39 preservation of the public peace, health, or safety, or support of

SSB 5774.SL

- 1 the state government and its existing public institutions, and takes
- 2 effect immediately.

Passed by the Senate March 4, 2024. Passed by the House February 28, 2024. Approved by the Governor March 26, 2024. Filed in Office of Secretary of State March 27, 2024.

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