

SHB 1622 - H AMD 265

By Representative Parshley

WITHDRAWN 03/08/2025

1 On page 7, beginning on line 21, after "wages" strike all material
2 through "employment" on line 22 and insert "or performance
3 evaluations. An employer is not required to bargain over the
4 implementation or modification of artificial intelligence technology
5 if the implementation or modification is part of an update made by a
6 third party to technology already in use by employees and does not
7 meaningfully impact employee's wages or performance evaluations."
8

9 On page 7, line 30, after "wages" strike all material through
10 "employment" and insert "or performance evaluations. An employer is
11 not required to bargain over the implementation or modification of
12 artificial intelligence technology if the implementation or
13 modification is part of an update made by a third party to technology
14 already in use by employees and does not meaningfully impact
15 employee's wages or performance evaluations"

EFFECT: Narrows when an employer must bargain over the
implementation or modification of artificial intelligence technology
to only include circumstances where implementation or modification
affects employee's wages or performance evaluations. Excludes from
this requirement artificial intelligence technology implemented or
modified by a third party that does not meaningfully impact
employee's wages or performance evaluations.

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