

SHB 1622 - H AMD 586

By Representative Springer

WITHDRAWN 03/08/2025

1 On page 7, beginning on line 18, after "(1)" strike all material
2 through "employment" on line 22 and insert "An employer shall notify
3 the exclusive bargaining representative at least 180 days prior to
4 implementing artificial intelligence technology in the workplace, if
5 the implementation affects employees' wages or hours. Upon request by
6 the exclusive bargaining representative, an employer shall consult
7 with the exclusive bargaining representative over the impacts to the
8 bargaining unit. The consultation may not serve to delay
9 implementation of artificial intelligence in the workplace unless the
10 employer elects to do so"

11
12 On page 7, beginning on line 27, beginning with "An" strike all
13 material through "employment" on line 30 and insert "An employer shall
14 notify the exclusive bargaining representative at least 180 days prior
15 to implementing artificial intelligence technology in the workplace,
16 if the implementation affects employees' wages or hours. Upon request
17 by the exclusive bargaining representative, an employer shall consult
18 with the employee organization over the impacts to the bargaining
19 unit. The consultation may not serve to delay implementation of
20 artificial intelligence in the workplace unless the employer elects to
21 do so"

EFFECT:

- Requires an employer to provide 180 days' notice to the exclusive bargaining representative before implementing artificial intelligence technology that affects employees' wages or hours.
- Requires an employer to consult with the exclusive bargaining representative about the implementation if the exclusive bargaining representative so requests.

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