

**SHB 1644 - H AMD 226**

By Representative Fosse

**ADOPTED 03/10/2025**

1 On page 8, line 19, after "49.12.121" insert "or an applicable  
2 rule"

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4 On page 8, after line 35, insert the following:

5 "NEW SECTION. Sec. 6. A new section is added to chapter 49.30 RCW  
6 to read as follows:

7 Before granting a variance from this chapter or an applicable rule  
8 in order to allow a minor participating in a bona fide cooperative  
9 vocational education program, diversified career experience program,  
10 work experience program certified and monitored by the office of the  
11 superintendent of public instruction or the minor employee's school  
12 district, or a registered apprenticeship program to perform a work  
13 duty typically prohibited based on the minor's age, the department  
14 shall:

- 15 (1) Conduct a safety and health consultation at the worksite; and  
16 (2) Consult with the employer on the types of tools, equipment,  
17 and practices permitted under the variance."  
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19 Renumber the remaining sections consecutively and correct any  
20 internal references accordingly.

EFFECT: Applies the provisions regarding student-learner  
variances to agricultural industries (in addition to nonagricultural  
industries as provided in the underlying bill), including requiring  
the Department of Labor and Industries to conduct a safety and  
health consultation at the worksite and consult with the employer on  
certain practices before granting a variance allowing a minor to  
perform work typically prohibited based on the minor's age. Modifies  
provisions to clarify that variances are from applicable rules (in  
addition to the relevant statute).

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