

SHB 1644 - H AMD 320

By Representative Fosse

WITHDRAWN 03/10/2025

1 On page 7, at the beginning of line 4, insert "of any"

2
3 On page 7, line 6, after "under" strike "RCW 49.17.180 (1), (2),
4 (4), or (5)" and insert ": (I) RCW 49.17.180 (1) or (4) where a minor
5 was exposed to the hazard or condition caused by one or more of those
6 violations, excluding any violation that is determined to not be
7 serious in nature; or (II) RCW 49.17.180 (2) or (5) where a minor was
8 exposed to the hazard or condition caused by one or more of those
9 violations"

10
11 On page 8, line 19, after "49.12.121" insert "or an applicable
12 rule"

13
14 On page 8, after line 35, insert the following:
15 "NEW SECTION. Sec. 6. A new section is added to chapter 49.30 RCW
16 to read as follows:

17 Before granting a variance from this chapter or an applicable rule
18 in order to allow a minor participating in a bona fide cooperative
19 vocational education program, diversified career experience program,
20 work experience program certified and monitored by the office of the
21 superintendent of public instruction or the minor employee's school
22 district, or a registered apprenticeship program to perform a work
23 duty typically prohibited based on the minor's age, the department
24 shall:

- 25 (1) Conduct a safety and health consultation at the worksite; and
26 (2) Consult with the employer on the types of tools, equipment,
27 and practices permitted under the variance."

1
2 Renumber the remaining sections consecutively and correct any
3 internal references accordingly.

4

5 On page 11, at the beginning of line 18, insert "of any"

6

7 On page 11, line 20, after "under" strike "RCW 49.17.180 (1), (2),
8 (4), or (5)" and insert ": (I) RCW 49.17.180 (1) or (4) where a minor
9 was exposed to the hazard or condition caused by one or more of those
10 violations, excluding any violation that is determined to not be
11 serious in nature; or (II) RCW 49.17.180 (2) or (5) where a minor was
12 exposed to the hazard or condition caused by one or more of those
13 violations"

14

EFFECT:

- Applies the provisions regarding student-learner variances to agricultural industries (in addition to nonagricultural industries as provided in the underlying bill), including requiring the Department of Labor and Industries (L&I) to conduct a safety and health consultation at the worksite and consult with the employer on certain practices before granting a variance allowing a minor to perform work typically prohibited based on the minor's age. Modifies provisions to clarify that variances are from applicable rules (in addition to the relevant statute).
- Modifies the circumstances where L&I is required to revoke an employer's minor work permit for three or more citations within a 24-month period for certain serious, willful, repeat, or ongoing safety and health violations by:
 - oExcluding willful, repeat, or ongoing violations if those violations are deemed to not be serious in nature; and
 - oLimiting the applicable circumstances to only when a minor was exposed to the hazard or condition caused by the violations.

--- END ---