

**SHB 1644** - H AMD 225

By Representative Schmidt

WITHDRAWN 03/10/2025

1 On page 5, line 10, after "\$100" insert "and no more than \$1,000"

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3 On page 5, line 13, after "than" strike "\$150" and insert "\$100  
4 and no more than \$1,000"

5

6 On page 5, line 15, after "than" strike "\$300" and insert "\$200  
7 and no more than \$1,000"

8

9 On page 5, line 22, after "(1)(c)(iv);" strike "and"

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11 On page 5, beginning on line 23, after "than" strike all material  
12 through "death" on line 24 and insert "\$15,000 for any violation  
13 resulting in the serious physical harm"

14

15 On page 5, line 25, after "repeated violation" insert "; and  
16 (vi) No less than \$71,000 for any violation resulting in the death  
17 of a minor, which may be doubled where the violation is a willful  
18 violation or a repeated violation"

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20 On page 5, line 31, after "maximum of" strike "\$10,000" and insert  
21 "\$5,000"

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23 On page 8, after line 28, insert the following:

24 "NEW SECTION. Sec. 5. A new section is added to chapter 49.17 RCW  
25 to read as follows:

26 The department shall make a good faith effort to notify an  
27 employer within 10 calendar days when the department immediately

1 identifies a hazard that could cause injury to a minor worker during  
2 an inspection conducted under this chapter. Such notice does not  
3 eliminate or modify any other right, responsibility, or authority  
4 provided in this chapter."

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6 Renumber the remaining sections consecutively and correct any  
7 internal references accordingly.

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9 On page 9, line 37, after "\$100" insert "and no more than \$1,000"

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11 On page 10, line 1, after "than" strike "\$150" and insert "\$100  
12 and no more than \$1,000"

13  
14 On page 10, line 3, after "than" strike "\$300" and insert "\$200  
15 and no more than \$1,000"

16  
17 On page 10, line 10, after "(2)(c)(iv);" strike "and"

18  
19 On page 10, beginning on line 11, after "than" strike all material  
20 through "death" on line 12 and insert "\$15,000 for any violation  
21 resulting in the serious physical harm"

22  
23 On page 10, line 13, after "repeated violation" insert "; and  
24 (vi) No less than \$71,000 for any violation resulting in the death  
25 of a minor, which may be doubled where the violation is a willful  
26 violation or a repeated violation"

27  
28 On page 10, line 18, after "maximum of" strike "\$10,000" and  
29 insert "\$5,000"

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EFFECT:

- Modifies the penalties for a violation of the requirements governing the employment of minors in both agricultural and nonagricultural industries, as follows:

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- oFor failure to obtain a minor work permit or parental or school authorization, failure to maintain records, or each other nonserious violation, restores the current law maximum penalty of \$1,000;
- oFor failure to comply with hours of work requirements, reduces the minimum penalty to \$100 (from \$150 in the underlying bill) and restores the current law maximum penalty of \$1,000;
- oFor failure to comply with meal break or rest break requirements, reduces the minimum penalty to \$200 (from \$300 in the underlying bill) and restores the current law maximum penalty of \$1,000;
- oFor any violation resulting in the serious physical harm of a minor, reduces the minimum penalty to \$15,000 (from \$71,000 in the underlying bill);
- oFor any continuing serious or repeat violation, modifies the daily maximum penalty to \$5,000 (from \$1,000 in current law and \$10,000 in the underlying bill).
- Requires the Department of Labor and Industries (Department) to make a good faith effort to notify an employer within 10 calendar days when the Department immediately identifies a hazard that could cause injury to a minor worker during an inspection conducted under the Washington Industrial Safety and Health Act (WISHA). Provides that the notification does not eliminate or modify any other right, responsibility, or authority under the WISHA.

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