

SHB 1875 - H AMD 140

By Representative Salahuddin

ADOPTED 03/06/2025

1 On page 2, line 35, after "(ii)" insert "(A)"

2
3 On page 2, beginning on line 37, after "accept" strike all
4 material through "proceeding. The" on page 3, line 1 and insert ":

5 (I) Documentation that the employee or the employee's family
6 member is involved in a qualifying immigration proceeding from any of
7 the following persons from whom the employee or employee's family
8 member sought assistance in addressing the proceeding: an advocate for
9 immigrants or refugees, an attorney, a member of the clergy, or other
10 professional. The provision of documentation under this subsection
11 does not waive or diminish the confidential or privileged nature of
12 communications between an employee or an employee's family member and
13 one or more of the individuals described in this subsection pursuant
14 to RCW 5.60.060 or other applicable law; or

15 (II) An employee's written statement that the employee or the
16 employee's family member is involved in a qualifying immigration
17 proceeding and that the leave taken was for one of the purposes
18 described in (b)(iv) of this subsection.

19 (B) The documentation or"

EFFECT: Allows an advocate, attorney, or member of the clergy to submit documentation, instead of a written statement, to verify an employee or transportation network company (TNC) driver's involvement in a qualifying proceeding. Prohibits such documentation from disclosing personally identifiable information about the subject's immigration status or immigration protection.

States that the provision of this documentation does not waive or diminish the confidential or privileged nature of communications, as provided under law, between an employee or TNC driver and an advocate, attorney, or member of the clergy.

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