

SHB 2471 - H AMD 1598

By Representative Reeves

ADOPTED 02/13/2026

1 On page 3, line 8, after "49.39.005;" strike "or"

2

3 On page 3, line 9, after "(v)" insert "Any individual employed by
4 an employer, trade, or industry that was not under the jurisdiction of
5 the national labor relations act or any other federal labor relations
6 law as of the effective date of this section; or

7 (vi)"

8

EFFECT: Exempts from the definition of "employee" any individual employed by an employer, trade, or industry that was not under the jurisdiction of the National Labor Relations Act or any other federal labor relations law as of the effective date of the bill; thereby making it explicit that those employees are exempt from the bill.

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