

**HR 4607 - H AMD 1**

By Representative Connors

**NOT ADOPTED 01/24/2025**

1 On page 5, after line 19, insert the following:

2 "Legislators are entitled to due process rights during a  
3 complaint and investigation process authorized or conducted by the  
4 executive rules committee. If a complaint is filed against a member,  
5 and an investigation is authorized, the member must be immediately  
6 provided a notice of investigation. The notice of investigation must  
7 be in writing and include: The scope of the investigation; specific  
8 allegations and a citation to the corresponding section or sections  
9 of the house's personnel policy, code of conduct, or law allegedly  
10 violated; and a description of evidence resulting in the decision to  
11 investigate. Only the executive rules committee may authorize an  
12 investigation and only the executive rules committee may approve  
13 investigator selection.

14 After receiving the notice of investigation, the member must be  
15 given three business days to agree to, or dispute, the allegations.  
16 If the member agrees to have committed the alleged violations, the  
17 investigation will not proceed. However, if an investigation is  
18 authorized, the scope of the investigation must be limited to the  
19 actual complaint as filed and the member must be provided the  
20 following protections:

21 (A) Complaint and investigation details must remain confidential  
22 unless there is a finding of wrongdoing by the member and the  
23 investigation is closed. If there is a finding of wrongdoing by the  
24 member, the investigation may not be closed until the member has been  
25 given 10 business days to appeal and: (1) The member chooses not to  
26 appeal; or (2) the executive rules committee has made a final  
27 determination on the appeal.

28 (B) The member must be given the opportunity to present evidence  
29 or other relevant information to the executive rules committee in the  
30 member's defense before a finding is determined.

31 If an appeal is requested and three executive rules committee  
32 members vote to accept the appeal, an independent investigator, who  
33 is not employed by the same entity as the first investigator, must be

1 hired to review the report. This investigator must provide the  
2 investigator's professional opinion as to fairness and thoroughness  
3 of the investigation and whether it was conducted in accordance with  
4 industry standards. The investigator may determine that further  
5 investigation is required but any further investigation may only  
6 relate to the complaint as initially filed.

7 If any of the member's rights under this rule are violated, those  
8 violations must be included in the final report."

EFFECT: Amends Rule 6 by providing due process procedures for a House member who is subject to investigation by the executive rules committee.

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