

ESHB 1644 - S AMD 294

By Senator Braun

NOT ADOPTED 04/09/2025

1 On page 5, line 11, after "employer" strike "must" and insert
2 "may"

3 On page 5, after line 32, insert the following:

4 "(d) No civil penalty may be assessed pursuant to (c) of this
5 subsection for a de minimis violation."

6 Reletter the remaining subsections consecutively and correct any
7 internal references accordingly.

8 On page 10, line 16, after "employer" strike "must" and insert
9 "may"

10 On page 10, after line 37, insert the following:

11 "(d) No civil penalty may be assessed pursuant to (c) of this
12 subsection for a de minimis violation."

13 Reletter the remaining subsections consecutively and correct any
14 internal references accordingly.

EFFECT: Prohibits the Department of Labor and Industries (L&I) from assessing a civil penalty for a de minimis violation. Makes assessing a civil penalty for violations by L&I permissive rather than mandatory.

--- END ---