

FINAL BILL REPORT

HB 1068

C 162 L 25
Synopsis as Enacted

Brief Description: Removing the exclusion from interest arbitration of Washington management service employees at the department of corrections.

Sponsors: Representatives Doglio, Bronoske, Reeves, Tharinger, Street, Scott, Nance, Goodman, Fosse, Ryu, Leavitt, Ramel, Berry, Reed, Obras, Timmons, Davis, Ormsby, Lekanoff, Salahuddin and Hill.

House Committee on Labor & Workplace Standards

House Committee on Appropriations

Senate Committee on Labor & Commerce

Senate Committee on Ways & Means

Background:

The Washington Management Service (WMS) is a separate personnel system for managers within the executive branch of state government. State Agencies determine if a position is appropriate for the WMS.

The Personnel System Reform Act (PSRA) provides civil service employees and certain WMS employees the right to collectively bargain over wages, hours, and other terms and conditions of employment. The PSRA grants interest arbitration rights to Department of Corrections (DOC) employees except for the confidential employees, members of the WMS, and internal auditors.

Interest arbitration is a method of resolving impasses in collective bargaining negotiations. Under interest arbitration, disputed mandatory subjects of bargaining are submitted to an impartial third-party interest arbitrator. The interest arbitrator makes binding decisions on the disputed subjects. Under the PRSA, there are procedures governing how parties select arbitrators and interest arbitrators must consider certain enumerated factors when making decisions.

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not part of the legislation nor does it constitute a statement of legislative intent.

Summary:

Washington Management Service employees who work in the Department of Corrections are granted interest arbitration rights.

Votes on Final Passage:

House 72 25

Senate 36 12

Effective: July 27, 2025