
**Labor & Workplace Standards
Committee**

HB 1332

Brief Description: Concerning transportation network companies.

Sponsors: Representatives Obras, Gregerson, Berry, Alvarado, Ormsby, Davis, Ramel, Salahuddin, Ryu, Parshley, Macri, Taylor, Reed, Hill, Doglio, Scott and Nance.

Brief Summary of Bill

- Requires a transportation network company (TNC) to retain eligibility of a driver's vehicle in a product class after the vehicle has been onboarded into the class.
- Requires a TNC to make available to a driver a single aggregated, searchable, and downloadable record of all the driver's trips taken in the previous two years.

Hearing Date: 1/29/25

Staff: Kelly Leonard (786-7147).

Background:

A transportation network company (TNC) includes any a corporation, partnership, sole proprietorship, or other entity that uses a digital network platform to connect passengers with its drivers for providing prearranged rides. Drivers use personal vehicles when operating for TNCs and must carry certain insurance.

In 2022 the state enacted certain rights and protections for TNC drivers, including minimum rates, paid sick time, workers' compensation, and antiretaliation protection for drivers. The state

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also enacted certain operational standards, including zero-tolerance drug and alcohol policies, driving record standards, insurance requirements, and vehicle age requirements. Any motor vehicle used by a TNC driver must not be more than 15 years old, as determined by the model year of the vehicle.

Transportation network companies must provide certain per trip receipts to drivers in a downloadable format, such as a comma-separated values (CSV) file or PDF file, via smartphone application or online web portal. Per trip receipts must include specific data, including, for example, platform time, mileage driven, pick-up and drop-off locations, rates of pay, tips, gross payment, net payment, and deductions. Per trip receipts must become available within 24 hours and remain available for two years.

Summary of Bill:

Product Classes. A TNC must inform its drivers which vehicles, described by make, model, and year, are eligible for each product class offered on its platform at the time the driver onboarded the vehicle to the platform. A "product class" means special ride options, offered to passengers for additional fees, that are based on the type of vehicle, such as make and model, or based on the type of vehicle combined with specified features or ride preferences.

The TNC must ensure that once onboarded, a driver's vehicle will retain eligibility for the same product classes that were in effect at the time of the vehicle's onboarding for as long as the TNC continues to offer each product class and the driver's vehicle continues to meet state and local requirements. If a TNC plans to eliminate a product class or modify vehicle eligibility requirements for newly onboarded vehicles to a product class, the TNC must provide all drivers on the platform at least 60 days' written notice of the planned changes before implementing the changes.

For a period of one year following the effective date of the bill, any TNC driver whose vehicle lost eligibility for a particular product class in the previous five years may request a TNC to reapply the product class eligibility standards that were in effect at the time the vehicle was onboarded on the platform. The TNC must approve such requests as long as it continues to offer the particular product class and the driver's vehicle continues to meet state and local requirements.

Per Trip Receipts and Data. Transportation network companies must make available to a driver, in an accessible system, a record of all the driver's trips taken in the previous two years. The record must be provided to the driver in a single aggregated, searchable, downloadable, CSV file or searchable PDF file, containing a table with rows for each unique trip and columns for each itemized element contained in the trip receipt.

Appropriation: None.

Fiscal Note: Requested on January 27, 2025.

Effective Date: The bill takes effect 90 days after adjournment of the session in which the bill is passed.