
**Labor & Workplace Standards
Committee**

HB 1821

Brief Description: Expanding the definition of "interested party" for the purposes of prevailing wage laws.

Sponsors: Representatives Cortes, Stonier, Doglio, Berry, Parshley, Street, Obras, Ormsby, Macri, Fosse, Scott and Pollet.

Brief Summary of Bill

- Requires an employee's payroll records to be provided to an "interested party" for purposes of enforcing prevailing wage requirements.
- Expands the definition of "interested party" to include joint labor-management cooperation committees and Taft-Hartley trusts.

Hearing Date: 2/12/25

Staff: Jim Morishima (786-7191).

Background:

Prevailing Wage.

Workers on public works projects and public building service maintenance contracts must be paid the prevailing wage by their employer. The Department of Labor and Industries must investigate alleged violations of this requirement made by interested parties. Interested parties are able to request and receive certified payroll records from contractors on public works projects. "Interested parties," include contractors, subcontractors, employees of contractors or subcontractors, organizations whose members are affected by prevailing wage requirements, and

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the Director of the Department of Labor and Industries or designee.

Joint Labor-Management Cooperation Committees and Taft-Hartley Trusts.

A joint labor-management cooperation committee is a entity established under federal law that includes representatives of both labor and management. The purpose of a joint labor-management cooperation committee is to provide a mechanism through which labor and management may jointly address workplace concerns.

A Taft-Hartley trust is a multi-employer trust created by a collective bargaining agreement. The purpose of such a trust is to provide benefits to union members, including retirement benefits and health benefits.

Summary of Bill:

The Department of Labor and Industries must provide, upon request, a copy of an employee's payroll records to an interested party. The record must be unredacted except to the extent necessary to prevent the disclosure of the employee's social security number.

The definition of "interested party" is expanded to include a joint labor-management cooperation committee and a Taft-Hartley trust.

Appropriation: None.

Fiscal Note: Available.

Effective Date: The bill takes effect 90 days after adjournment of the session in which the bill is passed.