

FINAL BILL REPORT

SHB 1821

C 99 L 25
Synopsis as Enacted

Brief Description: Expanding the definition of "interested party" for the purposes of prevailing wage laws.

Sponsors: House Committee on Labor & Workplace Standards (originally sponsored by Representatives Cortes, Stonier, Doglio, Berry, Parshley, Street, Obras, Ormsby, Macri, Fosse, Scott and Pollet).

House Committee on Labor & Workplace Standards
Senate Committee on Labor & Commerce

Background:

Prevailing Wage.

Workers on public works projects and public building service maintenance contracts must be paid the prevailing wage by their employer. The Department of Labor and Industries (Department) must investigate alleged violations of this requirement made by interested parties. Interested parties are able to request and receive certified payroll records from contractors on public works projects. "Interested parties" include contractors, subcontractors, employees of contractors or subcontractors, organizations whose members are affected by prevailing wage requirements, and the Director of the Department or designee.

Joint Labor-Management Cooperation Committees and Taft-Hartley Trusts.

A joint labor-management cooperation committee is an entity established under federal law that includes representatives of both labor and management. The purpose of a joint labor-management cooperation committee is to provide a mechanism through which labor and management may jointly address workplace concerns.

A Taft-Hartley trust is a multi-employer trust created by a collective bargaining agreement.

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not part of the legislation nor does it constitute a statement of legislative intent.

The purpose of such a trust is to provide benefits to union members, including retirement benefits and health benefits.

Summary:

The definition of "interested party" is expanded to include a joint labor-management cooperation committee and a Taft-Hartley trust.

The Department of Labor and Industries must provide, upon request, a copy of an employer's certified payroll records to an interested party. Records provided to a joint labor-management cooperation committee may only be used to file complaints under the prevailing wage law and may not be used for any other purpose, including union organizing or commercial activity.

Votes on Final Passage:

House	59	38
Senate	28	21

Effective: July 27, 2025
January 1, 2026 (Section 2)