

# FINAL BILL REPORT

## SB 6134

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Synopsis as Enacted

**Brief Description:** Concerning notice to striking workers applying for unemployment insurance benefits of potential overpayment assessment upon receipt of retroactive wages.

**Sponsors:** Senator King.

**Senate Committee on Labor & Commerce**  
**House Committee on Labor & Workplace Standards**

**Background:** Unemployment Insurance Benefits. The Employment Security Department (ESD) administers Washington State's unemployment insurance (UI) program. An unemployed individual is eligible to receive UI benefits if the individual:

- worked at least 680 hours in the base year;
- was separated from employment through no fault of the claimant's or quit work for a specified good cause; and
- is able and available to work and is actively searching for suitable work.

A claimant must be unemployed for a one-week waiting period before being eligible for UI benefits.

Unemployment Insurance Benefits For Striking Workers. An individual is disqualified for benefits for any week if the ESD Commissioner finds that the individual's unemployment is due to a strike at the factory, establishment, or other premises at which the individual is or was last employed, with specified exceptions.

The disqualification ends on the earlier of:

- the second Sunday following the first date of the strike, provided that the strike is not found to be prohibited by federal or state law in a final judgment—if a final judgment finds that a strike is prohibited by state or federal law, any benefits paid are liable for repayment; or
- the date the strike is terminated.

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*This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not part of the legislation nor does it constitute a statement of legislative intent.*

When the disqualification ends, the individual is subject to the one week waiting period and may receive no more than six calendar weeks of benefits.

If an individual receives benefits while being unemployed due to a strike and the individual subsequently receives retroactive wages, ESD must issue an overpayment assessment to recover the corresponding benefits.

These provisions expire December 31, 2035, after which the provisions disqualifying a worker for the duration of a strike are reinstated.

**Summary:** ESD must provide notice to a striking worker applying for UI benefits of a potential overpayment assessment upon receipt of retroactive wages. The notice may be provided through an acknowledgement box in the online application, a letter, or another method reasonably determined to provide notice to the applicant.

**Votes on Final Passage:**

**Senate** 48 0

**House** 94 0

**Effective:** June 11, 2026