SENATE BILL REPORT
SB 6324

As of February 5, 2026

Title: An act relating to including standby pay as basic salary in the law enforcement officers' and firefighters' retirement system plan 2.

Brief Description: Including standby pay as basic salary in the law enforcement officers' and firefighters' retirement system plan 2.

Sponsors: Senators Holy, Conway, Dozier, Nobles and Valdez; by request of Law Enforcement Officers and Fire Fighters' Plan 2 Retirement Board.

Brief History:
Committee Activity: Ways & Means: 2/05/26.

Brief Summary of Bill

- Includes standby pay in the definition of compensation used to calculate the Law Enforcement Officers' and Firefighters' Retirement System Plan 2 retirement benefits.

SENATE COMMITTEE ON WAYS & MEANS

Staff: Amanda Cecil (786-7460)

Background: The Law Enforcement Officers' and Firefighters' Retirement System Plan 2 (LEOFF 2) provides retirement benefits to law enforcement officers and firefighters employed by the state, cities, counties, and special districts who were first employed in an eligible position on or after October 1, 1977.

Retirement benefits under LEOFF 2 are based on a member's highest consecutive five years of compensation. Compensation includes salaries and wages, but does not include standby pay for time not actually worked during which the employer requires the member to remain available to report immediately for duty.

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not part of the legislation nor does it constitute a statement of legislative intent.

Summary of Bill: Compensation for purposes of calculating LEOFF 2 retirement benefits is expanded to include standby pay.

Appropriation: None.

Fiscal Note: Available.

Creates Committee/Commission/Task Force that includes Legislative members: No.

Effective Date: Ninety days after adjournment of session in which bill is passed.

Staff Summary of Public Testimony: PRO: Standby pay more in the sense of readiness there is a service being provided by these officers and firefighters when they are on standby and that readiness also benefits their employers by allowing them to more effectively and efficiently manage their workload demands without having more people on.

Persons Testifying: PRO: Steve Nelsen, LEOFF 2 Board.

Persons Signed In To Testify But Not Testifying: No one.