
HOUSE BILL 2492

State of Washington

69th Legislature

2026 Regular Session

By Representatives Nance, Schmidt, Berg, Duerr, Parshley, Salahuddin, Ryu, Zahn, Simmons, Davis, Stuebe, Kloba, Berry, Scott, Reeves, Paul, Santos, Leavitt, Fosse, Ormsby, Hill, Pollet, and Reed

Read first time 01/15/26. Referred to Committee on Labor & Workplace Standards.

1 AN ACT Relating to requiring state registered apprenticeships in
2 the building and construction trades to provide behavioral health and
3 wellness training; and adding a new section to chapter 49.04 RCW.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.04
6 RCW to read as follows:

7 (1) Beginning July 1, 2027, an apprenticeship program for a
8 building or construction trade occupation approved by the
9 apprenticeship council under this chapter must provide apprentices
10 with behavioral health and wellness training and must require
11 apprentices to successfully complete the training. Any new or updated
12 apprenticeship program standards for a building or construction trade
13 occupation approved by the council under this chapter on or after
14 July 1, 2027, must include the training hours under this section.

15 (2)(a) The behavioral health and wellness training must include
16 at least two hours of instruction. These hours are in addition to,
17 and do not supplant, the minimum related or supplemental instruction
18 hours required for the applicable program.

19 (b) The behavioral health and wellness training must cover the
20 following topics: (i) Destigmatizing behavioral health and supporting
21 wellness; (ii) recognizing signs of distress; (iii) suicide

1 prevention; (iv) substance abuse disorder awareness and prevention;
2 and (v) providing peer support and connecting to resources.

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