

CERTIFICATION OF ENROLLMENT

HOUSE BILL 1511

69th Legislature
2025 Regular Session

Passed by the House March 4, 2025
Yeas 93 Nays 3

**Speaker of the House of
Representatives**

Passed by the Senate March 26, 2025
Yeas 49 Nays 0

President of the Senate

Approved

Governor of the State of Washington

CERTIFICATE

I, Bernard Dean, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **HOUSE BILL 1511** as passed by the House of Representatives and the Senate on the dates hereon set forth.

Chief Clerk

FILED

**Secretary of State
State of Washington**

HOUSE BILL 1511

Passed Legislature - 2025 Regular Session

State of Washington

69th Legislature

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By Representatives Parshley, Fosse, Berry, Reed, Simmons, Leavitt, Fitzgibbon, Ramel, and Paul

Read first time 01/22/25. Referred to Committee on Labor & Workplace Standards.

1 AN ACT Relating to Washington state ferries captains; and
2 amending RCW 47.64.340.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 47.64.340 and 2011 1st sp.s. c 16 s 8 are each
5 amended to read as follows:

6 (1) The captain of a Washington state ferry vessel, also known as
7 the master of a vessel or the commanding officer, is the ultimate
8 authority on, (~~manager of,~~) and has responsibility for, the entire
9 vessel and its Washington state ferries personnel while it is (~~in~~
10 service)) under their command. The captain's responsibilities
11 include, but are not limited to:

12 (a) Ensuring the safe navigation of the vessel and its crew and
13 passengers;

14 (b) Following all applicable international, federal, and state
15 laws and regulations, and agency policies (~~and regulations~~);

16 (c) (~~Supervising~~) Directing crew in performance, operations,
17 training, security, and environmental protection;

18 (d) Overseeing all aspects of vessel operations;

19 (e) Ensuring that the vessel operations and its Washington state
20 ferries personnel satisfy performance expectations set forth by the
21 department; and

1 (f) ((Managing)) Coordinating vessel arrivals and departures, as
2 well as all other vessel operations while the vessel is in
3 ((service)) their command.

4 ~~((3) [(2)] Effective July 1, 2013, the public employment
5 relations commission shall sever from the masters, mates, and pilots
6 bargaining unit all captains. By August 31, 2011, if a majority of
7 the captains in the masters, mates, and pilots bargaining unit
8 indicate by vote that they desire to be included in a newly formed
9 captains-only bargaining unit, the public employment relations
10 commission shall certify a captains-only bargaining unit, to be
11 effective July 1, 2013. For the vote described in this subsection, a
12 union seeking to represent captains does not have to demonstrate a
13 showing of interest to be included on a ballot. Notwithstanding the
14 results of a vote, captains shall remain a part of the masters,
15 mates, and pilots bargaining unit through June 30, 2013.~~

16 ~~(4) [(3)] If a new captains-only bargaining unit is created, the
17 employer and the exclusive bargaining representative for the
18 captains-only bargaining unit must negotiate a collective bargaining
19 agreement exclusive to the captains-only bargaining unit.~~

20 ~~(5) [(4)]~~) (2) By August 31, 2025, if a majority of the captains
21 in the masters and pilots bargaining unit indicate by vote that they
22 desire to be included in the combined masters, mates, and pilots
23 bargaining unit, the public employees relations commission shall
24 certify a combined masters, mates, and pilots bargaining unit, to be
25 effective July 1, 2026.

26 (3) Beginning with negotiations covering the ((2013-2015))
27 2027-2029 biennium, if the condition described in subsection (2) of
28 this section is satisfied, then the employer and the exclusive
29 bargaining representative of the ((captains-only)) masters, mates,
30 and pilots bargaining unit must negotiate collective bargaining
31 agreements that are consistent with this section. Otherwise, the
32 employer and the exclusive bargaining representative of the captains-
33 only bargaining unit must negotiate collective bargaining agreements
34 that are consistent with this section.

35 ~~((6) [(5)] A collective bargaining agreement may not contain any
36 provision that extends the term of an existing collective bargaining
37 agreement or applicability of items incompatible with this section in
38 an existing collective bargaining agreement.))~~

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