

CERTIFICATION OF ENROLLMENT

SUBSTITUTE HOUSE BILL 1570

69th Legislature
2026 Regular Session

Passed by the House February 14, 2026
Yeas 58 Nays 35

**Speaker of the House of
Representatives**

Passed by the Senate March 4, 2026
Yeas 29 Nays 19

President of the Senate

Approved

Governor of the State of Washington

CERTIFICATE

I, Bernard Dean, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **SUBSTITUTE HOUSE BILL 1570** as passed by the House of Representatives and the Senate on the dates hereon set forth.

Chief Clerk

FILED

**Secretary of State
State of Washington**

SUBSTITUTE HOUSE BILL 1570

Passed Legislature - 2026 Regular Session

State of Washington 69th Legislature 2026 Regular Session

By House Appropriations (originally sponsored by Representatives Timmons, Fosse, Berry, Taylor, Parshley, Berg, Cortes, Stonier, Scott, Reed, Peterson, Ryu, Obras, Gregerson, Macri, Nance, Mena, Goodman, Reeves, Ramel, Shavers, Simmons, Doglio, Pollet, and Salahuddin)

READ FIRST TIME 02/04/26.

1 AN ACT Relating to collective bargaining for certain employees
2 who are enrolled in academic programs at public institutions of
3 higher education; adding a new section to chapter 41.56 RCW; and
4 declaring an emergency.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** A new section is added to chapter 41.56
7 RCW to read as follows:

8 (1)(a) In addition to the entities listed in RCW 41.56.101, this
9 chapter applies to all nonacademic student employees not covered by
10 RCW 41.56.421 who are enrolled in an academic or certificate program
11 on any campus of Western Washington University and includes
12 nonacademic student employees in the following classifications and
13 those whose duties and responsibilities are substantially equivalent:

- 14 (i) Advertising assistant;
- 15 (ii) Community service center coordinator;
- 16 (iii) Computer assistant, except not individuals employed as
17 computer assistants in the student technology center;
- 18 (iv) Crafts lab assistant;
- 19 (v) Customer service representative;
- 20 (vi) Event assistant;
- 21 (vii) Media assistant;

- 1 (viii) Percussion area coordinator;
- 2 (ix) Program support staff;
- 3 (x) Program support/committee student representative;
- 4 (xi) Writer/editor;
- 5 (xii) Viking Union building manager;
- 6 (xiii) Resident advisors;
- 7 (xiv) Apartment advisors; and
- 8 (xv) Inclusion assistant.

9 (b) For the purposes of collective bargaining under this section,
10 an employee is considered enrolled in an academic or certificate
11 program during campus academic breaks, including any winter, spring,
12 or summer break, if the employee is employed by Western Washington
13 University over the course of the campus academic break and is
14 enrolled in an academic or certificate program on any campus of
15 Western Washington University in the quarter or semester immediately
16 preceding, or subsequent to, the campus academic break.

17 (c) (i) For the purposes of this section, "employee" does not
18 include employees already eligible for collective bargaining under
19 this chapter or chapters 28B.52, 41.76, or 41.80 RCW.

20 (ii) This section does not authorize collective bargaining for
21 employees excluded from collective bargaining under RCW 41.56.401(1)
22 (a) through (e).

23 (2) The employees in subsection (1) of this section constitute an
24 appropriate bargaining unit at Western Washington University.

25 (3) (a) The scope of bargaining for employees under this section
26 excludes:

27 (i) The ability to terminate the employment of any individual if
28 the individual is not meeting academic requirements as determined by
29 Western Washington University;

30 (ii) The amount of tuition or fees at Western Washington
31 University. However, tuition and fee remission and waiver is within
32 the scope of bargaining;

33 (iii) Western Washington University's academic calendar; and

34 (iv) The number of students to be admitted to a particular class
35 or class section at Western Washington University.

36 (b) (i) Except as provided in (b) (ii) of this subsection,
37 provisions of collective bargaining agreements relating to
38 compensation must not exceed the amount or percentage established by
39 the legislature in the appropriations act. If any compensation
40 provision is affected by subsequent modification of the

1 appropriations act by the legislature, both parties must immediately
2 enter into collective bargaining for the sole purpose of arriving at
3 a mutually agreed-upon replacement for the affected provision.

4 (ii) Western Washington University may provide additional
5 compensation to student employees covered by this section that
6 exceeds that provided by the legislature.

7 NEW SECTION. **Sec. 2.** This act is necessary for the immediate
8 preservation of the public peace, health, or safety, or support of
9 the state government and its existing public institutions, and takes
10 effect immediately.

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