
SENATE BILL 5397

State of Washington

69th Legislature

2025 Regular Session

By Senators Ramos, Slatter, Cortes, Cleveland, Hasegawa,
Krishnadasan, Nobles, and Stanford

Read first time 01/21/25. Referred to Committee on Higher Education
& Workforce Development.

1 AN ACT Relating to establishing limits on the percentage of
2 courses taught by faculty without tenure track status at community
3 and technical colleges; and adding a new section to chapter 28B.50
4 RCW.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** A new section is added to chapter 28B.50
7 RCW to read as follows:

8 (1) No later than July 1, 2026, the community and technical
9 colleges shall each adopt a policy concerning the percentage of
10 courses that may be taught at each respective college by faculty
11 without tenure track status. At minimum, the policy must require that
12 no more than 45 percent of courses offered annually may be taught by
13 faculty without tenure track status on and after July 1, 2030.

14 (2) By July 1, 2028, and annually thereafter, and in compliance
15 with RCW 43.01.036, the college board shall submit a report to the
16 appropriate committees of the legislature that details the steps
17 community and technical colleges have taken to meet the requirement
18 established under subsection (1) of this section. The report must
19 include the most recent calculated percentage of courses taught by
20 faculty without tenure track status at each institution as well as
21 any relevant data.

1 (3) As used in this section, "tenure track status" means a
2 probationary faculty employee having an opportunity to be reviewed
3 for tenure or a faculty employee who has been awarded tenure.

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