S-4182.1

SENATE BILL 6282

State of Washington 69th Legislature 2026 Regular Session

By Senators Nobles, Conway, Cortes, Dhingra, Hasegawa, Lovick, Orwall, Valdez, and C. Wilson

Read first time 01/22/26. Referred to Committee on Labor & Commerce.

AN ACT Relating to requiring state registered apprenticeships in the building and construction trades to provide behavioral health and wellness training; and adding a new section to chapter 49.04 RCW.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

NEW SECTION. **Sec. 1.** A new section is added to chapter 49.04 RCW to read as follows:

(1) Beginning July 1, 2027, an apprenticeship program for a building or construction trade occupation approved by the apprenticeship council under this chapter must provide apprentices with behavioral health and wellness training and must require apprentices to successfully complete the training. Any new or updated apprenticeship program standards for a building or construction trade occupation approved by the council under this chapter on or after July 1, 2027, must include the training hours under this section.

(2)(a) The behavioral health and wellness training must include at least two hours of instruction. These hours are in addition to, and do not supplant, the minimum related or supplemental instruction hours required for the applicable program.

(b) The behavioral health and wellness training must cover the following topics: (i) Destigmatizing behavioral health and supporting wellness; (ii) recognizing signs of distress; (iii) suicide

prevention; (iv) substance abuse disorder awareness and prevention; and (v) providing peer support and connecting to resources.

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