

CERTIFICATION OF ENROLLMENT

ENGROSSED SUBSTITUTE SENATE BILL 6302

Chapter 105, Laws of 2026

69th Legislature
2026 Regular Session

PUBLIC WORKS PROJECTS—FINISHING TRADES—INDEPENDENT CONTRACTOR
MISCLASSIFICATION

EFFECTIVE DATE: June 11, 2026

Passed by the Senate February 13,
2026

Yeas 37 Nays 11

DENNY HECK

President of the Senate

Passed by the House March 5, 2026

Yeas 92 Nays 4

LAURIE JINKINS

**Speaker of the House of
Representatives**

Approved March 18, 2026 10:35 AM

BOB FERGUSON

Governor of the State of Washington

CERTIFICATE

I, Sarah Bannister, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **ENGROSSED SUBSTITUTE SENATE BILL 6302** as passed by the Senate and the House of Representatives on the dates hereon set forth.

SARAH BANNISTER

Secretary

FILED

March 19, 2026

**Secretary of State
State of Washington**

ENGROSSED SUBSTITUTE SENATE BILL 6302

Passed Legislature - 2026 Regular Session

State of Washington 69th Legislature 2026 Regular Session

By Senate Labor & Commerce (originally sponsored by Senators Conway, Saldaña, Hasegawa, Orwall, and Valdez)

READ FIRST TIME 02/04/26.

1 AN ACT Relating to misclassification in the finishing trades on
2 public works projects; and adding a new section to chapter 39.12 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 39.12
5 RCW to read as follows:

6 (1) If a contractor or subcontractor engages three or more
7 independent contractors, as described in RCW 39.12.100, to perform
8 the same type of covered finishing work at the same time on a public
9 works project, the department of labor and industries, upon a
10 referral for investigation, must investigate to determine whether the
11 individuals performing the work have been misclassified as
12 independent contractors.

13 (2) A referral for investigation under this section may be made
14 by:

15 (a) The state, county, municipality, or political subdivision
16 awarding the public works contract;

17 (b) Any contractor or subcontractor on the public works project;

18 (c) Any labor organization that represents individuals performing
19 covered finishing work on the public works project; or

20 (d) Any individual performing covered finishing work on the
21 project.

1 (3) If the department of labor and industries finds, following an
2 investigation under this section, that any individual performing
3 covered finishing work has been misclassified as an independent
4 contractor, the contractor or subcontractor that engaged the
5 individual is subject to all applicable requirements, liabilities,
6 and penalties under this chapter. Following this finding, the
7 department of labor and industries shall make the appropriate
8 referrals under Titles 50 and 51 RCW.
9 (4) For purposes of this section, "covered finishing work" means
10 work in drywall, flooring, tiling, painting, and glazier and
11 glasswork.

Passed by the Senate February 13, 2026.
Passed by the House March 5, 2026.
Approved by the Governor March 18, 2026.
Filed in Office of Secretary of State March 19, 2026.

--- END ---