

**Chapter 49.44 RCW**  
**VIOLATIONS—PROHIBITED PRACTICES**

**Sections**

- 49.44.010 Blacklisting—Penalty.
- 49.44.020 Bribery of labor representative.
- 49.44.030 Labor representative receiving bribe.
- 49.44.040 Obtaining employment by false letter or certificate.
- 49.44.050 Fraud by employment agent.
- 49.44.060 Corrupt influencing of agent.
- 49.44.080 Endangering life by refusal to labor.
- 49.44.085 Provision requiring an employee to waive right to publicly pursue cause of action is unenforceable.
- 49.44.090 Unfair practices in employment because of age of employee or applicant—Exceptions.
- 49.44.100 Bringing in out-of-state persons to replace employees involved in labor dispute—Penalty.
- 49.44.120 Requiring lie detector tests—Penalty.
- 49.44.135 Requiring lie detector tests—Civil penalty and damages—Attorneys' fees.
- 49.44.140 Requiring assignment of employee's rights to inventions—Conditions.
- 49.44.150 Requiring assignment of employee's rights to inventions—Disclosure of inventions by employee.
- 49.44.160 Public employers—Intent.
- 49.44.170 Public employers—Unfair practices—Definitions—Remedies.
- 49.44.180 Genetic screening.
- 49.44.190 Noncompetition agreements for broadcasting industry employees—Restrictions—Trade secrets protected.
- 49.44.200 Personal social networking accounts—Restrictions on employer access—Definitions.
- 49.44.205 Violations of RCW 49.44.200—Civil action—Remedies.
- 49.44.211 Prohibited nondisclosure and nondisparagement provisions—Retaliation by employer prohibited—Penalties—Construction.
- 49.44.220 Prohibited acts with respect to an employee's participation or nonparticipation in an employee assistance program.
- 49.44.230 Searches of employee personal vehicles.
- 49.44.240 Discrimination based upon cannabis use—Exceptions.
- 49.44.250 Required religious or political meetings—Employee rights—Exceptions—Notice—Definitions.
- 49.44.260 Adult entertainment regulation.

*Blind persons or individuals with disabilities, discriminating against in public employment: RCW 70.84.080.*

*Discrimination—Unfair practices: RCW 49.60.180 through 49.60.200.*