

**Chapter 49.58 RCW**  
**WASHINGTON EQUAL PAY AND OPPORTUNITIES ACT**  
(Formerly: Wages—Advancement Opportunities)

**Sections**

- 49.58.005 Findings—Intent.
- 49.58.010 Definitions.
- 49.58.020 Wage discrimination due to gender prohibited—Penalty—  
Civil recovery.
- 49.58.030 Finding—When career advancement limited by gender—  
Remedies—Complaint—Penalties.
- 49.58.040 Certain employer conduct prohibited—Employee not required  
to disclose compensation.
- 49.58.050 Employer retaliation prohibited.
- 49.58.060 Complaint by employee—Investigation by director—  
Resolving the violation—Penalties.
- 49.58.070 Employee may bring civil action—Damages and relief.
- 49.58.080 Violation of chapter—Adoption of discriminatory  
compensation decision or other practice.
- 49.58.090 Rules.
- 49.58.100 Employer seeking wage and salary history of applicants  
prohibited—Remedies.
- 49.58.110 Disclosure of wage or salary range by employer—When  
required—Remedies.
- 49.58.900 Department of labor and industries materials and outreach.