

**Chapter 41.08 RCW**  
**CIVIL SERVICE FOR CITY FIREFIGHTERS**

**Sections**

- 41.08.010 Application of chapter.
- 41.08.020 Excluded cities—Repeal of local law—Effect.
- 41.08.030 Civil service commission created—Appointment—Terms—Removal—Quorum.
- 41.08.040 Organization of commission—Secretary—Powers and duties of commission.
- 41.08.050 Persons included—Competitive examinations—Transfers, discharges, and reinstatements.
- 41.08.060 Existing firefighters blanketed under civil service.
- 41.08.070 Qualifications of applicants.
- 41.08.075 Residency as condition of employment—Discrimination because of lack of residency—Prohibited.
- 41.08.080 Tenure of employment—Grounds for discharge, reduction, or deprivation of privileges.
- 41.08.090 Procedure for removal, suspension, demotion or discharge—Investigation—Hearing—Appeal.
- 41.08.100 Filling of vacancies—Probationary period.
- 41.08.110 Power to create offices, make appointments and fix salaries not infringed.
- 41.08.120 Approval of payrolls.
- 41.08.130 Leaves of absence—Notice—Filling vacancy.
- 41.08.140 Enforcement by civil action—Legal counsel.
- 41.08.150 Deceptive practices, false marks, etc., prohibited.
- 41.08.160 Political contributions and services—Not required—Solicitation and coercion prohibited.
- 41.08.170 Local legislation required—Penalty.
- 41.08.180 Office and supplies to be furnished—Penalty for not providing.
- 41.08.183 Time limit for creation of commission—Penalty.
- 41.08.185 Duty of commission to organize and function—Penalty for violation.
- 41.08.190 Cooperation of city officers and employees enjoined.
- 41.08.200 Appropriation for expenses.
- 41.08.210 Penalty—Jurisdiction.
- 41.08.220 Definitions.
- 41.08.910 Repeal.

*Civil service for employees of fire protection districts: RCW 52.30.040.*