

**Chapter 49.46 RCW**  
**MINIMUM WAGE REQUIREMENTS AND LABOR STANDARDS**  
(Formerly: Minimum wage act)

**Sections**

- 49.46.005 Declaration of necessity and police power—Conformity to modern fair labor standards.
- 49.46.010 Definitions.
- 49.46.020 Minimum hourly wage—Paid sick leave.
- 49.46.040 Investigation—Services of federal agencies—Employer's records—Industrial homework.
- 49.46.060 Exceptions for learners, apprentices, messengers, persons with disabilities.
- 49.46.065 Individual volunteering labor to state or local governmental agency—Amount reimbursed for expenses or received as nominal compensation not deemed salary for rendering services or affecting public retirement rights.
- 49.46.070 Records of employer—Contents—Inspection—Sworn statement.
- 49.46.080 New or modified regulations—Judicial review—Stay.
- 49.46.090 Payment of amounts less than chapter requirements—Employer's liability—Assignment of claim.
- 49.46.100 Prohibited acts of employer—Penalty.
- 49.46.110 Collective bargaining not impaired.
- 49.46.120 Chapter establishes minimum standards and is supplementary to other laws—More favorable standards unaffected.
- 49.46.130 Minimum rate of compensation for employment in excess of forty hour workweek—Exceptions.
- 49.46.140 Notification of employers.
- 49.46.160 Automatic service charges.
- 49.46.170 Employment of individuals with disabilities at less than the minimum wage—State agencies prohibited.
- 49.46.180 Paid sick leave—Construction workers covered by a collective bargaining agreement excluded.
- 49.46.200 Paid sick leave.
- 49.46.210 Paid sick leave—Authorized purposes—Limitations.
- 49.46.300 Transportation network companies—Definitions—Driver compensation—Notice of rights—Electronic receipts—Weekly notice, trip information—Trip fee—Driver resource center—Rules.
- 49.46.310 Transportation network companies—Driver resource center fund—Selection of driver resource center—Intent.
- 49.46.320 Transportation network companies—Department investigation of compensation-related complaints—Penalties—Appeals—Orders—Private right of action.
- 49.46.330 Transportation network companies—Department investigation of noncompensation requirements—Penalties—Appeals—Orders.
- 49.46.340 Transportation network companies—Unlawful practices—Retaliation—Penalties—Request for reconsideration—Appeals.
- 49.46.350 Transportation network companies—Paid sick time—Department investigation—Notice of assessment—Rules.

- 49.46.800 Rights and remedies—Long-term care individual providers covered under this chapter.
- 49.46.810 Adoption, implementation of rules.
- 49.46.820 Chapter 2, Laws of 2017 to be liberally construed—Local jurisdictions may adopt more favorable labor standards.
- 49.46.830 Chapter 2, Laws of 2017 subject to investigation and recordkeeping provisions.
- 49.46.910 Short title.
- 49.46.920 Effective date—1975 1st ex.s. c 289.

*Enforcement of wage claims: RCW 49.48.040.*