

(5) Inspection fees: An annual fee shall be charged to cover the cost of inspections for determining compliance with the provisions of the license including the manpower, laboratory and support services costs associated with the routine environmental monitoring undertaken. The department will examine the expenditures for professional manpower and appropriate support services and will, when applicable, refund any overcharges. In no event will the annual fee exceed that specified in WAC 402-70-070(2). [Statutory Authority: RCW 70.98.080. 79-12-073 (Order 1459), § 402-70-030, filed 11/30/79, effective 1/1/80.]

**WAC 402-70-050 Method of payment.** (1) Fee payments shall be by check, draft or money order made payable to the department of social and health services.

(2) Fees are due and payable upon submission of the application for license, license renewal or amendment, or upon notification by the department.

(3) The provisions of subsection (2) of this section notwithstanding, the department may enter into an agreement with any applicant or licensee to prorate any or all fees which may be required on whatever frequency or payment schedule which may be mutually satisfactory. Such agreement may provide for adjustments in the amount of the periodic payments to compensate for actual costs to the department for program review. The agreement shall be renewed in conjunction with each license renewal. [Statutory Authority: RCW 70.98.080. 79-12-073 (Order 1459), § 402-70-050, filed 11/30/79, effective 1/1/80.]

**WAC 402-70-070 Fees for licensing and compliance actions.** (1) Licenses specifically authorizing the receipt, possession or use of natural uranium and its decay daughters for the extraction of uranium or thorium compound and for the reclamation and disposal of the associated tailings or waste shall be subject to the following fees for the listed licensing actions.

- (a) Application fee . . . . . \$ 27,000
- (b) License fee . . . . . \$ 165,000
- (c) Amendment fee
  - Major . . . . . \$ 10,000
  - Minor . . . . . \$ 800
  - Administrative . . . . . \$ 85
- (d) Renewal fee . . . . . \$ 10,000

(2) Licenses specifically authorizing the receipt, possession, or use of natural uranium and its decay daughters for the extraction of uranium or thorium compound and for the reclamation and disposal of the associated tailings or waste shall be subject to an annual inspection fee of ninety thousand dollars to cover the cost of monitoring for compliance with the terms and conditions of the license. [Statutory Authority: RCW 70.98.080. 79-12-073 (Order 1459), § 402-70-070, filed 11/30/79, effective 1/1/80.]

**WAC 402-70-090 Failure by applicant or licensee to pay prescribed fees.** In any case where the department finds that an applicant or a licensee has failed to pay a

prescribed fee required by this chapter, the department will not process any application and may suspend or revoke any license or approval involved or may issue an order with respect to licensed activities as the department determines to be appropriate or necessary in order to carry out the provisions of this chapter. [Statutory Authority: RCW 70.98.080. 79-12-073 (Order 1459), § 402-70-090, filed 11/30/79, effective 1/1/80.]

**Title 415 WAC**

**DEPARTMENT OF RETIREMENT SYSTEMS**

**Chapters**

- 415-02** General provisions.
- 415-100** Judicial retirement board.
- 415-104** Law enforcement officers' and fire fighters' retirement board.
- 415-108** Public employees' retirement board.
- 415-112** Teachers' retirement board of trustees.

**Chapter 415-02 WAC  
GENERAL PROVISIONS**

**WAC**

- 415-02-040 Definition of Plan II.
- 415-02-050 State Environmental Policy Act—Interface.
- 415-02-060 Refund of contributions—Application.
- 415-02-070 Application of particular rules to Plan II members.
- 415-02-080 Identification of members.

**WAC 415-02-040 Definition of Plan II.** Wherever used in this title, the term "Plan II" has reference to the retirement plans established by chapters 293, 294 and 295, Laws of 1977 ex. sess. The term "Plan I" shall have reference to those plans in existence prior to the enactment of the above-referenced laws. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-02-040, filed 2/15/78.]

**WAC 415-02-050 State Environmental Policy Act—Interface.** The actions and activities of the department of retirement systems are not major actions significantly affecting the quality of the environment as described in chapter 43.21C RCW. All of the activities of the department are exempted from the threshold determination and environmental impact statement requirements of the State Environmental Policy Act (SEPA) by WAC 197-10-175.

The responsible official of the agency for the purposes of SEPA is the director. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-02-050, filed 2/15/78.]

**WAC 415-02-060 Refund of contributions—Application.** A request for a refund of contributions will not be honored if it was executed more than thirty days prior to its receipt by the department. A member may

cancel the request for a refund of accumulated contributions at any time prior to the mailing of the warrant representing the refund of contributions. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-02-060, filed 2/15/78.]

**WAC 415-02-070 Application of particular rules to Plan II members.** The following provisions of chapters 415-104, 415-108, and 415-112 WAC do not have application to Plan II members of the Washington state teachers' retirement system, the public employees' retirement system or the law enforcement officers' and fire fighters' retirement system: WAC 415-112-200, 415-112-210, 415-112-220, 415-112-230, 415-112-240, 415-112-250, 415-112-270, 415-112-290, 415-112-420, 415-112-430, 415-112-500, 415-112-510, 415-112-520, 415-112-540, 415-112-550, 415-112-600, 415-112-610, 415-112-620, 415-112-630, 415-112-700, and 415-112-710; 415-104-210, 415-104-220, 415-104-250, 415-104-310, 415-108-070, 415-108-210 and 415-108-220. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-02-070, filed 2/15/78.]

**WAC 415-02-080 Identification of members.** Records of members of the retirement systems will be filed and identified in part by Social Security number. Each member of the systems shall be required to supply his or her Social Security number for such record keeping purposes. Such disclosure shall be voluntary and shall only be used for record keeping and identification purposes. Failure to supply a Social Security number shall not result in the loss of any benefits supplied by these systems. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-02-080, filed 2/15/78.]

## Chapter 415-100 WAC

### JUDICIAL RETIREMENT BOARD

#### WAC

##### GENERAL PROVISIONS

415-100-010	Definitions.
415-100-020	Public records.
415-100-040	Appeals—Disability retirement applications.
415-100-050	Appeals to superior court—Notice of appeal.
415-100-060	Appeals to superior court—Certification of record.

##### GENERAL ADMINISTRATION

415-100-100	Members.
415-100-110	Officers.
415-100-120	Function.
415-100-130	Duties.
415-100-140	Location.
415-100-150	Meetings.
415-100-160	Office of the chairman.
415-100-170	Business hours.
415-100-180	Correspondence.

## GENERAL PROVISIONS

**WAC 415-100-010 Definitions.** As used in this chapter, unless a different meaning is plainly required by the context:

(1) "Judge" means the person elected or appointed to serve as a judge of a court of record as provided in chapters 2.04, 2.06, and 2.08 RCW. Said word does not include a person serving as a judge pro tempore.

(2) "Judicial retirement board" means the "Washington Judicial Retirement Board" established by chapter 2.10 RCW.

(3) "Surviving spouse" means the surviving widow or widower of a judge. The words do not include the divorced spouse of a judge.

(4) "Service" means all periods of time served as a judge, as herein defined and all periods of service credited to a judge pursuant to RCW 2.10.220. Any calendar month at the beginning or end of a term in which ten or more days are served shall be counted as a full month of service, but no more than one month's service may be granted for any one calendar month. Only months of service will be counted in the computation of any retirement allowance or other benefit provided for in chapter 2.10 RCW. Years of service shall be determined by dividing the total months of service by twelve. Any fraction of a year of service as so determined shall be taken into account in the computation of such retirement allowance or benefit.

(5) "Retirement allowance" includes retirement allowances, disability allowances, and survivorship benefits, when applying cost-of-living increases or decreases.

(6) "Director" means the director of the department of retirement systems as provided in chapter 41.50 RCW as now existing or hereafter amended.

(7) "Department" means the department of retirement systems established pursuant to chapter 41.50 RCW as now existing or hereafter amended. [Statutory Authority: RCW 2.10.020, 41.50.050(6), and 41.50.090. 78-12-038 (Order V), § 415-100-010, filed 11/22/78.]

**WAC 415-100-020 Public records.** See chapter 415-06 WAC. [Statutory Authority: RCW 2.10.020, 41.50.050(6), and 41.50.090. 78-12-038 (Order V), § 415-100-020, filed 11/22/78. Formerly chapter 290-48 WAC.] Later promulgation, see chapter 415-06 WAC.

**WAC 415-100-040 Appeals—Disability retirement applications.** Any judge aggrieved by any final decision of the judicial retirement board must, before he appeals to a superior court, file a notice of appeal pursuant to WAC 415-08-020. The appeal shall be governed by the rules established and promulgated in chapter 415-08 WAC. [Statutory Authority: RCW 2.10.020, 41.50.050(6), and 41.50.090. 78-12-038 (Order V), § 415-100-040, filed 11/22/78. Formerly chapter 290-28 WAC.]

**WAC 415-100-050 Appeals to superior court—Notice of appeal.** Upon an appeal from any decision or order of the judicial retirement board to the superior

court, the appealing party within thirty days from the decision and order of the judicial retirement board must perfect his appeal by serving notice of appeal on the chairman of the judicial retirement board by personal service or by mailing a copy thereof and filing the notice of appeal, together with proof of service with the clerk of the court. The service and filing, together with the proof of service of the notice of appeal within thirty days shall be jurisdictional. [Statutory Authority: RCW 2.10.020, 41.50.050(6), and 41.50.090. 78-12-038 (Order V), § 415-100-050, filed 11/22/78. Formerly chapter 290-28 WAC.]

**WAC 415-100-060 Appeals to superior court-- Certification of record.** The director shall promptly serve upon the appellant or his attorney of record and file with the clerk of a superior court a certified copy of the complete record of the hearing before the judicial retirement board which shall upon being so filed become the record in such case. Appeal shall lie from the judgment of the superior court to the court of appeals or the supreme court as in other cases. [Statutory Authority: RCW 2.10.020, 41.50.050(6), and 41.50.090. 78-12-038 (Order V), § 415-100-060, filed 11/22/78. Formerly chapter 290-28 WAC.]

#### GENERAL ADMINISTRATION

**WAC 415-100-100 Members.** The judicial retirement board is an independent agency of the state of Washington and is composed of the members specified by chapter 2.10 RCW as now existing or hereafter amended. [Statutory Authority: RCW 2.10.020, 41.50.050(6), and 41.50.090. 78-12-038 (Order V), § 415-100-100, filed 11/22/78. Formerly WAC 290-16-010.]

**WAC 415-100-110 Officers.** The judicial retirement board shall annually at its July meeting or at the first meeting after July if there is no July meeting, elect a chairman and a vice-chairman, one of whom must be a judge and one an appointed judicial retirement board member. [Statutory Authority: RCW 2.10.020, 41.50.050(6), and 41.50.090. 78-12-038 (Order V), § 415-100-110, filed 11/22/78. Formerly WAC 290-16-020.]

**WAC 415-100-120 Function.** The judicial retirement board shall be responsible for making effective the provisions of chapter 2.10 RCW. Rules and regulations will be adopted by the director pursuant to chapter 41.50 RCW.

The administration of the judicial retirement system is vested in the director of the department. [Statutory Authority: RCW 2.10.020, 41.50.050(6), and 41.50.090. 78-12-038 (Order V), § 415-100-120, filed 11/22/78. Formerly WAC 290-16-030.]

**WAC 415-100-130 Duties.** The judicial retirement board shall perform the duties retained by it pursuant to chapter 2.10 RCW as affected by chapter 41.50 RCW,

relating to proposed legislation, rules, investment, and disability retirement benefits. [Statutory Authority: RCW 2.10.020, 41.50.050(6), and 41.50.090. 78-12-038 (Order V), § 415-100-130, filed 11/22/78. Formerly WAC 290-16-040.]

**WAC 415-100-140 Location.** The judicial retirement board shall meet in the office of the department at the Capital Plaza Building, Union and Eastside, Olympia, Washington, or at such other place as from time to time may be designated. [Statutory Authority: RCW 2.10.020, 41.50.050(6), and 41.50.090. 78-12-038 (Order V), § 415-100-140, filed 11/22/78. Formerly WAC 290-16-050.]

**WAC 415-100-150 Meetings.** The judicial retirement board shall meet annually in July and such other times as the chairman or vice chairman of the judicial retirement board shall direct. [Statutory Authority: RCW 2.10.020, 41.50.050(6), and 41.50.090. 78-12-038 (Order V), § 415-100-150, filed 11/22/78. Formerly WAC 290-16-060.]

**WAC 415-100-160 Office of the chairman.** The office of the chairman of the judicial retirement board is located in the headquarters of the department at the Capital Plaza Building, Union and Eastside, Olympia, Washington. [Statutory Authority: RCW 2.10.020, 41.50.050(6), and 41.50.090. 78-12-038 (Order V), § 415-100-160, filed 11/22/78. Formerly WAC 290-16-070.]

**WAC 415-100-170 Business hours.** The office of the department is open between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except legal holidays. [Statutory Authority: RCW 2.10.020, 41.50.050(6), and 41.50.090. 78-12-038 (Order V), § 415-100-170, filed 11/22/78. Formerly WAC 290-16-080.]

**WAC 415-100-180 Correspondence.** All correspondence and official communications, including notices, appeals, and pleadings must be in writing, served, and filed with the director at the department's offices. [Statutory Authority: RCW 2.10.020, 41.50.050(6), and 41.50.090. 78-12-038 (Order V), § 415-100-180, filed 11/22/78. Formerly WAC 290-16-090.]

#### Chapter 415-104 WAC

#### LAW ENFORCEMENT OFFICERS' AND FIRE FIGHTERS' RETIREMENT BOARD

WAC	
415-104-010	Definitions.
415-104-020	Public records.
415-104-030	Deductions from pension payments for insurance purposes.
	GENERAL ADMINISTRATION
415-104-100	Members.
415-104-105	Election of LEOFF member to LEOFF retirement board.
415-104-110	Administration.

415-104-120	Function.
415-104-140	Location.
415-104-150	Meetings.
415-104-160	Office of the chairman.
415-104-170	Business hours.
415-104-180	Correspondence.
415-104-190	Identification.

**DISABILITY ORDER AND DENIALS**

415-104-200	Decision and order of the local disability board.
415-104-210	Processing applications.
415-104-220	Recording.
415-104-230	Legal examination of application.
415-104-240	Recommendation and conclusion.
415-104-250	LEOFF retirement board decision on application.
415-104-260	Notification of member.
415-104-270	Miscellaneous applications.
415-104-300	Disability retirement applications—Appeals.
415-104-310	Grievances.
415-104-320	Rules on appeals.

**APPEALS TO THE SUPERIOR COURT**

415-104-400	Notice of appeal to the superior court.
415-104-410	Certification of record.

**MINIMUM MEDICAL AND HEALTH STANDARDS**

415-104-500	Purpose.
415-104-510	Minimum standards for membership—Physical examination.
415-104-520	Abdomen and gastrointestinal system.
415-104-530	Blood and blood-forming tissue diseases.
415-104-540	Dental.
415-104-550	Ears.
415-104-555	Hearing.
415-104-560	Table 1—Table of acceptable audiometric hearing level.
415-104-570	Endocrine and metabolic disorders.
415-104-580	Upper extremities.
415-104-584	Lower extremities.
415-104-588	Miscellaneous extremities.
415-104-590	Eyes.
415-104-595	Vision.
415-104-600	Genitalia.
415-104-605	Urinary system.
415-104-610	Head.
415-104-615	Neck.
415-104-620	Heart.
415-104-624	Vascular system.
415-104-628	Heart and vascular system—Miscellaneous.
415-104-630	Height.
415-104-634	Weight.
415-104-638	Body build.
415-104-640	Lungs and chest wall—General.
415-104-644	Lungs and chest—Tuberculous lesions.
415-104-648	Lungs and chest—Nontuberculous lesions.
415-104-650	Table 2—Table of weight.
415-104-660	Mouth.
415-104-663	Nose and sinuses.
415-104-666	Pharynx, trachea, esophagus, and larynx.
415-104-668	Miscellaneous mouth, throat, and nose diseases.
415-104-670	Neurological disorders.
415-104-680	Psychoses.
415-104-684	Psychoneuroses.
415-104-688	Personality disorders.
415-104-690	Skin and cellular tissues.
415-104-700	Spine and sacroiliac joints.
415-104-705	Scapulae, clavicles, and ribs.
415-104-710	Systemic diseases.
415-104-715	Miscellaneous conditions and defects.
415-104-720	Tumors.
415-104-725	Malignant diseases and tumors.
415-104-730	Venereal diseases.
415-104-740	Mental examination.
415-104-745	Mental examination—Requirement.
415-104-750	Mental examination—Procedure.
415-104-755	Mental examination—Retention by employing department.

**WAC 415-104-010 Definitions.** As used in this chapter, unless a different meaning is plainly required by the context:

(1) "Retirement system" has the meaning established by RCW 41.26.030(1) as now existing or hereafter amended;

(2) "Employer" has the meaning established by RCW 41.26.030(2) as now existing or hereafter amended;

(3) "Law enforcement officer" has the meaning established by RCW 41.26.030(3) as now existing or hereafter amended;

(4) "Fire fighter" has the meaning established by RCW 41.26.030(4) as now existing or hereafter amended;

(5) "LEOFF retirement board" means the law enforcement officer and fire fighters' retirement board as provided in RCW 41.26.030(5) as now existing or hereafter amended;

(6) "Employee" has the meaning established by RCW 41.26.030(10) as now existing or hereafter amended;

(7) "Disability board" has the meaning established by RCW 41.26.030(18) as now existing or hereafter amended;

(8) "Disability leave" has the meaning established by RCW 41.26.030(19) as now existing or hereafter amended;

(9) "Disability retirement" has the meaning established by RCW 41.26.030(20) as now existing or hereafter amended;

(10) "Director" means the director of the department of retirement systems as provided in chapter 41.50 RCW as now existing or hereafter amended;

(11) "Department" means the department of retirement systems established pursuant to chapter 41.50 RCW as now existing or hereafter amended;

(12) "Legal adviser" means the attorney general of the state of Washington or a designated member of his staff assigned to the department. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-010, filed 2/15/78. Formerly WAC 297-15-010.]

**WAC 415-104-020 Public records.** See chapter 415-06 WAC. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-020, filed 2/15/78.]

**WAC 415-104-030 Deductions from pension payments for insurance purposes.** Deductions for any insurance premiums will only be authorized (pursuant to RCW 41.26.180) where the preliminary authorization and information is coordinated by a representative of the insurer acceptable to the director. Where such deductions are withheld, the retirement system is not responsible or liable for any failure to make premium payments on time or in the proper amount. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-030, filed 2/15/78. Formerly WAC 297-60-010.]

## GENERAL ADMINISTRATION

**WAC 415-104-100 Members.** The LEOFF retirement board is an independent agency of the state of Washington and is composed of the members specified by RCW 41.26.050 as now existing or hereafter amended. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-100, filed 2/15/78. Formerly WAC 297-20-010.]

**WAC 415-104-105 Election of LEOFF member to LEOFF retirement board.** The election of the law enforcement officer and the fire fighter member of the Washington law enforcement officers' and fire fighters' retirement board, as provided for in RCW 41.26.050, as now existing or as hereafter amended, shall be conducted as provided in this section.

(1) The first regular election will be held during April, 1970, to elect a representative of the law enforcement officer members for a one-year term, and a representative of the fire fighter members for a two-year term. The second regular election shall be held during April, 1971, to elect a representative of the law enforcement officer members for a two-year term. Thereafter, a regular election shall be held during each ensuing April to elect, alternatively, a fire fighter member representative and a law enforcement officer representative for two-year terms respectively.

(2) All terms of office shall commence on the first day of May of the year of election, and the representatives elected shall serve until their successors are duly elected and qualified unless they shall die, resign, or cease to be members of the retirement system except while on disability leave in the classification represented. In the event of a vacancy thus occurring prior to the normal expiration of the term, a special election shall be called by the LEOFF retirement board for a date certain for the election of a successor from the same service to fill out the remaining part of the term.

(3) Any member desiring to become a candidate to represent members in his classification may, during the third week of March of the year in which the election for representative of his classification is to occur (or in the event of a special election to fill a vacancy, during such period as the LEOFF retirement board in its call shall specify) file with the director of the retirement system a typewritten statement that he desires to be a candidate for the LEOFF retirement board. The letter supporting his candidacy must be signed by at least twenty active members of the retirement system in his classification.

(4) Each regular or special election shall be conducted under the supervision of the Washington law enforcement officers' and fire fighters' retirement board, but shall be so conducted that the voting shall be secret and the ballots may be returned by mail. In order to be counted, ballots shall be received by the director not later than the fourth Tuesday in April in the case of a regular election, and at least one full week prior to the date specified in the call in the case of a special election to fill a vacancy. The LEOFF retirement board shall

thereupon proceed to count the ballots and shall certify to the secretary of state the candidate receiving the highest number of votes, who shall be deemed to have been elected. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-105, filed 2/15/78. Formerly WAC 297-10-010.]

**WAC 415-104-110 Administration.** The administration of the retirement system is vested in the director as provided in in chapter 41.50 RCW as now existing or hereafter amended, and in the rules adopted in accordance with that chapter and codified in Title 415 WAC. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-110, filed 2/15/78.]

**WAC 415-104-120 Function.** The LEOFF retirement board shall be vested with those powers retained by the LEOFF retirement board pursuant to chapter 41.50 RCW relating to proposed legislation, rules, investments, and disability retirements.

All final orders, decisions, or awards of the LEOFF retirement board pertaining to administration of the retirement system and to disposition of disability retirement applications, shall be in the form of resolutions passed by a majority vote of members of the LEOFF retirement board and subscribed to by the director or an assistant director. A majority of the LEOFF retirement board shall constitute a quorum for transaction of business at any meetings of the LEOFF retirement board. For the purpose of this chapter, all final orders, decisions, or awards of the LEOFF retirement board shall be passed by resolutions.

Service retirement awards shall be processed and made by the director, assistant director, or administrative officer of the law enforcement officers' and fire fighters' retirement system. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-120, filed 2/15/78.]

**WAC 415-104-140 Location.** The LEOFF retirement board shall meet in the office of the department at the Capitol Plaza Building, Union and Eastside, Olympia, Washington. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-140, filed 2/15/78. Formerly WAC 297-25-100.]

**WAC 415-104-150 Meetings.** The LEOFF retirement board shall meet on the third Monday each month unless that is a holiday, or when the board determines otherwise, in advance, in which case another date may be established by the director. The LEOFF retirement board may also meet on more frequent occasions if deemed advisable, on a convenient day set by the director. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-150, filed 2/15/78. Formerly WAC 297-25-020.]

**WAC 415-104-160 Office of the chairman.** The office of the chairman of the LEOFF retirement board is

located in the headquarters of the department at the Capitol Plaza Building, Union and Eastside, Olympia, Washington. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-160, filed 2/15/78. Formerly WAC 297-25-030.]

**WAC 415-104-170 Business hours.** The office of the department is open between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except legal holidays. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-170, filed 2/15/78. Formerly WAC 297-25-030.]

**WAC 415-104-180 Correspondence.** All correspondence and official communications, including notices, appeals, and pleadings must be in writing, served and filed with the director at the department's offices. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-180, filed 2/15/78. Formerly WAC 297-25-040.]

**WAC 415-104-190 Identification.** The record of each member of the retirement system will be filed and identified in part by social security number. Each member of the system shall be required to supply his or her social security number for such record keeping purposes. Such disclosure shall be voluntary and shall only be used for record keeping and identification purposes. Failure to supply a social security number shall not result in the loss of any benefits supplied by this system. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-190, filed 2/15/78. Formerly WAC 297-25-050.]

#### DISABILITY ORDER AND DENIALS

**WAC 415-104-200 Decision and order of the local disability board.** Every decision and order of a local disability board granting a disability retirement allowance shall be forwarded to the LEOFF retirement board through the director. The LEOFF retirement board shall review such decision and order in compliance with RCW 41.26.120, and the decision and order shall be affirmed or reversed and remanded to the local disability board. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-200, filed 2/15/78. Formerly WAC 297-30-010.]

**WAC 415-104-210 Processing applications.** The processing of disability applications shall commence when the director receives the written decision and order required by RCW 41.26.120. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-210, filed 2/15/78. Formerly WAC 297-30-020.]

**WAC 415-104-220 Recording.** The director shall examine the materials and forms for completeness, make arrangements for filing and docketing the same, and refer them to the legal adviser for examination. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-

023 (Order IV), § 415-104-220, filed 2/15/78. Formerly WAC 297-30-030.]

**WAC 415-104-230 Legal examination of application.** The director or the legal adviser shall examine the member's file for adequacy of the information presented to support the legal basis of the application. If it is felt that certain statements may be subject to question or that additional information may be needed, the director or the legal adviser shall attempt to obtain such information. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-230, filed 2/15/78. Formerly WAC 297-30-040.]

**WAC 415-104-240 Recommendation and conclusion.** The director or the legal adviser shall prepare a summary and recommendation, based on all the facts in the member's file, and submit it to the LEOFF retirement board for review. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-240, filed 2/15/78. Formerly WAC 297-30-050.]

**WAC 415-104-250 LEOFF retirement board decision on application.** The LEOFF retirement board shall act on appeals for acts of the LEOFF retirement board or local disability board as follows:

- (1) Affirmance, by resolution;
- (2) Reversal or reversal and remand, by resolution;
- (3) Referral back to the director for further investigation or information. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-250, filed 2/15/78. Formerly WAC 297-30-060.]

**WAC 415-104-260 Notification of member.** The director shall forthwith notify the member and his employer of the LEOFF retirement board's action. If the decision of the LEOFF retirement board is adverse to the member's position, the director shall notify the member of his right to appeal. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-260, filed 2/15/78. Formerly WAC 297-30-070.]

**WAC 415-104-270 Miscellaneous applications.** Miscellaneous applications from decisions involving payment or nonpayment of benefits, requiring the LEOFF retirement board's decision shall be subject to the same general procedures as are set forth in WAC 415-104-200 through 415-104-260. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-270, filed 2/15/78. Formerly WAC 297-30-080.]

**WAC 415-104-300 Disability retirement applications--Appeals.** (See RCW 41.26.200 through 41.26.210.)

Any person aggrieved by any final decision of the retirement board must, before he appeals to a superior court, invoke the jurisdiction of the LEOFF retirement board by filing with the director or an assistant director,

either personally or by mail, within sixty days from the date such decision was communicated to such person, a notice of appeal before the board. The notice of appeal must comply with the provisions of WAC 415-08-020. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-300, filed 2/15/78. Formerly WAC 297-35-010.]

**WAC 415-104-310 Grievances.** Any person aggrieved by an order of the local disability board must submit a notice of appeal, as set forth in WAC 415-08-020, within thirty days in accordance with RCW 41.26.200. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-310, filed 2/15/78. Formerly WAC 297-35-020.]

**WAC 415-104-320 Rules on appeals.** All appeals from decisions of the LEOFF retirement board will be governed by the rules of the department of retirement systems as set forth in chapter 415-08 WAC.

Appeals from decisions of the local disability boards will be reviewed on the basis of the record established by the local disability board in accordance with RCW 41.26.120 as now existing or hereafter amended. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-320, filed 2/15/78. Formerly WAC 297-35-030.]

#### APPEALS TO THE SUPERIOR COURT

**WAC 415-104-400 Notice of appeal to the superior court.** Upon an appeal from the decision and order of the LEOFF retirement board to the superior court pursuant to RCW 41.26.210, the appealing party within thirty days from the decision and order of the LEOFF retirement board must perfect his appeal by serving notice of appeal on the director of the LEOFF retirement board by personal service or by mailing a copy thereof and filing the notice of appeal together with proof of service with the clerk of the superior court. The service and the filing together with proof of service of the notice of appeal all within thirty days shall be jurisdictional. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-400, filed 2/15/78. Formerly WAC 297-45-010.]

**WAC 415-104-410 Certification of record.** The director shall promptly serve upon the appellant or his attorney of record and file with the clerk of the court a certified copy of the complete record of the hearing before the LEOFF retirement board which shall, upon being so filed, become the record in such case. Appeal shall lie from the judgment of the superior court to the court of appeals or the supreme court as in other cases. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-410, filed 2/15/78. Formerly WAC 297-45-020.]

#### MINIMUM MEDICAL AND HEALTH STANDARDS

**WAC 415-104-500 Purpose.** The regulations contained in WAC 415-104-510 through 415-104-750 are adopted as the minimum medical and health standards which must be met or exceeded before a law enforcement officer or firefighter may become a member of the retirement system contained in chapter 41.26 RCW as now existing or hereafter amended. Such regulations are adopted pursuant to chapter 41.26 RCW (chapter 257, Laws of 1971 1st ex. sess.) and are to be applied consistent with the provisions of that act. The minimum medical and health standards are not hiring standards. They relate only to membership in the LEOFF system. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-500, filed 2/15/78. Formerly WAC 297-50-010.]

**WAC 415-104-510 Minimum standards for membership--Physical examination.** (1) **Requirements:** (a) Medical examination administered by a licensed physician or surgeon as set forth under provisions of chapter 18.71 RCW. Physician or surgeon to be appointed by the appropriate city or county disability board. Causes for rejection will be consistent with recommendations outlined in these standards.

(b) A medical history will be supplied by each applicant to the examining physician. The medical history will include information on past and present diseases, injuries, and operations.

(c) The applicant must possess normal vision. He must demonstrate normal visual functions and visual acuity not less than 20/100 vision in each eye without correction and corrected to 20/20 in the better eye and 20/30 in the lesser eye. He must possess normal color vision.

(d) Applicant must possess normal hearing. Hearing acuity level to be determined by audiometric hearing test.

(e) Applicant must be at least eighteen years of age, and shall not have reached thirty-five years of age at the time of appointment.

(f) Retention on a permanent basis by the employer of the results of the physical examination on all applicants employed under these standards is required.

(2) **Procedure:** (a) Completion of the report of medical history by the applicant.

(b) The physical examination will be conducted by a licensed physician or surgeon after a review of the report of medical history completed by the applicant.

(c) The physician shall record his findings on the report of medical history and shall note thereon, for evaluation by the hiring authority, any past or present physical defects, diseases, injuries, operations, or conditions of an abnormal or unusual nature and whether applicant is or is not qualified. Reports of medical history shall be typewritten or printed, and the summary of defects and diagnosis shall refer to the applicable section of these standards as cause for rejection.

(d) Physical examination reports shall be placed in permanent files by the employer and must be available for examination at any reasonable time by representatives of the retirement system board. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-510, filed 2/15/78. Formerly WAC 297-50-020.]

**WAC 415-104-520 Abdomen and gastrointestinal system.** The following conditions of the abdomen and gastrointestinal system are causes for rejection of membership:

(1) **Cholecystectomy**, sequelae of, such as postoperative stricture of common bile duct, reforming of stones in hepatic or common bile ducts, or incisional hernia, or postcholecystectomy syndrome when symptoms are so severe as to interfere with normal performance of duty;

(2) **Cholecystitis**, acute or chronic, with or without cholelithiasis if diagnosis is confirmed by usual laboratory procedures or authentic medical records;

(3) **Cirrhosis**, regardless of the absence of manifestations such as jaundice, ascites or known esophageal varices, abnormal liver function tests with or without history of chronic alcoholism;

(4) **Fistula**, in ano;

(5) **Gastritis**, chronic hypertrophic, severe;

(6) **Hemorrhoids**: (a) External hemorrhoids producing marked symptoms;

(b) Internal hemorrhoids, if large or accompanied with hemorrhage or protruding intermittently or constantly;

(7) **Hepatitis**, within the preceding six months, or persistence of symptoms after a reasonable period of time with objective evidence of impairment of liver function;

(8) **Hernia**: (a) Hernia other than small asymptomatic umbilical or hiatal;

(b) History of operation for hernia within the preceding sixty days;

(9) **Intestinal obstruction**, or authenticated history of more than one episode, if either occurred during the preceding five years, or if resulting conditions remain which produces significant symptoms or requires treatment;

(10) **Megacolon**, of more than minimal degree, diverticulitis, regional enteritis, and ulcerative colitis. Irritable colon of more than moderate degree;

(11) **Pancreas**, acute or chronic disease of, if proven by laboratory tests, or authenticated medical records;

(12) **Rectum**, stricture or prolapse of;

(13) **Resection, gastric or of bowel; or gastroenterostomy**, but minimal intestinal resection in infancy or childhood is acceptable if the individual has been asymptomatic since the resection and if surgical consultation (to include upper and lower gastrointestinal series) gives complete clearance. For example: Intussusception or pyloric stenosis;

(14) **Scars**: (a) Scars, abdominal, regardless of cause, which show hernial bulging or which interfere with movements;

(b) Scar pain associated with disturbance of function of abdominal wall or contained visceral;

(15) **Sinuses**, of the abdominal wall;

(16) **Splenectomy**, except when accomplished for the following:

(a) Trauma;

(b) Causes unrelated to diseases of the spleen;

(c) Hereditary spherocytosis;

(d) Disease involving the spleen when followed by correction of the condition for a period of at least two years;

(17) **Tumors**, see WAC 415-104-720 and 415-104-725;

(18) **Ulcer**: (a) Ulcer of the stomach or duodenum if diagnosis is confirmed by x-ray examination, or authenticated history thereof;

(b) Authentic history of surgical operation(s) for gastric or duodenal ulcer;

(19) **Other congenital or acquired abnormalities and defects** which preclude satisfactory performance of duties or which require frequent and prolonged treatment. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-520, filed 2/15/78. Formerly WAC 297-50-030.]

**WAC 415-104-530 Blood and blood-forming tissue diseases.** The following conditions of the blood and blood-forming tissue diseases are causes for rejection of membership:

(1) **Anemia**: (a) Blood loss anemia—until both condition and basic cause are corrected;

(b) Deficiency anemia, not controlled by medication;

(c) Abnormal destruction of RBC's: Hemolytic anemia;

(d) Faulty RBC construction: Hereditary hemolytic anemia, thalassemia and sickle cell anemia;

(e) Myelophthisic anemia: Myelomatosis, leukemia, Hodgkin's disease;

(f) Primary refractory anemia: Aplastic anemia, DiGuglielmo's syndrome;

(2) **Hemorrhagic states**: (a) Due to changes in coagulation system (hemophilia, etc.);

(b) Due to platelet deficiency;

(c) Due to vascular instability;

(3) **Leukopenia**, chronic or recurrent, associated with increased susceptibility to infection;

(4) **Myeloproliferative disease** (other than leukemia):

(a) Myelofibrosis;

(b) Megakaryocytic myelosis;

(c) Polycythemia vera;

(5) **Splenomegaly until the cause is remedied**;

(6) **Thromboembolic disease** except for acute, nonrecurrent conditions. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-530, filed 2/15/78. Formerly WAC 297-50-040.]

**WAC 415-104-540 Dental.** The following dental conditions are causes for rejection of membership:

(1) **Diseases of the jaws or associated tissues**, which are not easily remediable and which will incapacitate the

individual or prevent the satisfactory performance of duty;

(2) **Malocclusion**, severe, which interferes with the mastication of a normal diet;

(3) **Orthodontic appliances**: Individuals with orthodontic appliances attached to the teeth are administratively unacceptable so long as active treatment is required. Individuals with retainer orthodontic appliances who are not considered to require active treatment are administratively acceptable;

(4) **Oral tissues**, extensive loss of, in an amount that would prevent replacement of missing teeth with a satisfactory prosthetic appliance;

(5) Relationship between the mandible and maxilla of such a nature as to preclude future satisfactory prosthodontic replacement. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-540, filed 2/15/78. Formerly WAC 297-50-050.]

**WAC 415-104-550 Ears.** The following conditions of the ear are causes for rejection of membership:

(1) **Auditory canal**: (a) Atresia or severe stenosis of the external auditory canal;

(b) Tumors of the external auditory canal except mild exostoses;

(c) Severe external otitis, acute or chronic;

(2) **Auricle**: Agenesis, severe; or severe traumatic deformity, unilateral or bilateral;

(3) **Mastoids**: (a) Mastoiditis, acute or chronic;

(b) Residual or mastoid operation with marked external deformity which precludes or interferes with the wearing of a gas mask or helmet;

(c) Mastoid fistula;

(4) **Meniere's syndrome**;

(5) **Middle ear**: (a) Acute or chronic suppurative otitis media. Individuals with a recent history of acute suppurative otitis media will not be accepted unless the condition is healed and a sufficient interval of time subsequent to treatment has elapsed to insure that the disease is in fact not chronic;

(b) Adhesive otitis media associated with hearing level by audiometric test of 20 db or more average for the speech frequencies (500, 1000, and 2000 cycles per second) in either ear regardless of the hearing level in the other ear;

(c) Acute or chronic serous otitis media;

(d) Presence of attic perforation in which presence of cholesteatoma is suspected;

(e) Repeated attacks of catarrhal otitis media; intact greyish, thickened drum(s);

(6) **Tympanic membrane**: (a) Any perforation of the tympanic membrane;

(b) Severe scarring of the tympanic membrane associated with hearing level by audiometric test of 20 db or more average for the speech frequencies (500, 1000, and 2000 cycles per second) in either ear regardless of the hearing level in the other ear;

(7) **Other diseases and defects of the ear** which obviously preclude satisfactory performance of duty or which require frequent and prolonged treatment. [Statutory

Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-550, filed 2/15/78. Formerly WAC 297-50-060.]

**WAC 415-104-555 Hearing.** The following hearing condition is cause for rejection of membership: Hearing acuity level by audiometric testing (regardless of conversational or whispered voice hearing acuity) greater than that described in WAC 415-104-560 (Table 1).

There is no objection to conducting the whispered voice test or the spoken voice test as a preliminary to conducting the audiometric hearing test. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-555, filed 2/15/78.]

**WAC 415-104-560 Table 1--Table of acceptable audiometric hearing level.**

		Acceptable Audiometric Hearing Level (Present American Standard) For Appointment								
		250	500	1000	2000	3000	4000	6000	8000	
		256	512	1024	2048	2896	4096	6144	8192	
a.	Both ears—	(1) Average of six readings in these speech frequencies not greater than 20 decibels with no level greater than 25 decibels. (divide by six)					(2) 50	(2)	(1)	(1)
or										
b.	Better ear—	(1)	15	15	15	(2)	30	(2)	(1)	
	Worse ear—	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	

(1) No requirement  
(2) Not yet standardized

"Better ear" is interpreted to mean the ear with better hearing at the frequency level being tested.

Medical history report to contain ASA readings; consult table below:

**CONVERSION TABLE**

ASA		ISO	
Hz	Db	Hz	Db
500	15	500	30
1000	15	1000	25
2000	15	2000	25
4000	30	4000	35

[Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-560, filed 2/15/78. Formerly WAC 297-50-070.]

**WAC 415-104-570 Endocrine and metabolic disorders.** The following endocrine and metabolic disorders or conditions are causes for rejection of membership:

- (1) **Adrenal gland**, malfunction of, of any degree;
- (2) **Cretinism**;
- (3) **Diabetes insipidus**;

- (4) **Diabetes mellitus;**
- (5) **Gigantism or acromegaly;**
- (6) **Glycosuria, persistent, regardless of cause;**
- (7) **Goiter:** (a) Simple goiter with definite pressure symptoms or so large in size as to interfere with the wearing of a uniform or fire fighting equipment;
- (b) Thyrotoxicosis;
- (8) **Gout;**
- (9) **Hyperinsulinism, confirmed, symptomatic;**
- (10) **Hyperparathyroidism and hypoparathyroidism;**
- (11) **Hypopituitarism, severe;**
- (12) **Myxedema, spontaneous or postoperative with clinical manifestations and not based solely on low basal metabolic rate;**
- (13) **Nutritional deficiency diseases, (including spru, beriberi, pellagra, and scurvy) which are more than mild and not readily remediable or in which permanent pathological changes have been established;**
- (14) **Other endocrine or metabolic disorders** which obviously preclude satisfactory performance of duty which require frequent and prolonged treatment. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-570, filed 2/15/78. Formerly WAC 297-50-080.]

**WAC 415-104-580 Upper extremities.** The following conditions of the upper extremities are causes for rejection of membership:

- (1) **Limitation of motion:** An individual will be considered unacceptable if the joint ranges of motion are less than the measurements listed below;
  - (a) **Shoulder:** (i) Forward elevation to 90°; (ii) Abduction to 90°;
  - (b) **Elbow:** (i) Flexion to 100°; (ii) Extension to 15°;
  - (c) **Wrist:** A total range of 15° (extension plus flexion);
  - (d) **Hand:** Pronation to the first quarter of the normal arc;
  - (e) **Fingers:** Inability to clench fist, pick up a pin or needle, and grasp an object;
- (2) **Hand and fingers:** (a) Absence (or loss) of more than 1/3 of the distal phalanx of either thumb;
- (b) Absence or loss of distal and middle phalanx of an index, middle, or ring finger of either hand irrespective of the absence (or loss) of little finger;
- (c) Absence of more than the distal phalanx of any two of the following fingers: index, middle, or ring finger, of either hand;
- (d) Absence of hand or any portion thereof except for fingers as noted above;
- (e) Hyperdactylia;
- (f) Scars and deformities of the fingers and/or hand which impair circulation, are symptomatic, are so disfiguring as to make the individual objectionable in ordinary social relationships, or which impair normal function to such a degree as to interfere with the satisfactory performance of duty;
- (3) **Wrist, forearm, elbow, arm, and shoulder:** Healed disease or injury of wrist, elbow, or shoulder with residual weakness or symptoms of such a degree as to preclude satisfactory performance of duty. [Statutory

Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-580, filed 2/15/78. Formerly WAC 297-50-090.]

**WAC 415-104-584 Lower extremities.** See WAC 415-104-588. The following conditions of the lower extremities are causes for rejection of membership:

- (1) **Limitation of motion:** An individual will be considered unacceptable if the joint ranges of motion are less than the measurements listed below;
  - (a) **Hip:** (i) Flexion to 90°; (ii) Extension to 10° (beyond 0);
  - (b) **Knee:** (i) Full extension; (b) Flexion to 90°;
  - (c) **Ankle:** (i) Dorsiflexion to 10°;
  - (ii) Plantar flexion to 10°;
- (2) **Foot and ankle:** (a) Absence of one or more small toes of one or both feet, if function of the foot is poor or running or jumping is precluded, or absence of foot or any portion thereof except for toes as noted herein;
- (b) Absence (or loss) of great toe(s) or loss of dorsal flexion thereof if function of the foot is impaired;
- (c) Claw toes precluding the wearing of service boots;
- (d) Clubfoot;
- (e) Flatfoot, pronounced cases, with decided eversion of the foot and marked bulging of the inner border, due to inward rotation of the astragalus, regardless of the presence or absence of symptoms;
- (f) Flatfoot, spastic;
- (g) Hallux valgus, if severe and associated with marked exostosis or bunion;
- (h) Hammer toe which interferes with the wearing of boots;
- (i) Healed disease, injury, or deformity including hyperdactylia which precludes running, is accompanied by disabling pain, or which prohibits wearing of service boots;
  - (j) Ingrowing toe nails, if severe, and not remediable;
  - (k) Obliteration of the transverse arch associated with permanent flexion of the small toes;
- (l) Pes cavus, with contracted plantar fascia, dorsiflexed toes, tenderness under the metatarsal heads, and callosity under the weight bearing areas;
- (3) **Leg, knee, thigh, and hip:** (a) Dislocated semilunar cartilage, loose or foreign bodies within the knee joint, or history of surgical correction of same if—
  - (i) Within the preceding six months;
  - (ii) Six months or more have elapsed since operation without recurrence, and there is instability of the knee ligaments in lateral or anteroposterior directions in comparison with the normal knee or abnormalities noted on x-ray, there is significant atrophy or weakness of the thigh musculature in comparison with the normal side, there is not acceptable active motion in flexion and extension, or there are other symptoms of internal derangement;
  - (b) Authentic history or physical findings of an unstable or internally deranged joint causing disabling pain or seriously limiting functions. Individuals with verified episodes of buckling or locking of the knee who have not

undergone satisfactory surgical correction or if, subsequent to surgery, there is evidence of more than mild instability of the knee ligaments in lateral and anteroposterior directions in comparison with the normal knee, weakness or atrophy of the thigh musculature in comparison with the normal side, or if the individual requires medical treatment of sufficient frequency to interfere with the performance of duty;

(4) **General:** (a) Deformities of one or both lower extremities which have interfered with function to such a degree as to prevent the individual from following a physically active vocation in life or which would interfere with the satisfactory completion of prescribed training and performance of duty;

(b) Diseases or deformities of the hip, knee, or ankle joint which interfere with walking, running, or weight bearing;

(c) Pain in lower back or leg which is intractable and disabling to the degree of interfering with walking, running, and weight bearing;

(d) Shortening of a lower extremity resulting in any limp of noticeable degree. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-584, filed 2/15/78. Formerly WAC 297-50-090.]

**WAC 415-104-588 Miscellaneous extremities.** See also WAC 415-104-580 and 415-104-584. The following conditions of the miscellaneous extremities are causes for rejection of membership:

(1) **Arthritis:** (a) Active or subacute arthritis, including Marie-Strumpell type;

(b) Chronic osteoarthritis or traumatic arthritis of isolated joints of more than minimal degree, which has interfered with the following of a physically active vocation in civilian life or which precludes the satisfactory performance of duty;

(c) Documented clinical history of rheumatoid arthritis;

(d) Traumatic arthritis of a major joint of more than minimal degree;

(2) **Disease of any bone or joint,** healed, with such resulting deformity or rigidity that function is impaired to such a degree that it will interfere with service;

(3) **Dislocation,** old unreduced; substantiated history of recurrent dislocations of major joints; instability of a major joint, symptomatic and more than mild; or if, subsequent to surgery, there is evidence of more than mild instability in comparison with the normal joint, weakness or atrophy in comparison with the normal side, or if the individual requires medical treatment of sufficient frequency to interfere with the performance of duty;

(4) **Fractures:** (a) Malunited fractures that interfere significantly with function;

(b) Ununited fractures;

(c) Any old or recent fracture in which a plate, pin, or screws were used for fixation and left in place and which may be subject to easy trauma, i.e., as a plate tibia, etc;

(5) **Injury of a bone or joint** within the preceding six weeks, without fracture or dislocation, of more than a minor nature;

(6) **Muscular paralysis,** contracture, or atrophy, if progressive or of sufficient degree to interfere with service;

(7) **Myotonia congenita,** confirmed;

(8) **Osteomyelitis,** active or recurrent, of any bone or substantiated history of osteomyelitis of any of the long bones unless successfully treated two or more years previously without subsequent recurrence or disqualifying sequelae as demonstrated by both clinical and x-ray evidence;

(9) **Osteoporosis;**

(10) **Scars,** extensive, deep or adherent, of the skin and soft issues or neuromas of an extremity which are painful, which interfere with muscular movements, which preclude the wearing of equipment, or that show a tendency to break down;

(11) **Chondromalacia,** manifested by verified history of joint effusion, interference with function, or residuals from surgery. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-588, filed 2/15/78. Formerly WAC 297-50-090.]

**WAC 415-104-590 Eyes.** The following conditions of the eye are causes for rejection of membership:

(1) **Lids:** (a) Blepharitis, chronic, more than mild. Cases of acute blepharitis will be rejected until cured;

(b) Blepharospasm;

(c) Dacryocystitis, acute or chronic;

(d) Destruction of the lids, complete or extensive, sufficient to impair protection of the eye from exposure;

(e) Disfiguring cicatrices and adhesions of the eyelids to each other or to the eyeball;

(f) Growth or tumor of the eyelid other than small early basal cell tumors of the eyelid, which can be cured by treatment, and small nonprogressive symptomatic benign lesions;

(g) Marked inversion or eversion of the eyelids sufficient to cause unsightly appearance or watering of eyes (entropion or ectropion);

(h) Lagophthalmos;

(i) Ptosis interfering with vision;

(j) Trichiasis, severe;

(2) **Conjunctive:** (a) Conjunctivitis, chronic, including vernal catarrh and trachoma. Individuals with acute conjunctivitis are unacceptable until the condition is cured;

(b) Pterygium:

(i) Pterygium recurring after three operative procedures;

(ii) Pterygium encroaching on the cornea in excess of three millimeters or interfering with vision;

(3) **Cornea:** (a) Dystrophy, corneal, of any type including keratoconus of any degree;

(b) Keratitis, acute or chronic;

(c) Ulcer, corneal; history of recurrent ulcers or corneal abrasions (including herpetic ulcers);

(d) Vascularization or opacification of the cornea from any cause which interferes with visual function or is progressive;

(4) **Uveal tract:** Inflammation of the uveal tract except healed traumatic choroiditis;

(5) **Retina:** (a) Angiomatoses, phakomatoses, retinal cysts, and other congenito-hereditary conditions that impair visual function;

(b) Degenerations of the retina to include macular cysts, holes and other degenerations (hereditary as acquired degenerative changes) and other conditions affecting the macula. All types of pigmentary degenerations (primary and secondary);

(c) Detachment of the retina or history of surgery for same;

(d) Inflammation of the retina (retinitis or other inflammatory conditions of the retina to include Coat's disease, diabetic retinopathy, Earles' disease, and retinitis proliferans);

(6) **Optic nerve:** (a) Congenito-hereditary conditions of the optic nerve or any other central nervous system pathology affecting the efficient function of the optic nerve;

(b) Optic neuritis, neuroretinitis, or secondary optic atrophy resulting therefrom or document history of attacks of retrovulbar neuritis;

(c) Optic atrophy (primary or secondary);

(d) Papilledema;

(7) **Lens:** (a) Aphakia (unilateral or bilateral);

(b) Dislocation, partial or complete, of a lens;

(c) Opacities of the lens which interfere with vision or which are considered to be progressive;

(8) **Ocular mobility and motility:** (a) Dislopia, documented, constant or intermittent from any cause or of any degree interfering with visual function (i.e., may suppress);

(b) Diplopia, monocular, documented, interfering with visual function;

(c) Mystagmus, with both eyes fixing, congenital or acquired;

(d) Strabismus of forty prism diopters or more, uncorrectable by lenses to less than forty diopters;

(e) Strabismus of any degree accompanied by documented diplopia;

(f) Strabismus, surgery for the correction of, within the preceding six months;

(9) **Miscellaneous defects and diseases;**

(a) Abnormal conditions of the eye or visual fields due to diseases of the central nervous system;

(b) Absence of an eye;

(c) Asthenopia severe;

(d) Exophthalmos, unilateral or bilateral;

(e) Glaucoma, primary or secondary;

(f) Hemianopsia of any type;

(g) Loss of normal pupillary reflex reactions to light or accommodation to distance or Adies syndrome;

(h) Loss of visual fields due to organic disease;

(i) Night blindness associated with objective disease of the eye. Verified congenital night blindness;

(j) Residuals of old contusions, lacerations, penetrations, etc., which impair visual function required for satisfactory performance of duty;

(k) Retained intra-ocular foreign body;

(l) Tumors, see WAC 415-104-590(1)(f), 415-104-720, and 415-104-725;

(m) Any organic disease of the eye or adnexa not specified above which threatens continuity of vision or impairment of visual functions. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-590, filed 2/15/78. Formerly WAC 297-50-100.]

**WAC 415-104-595 Vision.** The following vision conditions are causes for rejection of membership:

(1) **Distant visual acuity** not less than 20/100 vision in each eye without correction and corrected to 20/20 in the better eye and 20/30 in the lesser eye within eight diopters of plus or minus refractive error;

(2) **Near visual acuity:** Near visual acuity of any degree which does not correct to at least J-6 in the better eye;

(3) **Refractive error:** Any degree of refractive error in spherical equivalent of over -8.00 or +8.00; or if ordinary spectacles cause discomfort by reason of ghost images, prismatic displacement, etc.; or if an ophthalmological consultation reveals a condition which is disqualifying;

(4) **Contact lens:** Complicated cases requiring contact lens for adequate correction of vision as keratoconus, corneal scars, and irregular astigmatism. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-595, filed 2/15/78. Formerly WAC 297-50-100.]

**WAC 415-104-600 Genitalia.** The following conditions of the genitalia are causes for rejection of membership:

(1) **Bartholinitis,** Bartholin's cyst;

(2) **Cervicitis,** acute or chronic manifested by leukorrhoea;

(3) **Dysmenorrhoea,** incapacitating to a degree which necessitates recurrent absences of more than a few hours from routine activities;

(4) **Endometriosis,** or confirmed history thereof;

(5) **Hemaphroditism;**

(6) **Menopausal syndrome,** either physiologic or artificial if manifested by more than mild constitutional or mental symptom, or artificial menopause if less than thirteen months have elapsed since cessation of menses. In all cases of artificial menopause, the clinical diagnosis will be reported; if accomplished by surgery, the pathologic report will be obtained and recorded;

(7) **Menstrual cycle,** irregularities of, including menorrhagia, if excessive; metrorrhagia; polymenorrhoea; amenorrhoea, except as noted in WAC 415-104-600(6);

(8) **New growths of the internal or external genitalia** except single uterine fibroid, subserous, asymptomatic, less than three centimeters in diameter, with no general enlargement of the uterus, see also WAC 415-104-720 and 415-104-725;

- (9) **Oophoritis**, acute or chronic;
- (10) **Ovarian cysts**, persistent and considered to be of clinical significance;
- (11) **Pregnancy**;
- (12) **Salpingitis**, acute or chronic;
- (13) **Testicle(s)**: (a) Absence or nondescent of both testicles;
- (b) Undiagnosed enlargement or mass of testicle or epididymis;
- (c) Undescended testicle;
- (14) **Urethritis**, acute or chronic, other than gonorrheal urethritis without complications;
- (15) **Uterus**: (a) Cervical polyps, cervical ulcer, or marked erosion;
- (b) Endocervicitis, more than mild;
- (c) Generalized enlargement of the uterus due to any cause;
- (d) Malposition of the uterus if more than mildly symptomatic;
- (16) **Vagina**: (a) Congenital abnormalities or severe lacerations of the vagina;
- (b) Vaginitis, acute or chronic, manifested by leukorrhea.
- (17) **Varicocele or hydrocele**, if large or painful;
- (18) **Vulva**: (a) Leukoplakia;
- (b) Vulvitis, acute or chronic.
- (19) Major abnormalities and defects of the genitalia such as a change of sex, a history thereof, or complications (adhesions, disfiguring scars, etc.) residual to surgical correction of these conditions. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-600, filed 2/15/78. Formerly WAC 297-50-110.]

**WAC 415-104-605 Urinary system.** See WAC 415-104-570(1), 415-104-720, and 415-104-725. The following conditions of the urinary system are causes for rejection of membership:

- (1) **Albuminuria** if persistent or recurrent including so-called orthostatic or functional albuminuria;
- (2) **Cystitis, chronic**: Individuals with acute cystitis are unacceptable until the condition is cured;
- (3) **Enuresis** determined to be a symptom of an organic defect not amendable to treatment, see also WAC 415-104-688;
- (4) **Epispadias or hypospadias** when accompanied by evidence of infection of the urinary tract or if clothing is soiled when voiding;
- (5) **Hematuria, cylindruria**, or other findings indicative of renal tract disease;
- (6) **Incontinence** of urine;
- (7) **Kidney**: (a) Absence of one kidney, regardless of cause;
- (b) Acute or chronic infections of the kidney;
- (c) Cystic or polycystic kidney, confirmed history of;
- (d) Hydronephrosis or pyonephrosis;
- (e) Nephritis, acute or chronic;
- (f) Pyelitis, pyelonephritis;
- (8) **Penis**, amputation of, if the resulting stump is insufficient to permit micturition in a normal manner;

- (9) **Peyronie's disease**;
- (10) **Prostate gland**, hypertrophy of, with urinary retention;
- (11) **Renal calculus**: (a) Substantiated history of bilateral renal calculus at any time;
- (b) Verified history of renal calculus at any time with evidence of stone formation within the preceding twelve months, current symptoms or positive x-ray for calculus;
- (12) **Skeneitis**;
- (13) **Urethra**: (a) Stricture of the urethra;
- (b) Urethritis, acute or chronic, other than gonorrheal urethritis without complications;
- (14) **Urinary fistula**;
- (15) **Other diseases and defects of the urinary system** which obviously preclude satisfactory performance of duty or which require frequent and prolonged treatment. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-605, filed 2/15/78. Formerly WAC 297-50-110.]

**WAC 415-104-610 Head.** The following conditions of the head are causes for rejection of membership:

- (1) **Abnormalities** which are apparently temporary in character resulting from recent injuries until a period of three months has elapsed. These include severe contusions and other wounds of the scalp and cerebral concussion;
- (2) **Deformities** of the skull in the nature of depressions, exostoses, etc., of a degree which would prevent the individual from the wearing of a gas mask or headgear;
- (3) **Deformities of the skull of any degree** associated with evidence of disease of the brain, spinal cord, or peripheral nerves;
- (4) **Depressed fractures near central sulcus** with or without convulsive seizures;
- (5) **Loss or congenital absence** of the bony substance of the skull, except that the examiner may find individuals acceptable when—
  - (a) The area does not exceed 2.5 centimeters square, and does not overlie the motor cortex or a dural sinus;
  - (b) There is no evidence of alteration of brain function in any of its several spheres (intelligence, judgment, perception, behavior, motor control, sensory function, etc.);
  - (c) There is no evidence of bone degeneration, disease, or other complications of such a defect;
- (6) **Unsightly deformities**, such as large birthmarks, large hairy moles, extensive scars, and mutilations due to injuries or surgical operations; ulcerational fistulae, atrophy, or paralysis of part of the face or neck. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-610, filed 2/15/78. Formerly WAC 297-50-120.]

**WAC 415-104-615 Neck.** The following conditions of the neck are causes for rejection of membership:

- (1) **Cervical ribs** if symptomatic, or so obvious that they are found on routine physical examination. (Detection based primarily on x-ray is not considered to meet this criterion);

(2) Congenital cysts of branchial cleft origin or those developing from the remnants of the thyroglossal duct, with or without fistulous tracts;

(3) **Fistula**, chronic draining, of any type;

(4) **Healed tuberculosis lymph nodes** when extensive in number or densely calcified;

(5) **Nonspastic contraction** of the muscles of the neck or cicatricial contracture of the neck to the extent that it interferes with the wearing of a uniform or equipment or is so disfiguring as to make the individual objectionable in common social relationships;

(6) **Spastic contraction** of the muscles of the neck, persistent, and chronic;

(7) **Tumor of thyroid or other structures of the neck**, see WAC 415-104-720 and 415-104-725. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-615, filed 2/15/78. Formerly WAC 297-50-120.]

**WAC 415-104-620 Heart.** The following conditions of the heart are causes for rejection of membership:

(1) **All organic valvular diseases of the heart**, including those improved by surgical procedures;

(2) **Coronary artery disease** or myocardial infarction, old or recent or true angina pectoris, at any time;

(3) **Electrocardiographic evidence** of major arrhythmias such as—

(a) Atrial tachyardia, flutter, or fibrillation, ventricular tachyardia or fibrillation;

(b) Conduction defects such as first degree atrio-ventricular block and right bundle branch block (These conditions occurring as isolated findings are not unfitting when cardiac evaluation reveals no cardiac disease.);

(c) Left bundle branch block, second and third degree aV block;

(d) Unequivocal electrocardiographic evidence of old or recent myocardial infarction; coronary insufficiency at rest or after stress; or evidence of heart muscle disease;

(4) **Hypertrophy or dilation of the heart** as evidenced by clinical examination or roentgenographic examination and supported by electrocardiographic examination. Care should be taken to distinguish abnormal enlargement from increased diastolic filling as seen in the well conditioned subject with a sinus bradycardia;

(5) **Myocardial insufficiency** (congestive circulatory failure, cardiac decompensation) obvious or covert, regardless of cause;

(6) **Paroxysmal tachycardia** within the preceding five years, or at any time if recurrent or disabling or if associated with electrocardiographic evidence of accelerated aV conduction (Wolff-Parkinson-White);

(7) **Pericarditis; endocarditis; or myocarditis**, history or finding of, except for a history of a single acute idiopathic or coxsackie pericarditis with no residuals;

(8) **Tachycardia** persistent with a resting pulse rate of 100 or more, regardless of cause. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-620, filed 2/15/78. Formerly WAC 297-50-130.]

**WAC 415-104-624 Vascular system.** The following conditions of the vascular system are causes for rejection of membership:

(1) **Congenital or acquired lesions of the aorta and major vessels**, such as syphilitic aortitis, demonstrable atherosclerosis which interferes with circulation, congenital or acquired dilatation of the aorta (especially is associated with other features of Marfan's syndrome), and pronounced dilatation of the main pulmonary artery;

(2) **Hypertension** evidenced by preponderant blood pressure readings of 150-mm or more systolic in an individual over thirty-five years of age or preponderant readings of 140-mm or more systolic in an individual thirty-five years of age or less. Preponderant diastolic pressure over 90-mm diastolic is cause for rejection at any age;

(3) **Marked circulatory instability** as indicated by orthostatic hypotension, persistent tachycardia, severe peripheral vasomotor disturbances, and sympatheticotonia;

(4) **Peripheral vascular disease** including Raynaud's phenomena, Buerger's disease (thromboangitis obliterans), erythromelalgia, arteriosclerotic and diabetic vascular diseases. Special tests will be employed in doubtful cases;

(5) **Thrombophlebitis:** (a) History of thrombophlebitis with persistent thrombus or evidence of circulatory obstruction or deep venous incompetence in the involved veins;

(b) Recurrent thrombophlebitis;

(6) **Varicose veins**, if more than mild, or if associated with edema, skin ulceration, or residual scars from ulceration. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-624, filed 2/15/78. Formerly WAC 297-50-130.]

**WAC 415-104-628 Heart and vascular system—Miscellaneous.** The following conditions of the heart and vascular system are causes for rejection of membership:

(1) **Aneurysm of the heart or major vessel**, congenital or acquired;

(2) **History and evidence of a congenital abnormality** which has been treated by surgery but with residual abnormalities or complications, for example: Patent ductus arteriosus with residual cardiac enlargement or pulmonary hypertension; resection of a coarctation of the aorta without a graft when there are other cardiac abnormalities or complications; closure of a secundum type atrial septal defect when there are residual abnormalities or complications;

(3) **Major congenital abnormalities and defects of the heart and vessels** unless satisfactorily corrected without residuals or complications. Uncomplicated dextrocardia and other minor asymptomatic anomalies are acceptable;

(4) **Substantiated history of rheumatic fever or chorea** within the previous two years, recurrent attacks of rheumatic fever or chorea at any time, or with evidence of residual cardiac damage. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-628, filed 2/15/78. Formerly WAC 297-50-130.]

**WAC 415-104-630 Height.** The following conditions are causes for rejection of membership:

- (1) **Men:** Height below ----- inches or over ----- inches, as specified by hiring agency;
- (2) **Women:** Height below ----- inches or over ----- inches, as specified by hiring agency. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-630, filed 2/15/78. Formerly WAC 297-50-140.]

**WAC 415-104-634 Weight.** The following conditions are causes for rejection of membership:

- (1) **Weight related to height** which is below the minimum shown in WAC 415-104-650 (Table 2);
- (2) **Weight related to age and height** which is in excess of the maximum shown in WAC 415-104-650 (Table 2) for all applicants. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-634, filed 2/15/78. Formerly WAC 297-50-140.]

**WAC 415-104-638 Body build.** The following conditions of body build are causes for rejection of membership:

- (1) **Congenital malformation of bones and joints;**
- (2) **Deficient muscular development** which would interfere with the completion of required training;
- (3) **Evidence of congenital asthenia** (slender bones; weak thorax; visceroptosis, severe chronic constipation; or "drop heart" if marked in degree);
- (4) **Obesity:** Even though the individual's weight is within the maximum shown in WAC 415-104-650 (Table 2) he will be reported as medically unacceptable when the medical and musculature, constitutes obesity of such a degree as to interfere with the satisfactory completion of prescribed training. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-638, filed 2/15/78. Formerly WAC 297-50-140.]

**WAC 415-104-640 Lungs and chest wall--General.** The following conditions of the lungs and chest are causes for rejection of membership, until study indicates recovery without disqualifying sequelae:

- (1) **Abnormal elevation of the diaphragm** on either side;
- (2) **Acute abscess of the lung;**
- (3) **Acute bronchitis** until the condition is cured;
- (4) **Acute fibrinous pleurisy,** associated with acute nontuberculous pulmonary infection;
- (5) **Acute mycotic disease** of the lung such as coccidioidomycosis and histoplasmosis;
- (6) **Acute nontuberculous pneumonia;**
- (7) **Foreign body in trachea or bronchus;**
- (8) **Foreign body of the chest wall** causing symptoms;
- (9) **Lobectomy,** history of, for a nontuberculous non-malignant lesion with residual pulmonary disease. Removal of more than one lobe is cause for rejection regardless of the absence of residuals;
- (10) **Other traumatic lesions** of the chest or its contents;

(11) **Pneumothorax,** regardless of etiology or history thereof;

(12) **Recent fracture** of ribs, sternum, clavicle, or scapula;

(13) **Significant abnormal findings** on physical examination of the chest. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-640, filed 2/15/78. Formerly WAC 297-50-150.]

**WAC 415-104-644 Lungs and chest--Tuberculous lesions.** See also WAC 415-104-710. The following tubercular lesions of the lungs and chest are causes for rejection of membership:

- (1) **Active tuberculosis** in any form or location;
- (2) **Pulmonary tuberculosis,** active within the past five years;
- (3) **Substantiated history or x-ray findings** of pulmonary tuberculosis of more than minimal extent at any time; or minimal tuberculosis not treated with a full year of approved chemotherapy or combined chemotherapy and surgery; or a history of pulmonary tuberculosis with reactivation, relapse, or other evidence of poor host resistance. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-644, filed 2/15/78. Formerly WAC 297-50-150.]

**WAC 415-104-648 Lungs and chest--Nontuberculous lesions.** The following nontubercular lesions of the lungs and chest are causes for rejection of membership:

- (1) **Acute mastitis,** chronic cystic mastitis, if more than mild;
- (2) **Bronchial asthma,** except for childhood asthma with a trustworthy history of freedom from symptoms since the twelfth birthday;
- (3) **Bronchitis,** chronic with evidence of pulmonary function disturbance;
- (4) **Bronchiectasis;**
- (5) **Bronchopleura fistula;**
- (6) **Bullous or generalized pulmonary emphysema;**
- (7) **Chronic abscess of lung;**
- (8) **Chronic fibrous pleuritis** of sufficient extent to interfere with pulmonary function or obscure the lung field in the roentgenogram;
- (9) **Chronic mycotic diseases** of the lung including coccidioidomycosis; residual cavitation or more than a few small-sized inactive and stable residual modules demonstrated to be due to mycotic disease;
- (10) **Empyema,** residual sacculation or unhealed sinuses of chest wall following operation for empyema;
- (11) **Extensive pulmonary fibrosis** from any cause, producing dyspnea on exertion;
- (12) **Foreign body of the lung or mediastinum** causing symptoms or active inflammatory reaction;
- (13) **Multiple cystic disease** of the lung or solitary cyst which is large and incapacitating;
- (14) **New growth on breast, history of mastectomy;**
- (15) **Osteomyelitis** of rib, sternum, clavicle, scapula, or vertebra;
- (16) **Pleurisy with effusion** of unknown origin within the preceding five years;

(17) **Sarcoidosis**, see WAC 415-104-710;

(18) **Suppurative periostitis** of rib, sternum, clavicle, scapula, or vertebra. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-648, filed 2/15/78. Formerly WAC 297-50-150.]

**WAC 415-104-650 Table 2--Table of weight.**

Table of Acceptable Weight (in Pounds)  
as Related to Age and Height for Applicants

Height (Inches)	Minimum (regard- less of age)	Maximum			
		19-20 years	21-24 years	25-30 years	31-35 years
60—	94	163	173	173	173
61—	96	171	176	175	175
62—	98	174	178	178	177
63—	100	178	182	181	180
64—	102	183	184	185	185
65—	104	187	190	191	190
66—	106	191	196	197	196
67—	109	196	201	202	201
68—	112	202	207	208	207
69—	115	208	213	214	212
70—	118	214	219	219	218
71—	122	219	224	225	223
72—	125	225	231	232	230
73—	129	231	239	238	237
74—	135	237	246	246	243
75—	140	243	253	253	251
76—	143	248	260	260	257
77—	147	254	267	267	264
78—	149	260	275	273	271

[Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-650, filed 2/15/78. Formerly WAC 297-50-160.]

**WAC 415-104-660 Mouth.** The following conditions of the mouth are causes for rejection of membership:

- (1) **Hard palate**, perforation of;
- (2) **Harelip**, unless satisfactorily repaired by surgery;
- (3) **Leukoplakia**, if severe;
- (4) **Lips**, unsightly mutilations of, from wounds, burns, or disease;

(5) **Ranula**, if extensive, see also WAC 415-104-720 and 415-104-725. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-660, filed 2/15/78. Formerly WAC 297-50-180.]

**WAC 415-104-663 Nose and sinuses.** The following conditions of the nose and sinuses are causes for rejection of membership:

(1) **Allergic manifestations:** (a) Chronic atrophic rhinitis;

(b) Hay fever if severe; or if not controllable by anti-histamines or by desensitization, or both;

(2) **Choana, atresia, or stenosis of**, if symptomatic;

(3) **Nasal septum, perforation of:** (a) Associated with interference of function, ulceration or crusting, and when the result of organic disease;

(b) If progressive;

(c) If respiration is accompanied by a whistling sound;

(4) **Sinusitis, acute;**

(5) **Sinusitis, chronic**, when more than mild:

(a) Evidenced by any of the following: Chronic purulent nasal discharge, large nasal polyps, hyperplastic changes of the nasal tissues, or symptoms requiring frequent medical attention;

(b) Confirmed by transillumination or x-ray examination or both. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-663, filed 2/15/78. Formerly WAC 297-50-180.]

**WAC 415-104-666 Pharynx, trachea, esophagus, and larynx.** The following conditions of the pharynx, trachea, esophagus, and larynx are causes for rejection of membership:

(1) **Esophagus**, organic disease of, such as ulceration, varices, achalsia; peptic esophagitis; if confirmed by appropriate x-ray or esophagoscopy examinations;

(2) **Laryngeal paralysis**, sensory or motor, due to any cause;

(3) **Larynx**, organic disease of, such as neoplasm, polyps, granuloma, ulceration, and chronic laryngitis;

(4) **Plica dysphonia venricularis;**

(5) **Tracheostomy or tracheal fistula.** [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-666, filed 2/15/78. Formerly WAC 297-50-180.]

**WAC 415-104-668 Miscellaneous mouth, throat, and nose diseases.** The following miscellaneous mouth, throat, and nose diseases are causes for rejection of membership:

(1) **Aphonia;**

(2) **Deformities or conditions of the mouth, throat, pharynx, larynx, esophagus, and nose**, which interfere with mastication and swallowing of ordinary food, with speech, or with breathing;

(3) **Destructive syphilitic disease of the mouth, nose, throat, larynx, esophagus**, see WAC 415-104-730;

(4) **Pharyngitis and nasopharyngitis**, chronic, with positive history of objective evidence, if of such a degree as to result in excessive time lost in the fire or law enforcement environment. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-668, filed 2/15/78. Formerly WAC 297-50-180.]

**WAC 415-104-670 Neurological disorders.** The following neurological disorders are causes for rejection of membership:

- (1) **Degenerative disorders:** (a) Cerebellar and Friedreich's ataxia;
- (b) Cerebral arteriosclerosis;
- (c) Encephalomyelitis, residuals of, which preclude the satisfactory performance of duties;
- (d) Huntington's chorea;
- (e) Multiple sclerosis;
- (f) Muscular atrophies and dystrophies of any type;
- (2) **Miscellaneous:** (a) Congenital malformations if associated with neurological manifestations and meningocele even if uncomplicated;
- (b) Migraine when frequent and incapacitating;
- (c) Paralysis or weakness, deformity, discoordination, pain, sensory disturbances of consciousness, or personality abnormalities regardless of cause which are of such a nature or degree as to preclude the satisfactory performance of duty;
- (d) Tremors, spasmodic torticollis, athetosis or other abnormal movements more than mild;
- (3) **Neurosyphilis of any form** (general paresis, tabes dorsalis, meningovascular syphilis);
- (4) **Paroxysmal convulsive disorders**, disturbances of consciousness, all forms of psychomotor or temporal lobe epilepsy or history thereof except for seizures associated with toxic states or fever during childhood up to the age of twelve;
- (5) **Peripheral nerve disorder:** (a) Polyneuritis;
- (b) Mononeuritis or neuralgia which is chronic or recurrent and of an intensity that is periodically incapacitating;
- (c) Neurofibromatosis;
- (6) **Spontaneous subarachnoid hemorrhage**, verified history of, unless cause has been surgically corrected. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-670, filed 2/15/78. Formerly WAC 297-50-190.]

**WAC 415-104-680 Psychoses.** The following psychotic conditions are causes for rejection of membership: Psychosis or authenticated history of a psychotic illness other than those of a brief duration associated with a toxic or infectious process. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-680, filed 2/15/78. Formerly WAC 297-50-200.]

**WAC 415-104-684 Psychoneuroses.** The following psychoneurotic conditions are causes for rejection of membership:

- (1) **History of a psychoneurotic reaction** which caused: (a) Hospitalization;
- (b) Prolonged care by a physician;
- (c) Loss of time from normal pursuits for repeated periods even if of brief duration, or
- (d) Symptoms or behavior of a repeated nature which impaired school or work efficiency;
- (2) **History of a brief psychoneurotic reaction or nervous disturbance** within the preceding twelve months

which was sufficiently severe to require medical attention or absence from work or school for a brief period (maximum of seven days). [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-684, filed 2/15/78. Formerly WAC 297-50-200.]

**WAC 415-104-688 Personality disorders.** The following personality disorders are causes for rejection of membership:

- (1) **Character and behavior disorders**, as evidenced by: (a) Frequent encounters with law enforcement agencies, or anti-social attitudes or behavior which, while not a cause for administrative rejection, are tangible evidence of an impaired characterological capacity to adapt to the service;
- (b) Sexual deviant practices such as exhibitionism, transvestism, voyeurism, etc;
- (c) Chronic alcoholism or alcohol addiction;
- (d) Drug use or addiction;
- (2) **Character and behavior disorders** where it is evident by history and objective examination that the degree of immaturity, instability, personality inadequacy, and dependency will seriously interfere with adjustment in the service as demonstrated by repeated inability to maintain reasonable adjustment in school, with employers and fellow workers, and other society groups;
- (3) **Other symptomatic immaturity reactions** such as authenticated evidence of enuresis which is habitual or persistent, not due to an organic condition occurring beyond early adolescence (age twelve to fourteen) and stammering or stuttering of such a degree that the individual is normally unable to express himself clearly or to repeat commands;
- (4) **Specific learning defects** secondary to organic or functional mental disorders. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-688, filed 2/15/78. Formerly WAC 297-50-200.]

**WAC 415-104-690 Skin and cellular tissues.** The following conditions of the skin and cellular tissues are causes for rejection of membership:

- (1) **Acne:** Severe, when the face is markedly disfigured, or when extensive involvement of the neck, shoulders, chest, or back would be aggravated by or interfere with the wearing of required equipment;
- (2) **Atopic dermatitis:** With active or residual lesions in characteristic areas (face and neck, antecubital and popliteal fossae, occasionally wrists and hands), or documented history thereof;
- (3) **Cysts:** (a) Pilonidal cysts: If evidenced by the presence of a tumor mass or a discharging sinus;
- (b) All other cysts. Of such a size or location as to interfere with the normal wearing of required equipment;
- (4) **Dermatitis factitia;**
- (5) **Dermatitis herpetiformis;**
- (6) **Eczema:** Any type which is chronic and resistant to treatment;
- (7) **Elephantiasis or chronic lymphedema;**

- (8) **Epidermolyssis bullosa; pemphigus;**
- (9) **Fungus infections, systemic or superficial types:** If extensive and not amenable to treatment;
- (10) **Furunculosis:** Extensive, recurrent, or chronic;
- (11) **Hyperhidrosis of hands or feet:** Chronic or severe;
- (12) **Ichthyosis:** Severe;
- (13) **Leprosy:** Any type;
- (14) **Leukemia cutis; mycosis fungoides, Hodgkins' disease;**
- (15) **Lichen planus;**
- (16) **Lupus erythematosus** (acute, subacute, or chronic) or any other dermatosis aggravated by sunlight;
- (17) **Neurofibromatosis** (Von Recklinghausen's disease);
- (18) **Nevi or vascular tumors:** If extensive, unsightly, or exposed to constant irritation;
- (19) **Psoriasis** or verified history thereof;
- (20) **Radiodermatitis;**
- (21) **Scars** which are so extensive, deep, or adherent that they may interfere with the wearing of required equipment, or that show a tendency to ulcerate;
- (22) **Scleroderma:** Diffuse type;
- (23) **Tuberculosis,** see WAC 415-104-710;
- (24) **Warts, plantar,** which have materially interfered with the following of a useful vocation in civilian life;
- (25) **Urticaria:** Chronic;
- (26) **Xanthoma:** If disabling or accompanied by hypercholesterolemia or hyperlipemia;
- (27) **Any other chronic skin disorder** of a degree or nature which requires frequent outpatient treatment or hospitalization, interferes with the satisfactory performance of duty, or is so disfiguring as to make the individual objectionable in ordinary social relationships. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-690, filed 2/15/78. Formerly WAC 297-50-210.]

**WAC 415-104-700 Spine and sacroiliac joints.** The report of the medical history by the examining physician requires a full back x-ray (cervical-dorsal-lumbar-sacral). See WAC 415-104-588. The following conditions of the spine and sacroiliac joints are causes for rejection of membership:

- (1) **Arthritis,** see WAC 415-104-588(1);
- (2) **Complaint of disease or injury of the spine or sacroiliac joints** either with or without objective signs and symptoms which have prevented the individual from successfully following a physically active vocation in civilian life. Substantiation or documentation of the complaint without symptoms and objective signs is required;
- (3) **Deviation or curvature of spine** from normal alignment, structure, or function (scoliosis, kyphosis, or lordosis, spina bifida occulta, spondylolysis, etc.) if:
  - (a) Mobility and weight-bearing power is poor;
  - (b) More than moderate restriction of normal physical activities is required;
  - (c) Of such a nature as to prevent the individual from following a physically active vocation in civilian life;

(d) Of a degree which will interfere with the wearing of required equipment;

(e) Symptomatic, associated with positive physical finding(s) demonstrable by x-ray;

(4) **Disease of the lumbosacral or sacroiliac joints** of a chronic type and obviously associated with pain referred to the lower extremities, muscular spasm, postural deformities and limitation of motion in the lumbar region of the spine;

(5) **Granulomatous diseases** either active or healed;

(6) **Healed fracture of the spine or pelvic bones** with associated symptoms which have prevented the individual from following a physically active vocation in civilian life or which preclude the satisfactory performance of required duties;

(7) **Ruptured nucleus pulposus** (herniation of intervertebral disk) or history of operation for this condition;

(8) **Spondylolysis or spondylolisthesis** that is symptomatic or is likely to interfere with performance of duty or is likely to require assignment limitations. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-700, filed 2/15/78. Formerly WAC 297-50-220.]

**WAC 415-104-705 Scapulae, clavicles, and ribs.** See WAC 415-104-588. The following conditions of the scapulae, clavicles, and ribs are causes for rejection of membership:

(1) **Fractures,** until well healed, and until determined that the residuals thereof will not preclude satisfactory performance of required duties;

(2) **Injury within the preceding six weeks,** without fracture, or dislocation, of more than a minor nature;

(3) **Osteomyelitis** of rib, sternum, clavicle, scapula, or vertebra;

(4) **Prominent scapulae** interfering with function or with the wearing of required equipment. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-705, filed 2/15/78. Formerly WAC 297-50-220.]

**WAC 415-104-710 Systemic diseases.** The following systemic diseases are causes for rejection of membership:

- (1) **Dermatomyositis;**
- (2) **Lupus erythematosus;** acute, subacute, or chronic;
- (3) **Progressive systemic sclerosis;**
- (4) **Reiter's disease;**
- (5) **Sarcoidosis;**
- (6) **Scleroderma,** diffuse type;
- (7) **Tuberculosis:** (a) Active tuberculosis in any form or location;
  - (b) Pulmonary tuberculosis;
  - (c) Confirmed history of tuberculosis of a bone or joint, genitourinary organs, intestines, peritoneum or mesenteric glands at any time;
  - (d) Meningeal tuberculosis; disseminated tuberculosis. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-710, filed 2/15/78. Formerly WAC 297-50-230.]

**WAC 415-104-715 Miscellaneous conditions and defects.** The following miscellaneous conditions and defects are causes for rejection of membership:

(1) **Allergic manifestations:** (a) Allergic rhinitis (hay fever), see WAC 415-104-570(2);

(b) Asthma, see WAC 415-104-670(2)(c);

(c) Allergic dermatoses, see WAC 415-104-690;

(d) Visceral, abdominal, and cerebral allergy, if severe or not responsive to treatment;

(2) **Any acute pathological condition**, including acute communicable diseases, until recovery has occurred without sequelae;

(3) **Any deformity** which is markedly unsightly or which impairs general functional ability to such an extent as to prevent satisfactory performance of duty;

(4) **Chronic metallic poisoning** especially beryllium, manganese, and mercury. Undesirable residuals from lead, arsenic, or silver poisoning make the examinee medically unacceptable;

(5) **Cold injury**, residuals, of (example: frostbite, chilblain, immersion foot, or trench foot) such as deep seated acne, paresthesia, hyperhidrosis, easily traumatized skin, cyanosis, amputation of any digit or ankylosis;

(6) **Positive tests for syphilis** with negative TPI test unless there is a documented history of adequately treated lues or any of the several conditions which are known to give a false-positive S.T.S. (vaccinia, infectious hepatitis, immunizations, a typical pneumonia, etc.) or unless there has been a reversal to a negative S.T.S. during an appropriate follow-up period (three to six months);

(7) **Filariasis; trypanosomiasis; amebiasis; schistosomiasis;** (hookworm) associated with anemia, malnutrition, etc., if more than mild, and other similar worm or animal parasitic infestations, including the carrier states thereof;

(8) **Heat pyrexia** (heatstroke, sunstroke, etc.): Documented evidence of predisposition (includes disorders of sweat mechanism and previous serious episode), recurrent episodes requiring medical attention, or residual injury resulting therefrom (especially cardiac, cerebral, hepatic, and renal);

(9) **Industrial solvent and other chemical intoxication, chronic** including carbon bisulfide, trichlorethylene, carbon tetrachloride, and methyl cellosolve;

(10) **Mycotic infection of internal organs;**

(11) **Myositis or fibrositis** severe, chronic;

(12) **Residuals of tropical fevers and various parasitic or protozoal infestations** which in the opinion of the medical examiner preclude the satisfactory performance of duty. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-715, filed 2/15/78. Formerly WAC 297-50-230.]

**WAC 415-104-720 Tumors.** The following tumors are causes for rejection of membership:

(1) **Any tumor** of the: (a) Auditory Canal, if obstructive;

(b) Eye or orbit;

(c) Kidney, bladder, testicle, or penis

(d) Central nervous system and its membranous coverings unless five years after surgery and no otherwise disqualifying residuals of surgery or original lesion;

(2) **Benign tumors of the thyroid or other structures of the neck**, including enlarged lymph nodes, if the enlargement is of such degree as to interfere with the wearing of required equipment;

(3) **Benign tumors of the abdominal wall** if sufficiently large to interfere with required duties;

(4) **Benign tumors of bone** likely to continue to enlarge, be subjected to trauma during service, or show malignant potential;

(5) **Tongue, benign tumor of**, if it interferes with function;

(6) **Breast, thoracic contents, or chest wall tumors**, of other than fibromata lipomata, and inclusion of sebaceous cysts which do not interfere with required duties;

(7) **Tumors of the internal or external female genitalia.** [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-720, filed 2/15/78. Formerly WAC 297-50-240.]

**WAC 415-104-725 Malignant diseases and tumors.** The following malignant diseases and tumors are causes for rejection of membership:

(1) **Leukemia, acute or chronic;**

(2) **Malignant lymphomata;**

(3) **Malignant tumor of any kind**, at any time, substantiated diagnosis of, even though surgically removed, confirmed by accepted laboratory procedures, except as noted in WAC 415-104-590(1)(f). [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-725, filed 2/15/78. Formerly WAC 297-50-240.]

**WAC 415-104-730 Venereal diseases.** In general the finding of acute, uncomplicated venereal disease which can be expected to respond to treatment is not a cause for medical rejection of membership.

However, the following conditions are causes for rejection of membership:

(1) **Chronic venereal disease** which has not satisfactorily responded to treatment. The finding of a positive serologic test for syphilis following adequate treatment of syphilis is not in itself considered evidence of chronic venereal disease which has not responded to treatment. See WAC 415-104-715(6);

(2) **Complications and permanent residuals of venereal disease** if progressive, of such nature as to interfere with the satisfactory performance of duty, or if subject to aggravation in the performance of required duties;

(3) **Neurosyphilis**, see WAC 415-104-670(1)(c). [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-730, filed 2/15/78. Formerly WAC 297-50-250.]

**WAC 415-104-740 Mental examination.** The following mental conditions are causes for rejection of membership:

(1) **Psychosis or authenticated history of a psychotic illness** other than those of a brief duration associated with a toxic or infectious process;

(2) **A history of a psychoneurotic reaction** which caused:

(a) Hospitalization;

(b) Prolonged care by a physician;

(c) Loss of time from normal pursuits for repeated periods even if of brief duration;

(d) Symptoms or behavior of a repeated nature which impaired school or work efficiency;

(3) **A history of a brief psychoneurotic reaction or nervous disturbance** within the preceding twelve months which was sufficiently severe to require medical attention or absence from work or school for a brief period;

(4) **Character or behavior (personality) disorders** as evidenced by:

(a) Frequent encounters with the law enforcement agencies, or antisocial attitudes or behavior which, while not a cause for rejection, are tangible evidence of an impaired characterological capacity to adapt to the demands of the service;

(b) Sexual deviant practice such as exhibitionism, transvestism, voyeurism, etc.;

(c) Chronic alcoholism or alcohol addiction;

(d) Drug addiction, including the use of drugs;

(5) **Character and behavior disorders** where it is evident by history and objective examination that the degree of immaturity, instability, personality inadequacy and dependency will seriously interfere with the performance of duties as demonstrated by repeated inability to maintain reasonable adjustment in school, with employers, and fellow workers and other social groups;

(6) **Other symptomatic immaturity reactions** such as authenticated evidence of neurosis which is habitual or persistent, not due to an organic condition occurring beyond early adolescence (age twelve to fourteen) and stammering and stuttering of such degree that the individual is normally unable to express himself clearly or to converse in a normal manner;

(7) **Specific learning defects** secondary to organic or functional mental disorders. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-740, filed 2/15/78. Formerly WAC 297-50-260.]

**WAC 415-104-745 Mental examination--Requirement.** All applicants must be screened by a licensed physician, who may at his discretion, request the assistance of a psychiatrist or clinical psychologist. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-745, filed 2/15/78. Formerly WAC 297-50-260.]

**WAC 415-104-750 Mental examination--Procedure.** (1) Applicants will complete preliminary history forms as required by the examiner. The "Report of Medical History" completed by the applicant will be made available to the examiner.

(2) During the psychiatric interview, the examining physician will evaluate each individual sufficiently to

eliminate those with symptoms of a degree that would impair their effective performance of duty.

(a) The applicant's behavior will be observed and an estimate made of his current mental status.

(b) Any evidence of disorganized or unclear thinking, or unusual thought control, or undue suspiciousness, or of apathy or "strangeness" will be noted.

(c) Any unusual emotional expression such as depression, expansiveness, withdrawal, or marked anxiety, which is out of keeping with the content of the interview will be noted and carefully evaluated.

(3) The results of the examination will be recorded and that record or a summary of recommendations will be forwarded to the hiring authority.

(4) The mental examination report will be retained in permanent files by the employing fire department and must be available for examination at any reasonable time by representatives of the retirement system board. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-750, filed 2/15/78. Formerly WAC 297-50-270.]

**WAC 415-104-755 Mental examination--Retention by employing department.** The employing fire department shall permanently retain the results of the mental examination as conducted by the examiner under WAC 415-104-750. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-104-755, filed 2/15/78. Formerly WAC 297-50-260.]

## Chapter 415-108 WAC

### PUBLIC EMPLOYEES' RETIREMENT BOARD

#### WAC

415-108-010	Definitions.
415-108-020	Public records.
415-108-030	State-wide cities retirement system.
415-108-040	Appeals--Disability cases.
415-108-050	Appeal to superior court--Notice.
415-108-060	Appeal to superior court--Certification of record.
415-108-070	Excess contributions to employees' savings fund.
415-108-100	Members.
415-108-110	Administration--Officers.
415-108-120	Function.
415-108-130	Location.
415-108-150	Meetings.
415-108-160	Office of chairman.
415-108-170	Business hours.
415-108-180	Correspondence.
415-108-190	Nominations.
415-108-200	Disability and benefit claims.
415-108-210	Disability and benefit claims--Acknowledgment and forms.
415-108-220	Disability and benefit claims--Processing applications.
415-108-230	Disability and benefit claims--Recording.
415-108-240	Disability and benefit claims--Legal examination.
415-108-250	Disability and benefit claims--Medical examination.
415-108-260	Disability and benefit claims--Medical recommendation.
415-108-270	Disability and benefit claims--Recommendation and conclusion.
415-108-280	Disability and benefit claims--Board decision on application.
415-108-290	Disability and benefit claims--Notification of member.
415-108-300	Identification.

415-108-400	Purpose and scope.
415-108-410	Definitions.
415-108-420	Scope of authority.
415-108-430	Procedure.
415-108-440	Revocability.

**WAC 415-108-010 Definitions.** As used in this chapter, unless a different meaning is plainly required by the context:

(1) "Director" means the director of the department of retirement systems as provided in chapter 41.50 RCW as now existing or hereafter amended;

(2) "Department" means the department of retirement systems established pursuant to chapter 41.50 RCW as now existing or hereafter amended;

(3) "Public employees' retirement board" means the Washington public employees' retirement board established by chapter 41.40 RCW;

(4) "Legal adviser" means the attorney general of the state of Washington or a designated member of his staff assigned to the department. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-010, filed 2/15/78. Formerly WAC 184-01-025, 184-01-035.]

**WAC 415-108-020 Public records.** See chapter 415-06 WAC. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-020, filed 2/15/78. Formerly WAC 184-20-010.]

**WAC 415-108-030 State-wide cities retirement system.** The former state-wide cities retirement system has been merged into the Washington public employees retirement system pursuant to RCW 41.40.405, 41.40.406, and 41.40.407. The statutes and rules applying to the public employees retirement system and the department of retirement systems (as provided in chapters 41.40 and 41.50 RCW and Title 415 WAC) govern the administration and operation of the former state-wide cities retirement system. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-030, filed 2/15/78.]

**WAC 415-108-040 Appeals--Disability cases.** See RCW 41.40.412. Any person aggrieved by any final decision of the public employees' retirement board must, before he appeals to a superior court, invoke the jurisdiction of the public employees' retirement board by filing with the director personally or by mail, within sixty days from the date such decision was communicated to such person, a notice of appeal before the public employees' retirement board. The notice of appeal must contain the information required by WAC 415-08-020 as now existing or hereafter amended.

Appeals will be governed by the provisions of chapter 415-08 WAC as now existing or hereafter amended. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-040, filed 2/15/78. Formerly WAC 184-05-010.]

**WAC 415-108-050 Appeal to superior court--Notice.** Upon an appeal from the decision and order of the

board to the superior court pursuant to RCW 41.40.420, the appealing party within thirty days from the decision and order of the board must perfect his appeal by serving notice of appeal on the director by personal service or by mailing a copy thereof and filing the notice of appeal together with proof of service with the clerk of a superior court. The service and the filing together with proof of service of the notice of appeal all within thirty days shall be jurisdictional. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-050, filed 2/15/78. Formerly WAC 184-09-010.]

**WAC 415-108-060 Appeal to superior court--Certification of record.** The director shall promptly serve upon the appellant or his attorney of record and file with the clerk of the court a certified copy of the complete record of the hearing before the board which shall, upon being so filed, become the record in such case. Appeal shall lie from the judgment of the superior court to the supreme court as in other cases. See RCW 41.40.420, 41.40.430, and 41.40.440. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-060, filed 2/15/78. Formerly WAC 184-09-020.]

**WAC 415-108-070 Excess contributions to employees' savings fund.** Pursuant to authority granted by RCW 41.40.330(2) this section shall cover all applications by members of the retirement system for permission to make excess contributions to the employees' savings fund.

The total contributions of a member of the state employees' retirement system to the employees' savings fund in any calendar year shall in no event exceed ten percent of the member's earnable compensation for that calendar year. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-070, filed 2/15/78. Formerly WAC 184-12-010.]

**WAC 415-108-100 Members.** The public employees' retirement board is an independent agency of the state of Washington and is composed of members as set forth in RCW 41.40.030 and 41.26.050 as now existing or hereafter amended. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-100, filed 2/15/78. Formerly WAC 184-01-010.]

**WAC 415-108-110 Administration--Officers.** The director of the department of retirement systems shall be responsible for the administration and operation of the public employees retirement system as provided in chapter 41.50 RCW and Title 415 WAC.

The public employees' retirement board will, normally within the month of February each year, elect a chairman and a vice-chairman from its membership. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-110, filed 2/15/78. Formerly WAC 184-01-020.]

**WAC 415-108-120 Function.** The public employees' retirement board shall be vested with those powers granted it by chapter 41.40 RCW as affected by chapter 41.50 RCW relating to proposed legislation, rules, investments, and disability retirement. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-120, filed 2/15/78. Formerly WAC 184-01-030.]

**WAC 415-108-130 Location.** The public employees' retirement board shall normally meet in the office of the department at the Capital Plaza Building, Union and Eastside, Olympia, Washington. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-130, filed 2/15/78.]

**WAC 415-108-150 Meetings.** The public employees' retirement board shall meet on the third Monday of each month except when that date falls upon a holiday, or when the public employees' retirement board determines otherwise, in advance, in which case another meeting date shall be established by the chairman. Other meetings may be called by the chairman as needed. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-150, filed 2/15/78. Formerly WAC 184-01-050.]

**WAC 415-108-160 Office of chairman.** The office of the chairman of the public employees' retirement board is located in the headquarters of the department at the Capitol Plaza Building, Union and Eastside, Olympia, Washington. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-160, filed 2/15/78. Formerly WAC 184-01-060.]

**WAC 415-108-170 Business hours.** The office of the department is open between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except legal holidays. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-170, filed 2/15/78. Formerly WAC 184-01-060.]

**WAC 415-108-180 Correspondence.** All correspondence and official communications, including notices, appeals, and pleadings must be in writing, served, and filed with the director at the department's office. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-180, filed 2/15/78. Formerly WAC 184-01-070.]

**WAC 415-108-190 Nominations.** Pursuant to RCW 41.40.030, nominations of candidates for the office of employee representative to the public employees' retirement board shall be conducted as follows: (1) Any employee desiring to become a candidate to represent employees in his classification may during the first two weeks of April of the year in which the vacancy in the classification occurs, file with the director of the system a typewritten statement that he desires to be a candidate for the public employees' retirement board;

(2) The letter supporting his candidacy must be signed by at least twenty active or retired members of the retirement system in his classification;

(3) In those instances in which, at the close of the period for the submission of letters supporting candidacy, nor more than one individual has filed a statement that he desires to become a candidate, with the supporting signatures, that individual shall be deemed to have been elected the employee representative of the classification of employees or retired employees for which he has filed his nomination. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-190, filed 2/15/78. Formerly WAC 184-01-07001.]

**WAC 415-108-200 Disability and benefit claims.** A member, the employer or any other interested person, shall notify the director by written or oral statement when it is considered that a member is suffering a disability or entitled to claim a disability benefit under chapter 41.40 RCW. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-200, filed 2/15/78. Formerly WAC 184-03-010.]

**WAC 415-108-210 Disability and benefit claims--Acknowledgment and forms.** The director shall forthwith acknowledge any statement and provide the member and his employer with the following forms for completion: (1) 7812-A, application for disability retirement; (2) 7812-B, certification of employment and employer's statement; (3) 7812-C, examining physician's report. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-210, filed 2/15/78. Formerly WAC 184-03-020.]

**WAC 415-108-220 Disability and benefit claims--Processing applications.** The processing of duty disability applications shall commence when the director receives the completed forms required in WAC 415-108-020. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-220, filed 2/15/78. Formerly WAC 184-03-030.]

**WAC 415-108-230 Disability and benefit claims--Recording.** The director shall examine the application and forms for completeness, make arrangements for filing and docketing the same, and refer them to the legal adviser for examination. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-230, filed 2/15/78. Formerly WAC 184-03-040.]

**WAC 415-108-240 Disability and benefit claims--Legal examination.** The director or the legal adviser shall examine the member's file for adequacy of the information presented to support the legal basis of the application. If it is felt that certain statements may be subject to question or that additional information cannot be supplied through correspondence, then the director shall take the necessary steps to secure the additional

information needed. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-240, filed 2/15/78. Formerly WAC 184-03-050.]

**WAC 415-108-250 Disability and benefit claims--Medical examination.** The director or the legal adviser shall transmit the member's file to the medical adviser of the department. If the medical adviser concludes that there are insufficient medical facts, then the director shall, at the request of the medical adviser, authorize a special examination of the member in a suitable locality, convenient to all parties. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-250, filed 2/15/78. Formerly WAC 184-03-060.]

**WAC 415-108-260 Disability and benefit claims--Medical recommendation.** When the medical adviser has reached a conclusion on the medical facts, he shall return the member's file to the director or legal adviser with his written recommendation regarding the disability application. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-260, filed 2/15/78. Formerly WAC 184-03-070.]

**WAC 415-108-270 Disability and benefit claims--Recommendation and conclusion.** The director or the legal adviser shall review the conclusion of the medical adviser and prepare a summary and recommendation, based on all the facts in the member's file, and submit it to the board for review. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-270, filed 2/15/78. Formerly WAC 184-03-080.]

**WAC 415-108-280 Disability and benefit claims--Board decision on application.** The public employees' retirement board shall act on the application as follows:

- (1) Approval or denial by resolution;
- (2) Referral back to the director for further investigation or information. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-280, filed 2/15/78. Formerly WAC 184-03-090.]

**WAC 415-108-290 Disability and benefit claims--Notification of member.** The director shall forthwith notify the member of the public employees' retirement board's action and, in case the decision is adverse to the member's application, shall notify the member of his right to appeal. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-290, filed 2/15/78. Formerly WAC 184-03-100.]

**WAC 415-108-300 Identification.** Records of members of the retirement system will be filed and identified in part by Social Security number. Each member of the system shall be required to supply his or her Social Security number for such record keeping purposes. Such

disclosure shall be voluntary and shall only be used for record keeping and identification purposes. Failure to supply a Social Security number shall not result in the loss of any benefits supplied by this system. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-300, filed 2/15/78. Formerly WAC 184-03-120.]

**WAC 415-108-400 Purpose and scope.** WAC 186-16-400 through 186-16-440 are hereby promulgated by the director in order to implement and give effect to the provisions of RCW 41.40.380 allowing a beneficiary of a retirement allowance to authorize deductions therefrom for payment of premiums due on any group life or disability insurance policy or plan issued for the benefit of a group comprised of public employees of the state of Washington or its political subdivisions, in accordance with rules and regulations that may be promulgated by the director. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-400, filed 2/15/78. Formerly WAC 184-16-010.]

**WAC 415-108-410 Definitions.** As used in WAC 186-16-400 through 186-16-440, unless a different meaning is plainly required by the context:

(a) "Group life insurance policy or plan" means a contract of group life insurance issued by an insurance carrier authorized to do business in the state of Washington which meets one of the group requirements set forth in chapter 48.24 RCW;

(b) "Group disability insurance policy or plan" means a group disability insurance contract issued by an insurance carrier authorized to do business in the state of Washington which meets the requirements of chapter 48.21 RCW, and the term shall also include a group health care service contract as issued pursuant to, and regulated by, the provisions of chapter 48.40 RCW;

(c) To the extent that they are defined by RCW 41.40.010, all other terms used in WAC 186-16-400 through 186-16-440 which are thereby defined shall be given the same meaning herein as is set forth in the cited statute. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-410, filed 2/15/78. Formerly WAC 184-16-020.]

**WAC 415-108-420 Scope of authority.** Any beneficiary of a retirement allowance payable for service or disability under the provisions of chapter 41.40 RCW may, in the manner provided for by WAC 415-108-430, authorize the director to deduct therefrom, on a monthly basis only, such amounts as are due as premiums on any group life or disability insurance policy or plan currently covering the beneficiary, issued to the employer by which he was employed prior to his retirement for the benefit of a group comprised of himself and his fellow public employees, under authority granted to the employer by act of the Washington legislature. The department and the director are not and will not be liable for any failure to make such deduction payments on time or in the proper amount. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), §

415-108-420, filed 2/15/78. Formerly WAC 184-16-030.]

**WAC 415-108-430 Procedure.** Any beneficiary, who desires to authorize a retirement allowance deduction for payment of insurance premiums provided for by these rules, shall notify the retirement board of his intention in writing at least thirty days prior to the date upon which the first deduction is to be made and shall execute and file with the director a formal authorization on such form as may be hereinafter provided by the director. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-430, filed 2/15/78. Formerly WAC 184-16-040.]

**WAC 415-108-440 Revocability.** No authorization for a retirement allowance deduction for payment of insurance premiums, as made pursuant to WAC 186-16-400 through 186-16-440, shall be revocable except upon submission to the director of an express written revocation, which shall be first applicable to the retirement allowance deduction which would otherwise be made at the end of the calendar month following the month within which the statement of revocation is filed. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-108-440, filed 2/15/78. Formerly WAC 184-16-050.]

### Chapter 415-112 WAC

#### TEACHERS' RETIREMENT BOARD OF TRUSTEES

##### WAC

- 415-112-010 Description of teachers' retirement system.
- 415-112-020 Public records.
- 415-112-030 Appeals—Forms and procedures.

##### MEMBERSHIP

- 415-112-100 Minimum requirement for membership.
- 415-112-110 Teachers' retirement system employees eligible for membership.

##### SERVICE CREDIT

- 415-112-200 Establishing credit for previous service.
- 415-112-210 Withdrawal before final date for establishing additional credit.
- 415-112-220 Withdrawal before making final payment to establish additional credit.
- 415-112-230 Failure to make final payment to establish credit.
- 415-112-240 Service credit to be retroactive.
- 415-112-250 Credit allowed for leave with pay.
- 415-112-260 Credit for service in higher institutions.
- 415-112-270 Evaluating credit for professional preparation.
- 415-112-280 Credit for teaching United States military personnel.
- 415-112-290 Credit for out-of-state service.
- 415-112-300 Red Cross service.
- 415-112-310 Civilian Conservation Corps service.
- 415-112-320 Service as a Peace Corps volunteer.

##### EARNABLE COMPENSATION—MEMBER CONTRIBUTIONS

- 415-112-400 Salary deductions required by employer.
- 415-112-410 Earnable compensation to include all salary and wages.
- 415-112-420 Determining the earnable compensation.
- 415-112-430 Computing the average earnable compensation.
- 415-112-440 Withdrawal of contributions.

##### SERVICE RETIREMENT

- 415-112-500 Minimum service required for retirement.

- 415-112-510 Eligibility for retirement with less than five years of Washington service credit.
- 415-112-520 Date from which service retirement allowance accrues.
- 415-112-530 Balance of monthly payment due on date of death.
- 415-112-540 Employment in public education limited for retirees.
- 415-112-550 Peace Corps volunteers not employed in public education.

##### DISABILITY BENEFITS

- 415-112-600 Eligibility for temporary disability benefits.
- 415-112-610 Payment of temporary disability benefits due upon death of a member.
- 415-112-620 Date from which disability retirement allowances accrue.
- 415-112-630 Employment of persons retired for disability.

##### SURVIVOR BENEFITS

- 415-112-700 Determining dependency under RCW 41.32.520.
- 415-112-710 Accrual date of survivor benefits under RCW 41.32.520.

**WAC 415-112-010 Description of teachers' retirement system.** (1) The Washington state teachers' retirement system, established effective April 1, 1938, is an agency of the state of Washington operating under chapter 41.32 RCW, for the benefit of the public school teachers of the state. The teachers' retirement system is a joint-contributory system with the members and the state contributing jointly to provide a variety of benefit programs, including disability benefits, survivor benefits, death benefits, and retirement benefits. The members and the state share equally in the operating costs of the teachers' retirement system. The liabilities of the teachers' retirement system are funded on an actuarial reserve basis. Reserve funds are invested in long term, high quality securities. The earnings on these investments accrue to the benefit of the members of the teachers' retirement system in a variety of ways and help to meet the state's pension liability.

(2) The teachers' retirement system is governed by a board of nine trustees, including the state superintendent of public instruction, the state insurance commissioner, five members of the teachers' retirement system who are appointed for three-year terms by the state board of education. Three of the appointed members must be classroom teachers. Two former members retired for service or disability who are appointed by the state board of education. The director of the department of retirement systems is responsible for the administration of the teachers' retirement system in accordance with the provisions of state law and the board of trustees policy. The board of trustees meetings are held in the department of retirement system's office in Olympia on the second Monday of the month which is not a holiday of January, April, July, and October.

(3) Anyone desiring information or wishing to submit a request should contact:

Department of Retirement Systems  
Capitol Plaza Building  
1025 E. Union (Union and Eastside)  
Olympia, Washington 98504

[Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-010, filed 2/15/78. Formerly WAC 462-04-010.]

**WAC 415-112-020 Public records.** See chapter 415-06 WAC. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-020, filed 2/15/78. Formerly WAC 462-05-001.]

**WAC 415-112-030 Appeals--Forms and procedures.** Appeals from the board of trustees shall be made in the form and manner required by WAC 415-08-020. The disposition of such appeals shall be governed by the provisions of chapter 415-08 WAC. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-030, filed 2/15/78. Formerly WAC 462-08-010.]

## MEMBERSHIP

**WAC 415-112-100 Minimum requirement for membership.** Ninety calendar days of employment within a fiscal year as a full-time teacher, or the equivalent of ninety days of service within a fiscal year as a teacher employed on a part-time, occasional, hourly, or daily basis, shall be required, together with necessary contributions, before membership in the teachers' retirement system is established and before the director may approve an application for cancellation of exemption, for the granting of additional credit for previous service, or for the payment of any benefit. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-100, filed 2/15/78. Formerly WAC 462-16-010.]

**WAC 415-112-110 Teachers' retirement system employees eligible for membership.** New employees of the department who are qualified teachers and former members of the teachers' retirement system will be eligible for membership in the teachers' retirement system with the director's permission. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-110, filed 2/15/78. Formerly WAC 462-16-020.]

## SERVICE CREDIT

**WAC 415-112-200 Establishing credit for previous service.** (1) Additional credit for previous creditable service may be established or reestablished only by a member of the teachers' retirement system. If a member interrupts Washington public school service but does not terminate his membership in the teachers' retirement system, and subsequently renders creditable service such as military service, professional preparation, or other creditable service for which service credit is not established with the teachers' retirement system, he must return to Washington public school service for twenty or more days within a fiscal year in order to establish additional credit for any such creditable service.

(2) Once a member becomes eligible to establish or reestablish additional credit for previous service, he retains the right to establish or reestablish such additional credit while his membership is in effect and whether or not he is continuously employed in Washington public

school service, provided he applies to the department, submits satisfactory proof of his service, and makes the required initial payment within the time limit established by law. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-200, filed 2/15/78. Formerly WAC 462-20-005.]

**WAC 415-112-210 Withdrawal before final date for establishing additional credit.** Any member who withdraws from the teachers' retirement system within the period provided by law for establishing additional service credit may, upon returning to membership, have another opportunity to establish credit for previous creditable service, subject to the laws in effect when his membership is reestablished. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-210, filed 2/15/78. Formerly WAC 462-20-010.]

**WAC 415-112-220 Withdrawal before making final payment to establish additional credit.** A member who has completed arrangements to establish or reestablish additional credit for previous service, but who withdraws before the final payment is due and before making the final payment may, upon returning to membership, have another opportunity to establish such additional credit, subject to the laws in effect when he returns to membership. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-220, filed 2/15/78. Formerly WAC 462-20-015.]

**WAC 415-112-230 Failure to make final payment to establish credit.** When a member enters into an arrangement to establish or reestablish additional credit for previous service and fails to make the final payment within the time limit established by law, such arrangement is terminated, and any payments made for such service credit shall be returned to the member. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-230, filed 2/15/78. Formerly WAC 462-20-020.]

**WAC 415-112-240 Service credit to be retroactive.** Service rendered during the ninety days of employment or the ninety days of service required to establish membership after July 1, 1964, shall qualify as creditable service after membership has been established, except as to plan II members. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-240, filed 2/15/78. Formerly WAC 462-20-025.]

**WAC 415-112-250 Credit allowed for leave with pay.** If a plan I member is otherwise eligible, service credit shall be allowed for any time subsequent to July 1, 1960, during which a member is on official leave from his position, provided he is still listed as employed by his employer and is receiving compensation for the time of his leave.

Plan II members may receive such credit in accordance with chapter 295, Laws of 1977 ex. sess. as now or

hereafter amended. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-250, filed 2/15/78. Formerly WAC 462-20-030.]

**WAC 415-112-260 Credit for service in higher institutions.** Service credit for teaching in public higher educational institutions shall be evaluated under the same rules and regulations as apply to service credit in public common schools. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-260, filed 2/15/78. Formerly WAC 462-20-035.]

**WAC 415-112-270 Evaluating credit for professional preparation.** If a member is otherwise eligible, professional preparation credit may be allowed for additional study at an institution of higher learning, or at a commercial or technical school where the courses supplement the member's professional preparation. Thirty-six quarter hours of credit, or the equivalent, shall be considered a year's work. Any less credits shall be evaluated as a fractional part of a year. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-270, filed 2/15/78. Formerly WAC 462-20-040.]

**WAC 415-112-280 Credit for teaching United States military personnel.** A member who accepts teaching or educational employment involving service to United States military personnel may be allowed service credit for the same upon application after his return to Washington public school employment and payment of annuity fund contributions within the time limit provided by law, but the service for which credit is requested must be supervised and/or paid for by a public educational institution, and such service rendered for an employer located outside the state of Washington shall be subject to the limitations which govern the granting of credit for out-of-state service.

Military service credits for plan II members will be governed by the provisions of chapter 293, Laws of 1977 ex. sess. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-280, filed 2/15/78. Formerly WAC 462-20-045.]

**WAC 415-112-290 Credit for out-of-state service.** (1) A member who leaves Washington public school service and terminates his membership in the teachers' retirement system by lapsation or withdrawal and who subsequently returns to service and membership may establish or reestablish only such credit for out-of-state service as may be credited under the laws in effect at the time when he reestablishes membership.

(2) Effective July 1, 1964, a new member or a former member who returns to membership after his former membership was cancelled by lapsation or withdrawal may not establish or reestablish out-of-state prior service credit of any kind, including out-of-state prior service credit for teaching, professional preparation, or military service.

(3) Out-of-state membership service credit, regardless of when the service was rendered, may be established or reestablished after July 1, 1964, within the limitations of existing law, only if the out-of-state service was rendered while the member was on official leave of absence granted by a state of Washington employer. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-290, filed 2/15/78. Formerly WAC 462-20-055.]

**WAC 415-112-300 Red Cross service.** Service credit shall not be allowed for service with the National Red Cross organization. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-300, filed 2/15/78. Formerly WAC 462-20-060.]

**WAC 415-112-310 Civilian Conservation Corps service.** Service credit shall not be allowed for service as a teacher or educational advisor in the Civilian Conservation Corps camps. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-310, filed 2/15/78. Formerly WAC 462-20-065.]

**WAC 415-112-320 Service as a Peace Corps volunteer.** A member of the teachers' retirement system who serves as a Peace Corps volunteer shall not be considered as employed in public school teaching service and shall, therefore, not be eligible under RCW 41.32.300 and 41.32.320 to establish out-of-state service credit for service rendered as a Peace Corps volunteer. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-320, filed 2/15/78. Formerly WAC 462-20-070.]

#### EARNABLE COMPENSATION—MEMBER CONTRIBUTIONS

**WAC 415-112-400 Salary deductions required by employer.** (1) Plan I.

(a) Salary deductions for retirement shall be made from the beginning of the employment of every teacher employed full-time (four-fifths or more) when the employment contract of such teacher calls for ninety or more days of employment in a school year. Salary deductions for retirement shall be required for every member employed full time when his employment contract calls for twenty or more days of employment in a school year.

(b) If a teacher who is not a member is employed for less than ninety days in a school year, and thus fails to establish membership, any salary deductions for retirement shall be refunded in full upon termination of his employment as a teacher and upon filing a refund application with the department. If a member is employed by an employer for less than twenty days in a school year, any salary deductions for retirement based on service during that year shall be refunded in full upon termination of his employment for that year and the filing of a refund application with the department.

## (2) Plan II.

(a) Salary deductions for retirement shall be made from the beginning of the employment of every teacher employed full-time (four-fifths or more) when the employment contract of such teacher calls for ninety or more days of employment in a school year.

(b) If a teacher who is not a member is employed for less than ninety days in a school year, and thus fails to establish membership, any salary deductions for retirement shall be refunded in full upon termination of his employment as a teacher and upon filing a refund application with the department. [Statutory Authority: RCW 41.50.050(6), 79-10-024 (Order 79-02), § 415-112-400, filed 9/10/79. Statutory Authority: RCW 41.50.050(6) and 41.50.090, 78-03-023 (Order IV), § 415-112-400, filed 2/15/78. Formerly WAC 462-24-010.]

**WAC 415-112-410 Earnable compensation to include all salary and wages.** Earnable compensation for plan I members shall be based on salaries and wages paid by the employer to the employee member on the basis of when the service was rendered, rather than when the payment was made, and shall include all salary and wages paid by the employer to the employee member of the teachers' retirement system for personal services rendered during each calendar year, including not only the basic salary for services as a teacher but also all salary or wages paid for extracurricular activity assignments, evening school and summer school teaching, sabbatical leave, paid sick leave, other paid leave, school bus driving, other nonteaching services, and all other personal services for which salaries or wages are paid by the employer to the employee member of the teachers' retirement system. Payment made to a member by an employer for services rendered as a private contractor shall not be regarded as earnable compensation.

Earnable compensation for plan II members will be governed by chapter 293, Laws of 1977 ex. sess. as now or hereafter amended. [Statutory Authority: RCW 41.50.050(6) and 41.50.090, 78-03-023 (Order IV), § 415-112-410, filed 2/15/78. Formerly WAC 462-24-020.]

**WAC 415-112-420 Determining the earnable compensation.** (1) A member's total contributions to the teachers' retirement system based on salary and wages paid by a Washington employer for services rendered during a fiscal year, beginning July 1, 1967, shall serve as the basis for determining a member's earnable compensation for each fiscal year. Contributions made by the member for out-of-state service, military service, professional preparation, or other service not paid for by a Washington employer shall not be included in determining a member's earnable compensation for computing his retirement allowance.

(2) In determining a member's earnable compensation for any fiscal year prior to July 1, 1967, the director shall in all cases of doubt secure confirmation from the employer of all salary and wages paid to a member for any fiscal year in question. [Statutory Authority: RCW

41.50.050(6) and 41.50.090, 78-03-023 (Order IV), § 415-112-420, filed 2/15/78. Formerly WAC 462-24-030.]

**WAC 415-112-430 Computing the average earnable compensation.** In computing a member's average earnable compensation, the computations shall include only the service during which a member was employed for salary or wages by a state of Washington employer and for which he established Washington membership service credit with the teachers' retirement system. This excludes out-of-state service, military service and professional preparation or other service for which credit may have been established but for which no salary or wages were paid to the member by a state of Washington employer. Contributions based on sabbatical leave, paid sick leave, or other leave paid for by a state of Washington employer and for which credit has been established with the teachers' retirement system shall be included in computing the earnable compensation. [Statutory Authority: RCW 41.50.050(6) and 41.50.090, 78-03-023 (Order IV), § 415-112-430, filed 2/15/78. Formerly WAC 462-24-040.]

**WAC 415-112-440 Withdrawal of contributions.** (1) A member who is employed in the public schools of this state for consecutive school years shall be considered as employed during the summer months and, therefore, may not qualify for withdrawal of his accumulated contributions. Termination of Washington public school employment at the close of a school year with one employer to accept employment with another Washington public school employer for the ensuing school year shall not qualify a member for withdrawal of his accumulated contributions.

(2) A member who is on official leave of absence from a Washington public school employer shall not be considered to have terminated his employment and, therefore, shall not be eligible to qualify for withdrawal of his accumulated contributions. [Statutory Authority: RCW 41.50.050(6) and 41.50.090, 78-03-023 (Order IV), § 415-112-440, filed 2/15/78. Formerly WAC 462-24-050.]

## SERVICE RETIREMENT

**WAC 415-112-500 Minimum service required for retirement.** In qualifying a member for a retirement allowance the minimum service requirement of "five years of credit for public school service in this state" as set forth in RCW 41.32.470 shall not include credit for professional preparation or credit for military service, but shall be limited to credit for Washington public school service. [Statutory Authority: RCW 41.50.050(6) and 41.50.090, 78-03-023 (Order IV), § 415-112-500, filed 2/15/78. Formerly WAC 462-28-005.]

**WAC 415-112-510 Eligibility for retirement with less than five years of Washington service credit.** A member whose membership was established prior to July

1, 1964, and who continued his membership without interruption beyond July 1, 1964, may, if otherwise eligible, qualify for a retirement allowance even though he has less than five years of credit for public school service in this state, provided he has been a member of the teachers' retirement system, the former state fund or a local fund, or both together, for at least five years. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-510, filed 2/15/78. Formerly WAC 462-28-010.]

**WAC 415-112-520 Date from which service retirement allowance accrues.** (1) Upon approval by the board of trustees of an application for service retirement, the teachers' retirement allowance shall accrue from the first of the month following that in which a member terminated public school service, unless a full year of Washington service credit is established for the school year in which a member retires, in which case the date of accrual of his retirement allowance shall be July 1st following the member's final year of service. In no case shall the accrual date be prior to the first of the month following that in which proof and payment are received to establish membership or additional service credit.

(2) If a member terminates public school employment prior to eligibility for a service retirement allowance and at some future date qualifies for a deferred retirement allowance on the basis of age, the accrual date of such member's retirement allowance shall be the date on which the member reaches the minimum age required for such an allowance, provided the member is not employed in public education at the time. (Cross reference: WAC 415-112-620) [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-520, filed 2/15/78. Formerly WAC 462-28-020.]

**WAC 415-112-530 Balance of monthly payment due on date of death.** In the event of death between allowance payment dates of an individual receiving a monthly retirement allowance, the proportionate amount accrued to and including the date of death shall be paid to the designated beneficiary or to the decedent's estate. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-530, filed 2/15/78. Formerly WAC 462-28-035.]

**WAC 415-112-540 Employment in public education limited for retirees.** A retiree who returns to any type of service with any public educational institution shall be considered to be employed throughout the time during which he is engaged in such service or is under contract for such employment, even though he does not return to membership in the teachers' retirement system. If a retiree's service in public education exceeds the maximum permitted under RCW 41.32.570 without reduction of pension, his monthly pension shall be reduced by one-twentieth for each day of service rendered beyond the statutory maximum. If a retiree continues in service until he is no longer eligible for monthly pension payments,

further pension payments shall be withheld and may not be restored until he terminates his employment in public education and further contracts, written or oral, for continuing employment in public education. Any retiree whose pension payments have been terminated because of employment in public education shall be considered as employed during the summer months if under contract for consecutive school years, and he shall, therefore, not be eligible for pension payments during the summer months. Pension payments shall be resumed effective the day following termination of his employment in public education. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-540, filed 2/15/78. Formerly WAC 462-28-040.]

**WAC 415-112-550 Peace Corps volunteers not employed in public education.** In administering the provisions of RCW 41.32.570, retired teachers who serve as volunteers in the Peace Corps of the United States shall not be considered as employed in a public educational institution and shall, therefore, continue to receive pension payments while engaged as Peace Corps volunteers. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-550, filed 2/15/78. Formerly WAC 462-28-045.]

## DISABILITY BENEFITS

**WAC 415-112-600 Eligibility for temporary disability benefits.** A member of the teachers' retirement system shall be covered for benefits under the temporary disability program only while employed on a full-time basis. The disability premium paid by a member during one school year shall afford disability protection until the beginning of the regular school term the following school year. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-600, filed 2/15/78. Formerly WAC 462-32-010.]

**WAC 415-112-610 Payment of temporary disability benefits due upon death of a member.** Any disability benefits which have accrued and are payable upon the death of a member who had applied for or who had qualified for a temporary disability allowance, shall be paid to the deceased member's designated beneficiary as recorded and filed with the department in connection with his application for temporary disability benefits, or to his estate. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-610, filed 2/15/78. Formerly WAC 462-32-020.]

**WAC 415-112-620 Date from which disability retirement allowances accrue.** (1) A member who qualifies directly for a disability retirement allowance without first qualifying for temporary disability benefits shall receive a retirement allowance to be effective in accordance with WAC 415-112-520 governing service retirement.

(2) If a member qualifies for a disability retirement allowance after having first qualified for temporary disability benefits, the effective date of his disability retirement allowance shall be the first of the month following termination of his temporary disability allowance, and shall otherwise be consistent with WAC 415-112-520 which governs service retirement. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-620, filed 2/15/78. Formerly WAC 462-32-050.]

**WAC 415-112-630 Employment of persons retired for disability.** The provisions of RCW 41.32.570 with regard to service in public education by a retired teacher shall apply equally to teachers retired for disability. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-630, filed 2/15/78. Formerly WAC 462-32-060.]

### SURVIVOR BENEFITS

**WAC 415-112-700 Determining dependency under RCW 41.32.520.** In order for a beneficiary under RCW 41.32.520 to qualify as the dependent of a deceased member, the following conditions shall prevail:

(1) The deceased member shall have provided financial support for the beneficiary to the extent of one-half or more of reasonable living expense. Such financial support shall have been in effect at the time of the member's death and shall have been reasonably continuous prior to that time;

(2) The term "financial support" shall include the cost of food, clothing, shelter, education, medical and dental expenses, and other similar expenses. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-700, filed 2/15/78. Formerly WAC 462-36-010.]

**WAC 415-112-710 Accrual date of survivor benefits under RCW 41.32.520.** (1) The accrual date of a monthly survivor benefit under RCW 41.32.520(1) shall be the date following the date of the member's death or the fiftieth birthday of the beneficiary if the latter follows the date of the member's death.

(2) The accrual date of a survivor retirement allowance under RCW 41.32.520(2) shall be the day following the date of death of the member who was eligible for retirement, unless the deceased member had established a full year of service credit for his final year of service, in which case the effective date of the survivor retirement allowance shall be July 1st of the ensuing fiscal year. In all cases the rate of the annuity benefit shall be computed as of the date following the date of the member's death. [Statutory Authority: RCW 41.50.050(6) and 41.50.090. 78-03-023 (Order IV), § 415-112-710, filed 2/15/78. Formerly WAC 462-36-020.]

## Title 419 WAC SAVINGS AND LOAN ASSOCIATIONS, DIVISION OF (GENERAL ADMINISTRATION, DEPT. OF)

### Chapters

- 419-14 Examination and supervision fees for savings and loan associations.
- 419-18 Examination and supervision fees for credit unions.
- 419-32 Regulations on mobile home lending by savings and loan associations.
- 419-36 Rules governing supervisory approval of credit union investment practices.
- 419-40 Rules on credit union participation in commercial business activities.
- 419-48 Regulations on exercise of federal credit union powers.

### Chapter 419-14 WAC

#### EXAMINATION AND SUPERVISION FEES FOR SAVINGS AND LOAN ASSOCIATIONS

##### WAC

- 419-14-010 Examination and supervision fees.

**WAC 419-14-010 Examination and supervision fees.** Pursuant to RCW 33.28.020, each savings and loan association chartered by the state of Washington shall pay the following charges for examination and supervision under RCW 33.04.020:

[(1)] [(a)] A fee not to exceed \$135 per day of actual examination time, calculated at the rate of \$16.88 per hour per examiner; and

[(2)] [(b)] an annual asset fee to cover further costs of examination and supervision [and] not to exceed five cents per \$1,000 in assets, to be calculated and billed [; *Provided*, That this subsection shall be effective only until until September 30, 1979, unless earlier re-adopted or amended.] on July 1 and on January 1 of each calendar year. [Statutory Authority: RCW 33.04.025 and 33.08.020. 79-01-024 (Order 78-2), § 419-14-010, filed 12/18/78; Order 77-3, § 419-14-010, filed 10/5/77.]

**Reviser's Note:** RCW 34.04.058 requires the use of underlining and deletion marks to indicate amendments to existing rules, and deems ineffectual changes not filed by the agency in this manner. The bracketed material in the above section does not appear to conform to the statutory requirement.

### Chapter 419-18 WAC

#### EXAMINATION AND SUPERVISION FEES FOR CREDIT UNIONS

##### WAC

- 419-18-010 Examination and supervision fees.

**WAC 419-18-010 Examination and supervision fees.** Pursuant to RCW 31.12.320 each credit union