WAC 132F-148-040 Recruitment plan. (1) Recruitment for minority, female, and handicapped applicants for SCCD employment is the primary responsibility of each campus and the district personnel department as indicated below:

(2) The district personnel department can assist campuses in the recruitment process by:

(a) Providing possible recruitment sources, and providing copies of the district mailing list;
(b) Contacting employment sources with which the SCCD affirmative action plan has a referral arrangement;
(c) Participating in campus recruitment efforts;
(d) Advertising in minority newspapers.
(e) Identify underutilization and target recruitment by personal contacts with individuals and agencies.
(f) Analyze recruitment effort and applicant flow to determine weak areas in the recruitment program.


Title 132H WAC
COMMUNITY COLLEGES—BELLEVUE COMMUNITY COLLEGE

Chapters
132H—105 Bylaws and standing orders of Community College District VIII.
132H—148 Affirmative action program.
132H—200 General operating policies of Community College District VIII.

Chapter 132H—105 WAC
BYLAWS AND STANDING ORDERS OF COMMUNITY COLLEGE DISTRICT VIII

WAC 132H—105—140 Delegation of authority for higher education personnel law—Classified personnel.

WAC 132H—105—140 Delegation of authority for higher education personnel law—Classified personnel. Be it resolved that the president or his designee, the dean of student programs and personnel services, is hereby delegated the power and duty of the board of trustees to act in its behalf as the appointing authority of the college for the purpose of the Higher Education Personnel Law. This delegation shall include but not be limited to the authority to employ, dismiss, suspend, demote, lay off, reassign or accept the resignations of members of the classified staff. In addition, the president or his designee, the dean of student programs and personnel services, is hereby delegated such authority as is necessary to effectuate the administration of the classified personnel; provided that all contracts between recognized bargaining agents of classified personnel and Bellevue Community College shall be valid only after those contracts have received the approval of the board of trustees. The president of the college or his designee, the dean of student programs and personnel services, may be delegated the authority to negotiate on behalf of the board of trustees, but in no event shall the president or his designee, the dean of student programs and personnel services, be authorized to bind contractually the college in any agreement with a recognized bargaining agent of the classified staff.

[Statutory Authority: RCW 28B.50.140. 88–13–047 (Order 95, Resolution No. 178), § 132H—105—140, filed 6/10/88; 78–10–017 (Order 61, Resolution No. 116), § 132H—105—140, filed 9/13/78.]

Chapter 132H—148 WAC
AFFIRMATIVE ACTION PROGRAM

WAC
132H—148—020 Repealed.
132H—148—030 Repealed.
132H—148—040 Repealed.
132H—148—050 Repealed.
132H—148—060 Repealed.
132H—148—070 Repealed.
132H—148—080 Repealed.
132H—148—090 Repealed.
132H—148—100 Repealed.
132H—148—110 Equal employment opportunity/affirmative action policy.

DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER


[1988 WAC Supp—page 230]
Chapter 132H–200 WAC

GENERAL OPERATING POLICIES OF COMMUNITY COLLEGE DISTRICT VIII

132H–200–250 Policy on life threatening, chronic or debilitating illness.

The mission of Community College District VIII, Bellevue Community College, is to provide comprehensive educational programs of the highest quality as provided for in the Community College Act of 1967. These programs will be responsive to the changing needs of the communities and the students served by our district and will be accessible to all those seeking to continue their education.

To promote the mission of Bellevue Community College it is often necessary to engage in commercial activities that provide goods and services that meet special needs of students, faculty, staff and members of the public participating in college activities and events.

Chapter 97 of the Washington Laws of 1987 establishes standards for institutions of higher education to follow in conducting commercial activities. The purpose of these laws is to require institutions of higher education to define the legitimate purposes under which commercial activities may be approved by a college or university and to establish mechanisms for review of such activities. The purposes of the policy statement and standards that follow are to assure that Bellevue Community College pursues commercial activities in compliance with chapter 97, Laws of 1987 and that all commercial activities of the college serve the mission of the college.

(1) POLICY STATEMENT. Bellevue Community College may engage in the providing of goods, services, or facilities for a fee only when such are directly and substantially related to the educational mission of the college. Fees charged for goods, services and facilities shall reflect their full direct and indirect costs, including overhead. They shall also take into account the price of such items in the private marketplace.
(2) APPROVAL AND REVIEW OF COMMERCIAL ACTIVITIES. The dean of administrative services shall be responsible for the approval of new commercial activities and the periodic review of existing ones. It shall be the responsibility of this officer to assure that each commercial activity meets the criteria established for commercial activities of the college. Proposals for new or altered services shall be approved by the dean of administrative services prior to implementation.

(3) CRITERIA FOR COMMERCIAL ACTIVITIES SERVING MEMBERS OF THE CAMPUS COMMUNITY. Each of the following criteria shall be used in assessing the validity of providing goods or services to members of the campus community:
  (a) The goods or services are substantially and directly related to the mission of the college.
  (b) Provision of the goods, services or facilities on campus represents a special convenience to the campus community or facilitates extracurricular activities.
  (c) Fees charged for the goods, services, or facilities shall take into account the full direct and indirect costs, including overhead. They shall also reflect the costs of such items in the private marketplace.
  (d) Procedures adequate to the circumstances shall be observed to ensure that the goods and services are provided only to persons who are students, faculty, staff, or invited guests.

(4) CRITERIA FOR PROVIDING COMMERCIAL ACTIVITIES TO THE EXTERNAL COMMUNITY.
  (a) The goods or services provided relate substantially to the mission of the college and are not commonly available or otherwise easily accessible in the private marketplace and for which there is a demand from external community.
  (b) Fees charged for the goods, services, or facilities shall take into account the full direct and indirect costs, including overhead. They shall also reflect the price of such items in the private marketplace.

(5) DEFINITIONS AND LIMITATIONS. "Commercial activity" means an activity which provides a product or service for a fee which could be obtained from a commercial source.

This definition shall be used to determine which activities shall be governed by this policy except as follows:
  (a) This policy shall not apply to the initiation of or changes in academic or vocational programs of instruction in the college's regular, extension, evening, or continuing education programs;
  (b) Or the fees therefor;
  (c) Fees for services provided in the practicum aspects of instruction;
  (d) Or in extracurricular programs, including food services, athletic and recreational programs, and performing arts programs.

WAC 132H-200-250 Policy on life threatening, chronic or debilitating illness. Bellevue Community College recognizes that students, staff, faculty, administrators and their dependents with life-threatening, chronic, or debilitating illnesses, including, but not limited to cancer, heart disease and acquired immune deficiency syndrome (AIDS), may wish to continue to engage in as many of their activities as their condition allows, including work and academic pursuits without being discriminated against.

As long as these students and employees are able to meet acceptable performance standards, and medical evidence indicates that attendance at Bellevue Community College is not a threat to themselves or others, the college will treat them the same as any other students and employees.

At the same time, Bellevue Community College seeks to provide a safe environment for students and employees. Therefore, precautions will be taken, as needed, to ensure that a student's or employee's condition does not present a health and/or safety threat to any other individuals on the campus.

To date, medical research indicates that students or employees with AIDS, aids related complex (ARC), or a positive human immunodeficiency virus (otherwise known as HIV, the virus that causes AIDS) antibody test do not pose a health risk to other students or employees in an academic setting. The HIV infection is thought to be transmitted by intimate sexual contact, intravenous drug activity or blood transfusions.

There has been no confirmed case of transmission of the HIV infection by any casual, ordinary household, office, or school contact. The United States Public Health Service states that, among other things, there is no risk created by living in the same house as an infected person, eating food handled by an infected person, being coughed or sneezed upon by an infected person, casual kissing, swimming in a pool with an infected person or, with proper precautions, caring for an AIDS patient.

(1) Guidelines. Bellevue Community College subscribes to the following guidelines provided from the American Health Association's "General Statement on Institutional Response to AIDS":

(a) The general rule is that legal and ethical considerations militate against the adoption of any policies or courses of action which would deny ordinary privileges and rights, including that of privacy, to members of the college community who are known or suspected to have AIDS, ARC, or a positive HIV antibody test or any other chronic or debilitating illness.

(b) College students who have AIDS, ARC, or a positive HIV antibody test, whether they are symptomatic or not, should be allowed regular classroom attendance in an unrestricted manner as long as they are physically able to attend classes.

(c) There is no medical justification for restricting the access of students with AIDS, ARC, or a positive HIV antibody test to student unions, theaters, restaurants, cafeterias, snack bars, gymnasiums, swimming pools, recreational facilities, or other common areas.

(d) Consideration of the existence of AIDS, ARC, or a positive HIV antibody test will not be a part of the admission decision for those applying to attend the college.
(e) The rights, privileges, and confidentiality of individuals with confirmed exposure to the AIDS virus shall be based on applicable state and federal regulations and laws and college policy which guarantees freedom from discrimination and harassment.

(2) Resources. Consistent with our concern for students and employees with life-threatening, chronic, or debilitating illnesses, Bellevue Community College will provide the following resources to students and staff:

(a) Education and information on terminal illness and specific life-threatening illnesses. The health services department shall provide education and information on terminal and/or life-threatening illnesses through lectures, workshops and brochures.

(b) Referral to agencies and organizations which offer supportive services for life-threatening illness.

[Statutory Authority: RCW 28B.50.140. 88-13-048 (Order No. 180), § 132H-200-250, filed 6/10/88.]

Title 132I WAC
COMMUNITY COLLEGES—HIGHLINE COMMUNITY COLLEGE

Chapters
132I-14 Student rights and responsibilities code.
132I-120 Student rights and responsibilities.

Chapter 132I-14 WAC
STUDENT RIGHTS AND RESPONSIBILITIES CODE

WAC 132I-14-010 through 132I-14-210 Repealed.

DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER


WAC 132I-14-010 through 132I-14-210 Repealed. See Disposition Table at beginning of this chapter.

Chapter 132I-120 WAC
STUDENT RIGHTS AND RESPONSIBILITIES
(Formerly chapter 132I-14 WAC)

WAC
132I-120-010 Purpose.
132I-120-020 General policies.
132I-120-030 Definitions.
132I-120-100 Student responsibilities.
132I-120-105 Right of academic freedom.
132I-120-115 Right of equal protection.
132I-120-120 Right of access to college facilities.
132I-120-125 Right to invite outside speakers.
132I-120-130 Right to distribute material and right to conduct fund raising activities.
132I-120-135 Right to be interviewed.
132I-120-140 Right to privacy of records.

[1988 WAC Supp—page 233]