154-200-040 Indemnification of employer by participants.

WAC 154-200-010 Communication to employees. Reasonable notification of the availability and terms of the plan shall be provided to eligible employees.

[Statutory Authority: RCW 41.04.640. 88-11-028 (Resolution No. 88-2), § 154-200-010, filed 5/11/88.]

WAC 154-200-020 Nonassignability of rights. The right of any participant to receive any reimbursement under the plan shall not be alienable by the participant by assignment or any other method, and will not be subject to be taken by his creditors by any process whatsoever, and any attempt to cause such right to be so subjected will not be recognized, except to such extent as may be required by law.

[Statutory Authority: RCW 41.04.640. 88–11–028 (Resolution No. 88–2), \S 154–200–020, filed 5/11/88.]

WAC 154-200-030 No guarantee of tax consequences. Neither the employer nor the committee makes any commitment or guarantee that any amount paid to or for the benefit of a participant will be excludable from the participant's gross income for federal or state income tax purposes, or that any other federal or state tax treatment will apply to or be available to any participant. It shall be the obligation of each participant to determine whether and what amount, if any, is excludable from the participant's gross income for federal and state income tax purposes, and to notify the committee if the participant has reason to believe that any amount excluded is not eligible for exclusion.

[Statutory Authority: RCW 41.04.640. 88-11-028 (Resolution No. 88-2), § 154-200-030, filed 5/11/88.]

WAC 154-200-040 Indemnification of employer by participants. If any participant receives one or more payments or reimbursements that are not for dependent care expenses, such participant shall indemnify and reimburse the employer for any liability it may incur for failure to withhold federal income tax or Social Security tax from such payments or reimbursements. However, such indemnification and reimbursement shall not exceed the amount of additional federal income tax that the participant would have owed if the payments or reimbursements had been made to the participants as regular cash compensation, plus the participant's share of any Social Security tax that would have been paid on such compensation, less any such additional income and Social Security tax actually paid by the participant.

[Statutory Authority: RCW 41.04.640. 88–11–028 (Resolution No. 88–2), \S 154–200–040, filed 5/11/88.]

Title 158 WAC DESIGN STANDARDS COMMITTEE— ARTERIAL STREETS

Chapter

158-04 Washington state county arterial design standards.

Chapter 158-04 WAC WASHINGTON STATE COUNTY ARTERIAL DESIGN STANDARDS

WAC

158-04-010 through 158-04-990 Repealed.

DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER

158-04-010 Washington state county arterial design standards. [Order 1, § 158-04-010, filed 9/16/68, effective 11/16/68.] Repealed by 88-01-090 (Order 113), filed 12/22/87. Statutory Authority: RCW 43.17.060.

158-04-990 Appendix A—Form. [Order 1, Appendix A (codified as WAC 158-04-990), filed 9/16/68, effective 11/16/68.] Repealed by 88-01-090 (Order 113), filed 12/22/87. Statutory Authority: RCW 43.17.060.

WAC 158-04-010 through 158-04-990 Repealed. See Disposition Table at beginning of this chapter.

Title 172 WAC EASTERN WASHINGTON UNIVERSITY

172 - 08Delegation of authority. 172-52 Student publications commission. 172 - 113Legislative liaisons. 172-114 Constitution of associated students. Student conduct code. 172-120 172 - 138**Eastern Washington State College** bookstore. 172-140 Placement service facilities. 172 - 150Equal opportunity policy and affirmative action program. 172-158 Off-campus living. 172-180 Delegated authorization to hire, dismiss and discipline classified personnel.

Chapter 172-08 WAC DELEGATION OF AUTHORITY

WAC

Chapters

172-08-010 through 172-08-030 Repealed.

DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER

172-08-010 Notice of trespass. [Order NIA, § 172-08-010, filed 9/23/69.] Repealed by 87-16-041 (Order 87-01),

172–08–020 172–08–030	filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120. Restriction of access. [Order NIA, § 172–08–020, filed 9/23/69.] Repealed by 87–16–041 (Order 87–01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120. Effective date. [Order NIA, § 172–08–030, filed 9/23/69.] Repealed by 87–16–041 (Order 87–01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.
	2-08-010 through 172-08-030 Repealed. ion Table at beginning of this chapter.
	Chapter 172-52 WAC
STUDI	ENT PUBLICATIONS COMMISSION
WAC 172–52–010	through 172-52-130 Repealed.
DICDOCITIO	N OF SECTIONS FORMERLY CODIFIED IN THIS
DISPUSITIO	CHAPTER
172–52–010	Responsibility of the commission. [Order 74–3, § 172–52–010, filed 1/24/74; Order 72–5, § 172–52–010, filed 5/22/72.] Repealed by 87–16–041 (Order 87–01), filed 7/29/87. Statutory Authority: RCW
172-52-020	28B.35.120 and 43.21C.120. Authority of the commission. [Order 74–3, § 172–52–020, filed 1/24/74; Order 72–5, § 172–52–020, filed 5/22/72.] Repealed by 87–16–041 (Order 87–01),
172-52-030	filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120. Editors of publications. [Order 74–3, § 172–52–030, filed 1/24/74; Order 72–5, § 172–52–030, filed 5/22/72.] Repealed by 87–16–041 (Order 87–01),
172-52-040	filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120. Hearing procedures for editors. [Order 74–3, § 172–52–040, filed 1/24/74; Order 72–5, § 172–52–040, filed 5/22/72.] Repealed by 87–16–041 (Order 87–01), filed 7/29/87. Statutory Authority: RCW 28B-
172-52-050	.35.120 and 43.21C.120. Paid positions. [Order 74–3, § 172–52–050, filed 1/24/74; Order 72–5, § 172–52–050, filed 5/22/72.] Repealed by 87–16–041 (Order 87–01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.
172–52–060	Actions of commission subject to review. [Order 74–3, § 172–52–060, filed 1/24/74; Order 72–5, § 172–52–060, filed 5/22/72.] Repealed by 87–16–041 (Order 87–01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.
172-52-070	Meetings of the commission. [Order 74–3, § 172–52–070, filed 1/24/74; Order 72–5, § 172–52–070, filed 5/22/72.] Repealed by 87–16–041 (Order 87–01), filed 7/29/87. Statutory Authority: RCW 28B.35.120
172-52-080	and 43.21C.120. Membership of the commission. [Order 74–3, § 172–52–080, filed 1/24/74; Order 72–5, § 172–52–080, filed 5/22/72.] Repealed by 87–16–041 (Order 87–01), filed 7/29/87. Statutory Authority: RCW 28B-
172–52–090	.35.120 and 43.21C.120. Chairman. [Order 74–3, § 172–52–090, filed 1/24/74; Order 72–5, § 172–52–090, filed 5/22/72.] Repealed by 87–16–041 (Order 87–01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and
172-52-100	43.21 C.120. Exclusion from membership. [Order 74–3, § 172–52–

100, filed 1/24/74; Order 72-5, § 172-52-100, filed

5/22/72.] Repealed by 87-16-041 (Order 87-01),

filed 7/29/87. Statutory Authority: RCW 28B.35.120

and 43.21C.120.

172–52–110	Removal from membership. [Order 74–3, § 172–52–
172-32-110	110, filed 1/24/74; Order 72–5, § 172–52–110, filed
	5/22/72.] Repealed by 87-16-041 (Order 87-01),
	filed 7/29/87. Statutory Authority: RCW 28B.35.120
	and 43.21C.120.
172-52-120	Guidelines for student publications. [Order 74-3, §
	172-52-120, filed 1/24/74; Order 72-5, § 172-52-
	120, filed 5/22/72.] Repealed by 87-16-041 (Order
	87-01), filed 7/29/87. Statutory Authority: RCW
	28B.35.120 and 43.21C.120.
172-52-125	Summer publication of the Easterner. [Order 74-3, §

172-52-125 Summer publication of the Easterner. [Order 74-3, § 172-52-125, filed 1/24/74.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

172-52-130 Financing. [Order 74-3, § 172-52-130, filed 1/24/74; Order 72-5, § 172-52-130, filed 5/22/72.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

WAC 172-52-010 through 172-52-130 Repealed. See Disposition Table at beginning of this chapter.

Chapter 172-113 WAC LEGISLATIVE LIAISONS

WAC 172-113-010 through 172-113-020 Repealed.

DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER

172-113-010 Designation of legislative liaisons. [Order 73-2, § 172-113-010, filed 1/23/73.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

172-113-020 Responsibility. [Order 73-2, § 172-113-020, filed 1/23/73.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

WAC 172-113-010 through 172-113-020 Repealed. See Disposition Table at beginning of this chapter.

Chapter 172–114 WAC CONSTITUTION OF ASSOCIATED STUDENTS

WAC

172-114-010 through 172-114-090 Repealed.

DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER

172–114–010 Preamble. [Statutory Authority: RCW 28B.35.10 [28B.35.120]. 81–03–012 (Order 12–18–80), § 172–114–010, filed 1/9/81. Statutory Authority: RCW 28B.40.120(11). 78–09–029 (Resolution No. 78–03), § 172–114–010, filed 8/16/78; Order 72–9, § 172–114–010, filed 9/20/72.] Repealed by 87–16–041 (Order 87–01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

Article I—Name, definitions, and membership. [Statutory Authority: RCW 28B.35.10 [28B.35.120]. 81-03-012 (Order 12-18-80), § 172-114-020, filed 1/9/81. Statutory Authority: RCW 28B.40.120(11). 78-09-029 (Resolution No. 78-03), § 172-114-020, filed 8/16/78; Order 74-8, § 172-114-020, filed 11/1/74; Order 74-4, § 172-114-020, filed 11/1/74; Order 72-9, § 172-114-020, filed 9/20/72.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87.

[1988 WAC Supp-page 351]

WAC

172-120-010

172-120-150

Statutory Authority: $^{\circ}RCW=28B.35.120$ and 43.21C.120.

172–114–030 Article II—Students' rights and responsibilities. [Statutory Authority: RCW 28B.35.10 [28B.35.120]. 81–03–012 (Order 12–18–80), § 172–114–030, filed 1/9/81. Statutory Authority: RCW 28B.40.120(11). 78–09–029 (Resolution No. 78–03), § 172–114–030, filed 8/16/78; Order 74–8, § 172–114–030, filed 11/1/74; Order 72–9, § 172–114–030, filed 9/20/72.] Repealed by 87–16–041 (Order 87–01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

172–114–040

Article III—Council. [Statutory Authority: RCW 28B.35.120 and 43.21C.120. 84–21–022 (Order 84–03), § 172–114–040, filed 10/8/84. Statutory Authority: RCW 28B.35.120. 82–22–001 (Order 82–03), § 172–114–040, filed 10/21/82; 81–03–012 (Order 12–18–80), § 172–114–040, filed 1/9/81. Statutory Authority: RCW 28B.40.120(11). 78–09–029 (Resolution No. 78–03), § 172–114–040, filed 8/16/78; Order 75–8, § 172–114–040, filed 7/24/75; Order 75–5, § 172–114–040, filed 5/9/75; Order 74–8, § 172–114–040, filed 6/5/74; Order 72–9, § 172–114–040, filed 9/20/72.] Repealed by 87–16–041 (Order 87–01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

172–114–050 Article IV—Elections. [Statutory Authority: RCW 28B.35.120 and 43.21C.120. 84–21–022 (Order 84–03), § 172–114–050, filed 10/8/84. Statutory Authority: RCW 28B.35.120. 81–03–012 (Order 12–18–80), § 172–114–050, filed 1/9/81. Statutory Authority: RCW 28B.40.120(11). 78–09–029 (Resolution No. 78–03), § 172–114–050, filed 8/16/78; Order 75–8, § 172–114–050, filed 7/24/75; Order 75–5, § 172–114–050, filed 5/9/75; Order 74–8, § 172–114–050, filed 6/5/74; Order 72–9, § 172–114–050, filed 9/20/72.] Repealed by 87–16–041 (Order 87–01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

172-114-060 Article V—Judicial. [Statutory Authority: RCW 28B.35.10 [28B.35.120]. 81-03-012 (Order 12-18-80), § 172-114-060, filed 1/9/81. Statutory Authority: RCW 28B.40.120(11). 78-09-029 (Resolution No. 78-03), § 172-114-060, filed 8/16/78; Order 75-8, § 172-114-060, filed 7/24/75; Order 74-8, § 172-114-060, filed 11/1/74; Order 74-5, § 172-114-060, filed 6/5/74; Order 72-9, § 172-114-060, filed 9/20/72.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

172-114-070 Article VI—Rescind, recall, initiative, referendum, and inspection of records. [Statutory Authority: RCW 28B.35.10 [28B.35.120]. 81-03-012 (Order 12-18-80), § 172-114-070, filed 1/9/81. Statutory Authority: RCW 28B.40.120(11). 78-09-029 (Resolution No. 78-03), § 172-114-070, filed 8/16/78; Order 72-9, § 172-114-070, filed 9/20/72.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

172-114-080 Article VII—Parliamentary authority. [Statutory Authority: RCW 28B.35.10 [28B.35.120]. 81-03-012 (Order 12-18-80), § 172-114-080, filed 1/9/81; Order 74-8, § 172-114-080, filed 11/1/74; Order 72-9, § 172-114-080, filed 9/20/72.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

172-114-090 Article VIII—Amendments. [Statutory Authority: RCW 28B.35.10 [28B.35.120]. 81-03-012 (Order 12-18-80), § 172-114-090, filed 1/9/81. Statutory Authority: RCW 28B.40.120(11). 78-09-029 (Resolution No. 78-03), § 172-114-090, filed 8/16/78; Order 74-8, § 172-114-090, filed 11/1/74; Order 74-5, § 172-114-090, filed 6/5/74; Order 72-9, §

172-114-090, filed 9/20/72.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

WAC 172-114-010 through 172-114-090 Repealed. See Disposition Table at beginning of this chapter.

Chapter 172-120 WAC STUDENT CONDUCT CODE

Introduction.

172-120-030 The problems of dual membership. 172-120-040 Conduct code. 172-120-050 Sanctions. 172-120-060 Discipline functionaries. 172-120-080 Authority of university disciplinary officer. 172-120-090 Consolidation of cases permissible. Hearings procedure. 172-120-100 172-120-110 Disciplinary committee-Deliberations and sanctions. 172-120-120 Appeals. 172-120-130 Interim suspension permitted. 172-120-140 Judicial proceedings—Procedural rights of students.

Academic misconduct.

WAC 172-120-010 Introduction. The board of trustees of Eastern Washington University has the authority and obligation to adopt regulations for the governance of the university for the purpose of providing educational opportunities to its students, transmitting and advancing knowledge and of providing a wide range of services to both students and the general public. To carry out these responsibilities, the university requires a community free from violence, threats, and intimidation; protective of free inquiry, respectful of the rights of others; open to change; supportive of democratic and lawful procedures; and dedicated to the rational and orderly approach to the resolution of human problems. To safeguard the rights, opportunities, and welfare of students, faculty, staff and guests of the university community, and to assure protection of the interests of the university as it seeks to carry out its mission on behalf of the citizens of the state of Washington, certain minimum standards of conduct become necessary.

[Statutory Authority: RCW 28B.35.120 and 43.21C.120. 87–20–056 (Order 87–01), § 172–120–010, filed 10/2/87. Statutory Authority: RCW 28B.35.120. 81–06–023 (Order 1–22–81), § 172–120–010, filed 2/25/81; Order 72–2, § 172–120–010, filed 5/12/72.]

WAC 172-120-030 The problems of dual membership. Activities of students may upon occasion result in violation of law. Students who violate the law may incur penalties prescribed by civil authorities, but institutional authority should never be used merely to duplicate the function of general laws. Only where the institution's interests as an academic community are distinct and clearly involved should the special authority of the institution be asserted. Students who incidentally violate institutional regulations in the course of their off-campus activity, such as those relating to class attendance, should be subject to no greater penalty than would normally be imposed. Institutional action should be independent of community pressure.

[Statutory Authority: RCW 28B.35.120 and 43.21C.120. 87–20–056 (Order 87–01), § 172–120–030, filed 10/2/87; Order 72–2, § 172–120–030, filed 5/12/72.]

- WAC 172-120-040 Conduct code. The following are defined as offenses which are subject to disciplinary action by the university. The university has the authority to promulgate additional or more specific rules supplementary to the offenses listed in this section provided they are consistent with the student bill of rights in effect at the time and public notification has been given.
- (1) All forms of dishonesty including but not limited to cheating, plagiarism, knowingly furnishing false information to the university, forgery, alteration or misuse of university documents or instruments of identification with intent to defraud.
- (2) Conduct which intentionally disrupts or obstructs teaching, research, administration, disciplinary proceedings, freedom of movement or other lawful activities on the university campus.
- (3) Detention or physical abuse of any person or conduct which is intended to threaten imminent bodily harm or endanger the health or safety of any person on any property owned or controlled by the university, or at any university-sponsored or supervised functions.
- (4) Theft from, or malicious damage to, or malicious misuse of university property or the property of any person, when such property is located on the university campus.
- (5) Failure to comply with reasonable directions of university officials or law enforcement officers acting in performance of their duties on campus or affecting conduct on campus.
- (6) Being an accessory to any person on the university campus who is or who is not a member of the associated students of Eastern Washington University who violates this code.
- (7) (a) Use, possession, distribution, or sale of alcoholic beverages except as permitted by university policy and state law.
- (b) Use, possession, distribution, or sale of any controlled substance or illegal drug on university premises or in university controlled facilities.
- (8) No individual shall have on his/her person, in his/her vehicle, or otherwise in his/her possession any gun, pistol, or firearm or explosives, dangerous chemicals or other dangerous weapons or instruments on the university campus or other university property except as follows:
- (a) Authorized law enforcement officers shall be permitted to carry arms while on duty and engaged in their regular duties.
- (b) Activities requiring use of the prohibited items may be conducted upon approval of the activity by the Board of Trustees.
- (c) Persons shall be permitted to have firearms in their possession directly enroute to or from campus firearm storage facilities where such possession is incidental to approved on or off campus possession or use of such firearms.
- (9) Violation of a local, county, state, or federal law, whether it be on or off campus, only when a definite

university interest is involved and where the student misconduct distinctly and adversely affects the university's pursuit of its educational mission.

- (10) Intentionally inciting others to engage in any of the conduct prohibited in this code, which incitement leads directly to such conduct.
- (11) The unauthorized entry into or onto, or the unauthorized remaining in, or upon, any public or university facilities.
- (12) All attempts to perform acts of misconduct prohibited by this section shall also be subject to disciplinary action.

[Statutory Authority: RCW 28B.35.120 and 43.21C.120. 87–20–056 (Order 87–01), § 172–120–040, filed 10/2/87. Statutory Authority: RCW 28B.35.120. 81–06–023 (Order 1–22–81), § 172–120–040, filed 2/25/81; Order 72–2, § 172–120–040, filed 5/12/72.]

WAC 172-120-050 Sanctions. If any person is found guilty, one or more of the sanctions available shall be:

- (1) Minor disciplinary sanction:
- (a) Admonition: An oral statement to a student that he/she is violating or has violated institution rules.
- (b) Warning: Notice, orally or in writing, that continuation or repetition of conduct found wrongful, within a period of time stated in the warning, may cause far more severe disciplinary action.
- (c) Censure: A written reprimand for violation of specified regulations, including notice of the possibility of more severe disciplinary sanctions in the event of the finding of a violation of any regulation within a stated period of time.
- (d) Disciplinary probation: Formal action placing condition upon the student's continued attendance for violation of specified regulations. The disciplinary probation shall specify, in writing, the period of probation and the conditions, such as limiting the student's participation in university related privileged or extra—curricular activities. Disciplinary probation further shall give the student notice that any further misconduct will automatically raise the question of suspension from the university. Disciplinary probation shall be for a specified period of time.
- (e) Restitution: Reimbursement for damage or destruction to the property of the university or others. This may take the form of appropriate service or other compensation. Failure to make arrangements to pay will result in cancellation of the student's registration and will prevent the student from reregistration.
- (f) Fines: The disciplinary officer and the university disciplinary committee may assess monetary fines up to a maximum of two hundred dollars against individual students for violation of university rules or regulations or for failure to meet the university's standards of conduct. Failure to pay such fines promptly will prevent the student from reregistration.
 - (2) Major disciplinary sanction:
- (a) Suspension: Exclusion from classes and other privileges or activities as set forth in a written notice for a specified period of time. Conditions of readmission shall be stated in the order of suspension.

(b) Dismissal: Permanent separation of the student from the university with no promise (implied or otherwise) that the student may return at any future time. The student will also be barred from university premises.

[Statutory Authority: RCW 28B.35.120 and 43.21C.120. 87–20–056 (Order 87–01), § 172–120–050, filed 10/2/87. Statutory Authority: RCW 28B.35.120. 81–06–023 (Order 1–22–81), § 172–120–050, filed 2/25/81; Order 72–2, § 172–120–050, filed 5/12/72.]

WAC 172-120-060 Discipline functionaries. (1) University disciplinary officer:

The university president shall designate a person to be the university disciplinary officer who shall review and decide questions of university interest. The university disciplinary officer may investigate and make decisions in some instances of code violation.

(2) University disciplinary committee:

A university disciplinary committee composed equally of student and faculty representatives will provide a hearing and will make decisions on all disciplinary cases referred or appealed to it. The members of the committee and their terms of office shall be:

- (a) Five members of the faculty and/or administration appointed by the president of the university for three year terms.
- (b) Five students who shall be appointed by the president of the associated students of Eastern Washington University, with the advice and consent of the associated students legislature, as provided for in the constitution of the associated students of Eastern Washington University. No student shall be eligible for appointment who holds any position with any of the associated student courts, serves as an attorney general or assistant attorney general in any of the student courts, or is in any way affiliated with any judicial, quasi-judicial, or advocacy position with the courts of the associated students of Eastern Washington University.
- (c) A nonvoting chair shall be elected for a one year term by the committee from outside the committee. Reelection of the chair is permissible.
 - (d) Six voting members constitute a quorum.
- (e) In the event the chair is not in attendance, the quorum shall select a voting member to preside at the hearing.
- (f) Members of the disciplinary committee shall not participate in any case in which they are a defendant, complainant, or witness, in which they have a direct or personal interest or bias, or in which they have acted previously in an advisory or adjudicatory capacity. A committee member's eligibility to participate in a case may be challenged by parties to the case or by other committee members, but decisions in this regard shall be made by the committee as a whole.
- (g) In the event members of the disciplinary committee are disqualified or disqualify themselves from hearing a case, a temporary (for that case only) replacement shall be appointed. If the member is a student, the temporary appointment will be made by the associated students of Eastern Washington University president. If the

member is a faculty member or administrator, the temporary appointment will be made by the university president.

(3) Student courts:

Student courts, the associated students superior court and those established by the associated students legislature as lesser courts to the associated students superior court, may act on such internal disciplinary problems as they feel competent to deal with effectively. If the student court is inoperative, or if it decides to do so, the student court may refer cases involving alleged violations of rules upon which that court may extend jurisdiction to the university disciplinary officer or the university disciplinary committee.

[Statutory Authority: RCW 28B.35.120 and 43.21C.120. 87–20–056 (Order 87–01), § 172–120–060, filed 10/2/87. Statutory Authority: RCW 28B.35.120. 81–06–023 (Order 1–22–81), § 172–120–060, filed 2/25/81; Order 72–2, § 172–120–060, filed 5/12/72.]

WAC 172-120-080 Authority of university disciplinary officer. When the university disciplinary officer receives a complaint against a student for a violation of the code, the disciplinary officer will explain to the complainant his/her rights under the student conduct code and possible avenues of action which the complainant has against the student, including reference to remedies under civil law as well as possible remedies under the student code. If the university disciplinary officer decides to initiate a disciplinary proceeding against the student the disciplinary officer will then call the student charged for an initial conference. At this time, the university disciplinary officer will provide the accused student with a written list of the charges, and will explain the student's rights under the student code and what possible ramifications may occur under civil law, if any. The disciplinary officer will further explain the disciplinary procedures and possible penalties under the student code and advise the student that he/she must, within twenty-four hours after receipt of this explanation, decide whether he/she wishes to have his/her case heard by the university disciplinary officer, or by the university disciplinary committee, and sign a statement declaring the same. The committee must receive at least seventy-two hours notice as to the time and place of the hearing. After considering the evidence against a student so charged, the university disciplinary officer may take any of the following actions:

- (1) Terminate the complaint, exonerating the student.
- (2) Dismiss the charge after whatever counseling and advice is deemed appropriate.
- (3) Refer the student to the mental health review board when it is reasonably determined from the available evidence that such referral is appropriate.
- (4) Impose any number of sanctions from WAC 172–120–050(1) (minor disciplinary sanction).
- (5) Refer the case to the university disciplinary committee in the event the university disciplinary officer deems major disciplinary sanction may be warranted or if the student requests that his/her case be heard by the committee. If the student requests that the case be heard by the university disciplinary committee rather than the

university disciplinary officer, the committee may take any of the sanctions listed in subsections (1), (2), (3), and (4) of this section, except that the committee may impose a major disciplinary sanction as defined in WAC 172-120-050(2).

[Statutory Authority: RCW 28B.35.120 and 43.21C.120. 87–20–056 (Order 87–01), § 172–120–080, filed 10/2/87. Statutory Authority: RCW 28B.35.120. 81–06–023 (Order 1–22–81), § 172–120–080, filed 2/25/81; Order 72–2, § 172–120–080, filed 5/12/72.]

WAC 172-120-090 Consolidation of cases permissible. In the event that one or more students are charged with the same misconduct arising from the same occurrence, the disciplinary committee or university disciplinary officer shall be authorized to consolidate the hearings as practical; however, consolidation does not prejudice the rights of any students.

[Statutory Authority: RCW 28B.35.120 and 43.21C.120. 87–20–056 (Order 87–01), § 172–120–090, filed 10/2/87. Statutory Authority: RCW 28B.35.120. 81–06–023 (Order 1–22–81), § 172–120–090, filed 2/25/81; Order 72–2, § 172–120–090, filed 5/12/72.]

- WAC 172-120-100 Hearings procedure. (1) Hearings before the university disciplinary committee will generally be open hearings, but upon request by either the complaining witness or the student charged, the hearing shall be closed.
- (a) In all cases in which an open hearing occurs, the chair of the committee shall have the discretion to reasonably limit the amount of attendees at such hearing. If at any time during the conduct of a hearing, invited guests or attendees are disruptive of the proceedings, the chair of the committee may exclude such persons from the hearing room. In those cases in which the chair decides that because of disruption the hearing cannot be conducted fairly in an open session, the chair may direct that the hearing be recessed and that the remainder be conducted in closed session.
- (b) Any students attending a disciplinary committee hearing as an invited guest or as attendee who continues to disrupt the proceedings after the chair of the committee has asked them to cease and desist thereof, shall be subject to disciplinary action.
- (2) A written record or a tape recording of the testimony before the university disciplinary committee shall be kept. It may be reviewed by the student at any time prior to the final disposition of the case. A record of all proceedings will be kept and filed with the university disciplinary officer.
- (3) Students may have an adviser of his/her choice to present or assist in the presentation of his/her case, subject to the limitations of (b) of this subsection. Students must render three days' notice prior to the hearing of the prospective representation if he/she intends to be represented by a duly licensed attorney. In the event the student chooses a duly licensed attorney to represent him/her in proceedings before the disciplinary committee, an assistant attorney general for the state of Washington shall represent the university therein.
- (a) In those instances in which both sides are represented by a duly licensed attorney, the assistant attorney

general of the state of Washington representing the university shall present the case against the student to the disciplinary committee or the university disciplinary officer for appropriate findings and action.

- (b) In the instance where duly licensed attorneys are not representing either the university or the accused student, the university shall be represented by the university disciplinary officer, or his/her designee; however, the representative of the university shall be acceptable to the complaining witness or witnesses; however, no one may represent the university or the student charged unless he/she is a member of the student body, faculty, classified staff, or administrative staff of Eastern Washington University.
- (4) Only those matters presented at the hearing in the presence of the accused student, except where the student fails to attend after receipt of proper notice that a hearing regarding the university's allegation that he/she violated the student code is being held at a certain time and place, will be considered in determining whether the university disciplinary committee has sufficient cause to believe that the accused student is guilty of violating any of the written list of charges presented him/her pursuant to WAC 172-120-080.
- (a) In determining whether sufficient cause, as stated in the foregoing paragraph, does exist, the university disciplinary officer or in the instance of a hearing, the university disciplinary committee, shall decide whether a preponderance of the evidence indicates that the student charged did violate the student code by engaging in the conduct for which he/she was charged pursuant to WAC 172-120-080.
- (b) For the purposes of this code, the phrase, "preponderance of the evidence," shall mean that it is more likely that the student charged did violate the student code by engaging in the conduct for which he/she is charged than that he/she did not.
- (c) The chair of the university disciplinary committee shall, in the course of presiding at the disciplinary hearing, give effect to the rules of privilege recognized by law and may exclude incompetent, irrelevant, immaterial, and unduly repetitious evidence.

[Statutory Authority: RCW 28B.35.120 and 43.21C.120. 87–20–056 (Order 87–01), § 172–120–100, filed 10/2/87. Statutory Authority: RCW 28B.35.120. 81–06–023 (Order 1–22–81), § 172–120–100, filed 2/25/81; Order 72–2, § 172–120–100, filed 5/12/72.]

WAC 172-120-110 Disciplinary committee—Deliberations and sanctions. (1) The university disciplinary committee will meet in closed session and decide by majority vote whether the preponderance of the evidence indicates that the student has or has not violated the rules he/she is charged with having violated. If the decision is that the student did engage in an act of misconduct in violation of the rules with which he/she is charged with having violated, the committee will by majority vote determine what sanction from WAC 172-120-050 it will recommend that the president impose upon the student. This recommendation to the president must be accomplished within five days of the time when the proceedings are terminated.

- (2) In the course of the committee's decision as to what sanction it shall recommend be imposed by the president, it may consider any evidence of past misconduct that the chair of the committee deems relevant; such evidence may be presented by the university disciplinary officer or his/her designee.
- (3) No recommendation for the imposition of sanctions may be based solely upon the failure of the accused student to answer the charges or appear at the hearing, but must be based upon the evidence considered prior to the committee's decision or on the evidence of past misconduct deemed relevant by the chair of the university disciplinary committee.

[Statutory Authority: RCW 28B.35.120 and 43.21C.120. 87–20–056 (Order 87–01), § 172–120–110, filed 10/2/87. Statutory Authority: RCW 28B.35.120. 81–06–023 (Order 1–22–81), § 172–120–110, filed 2/25/81; Order 72–2, § 172–120–110, filed 5/12/72.]

WAC 172-120-120 Appeals. (1) Any student feeling aggrieved by the imposition of minor disciplinary sanctions by the university disciplinary officer or by a student court shall have a right of appeal to the disciplinary committee, provided a written notice of appeal is received by the committee within five days after notice of disciplinary action is given. The written notice of appeal shall set forth:

- (a) The student's name;
- (b) The nature of the disciplinary action imposed; and
- (c) The reasons why the recommendation regarding disciplinary action should be reversed, set aside or modified. The committee may request a written report of the case from the disciplinary officer or student court before making its decision. The committee shall also have the right to request additional written information or explanation from any of the parties to the proceeding before rendering its decision. In making its decision, the committee shall only consider the written record before it, the student's notice of appeal, the written report of the disciplinary officer or student court and such other information and explanation it has requested from the parties to the proceeding. There shall be no further appeal from any action of the disciplinary officer. The committee is empowered to affirm, reverse, remand, or modify (only to a less severe sanction) the recommendation regarding disciplinary action of the university disciplinary officer or a student court.
 - (2) Appeals to the president:
- (a) Any student aggrieved by the disciplinary committee's recommendation as to what disciplinary action the president should take (as distinguished from appellate consideration by the committee), shall have a right of appeal to the president, or the president's designee, within five days after notice of the recommendation of disciplinary action is given.
- (b) If a complaining witness feels aggrieved by the decision of the university disciplinary officer or by the university disciplinary committee's recommendation to the president, he/she may petition the president to remand the charges back to the disciplinary officer or the university disciplinary committee for a rehearing of the matter as charged.

- (3) The written notice of appeal by an aggrieved student or a petition by an aggrieved complaining witness shall set forth:
- (a) The student's name or the complaining witness's name;
- (b) The nature of the disciplinary action requested or imposed; and
- (c) Reasons why the disciplinary sanction recommended should be reversed, set aside, or modified, or in the case of a petitioning complaining witness, the reasons why the disciplinary matter should be reheard by the university disciplinary officer or the university disciplinary committee.
- (4) The president may request a written report of the case from the disciplinary committee before making a decision. The president shall also have the right to request additional information or explanation from any of the parties to the proceeding before rendering a decision. In making a decision, the president shall only consider the written record, the student's notice of appeal, the petition of a complaining witness if such is filed, the written record of the disciplinary committee, and such other information and an explanation requested from the parties to the proceeding. In the instance in which the president has received a finding that the university student code has been violated, the president may, in considering what disciplinary sanction should be imposed, affirm, reverse, remand, or modify (only to a less severe sanction) the recommendation of the university disciplinary committee.

[Statutory Authority: RCW 28B.35.120 and 43.21C.120. 87–20–056 (Order 87–01), § 172–120–120, filed 10/2/87. Statutory Authority: RCW 28B.35.120. 81–06–023 (Order 1–22–81), § 172–120–120, filed 2/25/81; Order 72–2, § 172–120–120, filed 5/12/72.]

WAC 172-120-130 Interim suspension permitted. Disciplinary actions of the university will be implemented by the president of the university, except as such implementation may be delegated by the president or the board of trustees. Ordinarily, the disciplinary authority of the university will be invoked only after completion of the procedures established for the review of disciplinary cases and after the employee or student, if he/she so wishes, has availed himself/herself of the appeal procedures. However, if the safety of one or more individuals is imperiled, property is endangered, or the university's ability to function is in question, the president or an authorized representative may summarily suspend for stated cause an employee or the enrollment of any student. In all such cases, the individual is entitled to a hearing, upon written request, before the appropriate group or official as specified under discipline procedures as soon as such a hearing can be held, but not to exceed ten days after the date of summary suspension. During the period of interim suspension, the individual shall not enter or remain on the campus or other property owned or controlled by the university.

[Statutory Authority: RCW 28B.35.120 and 43.21C.120. 87–20–056 (Order 87–01), § 172–120–130, filed 10/2/87. Statutory Authority: RCW 28B.35.120. 81–06–023 (Order 1–22–81), § 172–120–130, filed 2/25/81; Order 72–2, § 172–120–130, filed 5/12/72.]

WAC 172-120-140 Judicial proceedings--Procedural rights of students. (1) Rights of the accused.

- (a) An accused student has the right to a fair and impartial hearing before the appropriate committee composed of members of the campus community.
- (b) No student may be asked by a university official or judiciary body to give information or to answer any question concerning the alleged violation of this chapter which he/she is suspected of having committed until he/she has been informed of:
- (i) The fact that he/she is suspected of having violated this chapter and the section he/she is suspected of having violated,
- (ii) The nature and approximate date of the activity in which he/she is suspected of having engaged,
- (iii) The fact that he/she need not give any information regarding the alleged acts.
- (c) In all judicial proceedings, the student shall enjoy the right to speak on his/her own behalf.
- (d) Both the judiciary body and the student shall enjoy the right to call any persons whom he/she wishes to speak concerning the case, subject to the rules of privilege recognized by law and rules excluding evidence which is incompetent, irrelevant, immaterial or unduly repetitious.
- (e) The accused student has the right to know his/her accusers and to cross—examine them and any others presenting evidence against the accused.
- (f) A student shall not be subjected to university judicial action more than once for the same violation of a regulation.
- (g) The burden of proof rests with the accuser. Said burden shall be carried if guilt is indicated by a fair preponderance of the evidence considered as a whole.

[Statutory Authority: RCW 28B.35.120 and 43.21C.120. 87–20–056 (Order 87–01), § 172–120–140, filed 10/2/87. Statutory Authority: RCW 28B.35.120. 81–06–023 (Order 1–22–81), § 172–120–140, filed 2/25/81; Order 76–9–1, § 172–120–140, filed 9/23/76.]

WAC 172-120-150 Academic misconduct. Academic misconduct refers to all violations of academic honesty related to fulfilling academic requirements, including but not limited to cheating, plagiarism, and/or knowingly assisting other students to engage in such conduct.

Cases of alleged academic misconduct shall be handled by the respective school/college except that recommendation for probation, fines, suspension, or dismissal shall be referred to the university disciplinary officer.

A faculty member has initial jurisdiction over any instances of academic misconduct that may occur in association with a course being taught by the faculty member. Before taking any action regarding academic misconduct, the faculty member must notify the student of the alleged misconduct within ten class days of discovering the misconduct (by meeting personally with the student, if possible) and discuss the incident in question. If action is to be taken, the faculty member shall send written notification of the action and the reason for it to the student. The faculty member may choose to resolve the matter by reducing the grade for the test, paper, or

other course—related activity in question and/or by adjusting the grade for the course, including failure for the course. The student may appeal the faculty member's action through the department chairperson, dean, and vice president for academic affairs or his/her designee whose decision shall be final.

If the academic misconduct is perceived by the faculty member, department chair and dean as warranting additional misconduct sanctions, the dean shall forward the case with all relevant evidence and information including why additional sanctions are being requested within twenty class days of the incident to the university disciplinary officer. A hearing shall be conducted by the university disciplinary officer or the university disciplinary committee in accordance with the provisions of the student conduct code.

[Statutory Authority: RCW 28B.35.120 and 43.21C.120. 87-20-056 (Order 87-01), § 172-120-150, filed 10/2/87.]

Chapter 172–138 WAC EASTERN WASHINGTON STATE COLLEGE BOOKSTORE

WAC

172-138-010 through 172-138-040 Repealed.

DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER

- 172-138-010 Eastern Washington State College bookstore operating procedures. [Order 72-13, § 172-138-010, filed 9/20/72.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.
- 172-138-020 Return and refund policy. [Order 72-13, § 172-138-020, filed 9/20/72.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.
- 172-138-030 Personal credit. [Order 72-13, § 172-138-030, filed 9/20/72.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.
- 172–138–040 Eastern Washington State College bookstore pricing policies. [Order 72–13, § 172–138–040, filed 9/20/72.] Repealed by 87–16–041 (Order 87–01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

WAC 172-138-010 through 172-138-040 Repealed. See Disposition Table at beginning of this chapter.

Chapter 172–140 WAC PLACEMENT SERVICE FACILITIES

WAC

172-140-010 through 172-140-060 Repealed.

DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER

- 172-140-010 Placement service facilities. [Order 72-14, § 172-140-010, filed 9/20/72.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.
- 172-140-015 Definitions. [Order 75-2, § 172-140-015, filed 3/3/75.] Repealed by 87-16-041 (Order 87-01),

[1988 WAC Supp—page 357]

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	filed 7/29/87. Statutory Authority: RCW 28B.35.120		filed 6/16/75.] Repealed by 87–16–041 (Order 87–
172-140-020	and 43.21C.120. Eligibility for placement services. [Order 72–14, §		01), filed 7/29/87. Statutory Authority: RCW 28B35.120 and 43.21C.120.
	172-140-020, filed 9/20/72.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Author-	172–150–060	Affirmative action for nonacademic staff—Exempted administration—Classified staff—Objectives. [Statu-
172-140-030	ity: RCW 28B.35.120 and 43.21C.120. Establishing a placement file. [Order 72-14, § 172-		tory Authority: RCW 28B.35.120 and 43.21C.120. 84-13-053 (Order 84-01), § 172-150-060, filed
	140-030, filed 9/20/72.] Repealed by 87-16-041		6/19/84; Order 75-6, § 172-150-060, filed
	(Order 87–01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.		6/16/75.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120
172–140–040	Use of placement files. [Order 75-2, § 172-140-040, filed 3/3/75; Order 72-14, § 172-140-040, filed	172150070	and 43.21C.120. Affirmative action for nonacademic staff—Exempted
	9/20/72.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120		administration—Classified staff—Course of action. [Statutory Authority: RCW 28B.35.120 and 43.21C-
172–140–050	and 43.21C.120. Eligibility for recruitment at the placement office.		.120. 84-13-053 (Order 84-01), § 172-150-070,
1/2-140-030	[Order 72–14, § 172–140–050, filed 9/20/72.] Re-		filed 6/19/84; Order 75-6, § 172-150-070, filed 6/16/75.] Repealed by 87-16-041 (Order 87-01),
	pealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and		filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.
172-140-060	43.21C.120. Fees charged for use of placement office services.	172-150-080	Affirmative action for nonacademic staff-Exempt
	[Order 72–14, § 172–140–060, filed 9/20/72.] Repealed by 87–16–041 (Order 87–01), filed 7/29/87.		administration—Classified personnel—Implementing course of action. [Statutory Authority: RCW 28B.35-
	Statutory Authority: RCW 28B.35.120 and		.120 and 43.21C.120. 84–13–053 (Order 84–01), § 172–150–080, filed 6/19/84; Order 75–6, § 172–150–
	43.21C.120.		080, filed 6/16/75.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW
	2-140-010 through 172-140-060 Repealed.	152 150 000	28B.35.120 and 43.21C.120.
See Disposit	ion Table at beginning of this chapter.	172–150–090	Affirmative action for educational opportunity—Purpose. [Statutory Authority: RCW 28B.35.120 and
			43.21C.120. 84–13–053 (Order 84–01), § 172–150–090, filed 6/19/84; Order 75–6, § 172–150–090, filed
	Chapter 172–150 WAC		6/16/75.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120
	AL OPPORTUNITY POLICY AND FIRMATIVE ACTION PROGRAM	172 150 100	and 43.21C.120.
		172–150–100	Affirmative action for educational opportunity—Objectives. [Statutory Authority: RCW 28B.35.120 and
WAC 172–150–010	through 172-150-190 Repealed.		43.21C.120. 84–13–053 (Order 84–01), § 172–150–100, filed 6/19/84; Order 75–6, § 172–150–100, filed
DISPOSITIO	N OF SECTIONS FORMERLY CODIFIED IN THIS		6/16/75.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120
	CHAPTER	172–150–110	and 43.21C.120. Affirmative action for educational opportunity—
172-150-010	General policy. [Statutory Authority: RCW 28B.35-120 and 43.21C.120. 84-13-053 (Order 84-01), §	172-130-110	Course of action. [Statutory Authority: RCW 28B-
	172-150-010, filed 6/19/84; Order 75-6, § 172-150-		.35.120 and 43.21C.120. 84–13–053 (Order 84–01), § 172–150–110, filed 6/19/84; Order 75–6, § 172–150–
	010, filed 6/16/75.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW		110, filed 6/16/75.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW
172–150–020	28B.35.120 and 43.21C.120. Legal bases. [Statutory Authority: RCW 28B.35.120	172–150–120	28B,35.120 and 43.21C.120. Affirmative action for educational opportunity—Im-
	and 43.21C.120. 84-13-053 (Order 84-01), § 172-150-020, filed 6/19/84; Order 75-6, § 172-150-020,	172-130-120	plementing course of action. [Statutory Authority:
	filed 6/16/75.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B-		RCW 28B.35.120 and 43.21C.120. 84-13-053 (Order 84-01), § 172-150-120, filed 6/19/84; Order 75-
1770 150 000	.35.120 and 43.21C.120.		6, § 172-150-120, filed 6/16/75.] Repealed by 87- 16-041 (Order 87-01), filed 7/29/87. Statutory Au-
172–150–030	Definitions. [Order 75-6, § 172-150-030, filed 6/16/75.] Repealed by 87-16-041 (Order 87-01),	172-150-130	thority: RCW 28B.35.120 and 43.21C.120. Affirmative action in construction and procurement—
	filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.	172-130-130	Objectives and course of action. [Statutory Authority:
172-150-035	Affirmative action for faculty—Objectives. [Statutory Authority: RCW 28B.35.120 and 43.21C.120. 84–13–	,	RCW 28B.35.120 and 43.21C.120. 84-13-053 (Order 84-01), § 172-150-130, filed 6/19/84; Order 75-
	053 (Order 84-01), § 172-150-035, filed 6/19/84;		6, § 172-150-130, filed 6/16/75.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Au-
	Order 75-6, § 172-150-035, filed 6/16/75.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87.	172–150–140	thority: RCW 28B.35.120 and 43.21C.120. Affirmative action in construction and procurement—
	Statutory Authority: RCW 28B.35.120 and 43.21C.120.	172-130-140	Implementing action. [Statutory Authority: RCW
172-150-040	Affirmative action for faculty—Course of action. [Statutory Authority: RCW 28B.35.120 and 43.21C-		28B.35.120 and 43.21C.120. 84–13–053 (Order 84–01), § 172–150–140, filed 6/19/84; Order 75–6, §
	.120. 84-13-053 (Order 84-01), § 172-150-040, filed 6/19/84; Order 75-6, § 172-150-040, filed		172-150-140, filed 6/16/75.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Author-
	6/16/75.] Repealed by 87-16-041 (Order 87-01),	172–150–145	ity: RCW 28B.35.120 and 43.21C.120. Reductions in force. [Statutory Authority: RCW
170 150 555	filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.	172-150-145	28B.35.120 and 43.21C.120. 84-13-053 (Order 84-
172–150–050	Affirmative action for faculty—Implementing course of action. [Statutory Authority: RCW 28B.35.120		01), § 172–150–145, filed 6/19/84; Order 75–6, § 172–150–145, filed 6/16/75.] Repealed by 87–16–
	and 43.21C.120. 84-13-053 (Order 84-01), § 172-150-050, filed 6/19/84; Order 75-6, § 172-150-050,		041 (Order 87–01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.
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Chapters

172–150–150	Grievance procedure. [Statutory Authority: RCW 28B.35.120 and 43.21C.120. 84-13-053 (Order 84-01), § 172-150-150, filed 6/19/84; Order 75-6, §
	172-150-150, filed 6/16/75.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.
172-150-160	•
	01), § 172–150–160, filed 6/19/84; Order 75–6, § 172–150–160, filed 6/16/75.] Repealed by 87–16–
	041 (Order 87-01), filed 7/29/87. Statutory Author-
172–150–170	ity: RCW 28B.35.120 and 43.21C.120. Maternity leave policy. [Statutory Authority: RCW 28B.35.120 and 43.21C.120. 84–13–053 (Order 84–
	01), § 172–150–170, filed 6/19/84; Order 75–6, § 172–150–170, filed 6/16/75.] Repealed by 87–16–
	041 (Order 87–01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.
172-150-180	Dissemination of policy. [Statutory Authority: RCW 28B,35.120 and 43.21C.120. 84–13–053 (Order 84–
	20D.33.120 and 43.21C.120. 04-13-033 (Older 04-

01), § 172-150-180, filed 6/19/84; Order 75-6, § 172-150-180, filed 6/16/75.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

Corrective employment status. [Statutory Authority: 172-150-190 RCW 28B.35.120 and 43.21C.120. 84-13-053 (Order 84-01), § 172-150-190, filed 6/19/84; Order 75-6, § 172-150-190, filed 6/16/75.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

WAC 172-150-010 through 172-150-190 Repealed. See Disposition Table at beginning of this chapter.

Chapter 172-158 WAC OFF-CAMPUS LIVING

WAC

172-158-020 Repealed.

DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS **CHAPTER**

172-158-020 Off-campus housing listings. [Order 72-15, § 172-158-020, filed 9/20/72.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

WAC 172-158-020 Repealed. See Disposition Table at beginning of this chapter.

Chapter 172-180 WAC DELEGATED AUTHORIZATION TO HIRE. DISMISS AND DISCIPLINE CLASSIFIED PERSONNEL

WAC

through 172-180-040 Repealed. 172-180-010

DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS **CHAPTER**

172-180-010 Introduction and purpose. [Statutory Authority: RCW 28B.35.120 and 43.21C.120. 86-01-042 (Order 85-01), § 172-180-010, filed 12/13/85. Statutory Authority: RCW 28B.40.120(11). 78-06-006 (Resolution No. 78-2), § 172-180-010, filed 5/5/78; Order 73-7, § 172-180-010, filed 3/20/73.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

172-180-020 Delegation of appointing authority power. [Statutory Authority: RCW 28B.35.120 and 43.21C.120. 86-01-042 (Order 85-01), § 172-180-020, filed 12/13/85. Statutory Authority: RCW 28B.35.120. 82-22-078 (Order 82-04), § 172-180-020, filed 11/3/82. Statutory Authority: RCW 28B.40.120(11). 78-06-006 (Resolution No. 78-2), § 172-180-020, filed 5/5/78; Order 73-7, § 172-180-020, filed 3/20/73.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

172-180-030 Scope of powers delegated to appointing authorities. [Statutory Authority: RCW 28B.40.120(11). 78-06-006 (Resolution No. 78-2), § 172-180-030, filed 5/5/78; Order 73-7, § 172-180-030, filed 3/20/73.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

172-180-040 Effective date. [Statutory Authority: RCW 28B.35-.120 and 43.21C.120, 86-01-042 (Order 85-01), § 172-180-040, filed 12/13/85. Statutory Authority: RCW 28B.40.120(11). 78-06-006 (Resolution No. 78-2), § 172-180-040, filed 5/5/78; Order 73-7, § 172-180-040, filed 3/20/73.] Repealed by 87-16-041 (Order 87-01), filed 7/29/87. Statutory Authority: RCW 28B.35.120 and 43.21C.120.

WAC 172-180-010 through 172-180-040 Repealed. See Disposition Table at beginning of this chapter.

Title 173 WAC ECOLOGY. DEPARTMENT OF

173–14	Permits for developments on shorelines of the state.
173–15	Permits for oil or natural gas exploration activities conducted from state marine waters.
173–17	Shoreline Management Act enforcement regulations.
173–18	Shoreline Management Act—Streams and rivers constituting shorelines of the state.
173–19	Shoreline Management Act of 1971—State master program.
173–22	Adoption of designations of wetlands associated with shorelines of the state.
173-60	Maximum environmental noise levels.
173-95	Uses and limitations of centennial clean water funds.
173-100	Ground water management areas and programs.
173–124	Quincy ground water management subarea and zones.
173-128A	Odessa ground water management subarea.
173-130A	Odessa ground water subarea management policy.
173-132	Duck Lake ground water management subarea.
173-134A	Quincy ground water subarea management policy.
173-136	The establishment of a system of authorizing the withdrawal of artificially stored

[1988 WAC Supp—page 359]