Chapter 251-24 WAC

EMPLOYEE DEVELOPMENT AND TRAINING

WAC
251-24-030 Training and development programs—Contents.

WAC 251-24-030 Training and development programs—Contents. Each institution will develop and maintain on file with the board (subject to approval by the director) an employee training and development plan that provides as a minimum:

(1) The policy and objectives of the institution concerning training and development programs;
(2) The institution's policy regarding training program expenses;
(3) Identification of the person(s) responsible for employee training and development programs;
(4) Provision for the identification and appraisal of training and development needs;
(5) The identification of proposed training activities in the following areas:
   (a) New employee orientation;
   (b) Functional training, such as in accounting, data processing, office administration and job skills;
   (c) System training, such as affirmative action, labor relations and safety;
   (d) Professional/technical training;
   (e) Management and organizational development;
   (f) The institution's off-hour training or continuing education program;
   (g) Specific training in the prevention, transmission, and treatment of HIV and AIDS for those employees who have a substantial likelihood of on-the-job exposure to the human immunodeficiency virus or acquired immunodeficiency syndrome virus;
   (h) Training of supervisors on implementation of the institution return-to-work policy, including but not limited to assessment of the appropriateness of the return-to-work job for the employee;
(6) Provision specifying the manner of selecting employees for training or development programs;
(7) Provision for training records of employee participation;
(8) Provision for training and upgrading of skills of women and members of racial or ethnic minority groups as part of the institution's affirmative action program, including special training programs to achieve corrective action for underutilization of minority or female employees;
(9) Involvement of a representative group of employees in the development of the institution's training policy and plans;
(10) Provision for evaluation of training and development programs;
(11) The criteria by which the institution may provide employees the opportunity to attend class instruction in academic session during regular working hours;
(12) The institution's policy regarding release time during work hours for training course attendance;
(13) Provision for access to in-house training and development programs for former permanent employees returning from separation as set forth in WAC 251-10-070.

Statutory Authority: RCW 28B.16.100, 91-10-001, § 251-24-030, filed 4/18/91, effective 6/1/91; 91-13-075 (Order 180), § 251-24-030, filed 6/21/89, effective 8/1/89; 89-08-003 (Order 176), § 251-24-030, filed 3/23/89, effective 5/1/89; Order 61, § 251-24-030, filed 8/30/77, effective 10/1/77; Order 29, § 251-24-030, filed 1/22/74.

Title 260 WAC

HORSE RACING COMMISSION

Chapters
260-20 Association grounds and facilities.
260-32 Jockeys, apprentices and agents.
260-36 Occupational permits and licenses.
260-75 Satellite locations.

Chapter 260-20 WAC

ASSOCIATION GROUNDS AND FACILITIES

WAC
260-20-080 Repealed.

DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER


WAC 260-20-080 Repealed. See Disposition Table at beginning of this chapter.

Chapter 260-32 WAC

JOCKEYS, APPRENTICES AND AGENTS

WAC
260-32-190 Temporary suspension.

[1991 WAC Supp—page 1553]
WAC 260-32-190 Temporary suspension. (1) If a jockey is suspended for an offense not involving fraud, and the suspension is for ten days or less, then the jockey may ride in those stakes races, futurity races, futurity trials, or other races which are designated by the respective stewards as races in which the jockey may compete, even though under suspension.

(2) Official rulings for riding infractions not involving fraud, with sanctions of suspension for ten days or less shall state the term of the suspension and shall not prohibit participation in designated races.

(3) A listing of the designated races shall be posted in the jockey’s room, and any other such place deemed appropriate by the stewards.

(4) A suspended jockey must be named at the time of entry to participate in any designated race.

(5) A day in which a jockey participated in a designated race while on suspension shall count as a suspension day.

[Statutory Authority: RCW 67.16.040. 91-15-036, § 260-32-190, filed 7/16/91, effective 8/16/91; Rules of racing, § 160, filed 4/21/61.]

Chapter 260-36 WAC

OCCUPATIONAL PERMITS AND LICENSES

WAC

260-36-030 Veterinarians, platers, and dentists—License required—Ineligible as trainers.
260-36-190 Facsimile for owners may be used.
260-36-200 Provisional owner’s license.

WAC 260-36-030 Veterinarians, platers, and dentists—License required—Ineligible as trainers. The license fee for veterinarians, platers and dentists shall be for one year and shall be $15.00. They must be approved by the commission before practicing their professions on the grounds of an association. The veterinarians and dentists shall not be eligible to hold a license to train horses while holding said occupational license.


WAC 260-36-190 Facsimile for owners may be used. If an owner is unavailable to execute the application for an owner’s license, the license may be issued and approved after submission to the commission of a facsimile of the original application which does contain the signature of the owner.

[Statutory Authority: RCW 67.16.020 and 67.16.040. 91-03-033, § 260-36-190, filed 1/9/91, effective 1/22/91.]

WAC 260-36-200 Provisional owner’s license. The stewards may issue a provisional license for a period of fourteen days based on an application completed by the trainer representing the owner and payment of all license fees and labor and industries fees due, provided that the trainer signs a statement that he or she is authorized on behalf of the owner to execute the application and that the trainer is familiar with the truth of the contents of the application.

[Statutory Authority: RCW 67.16.020 and 67.16.040. 91-03-033, § 260-36-200, filed 1/9/91, effective 1/22/91.]

Chapter 260-75 WAC

SATELLITE LOCATIONS

WAC 260-75-010 Satellite locations daily fee.

WAC 260-75-010 Satellite locations daily fee. All licensees of the Washington horse racing commission that operate satellite locations pursuant to RCW 67.16-.100, shall pay daily a fee of one hundred fifty dollars, per site, to the commission. This fee will be used by the commission to cover the costs of administering the satellite racing program in Washington; provided that, if the daily mutuel handle of the license from all locations is in excess of four hundred thousand dollars, the commission may defer payment of this fee for such day.

[Statutory Authority: RCW 67.16.040. 91-15-036, § 260-75-010, filed 7/16/91, effective 8/16/91.]

Title 263 WAC

INDUSTRIAL INSURANCE APPEALS, BOARD OF

Chapter

263-12 Practice and procedure.

Chapter 263-12 WAC

PRACTICE AND PROCEDURE

WAC

263-12-005 Purpose.
263-12-007 Application of chapter.
263-12-010 Function and jurisdiction.
263-12-015 Administration and organization.
263-12-01501 Filing with the board.
263-12-016 Public records—Location.
263-12-017 Request for public records.
263-12-020 Appearances of parties before the board.
263-12-045 Industrial appeals judges.
263-12-050 Appeals arising under the Industrial Insurance Act—Contents of notice of appeal.
263-12-051 Appeals arising under the Worker and Community Right to Know Act—Contents of notice of appeal.
263-12-053 Appeals arising under the Crime Victims Compensation Act—Contents of notice of appeal.
263-12-056 Appeals arising under the Washington Industrial Safety and Health Act—Contents of notice of appeal.
263-12-057 Appeals arising under the Washington Industrial Safety and Health Act—Notice to interested employees.
263-12-058 Appeals arising under chapters 49.26 and 49.22 RCW—Contents of notice of appeal.
263-12-060 Filing appeals—Limitation of time.
263-12-065 Disposition on department record.
263-12-070 Granting the appeal.

[1991 WAC Supp—page 1554]