Chapter 82-50 WAC
PAY DATES FOR STATE EMPLOYEES

WAC 82-50-021 Official lagged, semimonthly pay dates established. Unless exempted otherwise under the provisions of WAC 82-50-031, the salaries of all state officers and employees are paid on a lagged, semimonthly basis for the official twice-a-month pay periods established in RCW 42.16.010(1). The following are the official lagged, semimonthly pay dates for calendar years 1995 and 1996:

**CALENDAR YEAR 1995**

| Monday, December 11, 1995 | Tuesday, December 15, 1995 |
| Friday, December 22, 1995 | Monday, December 25, 1995 |
| Tuesday, December 26, 1995 | Wednesday, December 27, 1995 |

**CASEAL YEAR 1996**

| Tuesday, January 10, 1996 | Friday, January 12, 1996 |
| Monday, January 15, 1996 | Tuesday, January 16, 1996 |
| Friday, January 19, 1996 | Monday, January 21, 1996 |
| Tuesday, January 24, 1996 | Wednesday, January 25, 1996 |
| Thursday, January 26, 1996 | Friday, January 27, 1996 |

Chapter 82-50 WAC
PAY DATES FOR STATE EMPLOYEES

WAC 106-72-005 Equal opportunity/affirmative action in employment.

WAC 82-50-021, filed 7/30/87; 85-16-014 (Order 85-23), § 82-50-021, filed 6/29/85; 83-17-118 (Order 83-59), § 82-50-021, filed 8/24/83.

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financial aid, recreational activities, and intercollegiate athletics.

Programs may be developed by the university, however, for special student populations as affirmative action measures to overcome the effects of past discrimination.

No member of the university community shall treat students differently because of their race, color, religion, national origin, age, sex, sexual orientation, marital status, disability (except to provide reasonable accommodation), or status as a disabled veteran or Vietnam-era veteran. The university has established mechanisms to address complaints to discriminatory treatment, including harassing behaviors (e.g., physical, verbal, graphic, or written) which might lead to the creation of a hostile environment.

WAC 106-140-036 Publicity and literature—Commercial advertising prohibited.

Any applicant for admission to a community or technical college shall be admitted when, as determined by the chief administrative officer of the district or his or her designee, such applicant:

(a) Is competent to profit from the curricular offerings of the college; and
(b) Would not, by his or her presence or conduct, create a disruptive atmosphere within the community or technical college inconsistent with the purposes of the institution; and
(c) Is eighteen years of age or older; or
(d) Is a high school graduate; or
(e) Has applied for admission under the provisions of a student enrollment options program such as Running Start or a successor program; or other local student enrollment options program.

(2) However, an applicant transferring from another institution of higher education who meets the above criteria, but who is not in good standing at the time of his transfer may be conditionally admitted to a community or technical college on a probationary status as determined by the chief administrative officer of the community or technical college district or his or her designee.

WAC 131-12-010 Minimum standards for admission to a community or technical college.

(1) Any applicant for admission to a community or technical college shall be admitted when, as determined by the chief administrative officer of the district or his or her designee, such applicant:

(a) Is competent to profit from the curricular offerings of the college; and
(b) Would not, by his or her presence or conduct, create a disruptive atmosphere within the community or technical college inconsistent with the purposes of the institution; and
(c) Is eighteen years of age or older; or
(d) Is a high school graduate; or
(e) Has applied for admission under the provisions of a student enrollment options program such as Running Start or a successor program; or other local student enrollment options program.

(2) However, an applicant transferring from another institution of higher education who meets the above criteria, but who is not in good standing at the time of his transfer may be conditionally admitted to a community or technical college on a probationary status as determined by the chief administrative officer of the community or technical college district or his or her designee.

WAC 131-16-005 Repealed.

See Disposition Table at beginning of this chapter.

WAC 131-16-056 Hardship withdrawals. (1) In the event of a financial hardship consistent with requirements of