

**Title 82 WAC**  
**FINANCIAL MANAGEMENT,**  
**OFFICE OF**

(Formerly: Office of Program Planning and  
Fiscal Management)

**Chapters**

**82-50 Pay dates for state employees.**

**Chapter 82-50 WAC****PAY DATES FOR STATE EMPLOYEES****WAC**

82-50-021 Official lagged, semimonthly pay dates established.

**WAC 82-50-021 Official lagged, semimonthly pay dates established.** Unless exempted otherwise under the provisions of WAC 82-50-031, the salaries of all state officers and employees are paid on a lagged, semimonthly basis for the official twice-a-month pay periods established in RCW 42.16.010(1). The following are the official lagged, semimonthly pay dates for calendar years 1995 and 1996:

**CALENDAR YEAR 1995**  
Tuesday, January 10, 1995  
Wednesday, January 25, 1995  
Friday, February 10, 1995  
Friday, February 24, 1995  
Friday, March 10, 1995  
Friday, March 24, 1995  
Monday, April 10, 1995  
Tuesday, April 25, 1995  
Wednesday, May 10, 1995  
Thursday, May 25, 1995  
Friday, June 9, 1995  
Monday, June 26, 1995  
Monday, July 10, 1995  
Tuesday, July 25, 1995  
Thursday, August 10, 1995  
Friday, August 25, 1995  
Monday, September 11, 1995  
Monday, September 25, 1995  
Tuesday, October 10, 1995  
Wednesday, October 25, 1995  
Thursday, November 9, 1995  
Wednesday, November 22, 1995  
Monday, December 11, 1995  
Friday, December 22, 1995

**CALENDAR YEAR 1996**  
Wednesday, January 10, 1996  
Thursday, January 25, 1996  
Friday, February 9, 1996  
Monday, February 26, 1996  
Monday, March 11, 1996  
Monday, March 25, 1996  
Wednesday, April 10, 1996  
Thursday, April 25, 1996  
Friday, May 10, 1996  
Friday, May 24, 1996  
Monday, June 10, 1996  
Tuesday, June 25, 1996  
Wednesday, July 10, 1996  
Thursday, July 25, 1996  
Friday, August 9, 1996  
Monday, August 26, 1996  
Tuesday, September 10, 1996  
Wednesday, September 25, 1996  
Thursday, October 10, 1996  
Friday, October 25, 1996  
Friday, November 8, 1996  
Monday, November 25, 1996  
Tuesday, December 10, 1996  
Tuesday, December 24, 1996

[Statutory Authority: RCW 42.16.010(1) and 42.16.017. 95-15-031, § 82-50-021, filed 7/11/95, effective 8/11/95; 94-13-097, § 82-50-021, filed 6/15/94, effective 7/16/94; 93-24-041, § 82-50-021, filed 11/23/93, effective 12/24/93; 92-20-038, § 82-50-021, filed 9/29/92, effective 10/30/92; 91-20-061 (Order 91-73), § 82-50-021, filed 9/24/91, effective 10/25/91; 90-17-017 (Order 90-72), § 82-50-021, filed 8/7/90, effective 9/7/90; 89-17-090 (Order 89-70), § 82-50-021, filed 8/22/89, effective 9/22/89; 89-03-063 (Order 89-67), § 82-50-021, filed 1/18/89; 88-16-027 (Order 88-66), § 82-50-021, filed 7/27/88; 87-16-060 (Order 87-65), § 82-50-021, filed 7/30/87; 86-17-001 (Order 86-63), § 82-50-021, filed 8/8/86; 85-16-014 (Order 85-62), § 82-50-021, filed 7/26/85; 84-14-046 (Order 84-61), § 82-50-021, filed 6/29/84; 83-17-118 (Order 83-59), § 82-50-021, filed 8/24/83.]

**Title 106 WAC****CENTRAL WASHINGTON  
UNIVERSITY****Chapters**

**106-72 Affirmative action policy/grievance procedure.**

**106-140 Use of facilities.**

**Chapter 106-72 WAC****AFFIRMATIVE ACTION POLICY/GRIEVANCE  
PROCEDURE****WAC**

106-72-005 Equal opportunity/affirmative action in employment.  
106-72-025 Equal opportunity for students.

**WAC 106-72-005 Equal opportunity/affirmative action in employment.** Central Washington University is an equal opportunity employer. The university will:

(1) Recruit, hire, train, and promote persons in all job titles, without regard to race, color, creed, religion, national origin, age, sex, sexual orientation, marital status, disability, or status as a disabled veteran or Vietnam-era veteran.

(2) Ensure that all personnel actions such as compensation, benefits, transfers, terminations, layoffs, return from layoff, reductions in force (RIF), university-sponsored training, education, tuition assistance, and social and recreation programs, will be administered without regard to race, color, creed, religion, national origin, age, sex, sexual orientation, marital status, disability, or status as a disabled veteran or Vietnam-era veteran.

Central Washington University is committed to affirmative action for Asians, Blacks, Hispanics, Native Americans, women, persons forty years of age or older, persons of disability, disabled veterans and Vietnam-era veterans. This commitment is expressed through the university's efforts to eliminate barriers to equal employment opportunity and improve employment opportunities encountered by these protected groups.

[Statutory Authority: RCW 28B.35.120(12) and 28B.10.528. 96-02-013 § 106-72-005, filed 12/21/95, effective 1/21/96; 94-20-062 (Order CWU AO 73), § 106-72-005, filed 9/30/94, effective 10/31/94. Statutory Authority: RCW 28B.35.120(12). 92-02-006, § 106-72-005, filed 12/20/91, effective 1/20/92. Statutory Authority: RCW 28B.19.050 and 28B.35.120(11). 86-23-007 (Order 59), § 106-72-005, filed 11/7/86.]

**WAC 106-72-025 Equal opportunity for students.**

Central Washington University will provide students equal access to all programs and services on the basis of merit without regard to race, color, religion, national origin, age, sex, sexual orientation, marital status, disability, or status as a disabled veteran or Vietnam-era veteran.

No person will be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity sponsored by the university including, but not limited to, admissions, academic programs, student employment, counseling and guidance services,

financial aid, recreational activities, and intercollegiate athletics.

Programs may be developed by the university, however, for special student populations as affirmative action measures to overcome the effects of past discrimination.

No member of the university community shall treat students differently because of their race, color, religion, national origin, age, sex, sexual orientation, marital status, disability (except to provide reasonable accommodation), or status as a disabled veteran or Vietnam-era veteran. The university has established mechanisms to address complaints to discriminatory treatment, including harassing behaviors (e.g., physical, verbal, graphic, or written) which might lead to the creation of a hostile environment.

[Statutory Authority: RCW 28B.35.120(12) and 28B.10.528. 96-02-013 § 106-72-025, filed 12/21/95, effective 1/21/96; 94-20-062 (Order CWU AO 73), § 106-72-025, filed 9/30/94, effective 10/31/94. Statutory Authority: RCW 28B.35.120(12). 92-02-006, § 106-72-025, filed 12/20/91, effective 1/20/92. Statutory Authority: RCW 28B.19.050 and 28B.35.120(11). 86-23-007 (Order 59), § 106-72-025, filed 11/7/86.]

### Chapter 106-140 WAC USE OF FACILITIES

#### WAC

106-140-036      Publicity and literature—Commercial advertising prohibited.

**WAC 106-140-036      Publicity and literature—Commercial advertising prohibited.** University facilities and property shall not be used for commercial advertising by nonuniversity groups or individuals except by written permission of the president, or designee.

[Statutory Authority: RCW 28B.35.120(12) and 28B.10.528. 95-22-058, § 106-140-036, filed 10/30/95, effective 11/30/95. Statutory Authority: RCW 28B.19.050 and 28B.40.120. 78-08-011 (Order 39), § 106-140-036, filed 7/11/78; Order 2, § 106-140-036, filed 1/13/72.]

## Title 131 WAC COMMUNITY AND TECHNICAL COLLEGES, BOARD FOR

#### Chapters

- 131-12      Students.
- 131-16      Faculty and staff personnel.
- 131-28      Tuition and fee charges.
- 131-46      Special service programs—Running start program.

### Chapter 131-12 WAC STUDENTS

#### WAC

131-12-010      Minimum standards for admission to a community or technical college.

**WAC 131-12-010      Minimum standards for admission to a community or technical college.** (1) Any applicant for admission to a community or technical college shall be admitted when, as determined by the chief administrative officer of the district or his or her designee, such applicant:

(a) Is competent to profit from the curricular offerings of the college; and

(b) Would not, by his or her presence or conduct, create a disruptive atmosphere within the community or technical college inconsistent with the purposes of the institution; and

(c) Is eighteen years of age or older; or

(d) Is a high school graduate; or

(e) Has applied for admission under the provisions of a student enrollment options program such as Running Start or a successor program; or other local student enrollment options program.

(2) However, an applicant transferring from another institution of higher education who meets the above criteria, but who is not in good standing at the time of his transfer may be conditionally admitted to a community or technical college on a probationary status as determined by the chief administrative officer of the community or technical college district or his or her designee.

[Statutory Authority: Chapter 28B.50 RCW. 95-13-068, § 131-12-010, filed 6/20/95, effective 7/21/95. Statutory Authority: RCW 28B.50.090 (7)(d) and (10), 28B.50.851, 28B.15.502(4), 28B.15.522, 28B.50.140(3) and 1990 c 29. 90-20-009 (Order 122, Resolution Nos. 90-42 and 90-43), § 131-12-010, filed 9/20/90, effective 10/21/90; Order 3, § 131-12-010, filed 6/19/69.]

### Chapter 131-16 WAC FACULTY AND STAFF PERSONNEL

#### WAC

131-16-005      Repealed.  
131-16-056      Hardship withdrawals.

#### DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER

131-16-005      Mandatory retirement age defined. [Statutory Authority: RCW 28B.10.400. 91-13-048 (Resolution No. 91-20, Order 129), § 131-16-005, filed 6/14/91, effective 7/15/91; 85-19-056 (Order 103, Resolution No. 85-25), § 131-16-005, filed 9/16/85. Statutory Authority: 1979 ex.s. c 159. 79-10-020 (Order 77, Resolution No. 79-30), § 131-16-005, filed 9/10/79; Order 28, § 131-16-005, filed 7/1/74.] Repealed by 95-10-014, filed 4/25/95, effective 5/26/95. Statutory Authority: RCW 28B.10.400.

**WAC 131-16-005      Repealed.** See Disposition Table at beginning of this chapter.

**WAC 131-16-056      Hardship withdrawals.** (1) In the event of a financial hardship consistent with requirements of