

DISPOSITION OF SECTIONS FORMERLY
CODIFIED IN THIS CHAPTER

- 246-933-170 Cooperation with the board. [Statutory Authority: RCW 18.92.030. 92-17-076 (Order 299B), § 246-933-170, filed 8/19/92, effective 9/19/92; 91-02-060 (Order 108B), recodified as § 246-933-170, filed 12/28/90, effective 1/31/91; 80-09-106 (Order PL 351), § 308-150-070, filed 7/23/80.] Repealed by 97-20-101, filed 9/29/97, effective 10/30/97. Statutory Authority: RCW 43.70.040.
- 246-933-980 Licensing/renewal/late penalty. [Statutory Authority: RCW 18.92.030. 93-08-029 (Order 353B), § 246-933-980, filed 3/30/93, effective 4/30/93. Statutory Authority: RCW 43.70.040 and 18.92.140. 92-07-036 (Order 252), § 246-933-980, filed 3/10/92, effective 4/10/92. Statutory Authority: RCW 43.70.040. 91-02-049 (Order 121), recodified as § 246-933-980, filed 12/27/90, effective 1/31/91; Order PL 262, § 308-152-020, filed 1/13/77.] Repealed by 97-20-101, filed 9/29/97, effective 10/30/97. Statutory Authority: RCW 43.70.040.

WAC 246-933-170 Repealed. See Disposition Table at beginning of this chapter.

WAC 246-933-980 Repealed. See Disposition Table at beginning of this chapter.

Chapter 246-935 WAC

VETERINARY ANIMAL TECHNICIANS

WAC

- 246-935-125 Repealed.

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- 246-935-125 Registration/renewal/late penalty. [Statutory Authority: RCW 18.92.030. 93-08-029 (Order 353B), § 246-935-125, filed 3/30/93, effective 4/30/93. Statutory Authority: RCW 43.70.040 and 18.92.140. 92-07-036 (Order 252), § 246-935-125, filed 3/10/92, effective 4/10/92.] Repealed by 97-20-101, filed 9/29/97, effective 10/30/97. Statutory Authority: RCW 43.70.040.

WAC 246-935-125 Repealed. See Disposition Table at beginning of this chapter.

Chapter 246-937 WAC

CERTIFIED VETERINARY MEDICATION CLERKS

WAC

- 246-937-100 Repealed.

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- 246-937-100 Renewal of certification. [Statutory Authority: Chapter 18.92 RCW. 95-04-083, § 246-937-100, filed 1/31/95, effective 3/3/95.] Repealed by 97-20-101, filed 9/29/97, effective 10/30/97. Statutory Authority: RCW 43.70.040.

WAC 246-937-100 Repealed. See Disposition Table at beginning of this chapter.

Chapter 246-976 WAC

EMERGENCY MEDICAL SERVICES AND
TRAUMA CARE SYSTEMS

WAC

- 246-976-090 Repealed.
246-976-115 Repealed.

DISPOSITION OF SECTIONS FORMERLY
CODIFIED IN THIS CHAPTER

- 246-976-090 Continuing medical education—Units of learning. [Statutory Authority: RCW 43.70.040 and chapters 18.71, 18.73 and 70.168 RCW. 93-01-148 (Order 323), § 246-976-090, filed 12/23/92, effective 1/23/93.] Repealed by 97-20-101, filed 9/29/97, effective 10/30/97. Statutory Authority: RCW 43.70.040.
- 246-976-115 Course coordinator—Responsibilities. [Statutory Authority: RCW 43.70.040 and chapters 18.71, 18.73 and 70.168 RCW. 93-01-148 (Order 323), § 246-976-115, filed 12/23/92, effective 1/23/93.] Repealed by 97-20-101, filed 9/29/97, effective 10/30/97. Statutory Authority: RCW 43.70.040.

WAC 246-976-090 Repealed. See Disposition Table at beginning of this chapter.

WAC 246-976-115 Repealed. See Disposition Table at beginning of this chapter.

Title 251 WAC

HIGHER EDUCATION
PERSONNEL BOARD

Chapters

- 251-12 Appeals.
251-14 Collective bargaining.
251-20 Employee performance evaluation.

Chapter 251-12 WAC

APPEALS

WAC

- 251-12-270 Repealed.
251-12-600 Remedial action.

DISPOSITION OF SECTIONS FORMERLY
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- 251-12-270 Superior court appeals—Grounds—Notice requirements. [Order 61, § 251-12-270, filed 8/30/77, effective 10/1/77; Order 1, § 251-12-270, filed 9/15/69.] Repealed by 97-13-045, filed 6/13/97, effective 8/1/97. Statutory Authority: RCW 41.06.150.

WAC 251-12-270 Repealed. See Disposition Table at beginning of this chapter.

WAC 251-12-600 Remedial action. (1) The director may take remedial action when it is determined that the following conditions exist.

(a) The hiring institution has made an appointment that does not comply with higher education personnel board rules.

(b) The employee has worked in one or more positions for more than one thousand fifty hours in any twelve consecutive month period since the original hire date or October 1, 1989, whichever is later. (These hours do not include overtime or work time as described in WAC 251-04-040(2).)

(c) The position or positions are subject to civil service.

(d) The employee has not taken part in any willful failure to comply with these rules.

(2) Remedial action includes the power to confer permanent status, set salary, establish seniority, and determine benefits accrued from the seniority date. Remedial action also includes other actions the director may require to meet the highest personnel standards.

(3) If the institution has complied with WAC 251-19-122, the employee must:

(a) Submit any request for remedial action in writing; and

(b) File the request within thirty calendar days after the effective date of the alleged violation of the conditions of employment which are to be specified in the written notification of temporary appointment.

(4) The director's order for remedial action shall be final and binding unless exceptions are filed with the personnel appeals board within thirty calendar days of the date of service of the order. Exceptions must state the specific items of the order to which exception is taken. The personnel appeals board will review the exceptions and may hold a hearing prior to modifying or affirming the director's order.

[Statutory Authority: RCW 41.06.150. 97-13-045, § 251-12-600, filed 6/13/97, effective 8/1/97. Statutory Authority: RCW 28B.16.100, 28B.16.040(2) and 70.24.300. 90-01-007, § 251-12-600, filed 12/7/89, effective 1/7/90. Statutory Authority: RCW 28B.16.100. 89-13-074 (Order 179), § 251-12-600, filed 6/21/89, effective 10/1/89; 88-22-057 (Order 174), § 251-12-600, filed 11/1/88; 81-24-019 (Order 92) § 251-12-600, filed 11/24/81, effective 1/1/82; 79-03-029 (Order 71), § 251-12-600, filed 2/27/79, effective 4/2/79; Order 61, § 251-12-600, filed 8/30/77, effective 10/1/77.]

Chapter 251-14 WAC COLLECTIVE BARGAINING

WAC

251-14-060	Contents of written agreements.
251-14-120	Request for mediation and arbitration.

WAC 251-14-060 Contents of written agreements.

(1) Written agreements may contain provisions covering all personnel matters over which the institution related board may lawfully exercise discretion.

(2) Written agreements shall include a grievance procedure for processing individual and group grievances within the bargaining unit and shall provide for mediation by the director or designee and for arbitration by the board. Mediation by the director or designee and arbitration by the

board of a grievance dispute shall not apply in those instances where the same complaint has been filed for hearing either through the unfair labor practice or appeal procedures of the Washington personnel resources board or the personnel appeals board rules.

(3) Written agreements may contain provisions for payroll deduction of employee organization dues and/or union shop representation fees upon written authorization from the employee. Any employee may cancel his/her payroll deduction of employee organization dues by filing a written notice with the appointing authority or designee and the employee organization thirty calendar days prior to the effective date of such cancellation.

(4) Written agreements shall be for a minimum of one year in duration and shall not exceed three years. Automatic renewal or extension provisions may extend the term of a contract for only one year at a time. An automatic renewal or extension provision in a contract cannot act as a bar to a request for an exclusive representative decertification election per WAC 251-14-050(1).

(5) Where there are collective bargaining agreements in effect in bargaining units which are combined per WAC 251-14-030, the board shall determine the application of such bargaining agreements or terms thereof when there is an impasse between the exclusive representative and the institution.

(6) Institutions shall file signed written agreements with the director. Provisions of such agreements shall not prevail if in conflict with the higher education personnel rules, the higher education personnel law or other applicable law.

[Statutory Authority: RCW 41.06.150. 97-06-012, § 251-14-060, filed 2/25/97, effective 4/1/97. Statutory Authority: RCW 28B.16.100. 86-09-076 (Order 148), § 251-14-060, filed 4/22/86, effective 6/1/86; Order 61, § 251-14-060, filed 8/30/77, effective 10/1/77; Order 52, § 251-14-060, filed 2/26/76; Order 42, § 251-14-060, filed 5/23/75; Order 25, § 251-14-060, filed 7/17/73; Order 2, § 251-14-060, filed 3/12/70.]

WAC 251-14-120 Requests for mediation and arbitration. Mediation and arbitration requests per WAC 251-14-100(2) and 251-14-110(2) shall not be allowed if the same charges are pending before the board or the personnel appeals board for processing per chapter 251-12 WAC or WAC 251-14-090.

[Statutory Authority: RCW 41.06.150. 97-06-012, § 251-14-120, filed 2/25/97, effective 4/1/97. Statutory Authority: RCW 28B.16.100. 80-15-026 (Order 85), § 251-14-120, filed 10/8/80.]

Chapter 251-20 WAC EMPLOYEE PERFORMANCE EVALUATION

WAC

251-20-020	Employee performance evaluation—Forms.
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WAC 251-20-020 Employee performance evaluation—Forms. (1) Standardized performance evaluation forms approved by the director shall be used to record employee evaluations. The forms shall contain standard "rating factors" and shall provide for one or more "optional factors" developed by the institution, which reflect organizational requirements and specific job-related aspects of performance.

(2) The approved forms shall accommodate the provisions of WAC 251-20-040.

(3) The approved forms may be supplemented with other forms and/or information used by an institution to support the ratings recorded on the approved forms.

[Statutory Authority: RCW 41.06.150, 97-13-045, § 251-20-020, filed 6/13/97, effective 8/1/97. Statutory Authority: RCW 28B.16.100, 84-16-067 (Order 119), § 251-20-020, filed 7/31/84; 78-06-068 (Order 68), § 251-20-020, filed 5/25/78, effective 7/1/78.]

Title 260 WAC HORSE RACING COMMISSION

Chapters

- 260-24** Association officials and employees.
- 260-32** Jockeys, apprentices and agents.
- 260-48** Mutuels.

Chapter 260-24 WAC

ASSOCIATION OFFICIALS AND EMPLOYEES

WAC

- 260-24-010 Repealed.
- 260-24-020 Repealed.
- 260-24-040 Repealed.
- 260-24-050 Repealed.
- 260-24-060 Repealed.
- 260-24-070 Repealed.
- 260-24-080 Repealed.
- 260-24-090 Repealed.
- 260-24-100 Repealed.
- 260-24-110 Repealed.
- 260-24-120 Repealed.
- 260-24-130 Repealed.
- 260-24-140 Repealed.
- 260-24-150 Repealed.
- 260-24-160 Repealed.
- 260-24-170 Repealed.
- 260-24-180 Repealed.
- 260-24-190 Repealed.
- 260-24-200 Repealed.
- 260-24-210 Repealed.
- 260-24-220 Repealed.
- 260-24-230 Repealed.
- 260-24-240 Repealed.
- 260-24-250 Repealed.
- 260-24-260 Repealed.
- 260-24-270 Repealed.
- 260-24-280 Repealed.
- 260-24-290 Repealed.
- 260-24-300 Repealed.
- 260-24-310 Repealed.
- 260-24-320 Repealed.
- 260-24-330 Repealed.
- 260-24-340 Repealed.
- 260-24-350 Repealed.
- 260-24-360 Repealed.
- 260-24-370 Repealed.
- 260-24-380 Repealed.
- 260-24-390 Repealed.

- 260-24-400 Repealed.
- 260-24-410 Repealed.
- 260-24-420 Repealed.
- 260-24-430 Repealed.
- 260-24-440 Repealed.
- 260-24-450 Repealed.
- 260-24-460 Repealed.
- 260-24-465 Repealed.
- 260-24-470 Repealed.
- 260-24-480 Repealed.
- 260-24-500 Racing officials.
- 260-24-510 Stewards.
- 260-24-520 Racing secretary.
- 260-24-530 Horsemen's bookkeeper.
- 260-24-540 Mutuel manager.
- 260-24-550 Official veterinarian(s).
- 260-24-560 Horse identifier.
- 260-24-570 Paddock judge.
- 260-24-580 Starter.
- 260-24-590 Security director, association.
- 260-24-600 Commission security inspector(s).
- 260-24-610 Commission auditor.
- 260-24-620 Clerk of scales.
- 260-24-630 Jockey room supervisor.
- 260-24-640 Film analyst.
- 260-24-650 Clocker(s).
- 260-24-660 Race timer.
- 260-24-670 Paddock plater.
- 260-24-680 Mutuel inspector.
- 260-24-690 Outrider(s).
- 260-24-700 Any other person designated by the commission.

**DISPOSITION OF SECTIONS FORMERLY
CODIFIED IN THIS CHAPTER**

- 260-24-010 Officials enumerated. [Order 75.7, § 260-24-010, filed 4/30/76; Order 75.4, § 260-24-010, filed 9/4/75; Order 73.7, § 260-24-010, filed 12/3/73; Order 72-6, § 260-24-010, filed 10/13/72; Rule 233, filed 1/30/67; Rule 233, filed 8/23/66; Rule 233, filed 5/4/66; Rule 233, filed 4/21/61.] Repealed by 98-01-145, filed 12/19/97, effective 1/19/98. Statutory Authority: RCW 67.16.040.
- 260-24-020 Officials—Duties—Qualifications. [Order 72-4, § 260-24-020, filed 6/27/72; Rule 234, filed 1/30/67; Rule 234, filed 8/23/66; Rule 234, filed 5/4/66; Rule 234, filed 4/21/61.] Repealed by 98-01-145, filed 12/19/97, effective 1/19/98. Statutory Authority: RCW 67.16.040.
- 260-24-040 Disqualification for acting at unrecognized meeting. [Rule 235, filed 4/21/61.] Repealed by 98-01-145, filed 12/19/97, effective 1/19/98. Statutory Authority: RCW 67.16.040.
- 260-24-050 Trafficking in horses, contracts, insurance, prohibited. [Rule 236, filed 4/21/61.] Repealed by 98-01-145, filed 12/19/97, effective 1/19/98. Statutory Authority: RCW 67.16.040.
- 260-24-060 Wagering prohibited. [Rule 237, filed 4/21/61.] Repealed by 98-01-145, filed 12/19/97, effective 1/19/98. Statutory Authority: RCW 67.16.040.
- 260-24-070 Duty to report violations of rules. [Rule 238, filed 4/21/61.] Repealed by 98-01-145, filed 12/19/97, effective 1/19/98. Statutory Authority: RCW 67.16.040.
- 260-24-080 Clerk of the scales. [Order 75-1, § 260-24-080, filed 2/18/75; Rule 58, filed 1/30/67; Rules 58 through 63, filed 4/21/61.] Repealed by 98-01-145, filed 12/19/97, effective 1/19/98. Statutory Authority: RCW 67.16.040.
- 260-24-090 Handicapper. [Rule 138, filed 4/21/61.] Repealed by 98-01-145, filed 12/19/97, effective 1/19/98. Statutory Authority: RCW 67.16.040.
- 260-24-100 Mutuel manager. [See chapter 260-48 WAC.] Repealed by 98-01-145, filed 12/19/97, effective 1/19/98. Statutory Authority: RCW 67.16.040.
- 260-24-110 Paddock judge. [Rules 184, 185, and 186, filed 4/21/61.] Repealed by 98-01-145, filed 12/19/97, effective 1/19/98. Statutory Authority: RCW 67.16.040.