Chapter 172-144 WAC
SPECIAL CHARGES—FINANCIAL RESPONSIBILITY

WAC 172-144-010 Purpose. Employees have a financial responsibility to the university for legitimate financial obligations owed to the university. Employees whose employee status is contingent on the fact that he or she is a student are exempt from this chapter and covered under chapter 172-124 WAC.

WAC 172-144-020 Authority of the university to make deductions. (1) Employees will be given notice that a deduction is forthcoming from their paycheck subject to subsection (2) of this section. Employees who wish to appeal the alleged debt shall be given twenty days from receipt of notice to request a brief adjudicative proceeding. Requests must be in writing and submitted to the university governance office. If no proceeding is requested, the university assumes that there is no dispute over the debt and may deduct from the net remuneration owed to the employee by the university for that particular pay period, the amount of any or all fees, charges, debts, fines, or other financial obligations owed to the university as expressed in the notice.

(2) Notice as provided for in subsection (1) of this section shall contain a statement setting forth the manner in which the alleged financial obligations were incurred by the employee and the amount assessed.

(3) The university may deduct from the paycheck of the employee the amount determined owing after the brief adjudicative proceeding is waived or as a result of the outcome of the proceeding. This amount may be deducted immediately.

WAC 172-144-040 Periodic deductions. Should deductions for any pay period produce a material and substantial hardship on the assessed employee, the university may enter into an agreement with the employee for a method of periodic deductions from the employee's paycheck until the financial obligations owed to the university have been satisfied. The university's chief financial officer will designate a member of his or her staff to negotiate such agreements.

WAC 172-144-045 Financial obligations relating to travel. Financial obligations which result from travel advances or travel-related expenditures shall be addressed consistent with office of financial management regulations.