

Chapter 246-843 WAC
NURSING HOME ADMINISTRATORS

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DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER

246-843-001 Source of authority—Title. [Statutory Authority: RCW 18.52.061. WSR 93-13-004, § 246-843-001, filed 6/3/93, effective 7/4/93. Statutory Authority: RCW 18.52.100. WSR 91-24-050 (Order 217B), § 246-843-001, filed 11/5/75; Order PL 107, § 308-54-010, filed 3/3/71. Repealed by WSR 00-01-072, filed 12/13/99, effective 1/13/00. Statutory Authority: Chapters 18.52 and 34.05 RCW.]
246-843-010 Nursing homes temporarily without an administrator.
246-843-015 Board of examiners—Meetings. [Statutory Authority: Chapters 18.52 and 34.05 RCW. WSR 00-01-071, § 246-843-015, filed 12/13/99, effective 1/13/00.]
246-843-030 Board of examiners—Meetings. [Statutory Authority: RCW 18.52.100. WSR 91-06-060 (Order 141B), recodified as § 246-843-030, filed 3/1/91, effective 4/1/91; Order PL 107, § 308-54-030, filed 3/3/71.] Repealed by WSR 00-01-073, filed 12/13/99, effective 1/13/00. Statutory Authority: Chapters 18.52 and 34.05 RCW.
246-843-050 Board of examiners—Officers and duties. [Statutory Authority: RCW 18.52.100. WSR 91-06-060 (Order 141B), recodified as § 246-843-050, filed 3/1/91, effective 4/1/91; Order PL 107, § 308-54-050, filed 3/3/71.] Repealed by WSR 00-01-073, filed 12/13/99, effective 1/13/00. Statutory Authority: Chapters 18.52 and 34.05 RCW.
246-843-060 Program manager—Hiring and duties. [Statutory Authority: RCW 18.52.100. WSR 91-24-050 (Order 217B), § 246-843-060, filed 11/27/91, effective 12/28/91; WSR 91-06-060 (Order 141B), recodified as § 246-843-060, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW 18.52.100(14). WSR 87-02-008 (Order PM 633), § 308-54-060, filed 12/29/86; Order PL 126, § 308-54-060, filed 3/3/71. Repealed by WSR 99-03-069, filed 1/18/99, effective 2/18/99. Statutory Authority: RCW 18.52.061.]
246-843-074 Examination score.
246-843-080 Examination candidate procedures. [Statutory Authority: Chapters 18.52, 34.05 RCW and RCW 18.130.075. WSR 00-01-072, § 246-843-080, filed 11/10/93, effective 12/11/93. Statutory Authority: RCW 18.52.100. WSR 91-24-050 (Order 217B), § 246-843-080, filed 11/27/91, effective 12/28/91; WSR 91-06-060 (Order 141B), recodified as § 246-843-080, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW 18.52.100(14). WSR 87-02-008 (Order PM 633), § 308-54-080, filed 12/29/86; Order PL 107, § 308-54-080, filed 3/3/71.] Repealed by WSR 00-01-072, filed 12/13/99, effective 1/13/00. Statutory Authority: Chapters 18.52, 34.05 RCW and RCW 18.130.075.
246-843-100 Disqualification—Reexamination. [Statutory Authority: RCW 18.52.100. WSR 91-24-050 (Order 217B), § 246-843-100, filed 11/27/91, effective 12/28/91; WSR 91-06-060 (Order 141B), recodified as § 246-843-100, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW 18.52.100(14). WSR 87-02-008 (Order PM 633), § 308-54-100, filed 12/29/86; Order PL 125, § 308-54-100, filed 11/5/75; Order PL 107, § 308-54-100, filed 3/3/71.] Repealed by WSR 00-01-072, filed 12/13/99, effective 1/13/00. Statutory Authority: Chapters 18.52, 34.05 RCW and RCW 18.130.075.
246-843-110 Examination procedures. [Statutory Authority: Chapters 18.52, 34.05 RCW and RCW 18.130.075.
246-843-115 Examination procedures. [Statutory Authority: Chapters 18.52, 34.05 RCW and RCW 18.130.075.
246-843-122, filed 11/25/91, effective 12/26/91.] Repealed by WSR 00-01-072, filed 12/13/99, effective 1/13/00. Statutory Authority: Chapters 18.52, 34.05 RCW and RCW 18.130.075.
246-843-125 Continuing education credit for preceptors for administrators-in-training programs. [Statutory Authority: RCW 18.52.100. WSR 91-24-050 (Order 217B), § 246-843-125, filed 11/27/91, effective 12/28/91; WSR 91-06-060 (Order 141B), recodified as § 246-843-125, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW 18.52.100(14) and 18.52.110. WSR 80-01-057 (Order PL 326), § 308-54-125, filed 12/20/79.] Repealed by
WAC 246-843-010 General definitions. Terms used in these rules have the following meanings:

1. "On-site, full-time administrator" is an individual in active administrative charge of one nursing home facility or collocated facilities, as licensed under chapter 18.51 RCW, a minimum of four days and an average of forty hours per week. An "on-site, full-time administrator" in nursing homes with small resident populations, in rural areas, or in nursing homes with small resident populations when the nursing home has converted some of its licensed nursing facility bed capacity for use as assisted living or enhanced assisted living services under chapter 74.39A RCW is an individual in active administrative charge of one nursing home facility, or collocated facilities, as licensed under chapter 18.51 RCW:

(a) A minimum of four days and an average of twenty hours per week at facilities with one to thirty nursing home beds; or

(b) A minimum of four days and an average of thirty hours per week at facilities with thirty-one to forty-nine nursing home beds.

2. "Active administrative charge" is direct participation in the operating concerns of a nursing home. Operating concerns include, but are not limited to, interaction with staff and residents, liaison with the community, liaison with regulatory agencies, pertinent business and financial responsibilities, planning and other activities as identified in the most current job analysis published by the National Association of Boards of Examiners for Long-Term Care Administrators.

3. "Person" means an individual and does not include the terms firm, corporation, institutions, public bodies, joint stock associations, and other such entities.

4. "Nursing home administrator-in-training" means an individual in an administrator-in-training program approved by the board.

5. "Secretary" means the secretary of the department of social and health services.

6. "Collocated facilities" means more than one licensed nursing facility situation on a contiguous or adjacent property, whether or not there are intersecting streets. Other criteria to qualify as a collocated facility would be determined by the nursing home licensing agency under chapter 18.51 RCW.

7. "Recognized institution of higher learning" means an accredited degree granting institution in the United States or outside the United States that is listed in the directory of accredited institutions of postsecondary education published by the American Council on Education.
WAC 246-843-040 Duties and responsibilities. The board, with the assistance of the secretary, shall have the following duties and responsibilities, within the limits of chapter 18.52 RCW.

1. Develop standards for individuals in order to receive a license as a nursing home administrator.

2. Develop techniques, including examinations and investigations to determine whether an individual meets such standards for licensing:

3. Approve licenses or temporary permits for individuals meeting requirements applicable to them.

4. Discipline or deny a license holder or applicant under authority granted by RCW 18.130.160 or who fails to meet requirements of chapter 18.52 RCW.

5. Investigate and take action on a report or complaint filed with the board or secretary that any individual licensed as a nursing home administrator has failed to comply with the requirements of chapter 18.52 RCW.

6. Adopt rules necessary to carry out the functions of chapter 18.52 RCW.

7. Implement requirements of chapter 18.52 RCW, including:
   a. Recommend hiring consultants to advise on matters requiring expert advice;
   b. Delegate work responsibilities to subcommittees of the board;
   c. Supervise the administrator-in-training program.

WAC 246-843-070 Examination. (1) The board approves subjects of examination for license. The scope, content, form, and character of examination shall be the same for all candidates taking the examination.

(2) The examination consists of the National Association of Boards of Examiners for Long-Term Care Administrators (NAB) national examination.

(3) Subjects for examination may include, but not be limited to: Resident care management, personnel management, financial management, environmental management, and governance and management.

(4) Examinations shall be given at least semiannually at times and places designated by the department.

WAC 246-843-071 Application. (1) An applicant must pay applicable fees and submit an application for initial credential on forms approved by the secretary. Refer to chapter 246-12 WAC, Part 2.

(2) Applications shall be completed in every respect prior to the examination date.

WAC 246-843-073 Examination score. (1) An applicant for a nursing home administrator license is required to pass the national examination with a passing score established by the National Association of Boards of Examiners for Long-Term Care Administrators (NAB).

(2) The candidate shall be notified about their examination score in writing.

(3) The board and the department shall not disclose the candidate's score to anyone other than the candidate, unless requested to do so in writing by the candidate.

(4) The NAB examination is scored using a criterion-referenced method.

(5) A permanent record of the result of examination for each candidate shall be kept by the board.

WAC 246-843-090 Administrator-in-training. An applicant shall be approved to take an examination for licensure as a nursing home administrator after submitting evidence satisfactory to the board that the applicant meets the following requirements:

(1) Be at least twenty-one years old.

(2) Complete an application for licensure provided by the division of health professions quality assurance, department of health that includes all information and fees requested. Refer to chapter 246-12 WAC, Part 2.

(3) Submit documentation of a minimum of a baccalaureate degree from a recognized institution of higher learning.

(4) Complete an administrator-in-training (AIT) program as described below:

   a. A one thousand five hundred hour AIT program in a nursing home;

   b. A one thousand hour AIT program for individuals with a minimum of two years experience as a department manager in a state licensed nursing home or hospital with supervisory and budgetary responsibility;

   c. A five hundred hour AIT program in a nursing home for individuals with a minimum of two years experience in the last five years with supervisory and budgetary responsibility in one of the following positions or their equivalent: Hospital administrator; Assistant administrator in a state licensed nursing home or hospital; Director of a hospital based skilled nursing facility; Director of a subacute or transitional care unit; Director of the department of nursing in a state licensed nursing home; Health care consultant to the long-term care industry.

[Statutory Authority: Chapters 18.52, 34.05 RCW and RCW 18.130.075. WSR 00-01-072, § 246-843-070, effective 1/13/00.]

(6/28/12)
Director of community-based long-term care service. A description of the project is to be submitted to the board for approval before beginning an AIT program. Changes in the AIT program shall be immediately reported in writing to the board. The board may withdraw approval or alter conditions under which approval was given if the board finds that the approved program has not been or is not being followed.

6. The AIT program prospectus shall include the following components:

(a) A minimum of ninety percent of the required AIT program hours are spent in a rotation through each department of a resident occupied nursing home licensed under chapter 18.51 RCW;
(b) Project assignment including at least one problem-solving assignment to improve the nursing home or nursing home procedures. A description of the project is to be submitted in writing to the board for approval before beginning the AIT program. The description of the project should indicate the definition of the project and method of approach such as data gathering. A project report that includes possible alternatives, conclusions, and final recommendations to improve the facility or procedure is to be submitted to the board for approval at least ten days before the scheduled end date of the AIT program;
(c) Planned reading and writing assignments as designated by the preceptor; and
(d) Other planned learning experiences including learning about other health and social services agencies in the community.

7. Quarterly written reports to the board shall include a detailed outline of AIT activities during the reporting period. Reports shall be submitted by both the AIT and preceptor.

8. The program shall provide for a broad range of experience with a close working relationship between preceptor and trainee. Toward that end, no program shall be approved if the facility has a capacity of fewer than fifty beds. Exceptions to this general rule may be granted by the board in unusual circumstances.

[Statutory Authority: Chapters 18.52 and 34.05 RCW. WSR 00-01-070, § 246-843-093, filed 12/13/99, effective 1/13/00. Statutory Authority: RCW 18.52.061. WSR 95-07-128, § 246-843-090, filed 3/22/95, effective 4/22/95; WSR 93-23-034, § 246-843-090, filed 11/10/92, effective 12/11/92; WSR 93-13-004 (Order 371B), § 246-843-090, filed 6/3/93, effective 7/4/93. Statutory Authority: RCW 18.52.100. WSR 91-24-050 (Order 217B), § 246-843-090, filed 11/27/91, effective 12/28/91; WSR 91-06-060 (Order 141B), recodified as § 246-843-090, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW 18.52.100(14). WSR 87-02-008 (Order PM 633), § 308-54-090, filed 12/29/86. Statutory Authority: RCW 18.52.100 (2) and (14). WSR 78-02-009 (Order PL 282), § 308-54-095, filed 1/6/78.]

**WAC 246-843-093 Exemption**. No AIT program is required for:

1. An individual with a minimum of five years experience in the last seven years with extensive supervisory and budgetary responsibility in one of the following positions or their equivalent:
   - Hospital administrator;
   - Assistant administrator in a hospital or state licensed nursing home;
   - Director of a hospital based skilled nursing facility; or
   - Director of a subacute or transitional care unit.
2. An individual who worked as a licensed nursing home administrator for a minimum of five years, in the past ten years, and whose license did not expire more than three years prior to application date.
3. An individual who graduated from a long-term care program in a college approved by the National Association of Boards of Examiners for Long-Term Care Administrators.
4. An individual who graduated from a degree program in a recognized educational institution that included a one thousand hour practical experience (practicum) in a nursing home. This practical experience shall be structured to allow a student a majority of time in a systematic rotation through each department of a resident-occupied nursing home. The practical experience shall include planned readings, writing, and project assignments. The practical experience shall include regular contact with the administrator of the facility in which the practical experience was completed.

[Statutory Authority: Chapters 18.52 and 34.05 RCW. WSR 00-01-070, § 246-843-093, filed 12/13/99, effective 1/13/00.]
WAC 246-843-130 Continuing education courses. A course provided to satisfy the continuing education requirement of licensed nursing home administrators shall meet the following conditions before being approved by the board:

1. A request for approval shall be submitted on forms provided by the department at least one day prior to the start of the course;
2. Such course of study shall consist of a minimum of one hour of organized instruction with the exception of board-approved self-study courses;
3. Such course of study may include the following general subject areas or their equivalents, and shall be oriented to the nursing home administrator and reasonably related to the administration of nursing homes:
   a. Resident management;
   b. Personnel management;
   c. Financial management;
   d. Environmental management;
   e. Governance and management;
   f. Laws relating to Washington state nursing homes;
4. Within one hundred eighty days after becoming licensed, nursing home administrators shall attend an approved course on laws relating to nursing homes in Washington. The board will grant retroactive credit to those licensees who obtain the required training as administrators-in-training under WAC 246-843-090. The board will approve state law training courses based on the following criteria.
A minimum of a six-hour program, with formal training objectives, that covers the following subjects: The requirements of chapter 18.52 RCW and essential areas of laws that apply to nursing homes regulated by the department of social and health services under chapter 388-97 WAC:
   a. Resident services, medical and social;
   b. Resident rights, including resident decision making, informed consent, advance directives and notices to residents;
   c. Enforcement;
   d. Criminal history inquiries;
   e. Differences between federal and state law.
   f. Such course of study shall issue certificates of attendance or other evidence satisfactory to the board.

WAC 246-843-150 Continuing education requirements for renewal of active license. (1) Licensed nursing home administrators must demonstrate completion of thirty-six hours of continuing education every two years as provided in chapter 246-12 WAC, Part 7.

(2) Licensees practicing solely out of Washington state are exempt from WAC 246-843-130(1) and must meet all other requirements.

(3) A preceptor for an administrator-in-training program may be granted continuing education credit of one hour per month of the AIT program. Credit as a preceptor is limited to sixteen hours of continuing education in any two-year period.

WAC 246-843-162 AIDS prevention and information education requirements. Applicants must complete seven clock hours of AIDS education as required in chapter 246-12 WAC, Part 8.

WAC 246-843-180 Expired license. (1) To return to active status when the license has expired for three years or less, the practitioner must meet the requirements of WAC 246-12-040 (2)(a) or (b).

(2) To return to active status when the license has expired for over three years but less than five years, the practitioner must meet the requirements of WAC 246-12-040 (2)(c).

(3) To return to active status when the license has been expired for five years or more:
   a. If the practitioner has been in active practice as a licensed nursing home administrator in another jurisdiction during that time, the practitioner must:
      i. Meet the requirements of WAC 246-12-040 (2)(c);
      ii. Provide proof of active practice; or
   b. If the practitioner has not been in active practice as a licensed nursing home administrator in another jurisdiction during that time, the practitioner must:
      i. Meet the requirements of WAC 246-12-040 (2)(c);
      ii. Successfully complete the current licensing examination.
WAC 246-843-205 Standards of conduct. Licensed nursing home administrators shall be on-site full time as defined in WAC 246-843-010(1) and in active administrative charge of the licensed nursing home, as licensed under chapter 18.51 RCW, in which they have consented to serve as administrator.

WAC 246-843-231 Temporary practice permits. (1) A temporary practice permit may be issued for a period up to six months. A temporary practice permit holder is not eligible for a subsequent permit. A temporary practice permit shall be valid only for the specific nursing home for which it is issued and shall terminate upon the permit holder's departure from the nursing home, unless otherwise approved by the board. An applicant shall meet the following criteria:

(a) Submit temporary permit fee and application form approved by the secretary for initial credential;
(b) Submit verification from each state in which currently licensed that applicant is currently licensed and in good standing as a nursing home administrator in that state;
(c) Have a written agreement for consultation with a Washington state licensed nursing home administrator.

(2) Subsection (1)(b) of this section does not apply if the applicant is an administrator of a religious care facility acting under a limited license as described in RCW 18.52.071.

STANDARDS OF SEXUAL MISCONDUCT

WAC 246-843-270 Definitions for sexual misconduct. (1) "Health care information" means any information, whether oral or recorded in any form or medium that identifies or can readily be associated with the identity of, and relates to the health care of, a patient or client.

(2) "Key party" means immediate family members and others who would be reasonably expected to play a significant role in the health care decisions of the patient or client and includes, but is not limited to, the spouse, domestic partner, sibling, parent, child, guardian and person authorized to make health care decisions of the patient or client.

(3) "Legitimate health care purpose" means activities for examination, diagnosis, treatment, and personal care of patients or clients, including palliative care, as consistent with community standards of practice for the profession. The activity must be within the scope of practice of the nursing home administrator.

(4) "Nursing home administrator" means an individual applying for a credential or credentialed as a nursing home administrator under chapter 18.52 RCW.

(5) "Patient" or "client" means an individual who receives health care in a nursing home under the administrative charge of the nursing home administrator.

WAC 246-843-280 Sexual misconduct. (1) A nursing home administrator shall not engage, or attempt to engage, in sexual misconduct with a current patient, client, or key party, inside or outside the health care setting. Sexual misconduct shall constitute grounds for disciplinary action. Sexual misconduct includes but is not limited to:

(a) Sexual intercourse;
(b) Touching the breasts, genitals, anus or any sexualized body part except as consistent with accepted community standards of practice for examination, diagnosis and treatment and within the nursing home administrator's scope of practice;
(c) Rubbing against a patient or client or key party for sexual gratification;
(d) Kissing of a romantic or sexual nature;
(e) Hugging, touching, fondling or caressing of a romantic or sexual nature;
(f) Examination or touching genitals without using gloves;
in sexual misconduct, the board of examiners for nursing

Administrator is prohibited from engaging, or attempting to engage,

ity and/or special knowledge of the professional relation

subsection (1) of this section if:

not engage, or attempt to engage, in the activities listed in

or pose of the patient, client or key party;

physical contact which may reasonably be interpreted as

nurse home administrator;

 newUser to the presence of the patient, client or key party;

other sex act by the nursing home administrator in the presence of the patient, client or key party;

Terminating a professional relationship for the purpose of dating or pursuing a romantic or sexual relationship;

Soliciting a date with a patient, client or key party;

Discussing the sexual history, preferences or fantasies of the nursing home administrator;

Any behavior, gestures, or expressions that may reasonably be interpreted as seductive or sexual;

Making statements regarding the patient, client or key party's body, appearance, sexual history, or sexual orientation other than for legitimate health care purposes;

Sexually demeaning behavior including any verbal or physical contact which may reasonably be interpreted as demeaning, humiliating, embarrassing, threatening or harming a patient, client or key party;

Photographing or filming the body or any body part or pose of a patient, client, or key party, other than for legitimate health care purposes; and

Showing a patient, client or key party sexually explicit photographs, other than for legitimate health care purposes.

A nursing home administrator shall not:

Offer to provide health care services in exchange for sexual favors;

Use health care information to contact the patient, client or key party for the purpose of engaging in sexual misconduct;

Use health care information or access to health care information to meet or attempt to meet the nursing home administrator's sexual needs.

A nursing home administrator shall not engage, or attempt to engage, in the activities listed in subsection (1) of this section with a former patient, client or key party within two years after the provider-patient/client relationship ends.

After the two-year period of time described in subsection (3) of this section, a nursing home administrator shall not engage, or attempt to engage, in the activities listed in subsection (1) of this section if:

There is a significant likelihood that the patient, client or key party will seek or require additional services from the nursing home administrator; or

There is an imbalance of power, influence, opportunity and/or special knowledge of the professional relationship.

When evaluating whether a nursing home administrator is prohibited from engaging, or attempting to engage, in sexual misconduct, the board of examiners for nursing home administrators will consider factors, including but not limited to:

Documentation of a formal termination and the circumstances of termination of the nursing home administrator-patient relationship;

Transfer of care to another nursing home administrator;

Duration of the nursing home administrator-patient relationship;

Amount of time that has passed since the last health care services to the patient or client;

Communication between the nursing home administrator and the patient or client between the last health care services rendered and commencement of the personal relationship;

Extent to which the patient's or client's personal or private information was shared with the nursing home administrator;

Nature of the patient or client's health condition during and since the professional relationship;

The patient or client's emotional dependence and vulnerability; and

Normal revisit cycle for the profession and service.

Patient, client or key party initiation or consent does not excuse or negate the health care provider's responsibility.

These rules do not prohibit:

Providing health care services in case of emergency where the services cannot or will not be provided by another nursing home administrator;

Contact that is necessary for a legitimate health care purpose and that meets the standard of care appropriate to nursing home administrators; or

Providing health care services for a legitimate health care purpose to a person who is in a preexisting, established personal relationship with the nursing home administrator where there is no evidence of, or potential for, exploiting the patient or client.

[Statutory Authority: RCW 18.130.050 (1) and (12) and 18.52.061(1). WSR 07-08-605, § 246-843-280, filed 3/22/07, effective 4/22/07.]

WAC 246-843-330 Inactive license. (1) A practitioner may obtain an inactive license. Refer to the requirements of chapter 246-12 WAC, Part 4.

To return to active status from inactive status if the license has been on inactive status for less than five years, the practitioner must meet the requirements of WAC 246-12-110.

To return to active status from inactive status if the license has been on inactive status for five years or more:

If the practitioner has been in active practice as a licensed nursing home administrator in another jurisdiction during that time, the practitioner must:

Meet the requirements of WAC 246-12-110; and

Provide proof of active practice; or

If the practitioner has not been in active practice as a licensed nursing home administrator in another jurisdiction during that time, the practitioner must:

Meet the requirements of WAC 246-12-110; and

Successfully complete the current licensing examination.
WAC 246-843-340 Adjudicative proceedings. The board adopts the model procedural rules for adjudicative proceedings as adopted by the department of health and contained in chapter 246-11 WAC, including subsequent amendments.

WAC 246-843-990 Nursing home administrator fees and renewal cycle. (1) Licenses must be renewed every year on the practitioner's birthday as provided in chapter 246-12 WAC, Part 2.

(2) The following nonrefundable fees will be charged:

<table>
<thead>
<tr>
<th>Title of Fee</th>
<th>Fee</th>
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<tbody>
<tr>
<td>Application - Original license</td>
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<td>Inactive license renewal</td>
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<td>Late renewal penalty</td>
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