

# Chapter 82-50 WAC

## PAY DATES FOR STATE EMPLOYEES

**WAC**  
82-50-011  
82-50-021  
82-50-031  
82-50-032

Purpose.  
Official lagged, semimonthly pay dates established.  
Exceptions.  
Termination of exceptions.

### DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER

82-50-010 Purpose. [Statutory Authority: RCW 42.16.017. WSR 82-21-003 (Order 55), § 82-50-010, filed 10/8/82.] Repealed by WSR 83-17-118 (Order 83-59), filed 8/24/83, effective 1/11/84.

82-50-020 Pay dates established. [Statutory Authority: RCW 42.16.017. WSR 82-21-003 (Order 55), § 82-50-020, filed 10/8/82.] Repealed by WSR 83-17-118 (Order 83-59), filed 8/24/83, effective 1/11/84.

82-50-030 Exceptions. [Statutory Authority: RCW 42.16.017. WSR 82-21-003 (Order 55), § 82-50-030, filed 10/8/82.] Repealed by WSR 83-17-118 (Order 83-59), filed 8/24/83, effective 1/11/84.

82-50-040 Effective date. [Statutory Authority: RCW 42.16.017. WSR 82-21-003 (Order 55), § 82-50-040, filed 10/8/82.] Repealed by WSR 83-17-118 (Order 83-59), filed 8/24/83, effective 1/11/84.

82-50-041 Effective date. [Statutory Authority: RCW 42.16.010 and 42.16.017. WSR 83-17-118 (Order 83-59), § 82-50-041, filed 8/24/83.] Repealed by WSR 88-16-027 (Order 88-66), filed 7/27/88. Statutory Authority: RCW 42.16.010(1) and 42.16.017.

**WAC 82-50-011 Purpose.** The purpose of this chapter is to implement RCW 42.16.010(1) which mandates the director of the office of financial management to establish pay dates through the administrative hearing process. The chapter establishes pay dates, exceptions to the mandatory pay dates, and a mechanism whereby exceptions may be terminated.

[Statutory Authority: RCW 42.16.010 and 42.16.017. WSR 83-17-118 (Order 83-59), § 82-50-011, filed 8/24/83.]

**WAC 82-50-021 Official lagged, semimonthly pay dates established.** Unless exempted otherwise under the provisions of WAC 82-50-031, the salaries of all state officers and employees are paid on a lagged, semimonthly basis for the official twice-a-month pay periods established in RCW 42.16.010(1). The following are the official lagged, semi-monthly pay dates for calendar years 2015 and 2016:

CALENDAR YEAR 2015	CALENDAR YEAR 2016
Friday, January 9, 2015	Monday, January 11, 2016
Monday, January 26, 2015	Monday, January 25, 2016
Tuesday, February 10, 2015	Wednesday, February 10, 2016
Wednesday, February 25, 2015	Thursday, February 25, 2016
Tuesday, March 10, 2015	Thursday, March 10, 2016
Wednesday, March 25, 2015	Friday, March 25, 2016
Friday, April 10, 2015	Monday, April 11, 2016
Friday, April 24, 2015	Monday, April 25, 2016
Monday, May 11, 2015	Tuesday, May 10, 2016
Friday, May 22, 2015	Wednesday, May 25, 2016

(4/27/15)

CALENDAR YEAR 2015	CALENDAR YEAR 2016
Wednesday, June 10, 2015	Friday, June 10, 2016
Thursday, June 25, 2015	Friday, June 24, 2016
Friday, July 10, 2015	Monday, July 11, 2016
Friday, July 24, 2015	Monday, July 25, 2016
Monday - August 10, 2015	Wednesday - August 10, 2016
Tuesday - August 25, 2015	Thursday - August 25, 2016
Thursday - September 10, 2015	Friday - September 9, 2016
Friday - September 25, 2015	Monday - September 26, 2016
Friday - October 9, 2015	Friday - October 7, 2016
Monday - October 26, 2015	Tuesday - October 25, 2016
Tuesday - November 10, 2015	Thursday - November 10, 2016
Wednesday, November 25, 2015	Wednesday, November 23, 2016
Thursday, December 10, 2015	Friday, December 9, 2016
Thursday, December 24, 2015	Friday, December 23, 2016

[Statutory Authority: RCW 42.16.010(1) and 42.16.017. WSR 15-10-025, § 82-50-021, filed 4/27/15, effective 5/28/15; WSR 14-12-007, § 82-50-021, filed 5/22/14, effective 6/22/14; WSR 13-08-078, § 82-50-021, filed 4/2/13, effective 5/3/13; WSR 12-09-016, § 82-50-021, filed 4/5/12, effective 5/6/12; WSR 11-10-019, § 82-50-021, filed 4/26/11, effective 5/27/11; WSR 10-10-011, § 82-50-021, filed 4/22/10, effective 5/23/10; WSR 09-11-008, § 82-50-021, filed 5/7/09, effective 6/7/09; WSR 08-09-038, § 82-50-021, filed 4/9/08, effective 5/10/08; WSR 07-11-015, § 82-50-021, filed 5/3/07, effective 6/3/07; WSR 06-11-053, § 82-50-021, filed 5/11/06, effective 6/11/06; WSR 05-11-038, § 82-50-021, filed 5/11/05, effective 6/11/05; WSR 04-15-006, § 82-50-021, filed 7/7/04, effective 8/7/04; WSR 03-11-073, § 82-50-021, filed 5/20/03, effective 6/20/03; WSR 02-13-087, § 82-50-021, filed 6/18/02, effective 7/19/02; WSR 01-12-007, § 82-50-021, filed 5/24/01, effective 6/24/01; WSR 00-09-088, § 82-50-021, filed 4/18/00, effective 5/19/00; WSR 99-12-081, § 82-50-021, filed 5/28/99, effective 6/28/99; WSR 98-14-079, § 82-50-021, filed 6/30/98, effective 6/30/98; WSR 97-13-064, § 82-50-021, filed 6/17/97, effective 7/18/97; WSR 96-15-039, § 82-50-021, filed 7/11/96, effective 8/11/96; WSR 95-15-031, § 82-50-021, filed 7/11/95, effective 8/11/95; WSR 94-13-097, § 82-50-021, filed 6/15/94, effective 7/16/94; WSR 93-24-041, § 82-50-021, filed 11/23/93, effective 12/24/93; WSR 92-20-038, § 82-50-021, filed 9/29/92, effective 10/30/92; WSR 91-20-061 (Order 91-73), § 82-50-021, filed 9/24/91, effective 10/25/91; WSR 90-17-017 (Order 90-72), § 82-50-021, filed 8/7/90, effective 9/7/90; WSR 89-17-090 (Order 89-70), § 82-50-021, filed 8/22/89, effective 9/22/89; WSR 89-03-063 (Order 89-67), § 82-50-021, filed 1/18/89; WSR 88-16-027 (Order 88-66), § 82-50-021, filed 7/27/88; WSR 87-16-060 (Order 87-65), § 82-50-021, filed 7/30/87; WSR 86-17-001 (Order 86-63), § 82-50-021, filed 8/8/86; WSR 85-16-014 (Order 85-62), § 82-50-021, filed 7/26/85; WSR 84-14-046 (Order 84-61), § 82-50-021, filed 6/29/84; WSR 83-17-118 (Order 83-59), § 82-50-021, filed 8/24/83.]

**WAC 82-50-031 Exceptions.** The salaries of all state officers and employees shall be paid on a schedule consistent with the provisions of WAC 82-50-021 with the following exceptions:

(1) Schedules for the payment of compensation on dates other than those established in WAC 82-50-021 are authorized for those state officers and employees with written contracts currently in force which explicitly specify payroll dates other than those established in WAC 82-50-021 until the contracts in effect on September 23, 1983, expire or are renegotiated.

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tiated. After that date, no state agency, office, or institution may contract or agree to any payroll dates other than as specified in WAC 82-50-021 and no state agency, office, or institution may agree to any extension of a contract specifying payroll dates other than those set in WAC 82-50-021 without amending the contract to delete any reference to payroll dates other than those established by WAC 82-50-021.

(2) Schedules for the payment of compensation on pay dates other than those established in WAC 82-50-021 may be authorized in writing by the director of the office of financial management, or the director's designee, in the following instances:

(a) For short-term, intermittent, noncareer state employees;

(b) For student employees of institutions of higher education; and

(c) For liquor control agency managers who are paid a percentage of monthly liquor sales.

(3) Schedules for the payment of compensation on pay dates other than those established in WAC 82-50-021 may be authorized by the director of the office of financial management, or the director's designee, only upon the written request of the agency head, or the agency head's designee, and only for the purpose of maintaining a lagged, semimonthly pay date schedule of shorter duration than the official lagged, semimonthly pay date schedule established in WAC 82-50-021. However, the official pay periods established by RCW 42.16.010(1) are in effect.

[Statutory Authority: RCW 42.16.010(1) and 42.16.017. WSR 88-16-027 (Order 88-66), § 82-50-031, filed 7/27/88. Statutory Authority: RCW 42.16.010 and 42.16.017. WSR 83-17-118 (Order 83-59), § 82-50-031, filed 8/24/83.]

**WAC 82-50-032 Termination of exceptions.** Pursuant to the approval authority over granting of exceptions provided in RCW 42.16.010(2) and pursuant to the approval authority over all agency and state payroll systems provided in RCW 42.16.017, the director of the office of financial management, or the director's designee, may, terminate any exceptions granted under the provisions of WAC 82-50-031 (2) and (3). The director shall give written notice to the affected agency head by July 1 of the intent to terminate an exception, and the affected agency shall conform to WAC 82-50-021 on January 1 of the following year.

[Statutory Authority: RCW 42.16.010 and 42.16.017. WSR 83-17-118 (Order 83-59), § 82-50-032, filed 8/24/83.]