Chapter 392-196 WAC

SCHOOL PERSONNEL—TEACHER ASSISTANCE PROGRAM

WAC		392-196-045	Definition—School district workshops. [Statutory
392-196-005	Authority.		Authority: RCW 28A.405.450 [28A.415.250] and
392-196-010	Purpose.		28A.415.010. WSR 92-05-068 (Order 92-02), § 392-
392-196-011	Definition—Teacher.		196-045, filed 2/18/92, effective 3/20/92. Statutory
392-196-020	Definition—Teacher stipend.		Authority: RCW 28A.67.240. WSR 90-14-093 (Order
392-196-055	Mentor teacher—Qualifications for nomination.		16), § 392-196-045, filed 7/3/90, effective 8/3/90; WSR
392-196-060	Mentor teacher—Selection process.		89-22-004 (Order 17), § 392-196-045, filed 10/20/89,
392-196-077	Conditions of the program.		effective 11/20/89; WSR 88-18-038 (Order 88-20), §
392-196-086	Coordination.		392-196-045, filed 8/31/88. Statutory Authority: 1987 c
392-196-089	Program accountability.		507. WSR 87-23-004 (Order 87-13), § 392-196-045,
392-196-100	Distribution of state moneys for the teacher assistance		filed 11/5/87. Statutory Authority: RCW 28A.58.842.
	program.		WSR 85-21-052 (Order 85-12), § 392-196-045, filed
392-196-110	Maximum control factor—Proration.		10/15/85.] Repealed by WSR 94-16-019, filed 7/22/94,
			effective 8/22/94. Statutory Authority: RCW 28A.415
DIC	POSITION OF SECTIONS FORMERLY	202 107 050	250 and 28A.415.010.
DIS	CODIFIED IN THIS CHAPTER	392-196-050	Mentor teacher stipend—Minimum amount. [Statutory
	CODIFIED IN THIS CHAITER		Authority: RCW 28A.67.240. WSR 89-22-004 (Order
392-196-015	Definition—Mentor teacher. [Statutory Authority:		17), § 392-196-050, filed 10/20/89, effective 11/20/89;
392-190-013	RCW 28A.67.240. WSR 89-22-004 (Order 17), § 392-		WSR 88-18-038 (Order 88-20), § 392-196-050, filed
	196-015, filed 10/20/89, effective 11/20/89. Statutory		8/31/88. Statutory Authority: 1987 c 507. WSR 87-23-
	Authority: RCW 28A.58.842. WSR 85-21-052 (Order		004 (Order 87-13), § 392-196-050, filed 11/5/87. Statu-
	85-12), § 392-196-015, filed 10/15/85.] Repealed by		tory Authority: RCW 28A.58.842. WSR 85-21-052
	WSR 94-16-019, filed 7/22/94, effective 8/22/94. Statu-		(Order 85-12), § 392-196-050, filed 10/15/85.] Repealed by WSR 94-16-019, filed 7/22/94, effective
	tory Authority: RCW 28A.415.250 and 28A.415.010.		8/22/94. Statutory Authority: RCW 28A.415.250 and
392-196-025	Definition—Beginning teacher. [Statutory Authority:		28A.415.010.
372 170 023	RCW 28A.67.240. WSR 89-22-004 (Order 17), § 392-	392-196-051	Experienced teacher—Definition. [Statutory Authority:
	196-025, filed 10/20/89, effective 11/20/89. Statutory	372 170 031	1987 c 507. WSR 87-23-004 (Order 87-13), § 392-196-
	Authority: RCW 28A.58.842. WSR 85-21-052 (Order		051, filed 11/5/87.] Repealed by WSR 90-14-093
	85-12), § 392-196-025, filed 10/15/85.] Repealed by		(Order 16), filed 7/3/90, effective 8/3/90. Statutory
	WSR 94-16-019, filed 7/22/94, effective 8/22/94. Statu-		Authority: RCW 28A.67.240.
	tory Authority: RCW 28A.415.250 and 28A.415.010.	392-196-052	Experienced teacher participation. [Statutory Authority:
392-196-030	Definition—Beginning teacher stipend. [Statutory	3,2 1,0 002	RCW 28A.67.240. WSR 88-18-038 (Order 88-20), §
	Authority: RCW 28A.415.250 and 23A.415.010		392-196-052, filed 8/31/88. Statutory Authority: 1987 c
	[28A.415.010]. WSR 93-07-037 (Order 93-04), § 392-		507. WSR 87-23-004 (Order 87-13), § 392-196-052,
	196-030, filed 3/10/93, effective 4/10/93. Statutory		filed 11/5/87.] Repealed by WSR 90-14-093 (Order 16),
	Authority: 1990 c 33. WSR 90-16-002 (Order 18), §		filed 7/3/90, effective 8/3/90. Statutory Authority: RCW
	392-196-030, filed 7/19/90, effective 8/19/90. Statutory		28A.67.240.
	Authority: RCW 28A.67.240. WSR 90-14-093 (Order	392-196-065	1985-86 pilot project—Building selection process.
	16), § 392-196-030, filed 7/3/90, effective 8/3/90. Statu-		[Statutory Authority: RCW 28A.58.842. WSR 85-21-
	tory Authority: RCW 28A.67.240. WSR 89-22-004		052 (Order 85-12), § 392-196-065, filed 10/15/85.]
	(Order 17), § 392-196-030, filed 10/20/89, effective		Repealed by WSR 86-20-069 (Order 86-15), filed
	11/20/89. Statutory Authority: 1987 c 507. WSR 87-23-		9/30/86. Statutory Authority: RCW 28A.58.842.
	004 (Order 87-13), § 392-196-030, filed 11/5/87. Statu-	392-196-066	Beginning teacher stipend—Minimum amount. [Statu-
	tory Authority: RCW 28A.58.842. WSR 85-21-052		tory Authority: RCW 28A.67.240. WSR 90-14-093
	(Order 85-12), § 392-196-030, filed 10/15/85.]		(Order 16), § 392-196-066, filed 7/3/90, effective
	Repealed by WSR 94-16-019, filed 7/22/94, effective		8/3/90; WSR 89-22-004 (Order 17), § 392-196-066,
	8/22/94. Statutory Authority: RCW 28A.415.250 and		filed 10/20/89, effective 11/20/89.] Repealed by WSR
202 107 025	28A.415.010.		94-16-019, filed 7/22/94, effective 8/22/94. Statutory
392-196-035	Definition—Experienced teacher. [Statutory Authority:	202 107 070	Authority: RCW 28A.415.250 and 28A.415.010.
	RCW 28A.67.240. WSR 89-22-004 (Order 17), § 392-	392-196-070	Experienced teacher participation. [Statutory Authority:
	196-035, filed 10/20/89, effective 11/20/89. Statutory Authority: RCW 28A.58.842. WSR 85-21-052 (Order		RCW 28A.67.240. WSR 89-22-004 (Order 17), § 392-196-070, filed 10/20/89, effective 11/20/89; WSR 88-
	85-12), § 392-196-035, filed 10/15/85.] Repealed by		18-038 (Order 88-20), § 392-196-070, filed 8/31/88.
	WSR 94-16-019, filed 7/22/94, effective 8/22/94. Statu-		Statutory Authority: 1987 c 507. WSR 87-23-004
	tory Authority: RCW 28A.415.250 and 28A.415.010.		(Order 87-13), § 392-196-070, filed 11/5/87. Statutory
392-196-037	Experienced teacher participation. [Statutory Authority:		Authority: RCW 28A.58.842. WSR 85-21-052 (Order
372-170-037	RCW 28A.67.240. WSR 90-14-093 (Order 16), § 392-		85-12), § 392-196-070, filed 10/15/85.] Repealed by
	196-037, filed 7/3/90, effective 8/3/90.] Repealed by		WSR 90-14-093 (Order 16), filed 7/3/90, effective
	WSR 94-16-019, filed 7/22/94, effective 8/22/94. Statu-		8/3/90. Statutory Authority: RCW 28A.67.240.
	tory Authority: RCW 28A.415.250 and 28A.415.010.	392-196-072	Superintendent of public instruction consultation. [Stat-
392-196-040	Definition—Educational service district sponsored	372 170 072	utory Authority: RCW 28A.67.240. WSR 88-18-038
372 170 010	workshop. [Statutory Authority: RCW 28A.67.240.		(Order 88-20), § 392-196-072, filed 8/31/88. Statutory
	WSR 90-14-093 (Order 16), § 392-196-040, filed		Authority: 1987 c 507. WSR 87-23-004 (Order 87-13),
	7/3/90, effective 8/3/90; WSR 89-22-004 (Order 17), §		§ 392-196-072, filed 11/5/87.] Repealed by WSR 90-
	392-196-040, filed 10/20/89, effective 11/20/89. Statu-		14-093 (Order 16), filed 7/3/90, effective 8/3/90. Statu-
	tory Authority: 1987 c 507. WSR 87-23-004 (Order 87-		tory Authority: RCW 28A.67.240.
	13), § 392-196-040, filed 11/5/87. Statutory Authority:	392-196-075	Experienced teacher—Selection criteria. [Statutory
	RĆW 28A.58.842. WSR 85-21-052 (Order 85-12), §		Authority: RCW 28A.67.240. WSR 89-22-004 (Order
	392-196-040, filed 10/15/85.] Repealed by WSR 94-16-		17), § 392-196-075, filed 10/20/89, effective 11/20/89;
	019, filed 7/22/94, effective 8/22/94. Statutory Author-		WSR 88-18-038 (Order 88-20), § 392-196-075, filed
	ity: RCW 28A.415.250 and 28A.415.010.		WSR 88-18-038 (Order 88-20), § 392-196-075, filed 8/31/88. Statutory Authority: 1987 c 507. WSR 87-23-
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004 (Order 87-13), § 392-196-075, filed 11/5/87. Statutory Authority: RCW 28A.58.842. WSR 85-21-052 (Order 85-12), § 392-196-075, filed 10/15/85.] Repealed by WSR 90-14-093 (Order 16), filed 7/3/90, effective 8/3/90. Statutory Authority: RCW 28A.67.-240.

392-196-080

School district application to ESD for participation in the teacher assistance program. [Statutory Authority: RCW 28A.415.250 and 23A.415.010 [28A.415.010]. WSR 93-07-037 (Order 93-04), § 392-196-080, filed 3/10/93, effective 4/10/93. Statutory Authority: RCW 28A.405.450 [28A.415.250] and 28A.415.010. WSR 92-05-068 (Order 92-02), § 392-196-080, filed 2/18/92, effective 3/20/92. Statutory Authority: P90 c 33. WSR 90-16-002 (Order 18), § 392-196-080, filed 7/19/90, effective 8/19/90. Statutory Authority: RCW 28A.67.240. WSR 90-14-093 (Order 16), § 392-196-080, filed 7/3/90, effective 8/3/90. Statutory Authority: RCW 28A.67.240. WSR 89-22-004 (Order 17), § 392-196-080, filed 10/20/89, effective 11/20/89; WSR 88-18-038 (Order 88-20), § 392-196-080, filed 8/31/88. Statutory Authority: 1987 c 507. WSR 87-23-004 (Order 87-13), § 392-196-080, filed 11/5/87. Statutory Authority: RCW 28A.58.842. WSR 85-21-052 (Order 85-12), § 392-196-080, filed 10/15/85.] Repealed by WSR 94-16-019, filed 7/22/94, effective 8/22/94. Statutory Authority: RCW 28A.415.250 and 28A.415.010.

392-196-085

Selection process. [Statutory Authority: RCW 28A.405.450 [28A.415.250] and 28A.415.010. WSR 92-05-068 (Order 92-02), § 392-196-085, filed 2/18/92, effective 3/20/92. Statutory Authority: RCW 28A.405.450. WSR 90-22-042 (Order 37), § 392-196-085, filed 11/2/90, effective 12/3/90. Statutory Authority: RCW 28A.67.240. WSR 90-14-093 (Order 16), § 392-196-085, filed 7/3/90, effective 8/3/90; WSR 89-22-004 (Order 17), § 392-196-085, filed 10/20/89, effective 11/20/89. Statutory Authority: 1987 c 507. WSR 87-23-004 (Order 87-13), § 392-196-085, filed 11/5/87. Statutory Authority: RCW 28A.58.842. WSR 85-21-052 (Order 85-12), § 392-196-085, filed 10/15/85.] Repealed by WSR 94-16-019, filed 7/22/94, effective 8/22/94. Statutory Authority: RCW 28A.415-250 and 28A.415.010.

392-196-090

Superintendent of public instruction consultation. [Statutory Authority: RCW 28A.67.240. WSR 89-22-004 (Order 17), § 392-196-090, filed 10/20/89, effective 11/20/89. Statutory Authority: 1987 c 507. WSR 87-23-004 (Order 87-13), § 392-196-090, filed 11/5/87. Statutory Authority: RCW 28A.58.842. WSR 85-21-052 (Order 85-12), § 392-196-090, filed 10/15/85.] Repealed by WSR 92-05-068 (Order 92-02), filed 2/18/92, effective 3/20/92. Statutory Authority: RCW 28A.405.450 [28A.415.250] and 28A.415.010.

392-196-095

Annual amount for distribution to participating school districts. [Statutory Authority: RCW 28A.415.250 and 23A.415.010 [28A.415.010]. WSR 93-07-037 (Order 93-04), § 392-196-095, filed 3/10/93, effective 4/10/93. Statutory Authority: RCW 28A.67.240. WSR 89-22-004 (Order 17), § 392-196-095, filed 10/20/89, effective 11/20/89.] Repealed by WSR 94-16-019, filed 7/22/94, effective 8/22/94. Statutory Authority: RCW 28A.415.250 and 28A.415.010.

392-196-105

Carryover prohibition. [Statutory Authority: RCW 28A.67.240. WSR 89-22-004 (Order 17), § 392-196-105, filed 10/20/89, effective 11/20/89.] Repealed by WSR 94-16-019, filed 7/22/94, effective 8/22/94. Statutory Authority: RCW 28A.415.250 and 28A.415.010.

WAC 392-196-005 Authority. The authority for this chapter is RCW 28A.415.250 which authorizes the superintendent of public instruction to adopt rules to establish and operate a teacher assistance program and RCW 28A.415.010 which authorizes the educational service district to administer, coordinate, and act as fiscal agent for the teacher assistance program.

[Statutory Authority: RCW 28A.415.250 and 23A.415.010 [28A.415.010]. WSR 93-07-037 (Order 93-04), § 392-196-005, filed 3/10/93, effective 4/10/93. Statutory Authority: RCW 28A.405.450 [28A.415.250] and 28A.415.010. WSR 92-05-068 (Order 92-02), § 392-196-005, filed 2/18/92, effective 3/20/92. Statutory Authority: 1990 c 33. WSR 90-16-002 (Order

18), § 392-196-005, filed 7/19/90, effective 8/19/90. Statutory Authority: 1987 c 507. WSR 87-23-004 (Order 87-13), § 392-196-005, filed 11/5/87. Statutory Authority: RCW 28A.58.842. WSR 86-15-049 (Order 86-7), § 392-196-005, filed 7/18/86; WSR 85-21-052 (Order 85-12), § 392-196-005, filed 10/15/85.]

Reviser's note: RCW 28A.405.450 has been recodified as RCW 28A.415.250.

WAC 392-196-010 Purpose. The purpose of this chapter is to set forth policies and procedures for the operation of a teacher assistance program, including the conditions for the receipt of state moneys for such purpose by school districts of the state.

[Statutory Authority: 1987 c 507. WSR 87-23-004 (Order 87-13), § 392-196-010, filed 11/5/87. Statutory Authority: RCW 28A.58.842. WSR 85-21-052 (Order 85-12), § 392-196-010, filed 10/15/85.]

WAC 392-196-011 Definition—Teacher. As used in this chapter the term "teacher" means any school employee possessing any one of the certificates issued by the superintendent of public instruction under RCW 28A.410.010: Provided, That such employees who hold administrator credentials and are employed as administrators shall not be included for purposes of this chapter.

[Statutory Authority: 1990 c 33. WSR 90-16-002 (Order 18), § 392-196-011, filed 7/19/90, effective 8/19/90. Statutory Authority: RCW 28A.67.240. WSR 89-22-004 (Order 17), § 392-196-011, filed 10/20/89, effective 11/20/89. Statutory Authority: 1987 c 507. WSR 87-23-004 (Order 87-13), § 392-196-011, filed 11/5/87.]

WAC 392-196-020 Definition—Teacher stipend. As used in this chapter, the term "teacher stipend" shall mean an amount paid by a school district to a teacher for participation in a teacher assistance program.

[Statutory Authority: RCW 28A.415.250 and 28A.415.010. WSR 94-16-019, § 392-196-020, filed 7/22/94, effective 8/22/94. Statutory Authority: 1990 c 33. WSR 90-16-002 (Order 18), § 392-196-020, filed 7/19/90, effective 8/19/90. Statutory Authority: RCW 28A.67.240. WSR 89-22-004 (Order 17), § 392-196-020, filed 10/20/89, effective 11/20/89; WSR 88-18-038 (Order 88-20), § 392-196-020, filed 8/31/88. Statutory Authority: 1987 c 507. WSR 87-23-004 (Order 87-13), § 392-196-020, filed 11/5/87. Statutory Authority: RCW 28A.58.842. WSR 85-21-052 (Order 85-12), § 392-196-020, filed 10/15/85.]

WAC 392-196-055 Mentor teacher—Qualifications for nomination. In order to be nominated to serve as a mentor teacher, the teacher shall meet the following minimum qualifications:

- (1) The individual shall be a superior teacher based on his or her evaluations.
- (2) The individual shall hold a valid continuing or standard certificate issued pursuant to chapter 180-79 WAC.

[Statutory Authority: RCW 28A.415.250 and 28A.415.010. WSR 94-16-019, § 392-196-055, filed 7/22/94, effective 8/22/94. Statutory Authority: RCW 28A.67.240. WSR 89-22-004 (Order 17), § 392-196-055, filed 10/20/89, effective 11/20/89; WSR 88-18-038 (Order 88-20), § 392-196-055, filed 8/31/88. Statutory Authority: 1987 c 507. WSR 87-23-004 (Order 87-13), § 392-196-055, filed 11/5/87. Statutory Authority: RCW 28A.58.842. WSR 85-21-052 (Order 85-12), § 392-196-055, filed 10/15/85.]

WAC 392-196-060 Mentor teacher—Selection process. Mentor teachers shall be selected by the district and may serve as mentors up to and including full time. If a bargaining unit, certified pursuant to RCW 41.59.090 exists

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within the district, classroom teachers representing the bargaining unit shall participate in the mentor teacher selection process.

[Statutory Authority: RCW 28A.415.250 and 28A.415.010. WSR 94-16-019, § 392-196-060, filed 7/22/94, effective 8/22/94. Statutory Authority: RCW 28A.67.240. WSR 89-22-004 (Order 17), § 392-196-060, filed 10/20/89, effective 11/20/89; WSR 88-18-038 (Order 88-20), § 392-196-060, filed 8/31/88. Statutory Authority: 1987 c 507. WSR 87-23-004 (Order 87-13), § 392-196-060, filed 11/5/87. Statutory Authority: RCW 28A.58.842. WSR 85-21-052 (Order 85-12), § 392-196-060, filed 10/15/85.]

WAC 392-196-077 Conditions of the program. Each teacher assistance program shall meet the following conditions:

- (1) The program shall provide for:
- (a) Assistance by mentor teachers who will provide a source of continuing and sustained support to beginning teachers, or experienced teachers who are having difficulties, or both, in and outside the classroom.
- (b) Stipends for mentor, beginning and experienced teachers, which shall not be deemed compensation for the purposes of salary lid compliance under RCW 28A.400.200.
- (c) Workshops for the training of mentor and beginning teachers.
- (d) The use of substitutes to give mentor, beginning teachers, and experienced teachers opportunities to jointly observe and evaluate teaching situations and to give mentor teachers opportunities to observe and assist beginning and experienced teachers in the classroom.
- (2) Mentor teachers shall not be involved in evaluations of their beginning and experienced teachers conducted pursuant to RCW 28A,405.100.
- (3) Mentor teachers shall periodically inform their principals respecting the contents of training sessions and other program activities.

[Statutory Authority: RCW 28A.415.250 and 28A.415.010. WSR 94-16-019, § 392-196-077, filed 7/22/94, effective 8/22/94.]

WAC 392-196-086 Coordination. A school district may coordinate and administer its own program or, if requested by member school districts, each ESD may coordinate the teacher assistance program for the requesting school districts within its region, pursuant to RCW 28A.415.010 and the Washington state operating budget.

[Statutory Authority: RCW 28A.415.250. WSR 96-19-038 (Order 96-14), § 392-196-086, filed 9/11/96, effective 10/12/96. Statutory Authority: RCW 28A.415.250 and 28A.415.010. WSR 94-16-019, § 392-196-086, filed 7/22/94, effective 8/22/94.]

- WAC 392-196-089 Program accountability. (1) The superintendent of each school district shall supply the educational service district, at times specified by the educational service district, such information as requested regarding the teacher assistance program, including program design and evaluations.
- (2) Each educational service district shall submit to the superintendent of public instruction, at times specified by the superintendent of public instruction, information as requested regarding the teacher assistance program, including demographic data.

[Statutory Authority: RCW 28A.415.250 and 28A.415.010. WSR 94-16-019, § 392-196-089, filed 7/22/94, effective 8/22/94.]

WAC 392-196-100 Distribution of state moneys for the teacher assistance program. One of two options shall be used for the distribution of state moneys for the teacher assistance program:

- (1) Based on the number of beginning teachers, the superintendent of public instruction shall allocate funds directly to those school districts administering their own programs; or
- (2) Based on the number of beginning teachers, the superintendent of public instruction shall allocate funds to the educational service district for those school districts that have requested program coordination by the educational service district pursuant to WAC 392-196-086.

[Statutory Authority: RCW 28A.415.250. WSR 96-19-038 (Order 96-14), § 392-196-100, filed 9/11/96, effective 10/12/96. Statutory Authority: RCW 28A.415.250 and 28A.415.010. WSR 94-16-019, § 392-196-100, filed 7/22/94, effective 8/22/94. Statutory Authority: RCW 28A.405.450 [28A.415.250] and 28A.415.010. WSR 92-05-068 (Order 92-02), § 392-196-100, filed 2/18/92, effective 3/20/92. Statutory Authority: RCW 28A.67.240. WSR 90-14-093 (Order 16), § 392-196-100, filed 7/3/90, effective 8/3/90; WSR 89-22-004 (Order 17), § 392-196-100, filed 10/20/89, effective 11/20/89.]

WAC 392-196-110 Maximum control factor—Proration. State moneys distributed to districts for the teacher assistance program shall be subject to the proration provision of WAC 392-122-905 if the current appropriation to the superintendent of public instruction for the beginning teacher assistance program is adversely affected by action of the legislature after the commencement of the ensuing school year.

[Statutory Authority: RCW 28A.67.240. WSR 89-22-004 (Order 17), § 392-196-110, filed 10/20/89, effective 11/20/89.]

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