

WAC 110-145-1490 What is the preservice training requirement for staff and volunteers having direct care responsibility to children/youth?

(1) Prior to having unsupervised contact with children, staff and volunteers must have a minimum of sixteen hours of preservice training, including policies and procedures, job responsibilities and facility administration. This requirement is in addition to required first aid and cardiopulmonary training (CPR) in WAC 388-145-1500 and required HIV/AIDS/bloodborne pathogen training in WAC 388-145-1505. Preservice training must be relevant to the type of children and families and the program services you provide. Preservice training will usually include the following:

- (a) Child abuse and neglect identification and reporting requirements;
 - (b) Incident reporting;
 - (c) Accessing community resources;
 - (d) Client confidentiality;
 - (e) Family dynamics and family intervention techniques;
 - (f) Licensing regulations specific to your facility;
 - (g) Child development;
 - (h) Grief and loss;
 - (i) Cultural needs of children in care;
 - (j) Sexually exploited youth;
 - (k) Behavior management and crisis intervention techniques;
 - (l) Conflict resolution or problem solving skills;
 - (m) Substance abuse;
 - (n) Sexually aggressive and physically aggressive/assaultive training;
 - (o) Effects of trauma on children;
 - (p) Youth supervision requirements; and
 - (q) Fire safety and emergency planning.
- (2) New staff and volunteers must work shifts with fully trained staff until the new staff and volunteers have completed all required training.

[WSR 18-14-078, recodified as § 110-145-1490, filed 6/29/18, effective 7/1/18. Statutory Authority: Chapters 13.34 and 74.13 RCW, RCW 74.15.030(2), 74.15.311(2), 74.13.032, 13.04.011, 74.13.020, 13.34.030, 74.13.031, 13.34.145, 74.15.311, 74.15.030, and 2013 c 105. WSR 15-01-069, § 388-145-1490, filed 12/11/14, effective 1/11/15.]