

WAC 296-155-17625 Communication of hazards. (1) General.

(a) **Hazard communication.** You must include lead in the program established to comply with the Hazard Communication Standard (HCS), WAC 296-901-140. You must ensure that each employee has access to labels on containers of lead and safety data sheets, and is trained in accordance with the provisions of HCS and subsection (1) of this section. You must ensure that at least the following hazards are addressed:

- (i) Reproductive/developmental toxicity;
- (ii) Central nervous system effects;
- (iii) Kidney effects;
- (iv) Blood effects; and
- (v) Acute toxicity effects.

(b) You must train each employee who is subject to exposure to lead at or above the action level on any day or who is subject to exposure to lead compounds which may cause skin or eye irritation (e.g., lead arsenate, lead azide), in accordance with the requirements of this chapter. You must institute a training program in accordance with subsection (2) of this section and ensure employee participation.

(c) You must provide the training program as initial training prior to the time of job assignment or prior to the start up date for this requirement, whichever comes last.

(d) You must also provide the training program at least annually for each employee who is subject to lead exposure at or above the action level on any day.

(2) **Training program.** You must assure that each employee is trained in the following:

(a) The content of this standard and its appendices;

(b) The specific nature of the operations which could result in exposure to lead above the action level;

(c) The training requirements for respiratory protection as required by WAC 296-842-110, 296-842-19005, and 296-842-16005;

(d) The purpose and a description of the medical surveillance program, and the medical removal protection program including information concerning the adverse health effects associated with excessive exposure to lead (with particular attention to the adverse reproductive effects on both males and females and hazards to the fetus and additional precautions for employees who are pregnant);

(e) The engineering controls and work practices associated with the employee's job assignment including training of employees to follow relevant good work practices described in Appendix B, WAC 296-155-17652;

(f) The contents of any compliance plan in effect;

(g) Instructions to employees that chelating agents should not routinely be used to remove lead from their bodies and should not be used at all except under the direction of a licensed physician; and

(h) The employee's right of access to records under Part B, chapter 296-62 WAC and chapter 296-800 WAC.

(3) **Access to information and training materials.**

(a) You must make readily available to all affected employees a copy of this standard and its appendices.

(b) You must provide, upon request, all materials relating to the employee information and training program to affected employees and their designated representatives, and the director.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060. WSR 16-09-085, § 296-155-17625, filed 4/19/16, effective 5/20/16.]

Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060 and 29 C.F.R. 1910 Subpart Z. WSR 14-07-086, § 296-155-17625, filed 3/18/14, effective 5/1/14. Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060. WSR 09-15-145, § 296-155-17625, filed 7/21/09, effective 9/1/09; WSR 05-20-055, § 296-155-17625, filed 10/3/05, effective 12/1/05; WSR 05-03-093, § 296-155-17625, filed 1/18/05, effective 3/1/05. Statutory Authority: RCW 49.17.010, [49.17].040, and [49.17].050. WSR 01-11-038, § 296-155-17625, filed 5/9/01, effective 9/1/01; WSR 99-10-071, § 296-155-17625, filed 5/4/99, effective 9/1/99. Statutory Authority: Chapter 49.17 RCW. WSR 93-22-054 (Order 93-07), § 296-155-17625, filed 10/29/93, effective 12/10/93.]