

WAC 296-849-12080 Medical records.

IMPORTANT:

This section applies when a medical evaluation is performed, or any time a medical record is created for an employee exposed to benzene.

(1) You must establish and maintain complete and accurate medical records for each employee receiving a medical evaluation and make sure the records include **all** the following:

(a) The employee's name and Social Security number, or other unique identifier;

(b) A copy of the licensed health care professional's (LHCP's) written opinions including written decisions and recommendations for the employee removed from exposure;

(c) A copy of the information required in Step 4 of the medical evaluation process, found in WAC 296-849-12030, **except** for the copy of this chapter and the appendices listed.

(2) You must maintain medical evaluation records for the duration of employment plus thirty years.

Note: Your medical provider may keep these records for you. Other medical records such as an employee's medical history, need to be kept as a confidential record by the medical provider and accessed only with the employee's consent.

Reference: To see additional employee medical record requirements, including access and transfer requirements, go to another chapter, Employee medical and exposure records, chapter 296-802 WAC.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 18-22-116, § 296-849-12080, filed 11/6/18, effective 12/7/18; WSR 05-01-172, § 296-849-12080, filed 12/21/04, effective 3/1/05.]