

WAC 357-01-227 Parent. A biological, adoptive, de facto, or foster parent, step-parent, or legal guardian of an employee or the employee's spouse or registered domestic partner, or a person who stood *in loco parentis* to an employee when the employee was a child. A person who had day-to-day responsibilities to care for and financially support the employee when they were a child is considered to have stood *in loco parentis* to the employee.

[Statutory Authority: Chapter 41.06 RCW. WSR 18-05-032, § 357-01-227, filed 2/10/18, effective 3/13/18; WSR 06-19-063, § 357-01-227, filed 9/19/06, effective 10/20/06; WSR 05-12-093, § 357-01-227, filed 5/27/05, effective 7/1/05.]