

**WAC 388-891A-0910 Do I need to tell my DVR counselor about my criminal history or negative actions that may appear in a background check for employment?** (1) You must disclose information to DVR before you develop a plan for employment about conditions or circumstances, such as a criminal record, actions against a professional license, identity and work status, that restrict the type of employment you can legally perform.

(2) If you select an employment outcome in a field that customarily requires a background check as a condition of employment, DVR must obtain a background check as described in WAC 388-891A-0103 that verifies you are not excluded from employment in the field or specific job prior to IPE development.

(3) If a DVR counselor receives information or records that reasonably lead the DVR counselor to believe you have a criminal history or history of actions against a professional license, a background check is required to determine the next steps in your IPE development. The DVR counselor may require you to participate in assessment(s) to determine the impact of your criminal history or history of other negative actions on achieving a successful employment outcome.

[Statutory Authority: RCW 74.29.020(8) and 34 C.F.R., Parts 361, 363, 397. WSR 18-12-035, § 388-891A-0910, filed 5/29/18, effective 6/30/18.]