

WAC 110-305-5800 Orientation for staff. (1) The licensee or designee must provide a program orientation to all new staff on:

- (a) Licensing standards in this chapter;
- (b) The program's policies and procedures;
- (c) Goals and philosophy of the program;
- (d) Planned daily activities and routines;
- (e) Age-appropriate child guidance and behavior management methods;
- (f) Child abuse and neglect prevention, detection, and reporting policies and procedures;
- (g) Special health and developmental needs of individual children if applicable;
- (h) Fire prevention, emergency preparedness and safety procedures; and
- (i) Personnel policies.

(2) The licensee or designee must document when the training occurred and identify the staff that received the training.

[WSR 18-14-078, recodified as § 110-305-5800, filed 6/29/18, effective 7/1/18. Statutory Authority: Chapter 43.215 RCW. WSR 12-23-057, § 170-297-5800, filed 11/19/12, effective 12/20/12.]