

**WAC 132N-300-001 Statement of policy.** The college affirms a commitment to freedom from discrimination for all members of the college community. The responsibility for, and the protection of, this commitment extends to students, faculty, administration, staff, contractors, and those who develop or participate in college programs. It encompasses every aspect of employment and every student and community activity. The college expressly prohibits discrimination on the basis of race, color, national origin, age, perceived or actual physical or mental disability, pregnancy, genetic information, sex, sexual orientation, gender identity, marital status, creed, religion, honorably discharged veteran or military status, or use of a trained guide dog or service animal. Harassment is a form of discrimination.

[Statutory Authority: RCW 28B.50.140(3). WSR 15-15-056, § 132N-300-001, filed 7/9/15, effective 8/9/15. Statutory Authority: RCW 28B.50.140. WSR 98-19-066, § 132N-300-001, filed 9/18/98, effective 10/19/98.]