

## **WAC 296-817-500 Options to audiometric testing.**

### **Summary**

#### **Your responsibility:**

This section provides options to baseline audiometric testing for employees assigned to duties with noise exposures for **less than one year**. These program options may also be used to provide added assessment of longer-term employees in addition to audiometric testing.

The requirements of this section apply only if you decide to use auditing or a third-party hearing loss prevention program and do not conduct baseline audiometric testing for those employees.

#### **Hearing Protection Audits**

<b>You must meet the requirements ...</b>	<b>in this section:</b>
Conduct hearing protection audits at least quarterly	WAC 296-817-50005
Make sure staff conducting audits are properly trained	WAC 296-817-50010
Assess the hearing protection used by each employee during audits	WAC 296-817-50015
Document your hearing protection audits	WAC 296-817-50020

#### **Third-Party Audiometric Testing**

<b>You must meet the requirements ...</b>	<b>in this section:</b>
Make sure third-party hearing loss prevention programs meet the following requirements	WAC 296-817-50025

#### **Important:**

1. **Hearing protection audits** are a tool for use in evaluating your hearing loss prevention program in cases where audiometric testing does not provide a useful measure. For example, if most of your employees are hired on a temporary basis for a few months at a time, audiometric testing may not identify the small changes in hearing acuity that could occur. Auditing provides an alternative to audiometric testing in these cases.

2. Auditing is not required unless you use it in place of baseline audiometric testing for employees hired for a period of **less than one year** and is permitted as a substitute for audiometric testing only for these employees.

3. **Third-party hearing loss prevention programs** are full hearing loss prevention programs and are distinct from audiometric testing provided by third parties as part of your own hearing loss prevention program. These programs may be organized by labor groups, trade associations, labor-management cooperatives, or other organizations to:

- (a) Cover a specific group of employees; or
- (b) Combine efforts for several employers with common employees.

4. Although you remain responsible for the program, third-party programs can have at least two benefits over running your own program:

(a) The audiometric testing is portable between the participating employers so new testing will not be needed when an employee changes employers;

(b) Employees who only work for short periods for any one employer can be monitored under the group program over a longer period of

time increasing the effectiveness of the audiometric testing in preventing hearing loss for these employees.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050. WSR 15-23-086, § 296-817-500, filed 11/17/15, effective 12/18/15. Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 03-11-060, § 296-817-500, filed 5/19/03, effective 8/1/03.]