

**WAC 357-16-085 What are the requirements for developing and administering examinations?** Examinations must be based upon documented job analysis that identifies the competencies needed to perform successfully in a position. Any examination must be administered uniformly to those individuals being examined unless reasonable accommodation in the examination process has been requested and granted. A person with a visible disability which might interfere with his/her ability to do the job may be asked to demonstrate how he/she would do specific, job related tasks.

[Statutory Authority: Chapter 41.06 RCW. WSR 05-01-200, § 357-16-085, filed 12/21/04, effective 7/1/05.]